



Constitution and Bylaws



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Preface

This Constitution and Bylaws document is compiled under the supervision of the Elder Team and the voting members of Word of Life Baptist Church, Alpena, Michigan.

The Constitution generally contains the most essential provisions relating to itself as an organization. The Constitution is the central document defining who the corporation is, what officers give leadership to the corporation and how it's Constitution and Bylaws are amended.

The Bylaws set forth various procedures and rules regarding corporate operations. The Bylaws are the central document defining how the corporation must be operated.
First printing of this edition of the Constitution and Bylaws: May 1, 2005.

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Covenant

Having been led by the Spirit of God to receive Jesus Christ as our Lord and Savior, and having given public confession of our faith through baptism in the name of the triune God, we do now in the presence of God joyfully and sincerely enter into covenant with one another as one body in Christ. (John 1:12; Romans 10:9; Matthew 28:19; Romans 12:5)

We determine as a body of believers that our primary purpose is to bring glory to God through worship, edification, fellowship, service and evangelism. We determine to walk together in Christian love, striving for the advancement of God's kingdom, justice, righteousness and mercy. We determine to promote the spirituality and prosperity of Christ's church by upholding His ordinances, practicing discipline and following Biblical teachings. Through the resources entrusted to us, spiritual gifts, time and finances, we will contribute to the support of the ministry, the expenses of the Church, the relief of the poor and oppressed, and to missions, home and abroad.

(Acts 2:42-47; 1 John 4:11; Matthew 6:33; 1 Corinthians 12:24-46;
Galatians 6:1; 1 Corinthians 12:11; 2 Corinthians 8 & 9)

We also determine to foster spirituality in our families and in our own individual lives, to educate our children in the faith and to seek to be the presence of Christ to our family and acquaintances. We resolve to walk carefully and responsibly in the world, to be salt and light in society, to be just in all our relationships and exemplary in lifestyle.

(Deuteronomy 6:5-7; John 20:21; Ephesians 5:15;
Matthew 5:13-16; Peter 2:11-12)

We further determine to care for one another in Christian love and concern, to uphold each other in prayer, to encourage each other, to help each other in all areas of life and to be slow to take offense, but always ready for reconciliation, being mindful of the teaching and example of our Savior, Jesus Christ. (Galatians 6:2; Matthew 18:15-17)

We also determine that if we move to a different location, we will unite with another congregation in order to continue to carry out the spirit of this covenant and the principles of God's Word. (Hebrews 10:25)



Doctrinal Statement

1. We believe in the Old and New Testaments as verbally inspired of God, inerrant in the original writings and supreme and final authority in faith and life.
(2 Timothy 3:16,17; 2 Peter 1:19-21)
2. We believe in one God, eternally existing in three persons: Father, Son, and Holy Spirit.
(Deuteronomy 6:4; Matthew 28:19; Ephesians 4:4-6)
3. We believe that Jesus Christ was begotten of the Holy Spirit, born of the Virgin Mary and is true God and true man. We believe in the resurrection of the crucified body of our Lord, His ascension into heaven, and in His present life, there for us as High Priest and Advocate.
(1 Corinthians 15:1-8; Acts 1:1-11; 1 John 2:1; Hebrews 4:14-16; Isaiah 7:14; Matthew 1:18-25; John 1:1-14)
4. We believe that man was created in the image and likeness of God, that he sinned and thereby incurred not only physical death but also spiritual death which is separation from God, and that all human beings are born with a sinful nature.
(Genesis 1:26-27, 3:1-19; Romans 3:23, 5:12,19, and 6:23)
5. We believe that salvation is only and altogether through confession of simple faith in Jesus Christ, who died for our sins according to the Scriptures as a representative and substitutionary sacrifice. We believe that this faith is manifested by works in keeping with repentance, and that without such faith, there can be no salvation here or hereafter. Furthermore, we believe that all born-again believers in Christ are kept eternally secure through the indwelling and sealing of the Holy Spirit and are called to live a Spirit-filled life.
(Romans 5:1-10, 8:1-17, 10:9-10; Ephesians 2:8-10, 5:18; James 2:14, 18, 26; Galatians 5:22)
6. We believe in the Holy Spirit, sent forth from the Father and Son to convict the world of sin, righteousness and judgment, and to regenerate, sanctify and empower all who believe in Jesus Christ. We believe that the Holy Spirit indwells every believer in Christ, and that He is an abiding helper, teacher and guide.
(John 14:16,17,26, 15:26,27, 16:9-14; Romans 8:9; 1 Corinthians 3:16, 6:19; Galatians 5:22-26)

7. We believe in the universal church, a living spiritual body of which Christ is the head and all regenerated persons are members. We believe in the local church, consisting of a company of believers in Jesus Christ, baptized by immersion upon a credible profession of faith, and associated for worship, instruction, service and evangelism.
(Ephesians 2:19-22, 5:19-21; Acts 1:8, 2:42; Hebrews 10:23-25)
8. We believe in the personal, bodily and pre-millennial return of our Lord Jesus Christ to set up His Kingdom upon the earth. (Acts 1:11; Revelation 1:7; Revelation 19 and 20)
9. We believe in the bodily resurrection of the just and the unjust, the everlasting blessedness of the saved and the everlasting conscious punishment of the lost.
(1 Corinthians 15; Revelation 20:11-15)
10. We believe in the existence of angels. Angels are created by God as ministering spirits to serve those who will inherit eternal life. (Hebrews 1:14)
11. We believe they were created with intelligence and will; moral creatures of which some chose to follow Satan in his rebellion and are now fallen and eternally damned.
(2 Samuel 14:20; Mark 8:38; 2 Peter 2:4; Jude 6)
12. We believe that the worship of angels is idolatry. (Colossians 2:18; Revelation 19:10)
13. We believe in the existence of Satan, the adversary of both God and His people. We believe that he was defeated, judged at the cross and his doom is certain. We are, therefore, able to resist him through the power of Christ.
(Genesis 3; Hebrews 2:14; 1 Peter 5:8-9; Revelation 12:9, 20:10)
14. We believe that the Lord has given his church two ordinances:
 - a. Baptism by immersion of the believer, in obedience to Christ's command, as a symbol of the death of the old life and the resurrection to the new life.
(Matthew 28:19; Romans 6:3-4; Colossians 2:11-12; 1 Peter 3:20b-21)
 - b. The Lord's Supper, which is to be administered to all believers only in accordance with the Word of God. (1 Corinthians 11:17-32; Luke 22:14-19)
15. We believe in evangelism and worldwide missionary endeavor.
(Matthew 28:19-20; Acts 1:8; Romans 13:1-7)



Constitution

ARTICLE 1 - NAME

The name of this church is: Word of Life Baptist Church. (Philippians 2:16)

ARTICLE 2 - DENOMINATIONAL AFFILIATION

This church is a member of the North American Baptist Conference with its international headquarters at P.O. Box 1910, Folsom, CA 95763-1910.

Word of Life Baptist Church is an independent body under the Lordship of Christ where members share responsibility for the actions of the church.

ARTICLE 3 -MISSION

The Mission of Word of Life Baptist Church is:

To Make Fully Devoted and Fully Developed Disciples of Jesus Christ

ARTICLE 4 - MEMBERSHIP

The membership of this Church shall consist of persons who confess faith in the Lord Jesus Christ as personal Savior; who give evidence of spiritual rebirth by a life consistent with profession of faith, doctrine and practice of this Church; who have been baptized by immersion as the norm; and who have been received into its membership according to the Bylaws of this Church. Members of Word of Life shall not be a member with secret orders, lodges or any other organizations that are contrary to the Word of God and the Word of Life Baptist Church Covenant.

ARTICLE 5 - ORDINANCES

We believe that the Lord Jesus Christ has committed two ordinances to the local church: Baptism and the Lord's Supper.

A. BAPTISM:

We believe the scriptural mode of Christian baptism is by immersion of the believer in water in the name of the triune God.

(Colossians 2:11-12; Acts 8:36; Mark 1:9-10)

B. THE LORD'S SUPPER:

We believe Christ instituted the Lord's Supper for commemoration of His death.

(Luke 22:19)

We believe these two ordinances should be observed and administered until the return of the Lord Jesus Christ. (Matthew 28:18-20; Romans 6:3-5; 1 Corinthians 11:23-26)

ARTICLE 6 - MARRIAGE

To secure and preserve the benefits of marriage for our society and for future generations of children, marriage is the union of one man and one woman, to the exclusion of all others. This shall be the only agreement recognized by Word of Life Baptist Church as a marriage or similar union for any purpose. (Genesis 2:24; Ephesians 5; 1 Peter 3)

Word of Life Baptist Church also establishes the standard that all individuals, who are licensed to perform marriages, will not officiate, co-officiate or participate as a pastor at any marriage outside of the previously stated definition of marriage.

ARTICLE 7 - CHURCH DISCIPLINE

When a member has been wronged by another member, it is expected and demanded that the grieved party shall act in a spirit of reconciliation and love according to the instruction of the Lord in Matthew 18:15-17. If all steps have been taken and no reconciliation has been reached, then the grieved party may take the matter to the Elders who shall investigate and seek to effect reconciliation.

Likewise, any charge brought against a member regarding a serious public offense or frequently repeated sins that bring disgrace to the Lord and His church, shall be brought to the Elders who shall follow the procedure outlined in 1 Corinthians 5:2. Such offenses or repeated sins are included but not exhausted in such passages as 1 Corinthians 6:9-10 and Revelation 2:8.

If these attempts at reconciliation fail, the Elders will inform the membership and the individual shall be removed from church membership and fellowship.

ARTICLE 8 – CORPORATE OFFICERS

Corporate church officers are appointed to provide compliance with our non-profit status within the 501(C)3 of the United States Internal Revenue Code. Word of Life Baptist Church is a nonprofit organization and recognized as a 501(c)3 religious organization. The Elder Team will select three people from the Elder Team and/or the Word of Life Elected Officers

to be the designated Corporate Officers for the purposes of filing the State of Michigan Nonprofit Corporation Annual Report.

ARTICLE 9 - APPOINTED MINISTRY TEAMS

Members of this Church shall have the liberty to participate in and organize themselves for ministry, provided that such participation and ministry does not conflict with the Church Constitution and is approved by the Elder Team.

Approval by the Elder Team does not necessarily imply support of the ministry by the Church with personnel, finances or facilities.

ARTICLE 10 - OTHER ORGANIZATIONS

All outside ministries and organizations wanting to be directly identified or affiliated with Word of Life Baptist Church must agree with our Church Covenant and Doctrinal Statement and be approved by the Elder Team.

ARTICLE 11 - AMENDMENTS

This Church Constitution and/or Bylaws may be amended at any regular Quarterly or Annual Church Business Meeting by a two-thirds majority vote of the members present and eligible to vote, provided the proposed change has been announced, posted or presented in print at least 14 days in advance.

Statement of Adoption

This Word of Life Baptist Church Constitution was adopted at a Quarterly Church Business Meeting on October 23, 2016, having been properly announced and distributed prior to said meeting.

This Word of Life Baptist Church Constitution cancels and supersedes all previous Constitutions of this Church and becomes effective immediately.

The following committee treated the task of Constitutional revision reverently and prayerfully:

- Scott Joy – Lead Staff Elder
- Nathan Mayer – Staff Elder
- Dan Kirschner - Elder
- Brad Matuzak - Elder
- Kevin Berg - Elder
- Wilma Kirschner
- Jim Makowske



Bylaws

ARTICLE 1 – MEMBERSHIP

Section 1 – PROCESS

- A. MEMBERSHIP:** Any person who meets the criteria for membership under Article 4 of the Constitution may be received into membership upon approval of the Elder Team.
- B. MEMBERSHIP REMOVAL:** Any member who shall absence themselves from the services of the Church for a period of twelve months without giving satisfactory reason for such absence to the Elder Team, may be removed from the rolls. However, every reasonable effort should have been made to contact and restore them to active membership by the Elder Team or their representative. No notice of removal need be given to those persons whose names have been thus removed. An individual can request their membership be removed by contacting the Elder Team.

Section 2 – PRIVILEGES, RESPONSIBILITIES & CONDUCT OF MEMBERS

Let each member diligently search his own heart and put aside any sin that might be an offense to someone else or is in any way a hindrance to the progress of the Church. We urge all that are in doubt as to their conduct, to consider Colossians 3:17 – “And whatsoever you do in word or deed, do all in the name of the Lord Jesus, giving thanks to God and the Father by Him.”

A. PRIVILEGES:

1. To attend and participate in the meetings and activities of the Church as circumstances may permit.
2. To contribute time, talents and treasures toward the support of the Church according to one’s ability and according to the instructions of the Scriptures.

B. RESPONSIBILITIES:

1. To cooperate to win others for Christ, to build up the membership of the Church and to promote the interests of the Kingdom of God.
2. To live according to the principles, ideals and teachings of the New Testament as to what is acceptable for a Christian way of life.

C. CONDUCT:

In areas of specific conduct, the following principles are offered as guidelines to help us to maintain a lifestyle of separation and holiness, to prevent us from becoming a stumbling block to our brothers and to promote unity within our Church.

1. Is It Expedient? – Is this activity profitable for the cause of Christ?
(1 Corinthians 6:12)
2. Is It Enslaving? – Could this activity tend to control my life or interfere with God's control of my life?
(1 Corinthians 6:12)
3. Is It Edifying? – Will the body of believers be helped and built up by this action?
(1 Corinthians 10:23)
4. Is It Exalting? – Can I glorify God in this action? Will I draw others to Christ through this action?
(1 Corinthians 10:31-33)
5. Is It Entangling? – Could someone stumble into sin or become entangled with legalism on account of my action or attitude
(1 Corinthians 8:9-13)

ARTICLE 2 – CHURCH ORGANIZATION

Word of Life Baptist Church shall be structured around a plurality of Elders.

PLURALITY OF ELDERS:

The Elder team exists to oversee the overall wellbeing of the members of Word of Life Baptist Church and its faithful pursuit of fulfilling God's purposes so that the Body of Christ may be built up until all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ.

(Ephesians 4: 12-13)

The Elder team will pursue this mandate through the following responsibilities:

Shepherding, Leading, Protecting, Equipping and Praying for the flock at Word of Life Baptist Church.

(Act. 20:28; 1 Peter 5:1-3 and Titus 1:9)

ARTICLE 3 – CHURCH OFFICERS

Section 1 – ELDERS

A. STAFF ELDERS

Staff Elders are men who meet the biblical Elder qualifications and serve in a vocational role at Word of Life Baptist Church.

1. **Calling:** The Staff Elder shall be called by the Church for a term of mutually agreeable relationship. Either party terminating the relationship shall not give less than a two (2) month prior notice. (Except as noted in Bylaws, Article 4, Section 2, C, 3.)
2. **Authority:** The Staff Elder may give instructions to any of the elected officers of the Church provided such instructions are in the spirit of God's Word and Christian love.
3. **Conduct:** All Staff Elders shall be men who believe, preach and practice the foundational doctrines of the New Testament as set forth in the Church's Doctrinal Statement. Their conduct shall be consistent with the Church Covenant and leadership qualifications set forth in 1 Timothy 3 and Titus.
4. **Dismissal:**
 - a. A Staff Elder shall be dismissed upon recommendation of the Elder Team and a seventy-five percent (75%) vote at a Special Business meeting for:
 - i. Sexual immorality. (Adultery, homosexuality, incest, etc.)
 - ii. Divorce.
 - iii. Heresy or drastic shift in doctrinal stance, not in keeping with the Word of Life Baptist Church Doctrinal Statement.
 - iv. Any illegal public action that would bring disgrace upon the person of Jesus and His church.
 - b. If the vote to dismiss is passed, the Staff Elder will be immediately relieved of his position.

B. STAFF ELDER ROLES

1. **Lead Staff Elder**
 - a. The Lead Elder of this Church shall be an ordained minister of the Gospel by a Baptist denomination or of a denomination of equal doctrinal belief.
 - b. As under-shepherd, accountable to the Elder Team, he shall have general oversight and care of the day to day ministry and support staffing needs of the Church and other care for other responsibilities consistent with the Word of Life Policy Handbook. (Acts 10:28)
 - c. The Lead Elder shall be a member of the Elder Team.
2. **Associate Staff Elders**
 - a. An Associate Staff Elder of Word of Life shall be an ordained or licensed pastor of the Gospel by a Baptist denomination or of equal doctrinal belief.
 - b. As an Associate Staff Elder, he shall preside over and give attention to his designated area of ministry responsibility consistent with the Word of Life Policy Handbook.

- c. An Associate Elder shall be a member of the Elder Team.

C. NON-STAFF ELDERS

Non-staff Elders are men who meet the biblical Elder qualifications but do not serve in a vocational role at World of Life Baptist Church.

1. Calling: Non-staff Elders will be nominated by the congregation, recommended by the existing Elder team, and approved by the congregation during any business meeting.
2. Authority: The non-staff Elder may give instructions to any of the elected officers of the Church provided such instructions are in the spirit of God's Word and Christian love.
3. Conduct: All non-staff Elders shall be men who believe and practice the foundational doctrines of the New Testament as set forth in the Church's Doctrinal Statement. Their conduct shall be consistent with the Church Covenant and leadership qualifications set forth in 1 Timothy 3 and Titus.
4. Dismissal:
 - a. A non-staff Elder shall be dismissed upon recommendation of the Elder Team and a seventy-five percent (75%) vote at a Special Business meeting for:
 - i. Sexual immorality. (Adultery, homosexuality, incest, etc.)
 - ii. Divorce.
 - iii. Heresy or drastic shift in doctrinal stance, not in keeping with the Word of Life Baptist Church Doctrinal Statement.
 - iv. Any illegal public action that would bring disgrace upon the person of Jesus and His church.
 - b. If the vote to dismiss is passed, the non-staff Elder will be immediately relieved of his position.
5. Individual Requirements:
 - a. All non-staff Elders shall be a member.
 - b. Non Staff Elders will serve in a manner consistent with Word of Life Policy Handbook.

Section 2 – ELECTED NON-ELDER OFFICERS

The following officers of the Church are approved for nomination by the Elder Team, elected by the Church, and take office on the first day of the new fiscal year: Deacons, Deaconesses, Trustees, Church Treasurer, Church Clerk and Financial Secretary. If any elected office becomes vacant during the year, the Elder Team may appoint a person to fill

that position until the next annual election. Officers will serve in a manner consistent with the direction of the Elder Team and the Word of Life Policy Handbook.

1. No person shall hold more than one of the above offices at one time.
2. All elected officers shall be active members of the Church.
3. Responsibilities and qualifications of the respective offices are found in the Word of Life Policy Handbook.

A. DEACONS/DEACONESES:

1. Membership:
 - a. Deacons/Deaconesses will be recommended by the Elder Team and annually elected by the congregation.
 - b. A Deacon/Deaconess must bear evidence of devotion to the Lord and His Church and ascribe to the Church's Doctrinal Statement and Church Covenant.
 - c. Deacons/Deaconesses will be chosen based on the character descriptions found in 1 Timothy 3:8ff.
2. Duties: Deacons/Deaconesses will serve in a manner consistent with the direction of the Elder Team and the Word of Life Policy Handbook.

B. TRUSTEES:

1. Membership:
 - a. The Trustee Team shall have a minimum of three (3) members and shall add additional trustees as needed.
 - b. Trustees must be at least 21 years of age, and shall be elected and reviewed annually.
2. Duties: Trustees will serve in a manner consistent with the direction of the Elder Team and the Word of Life Policy Handbook.

C. CHURCH CLERK:

1. The Church Clerk shall be elected and reviewed annually.
2. Duties: The Church Clerk will serve in a manner consistent with the direction of the Elder Team and the Word of Life Policy Handbook.

D. TREASURER:

1. The Treasurer shall be elected and reviewed annually.
2. Duties: The Treasurer will serve in a manner consistent with the direction of the Elder Team and the Word of Life Policy Handbook.

E. FINANCIAL SECRETARY:

1. The Financial Secretary shall be elected and reviewed annually.
2. Duties: The Financial Secretary, together with the Treasurer, shall receive and accurately record all income from all sources for Church and missionary purposes.

3. The Financial Secretary will serve in a manner consistent with the direction of the Elder Team and the Word of Life Policy Handbook.

ARTICLE 4 – MEETINGS AND ELECTIONS

Section 1 – MEETINGS OF THE CHURCH

A. CHURCH SERVICES:

1. There will be regularly scheduled public worship services as determined by the Elder Team.

B. CHURCH BUSINESS MEETINGS:

1. Church Business Meetings will be held quarterly on a date specified by the Elder Team and the Church Moderator, and shall be announced at least 14 days in advance.
 - a. Annual reports will be given by the previous year's officers at the Annual Church Business Meeting.
 - b. The annual election of Church officers shall be conducted at a business meeting held prior to the beginning of the new fiscal year.
2. Adoption of Budget: A Special Church Business Meeting shall be held prior to the beginning of the new fiscal year, for the Elder Team to present for adoption, an annual budget for the following year.
3. Special Business Meetings: A Special Church Business Meeting may be called by the Lead Elder, the Church Moderator, or upon request of the Elder Team.

C. CHURCH BUSINESS PROCEDURES:

1. Quorum: Ten percent (10%) of the members eligible to vote (determined by the Church Clerk per the most recent membership report) will constitute a quorum necessary to hold:
 - a. Quarterly Business Meeting
 - b. Annual Business Meeting
 - c. Special Business Meeting (other than the exceptions stated below)
2. Special Quorum Exception: Twenty-five percent (25%) of the members eligible to vote will constitute a necessary quorum. The Church Clerk will establish the 25% quorum of eligible members as determined within three weeks prior to the expected vote. One week prior to the vote the clerk will provide an up-to-date membership list and will verify its accuracy first with the church secretary and then the Elder Team, or their designated representative. The Special Quorum Exception applies to Special Business Meetings for the purpose of:
 - a. Calling a Staff Elder
 - b. Dismissing a Staff or Non Staff Elder,
 - c. Purchasing church real estate,
 - d. Selling church real estate, or
 - e. Obtaining a mortgage

3. Meeting Procedures: All Church Business Meetings will be conducted according to the current edition of "Robert's Rules of Order, Newly Revised."

Section 2 – VOTING

A. GENERAL GUIDELINES:

1. All Church business shall be conducted using a simple majority vote of qualified voters present, unless stated otherwise.
2. Qualified voters must be members at least eighteen (18) years of age.

B. ANNUAL ELECTION:

1. Tentative Ballot: A tentative ballot shall be prepared and posted by the Elder Team, at least three (3) weeks preceding the election. Any member of the Church may make additional nominations up to one (1) week after posting of the tentative ballot. Two (2) weeks prior to voting, nominations will be closed.
2. Final Ballot: A final ballot, approved by the Elder Team for the next year's elected positions, will be presented for voting at a Church Business Meeting held prior to the beginning of the new fiscal year.

C. STAFF SELECTION:

1. Hiring of a Staff Elder: The Elder Team shall appoint a "Search Team" for the purpose of recommending any Staff Elder.
2. Voting to Hire/Dismiss: For the purpose of voting to call a Staff Elder or dismiss an Elder a Special Church Business Meeting shall be announced verbally and in writing during any regularly scheduled public worship service held in the 14 days prior to said meeting. Voting shall be by secret ballot. A confirmation vote of ninety percent (90%) of members present and eligible to vote is necessary to call a Staff Elder. A vote of seventy-five (75%) percent is needed to dismiss a Staff Elder.
3. Termination: Either party desiring termination of an employment relationship shall give written notice not less than two (2) months prior to termination or other time mutually agreed to.
4. Failure: Failure to abide by the qualifications in Bylaws Article 3, Section 1, B, 4, (Dismissal), may result in immediate termination of employment.

ARTICLE 5 – REVIEWS, RECORDS AND POLICIES

- A. ANNUAL REVIEW:** The Elder Team will insure an independent review of the financial records of Word of Life Baptist Church is completed annually. Major discrepancies found shall be promptly reported to the Elder Team. This review shall be presented no later than the third Quarterly Church Business Meeting held following the new fiscal year.

- B. RECORDS:** All records, including minutes of Church Business Meetings, Annual Financial Reports and other financial records, are the intellectual property of the Church and shall be preserved and stored in a location specified.
- C. MINISTRY POLICIES AND PROCEDURES:** Any ministry may establish policies and procedures that affect their own ministry function. However, any policy involving the general Church body must be consistent with the Word of Life Policy Handbook and receive the approval of the Elder Team. Such policies shall be kept in writing and available in the Church office for any Church member to review.

Statement of Adoption

This Word of Life Baptist Church Bylaws document was adopted at a Quarterly Church Business Meeting on October 23, 2016 having been properly announced and distributed prior to said meeting.

This Word of Life Baptist Church Bylaw document cancels and supersedes all previous Bylaws of this Church and become effective immediately.

The following committee treated the task of Bylaw development reverently and prayerfully:

- Scott Joy – Lead Staff Elder
- Nathan Mayer – Staff Elder
- Dan Kirschner - Elder
- Brad Matuzak - Elder
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