

## Winnetka Covenant Church Position Description

**Position Title:** Pastor of Congregational Life.

### **About us - The Winnetka Covenant Church Mission Statement:**

Our mission is to be a Christian community and to proclaim the gospel, worshipping together in love, nurturing people in the faith, serving others as Christian disciples, and building a world of justice and hope in the name of Christ.

**Accountable to:** Lead Pastor, Executive Board, and the Congregation.

### **Position Summary – Ministry Focus and Role:**

- **Spiritual Formation:** To lead and coordinate an effective ministry of personal and corporate discipleship with a primary focus given to adults.
- **Pastoral Care:** Share with our Pastoral Staff in the care of the congregation. Primary care given to senior adults.
- **Growth:** To facilitate integration of the congregation with our community, foster intergenerational relationships and nurture welcoming of people into the Church.
- **Outreach:** To equip and lead the body into community ministry, giving particular attention to the development and utilization of spiritual gifts and ongoing assessment of community need. Special emphasis is given to the development of compassion, mercy, and justice initiatives.

### **Areas of Responsibility/Goals:**

- Develop and oversee a coordinated plan for discipleship in the Church, focusing on adults at all stages of faith development.
- Pastoral care (visitation) of the congregation.
- Enlist congregational support and participation through small group and individual mentoring.
- Identify, equip, and empower key lay leaders for discipleship ministries.
- Support the Christian Formation Board and the Outreach Committee in their ongoing work.
- Help members of the congregation to discover their gifts and use them to serve the ministry.
- Participate in regular and ongoing meetings with your Pastoral Search Committee to receive any assistance, support and input that is helpful.
- Ongoing participation in the leading of worship.
- Monthly preaching.
- Participation in larger denominational activities.
- Support of and participation in ecumenical and interfaith activities.

### **Qualities/Gifts:**

- A passionate faith and a love for ministry.
- Strong relational and communication skills with in-depth biblical knowledge.
- Leadership/administrative skills.
- Collegial spirit.
- Ability to teach, equip, shepherd, and encourage.
- Self-motivated and energetic.

### **Qualifications:**

- Master of Divinity or higher degree.
- Credentialed as a minister.