

# Annual Report 2015



WINDSOR PARK  
GROUP

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#### The Windsor Park Group Staff

as at 4th Qtr 2015. (first row from left) Annie Clark, Teresa McKnight, Amanda Pilbrow, Corina Makker, Robyn MacKenzie, Sue Ogilvy. (2nd row from left) Junie Jumig, Mel Pavis, Dan Jackson, Bryan Craig, Patsy Way, Jo Cheyne, Jo Harris, Gayle Vanhoffen, Robyn Stuart, Emily Hamill. (3rd row from left) Troy McKnight, Rick Pierce, Andy Doncaster, Jamie Ogilvy, Graeme Thomas, Grant Harris, Michelle Spargo, Jacqui Caetano, Andrés Carrio. (not in photo: Linda McAdams, Naomi Cowan, Shelley Thornton)



## WINDSOR PARK GROUP

2015 PAID STAFF AND  
GOVERNANCE TEAMS  
(AS AT 31ST DECEMBER 2015)

### Windsor Park Baptist Church

#### Elders

Paul Collins (Chair)  
Greg Taylor  
John Tucker  
Iain Bradley  
Sonja Williams  
Jacinda Staveley  
Bob Shephard  
Myk Habets

#### Officers

Lindsay Davidson | Secretary  
Jim Morrison | Treasurer

#### Staff Team

Grant Harris | Senior Pastor  
Troy McKnight | Pastoral Team Leader  
Robyn MacKenzie | Receptionist



#### **windsorKIDS**

Corina Makker  
/ Director of Children's Ministries  
Robyn Stuart  
Emily Hamill

#### **windsorYOUTH**

Mel Pavis / Director of Youth Ministries  
Dan Jackson  
Andy Doncaster  
Jo Harris

#### **Young Adults**

Amanda Pilbrow  
/ Pastor of Young Adults  
Teresa McKnight

#### **Spiritual Formation**

Rick Pierce  
/ Pastor of Spiritual Formation

#### **Community Links**

Jo Harris  
/ Team Leader, Community Liaison

#### **Church Care**

Sue Ogilvie  
/ Pastor of Church Care  
Michelle Spargo  
Jacqui Caetano  
Gayle van Hoffen  
Patsy Way  
Annie Clark

#### **Worship**

Jo Cheyne / Worship Curator

#### **Connections**

Graeme Thomas  
/ Team Leader

#### **Finance**

Linda McAdams  
/ Chief Financial Officer

#### **Property**

Bob Hines / Property Manager  
Bryan Craig

### **Equip Trust**

#### **Trustees**

Grant Harris (ex-officio)  
Dr Roz Sorenson (Chair)  
Athol Keeling  
Lisa Haythornthwaite  
Won-Kon Bong  
Allan Grav  
Greg Taylor  
John Marsden  
Dr Andrew Howie

#### **CEO**

Naomi Cowan

### **Windsor Park Hub Limited**

#### **Directors**

Grant Harris  
Murray Thatcher  
Bruce Pilbrow  
Kirsten Brown  
Alan Ameye

#### **Key Leadership Staff**

Shelley Thornton / Manager,  
Small Fries Christian Childcare Centre

Kate Abell / Manager  
(during Shelley's maternity leave),  
Small Fries Christian Childcare Centre

Junie Jumig / Manager,  
WindsorCreative

Tania Snowden / Manager,  
New Hope

Andy Doncaster / Community Pastor,  
New Hope

Jacqui Caetano | Chaplain



## MESSAGE FROM THE **SENIOR PASTOR**

**"OUR VISION STATEMENT OF 'TRANSFORMING COMMUNITIES ONE LIFE AT A TIME' (ROMANS 12:2) MEANS THAT WE'LL CONTINUE TO WORK AS HARD AS WE CAN TO STAY CLOSE TO THOSE AROUND US IN THE CHURCH, AND TO STAY AS CLOSE AS WE CAN TO THOSE AROUND US IN THE WORLD."**

Over recent years as I've learnt more about the history of Windsor Park (& its predecessor names) I've grown a deeper understanding of what I believe God placed into the DNA of those who planted a small church in Murrays Bay with the hope that it would be an effective witness to the presence of Christ in this part of the world. I believe this DNA was about connection, to each other and to the wider community. As we track Windsor Park's journey for the last 65 years, these aspects have repeatedly been present in the activity of church life, sometimes together, sometimes separately, but the themes are never far away. As I reflect on 2015 I believe this DNA continues to represent who we are as a faith community. Our vision statement of 'transforming communities one life at a time' (Romans 12:2) means that

we'll continue to work as hard as we can to stay close to those around us in the church, and to stay as close as we can to those around us in the world. With this comes the desire to be creative about how we practically live out our faith and what legacy we will continue to leave for those who will follow after us.

2015 was one of those years where I believe we worked hard to think through what being a local church in East Coast Bays means in this time of fast-paced sociological change. If we don't react well and adapt to the changes we see around us, we'll eventually fade into the irrelevant past; I would much rather us continue to be creative and proactive so that the Good News of Jesus continues to be a message that impacts our society in significant ways.



One of the biggest changes we see throughout East Coast Bays is the cultural change. During 2015 we continued to see the departure of many people to provincial centres (especially Tauranga) as rising house prices makes early retirement (or retirement generally) a viable option for many. Those that are shifting in to our area to replace departures are often immigrants new to NZ. We see this as a huge opportunity for us as many of our new residents have never heard the Gospel before. I believe we're responding well to this change which saw us baptise many new Christians over the last year. Furthermore, this represents an exciting opportunity for us to continue to enjoy the vibrancy of our increasing diversity—if we continue to adapt well to this change then our legacy of transition for the next generation of leaders will be strong as I suspect this change in makeup is one of the biggest transitions for Windsor Park in our history. How well we do this will form the basis of the next chapter of our story.

In continuing our history of missional engagement, the members of Windsor Park agreed to use our assets to underwrite a loan to Freeset International Limited that enabled the purchase of The Gateway Building in Kolkata, India. This was the first time that a Baptist Church in NZ has entered into such an arrangement and took our desire to be proactive to a new level—this was a significant decision with a powerful outcome and I am proud to be part of a community that not only talks about being creative, but is actually prepared to put ideas into action. The effect of this decision will bring freedom to some of the world's most vulnerable and will change many lives in significant ways. Well done folks!

Jo & I, together with Rick Pierce and Naomi Cowan, were privileged to be able to attend the Global Leadership Summit in Chicago in August at WillowCreek Community Church, a significant church that has helped shape the missional focus of the church in the West for the last few decades. The Summit was inspirational and seeing WillowCreek in action was something else. We also took the chance to visit a bunch of other churches and ministries in that part of the world. It's experiences like this that continue to inspire us and give us ideas and inspiration for what lies ahead in our little neck of the woods in NZ. We were all grateful for the opportunity we had to attend.

I am grateful that as a local church we do what churches do well; we have so many bases covered through our generational programmes and services and through the outstanding care that people receive when they need it. I often sit back and marvel at the degree to which our church activities impact people's lives. These things do not happen without you, our volunteers, and I know that we can never communicate it fully, but I hope that our Volunteer Appreciation Afternoon in November went some way to saying how grateful we are for your support. Thank you. Thank you. Thank you.

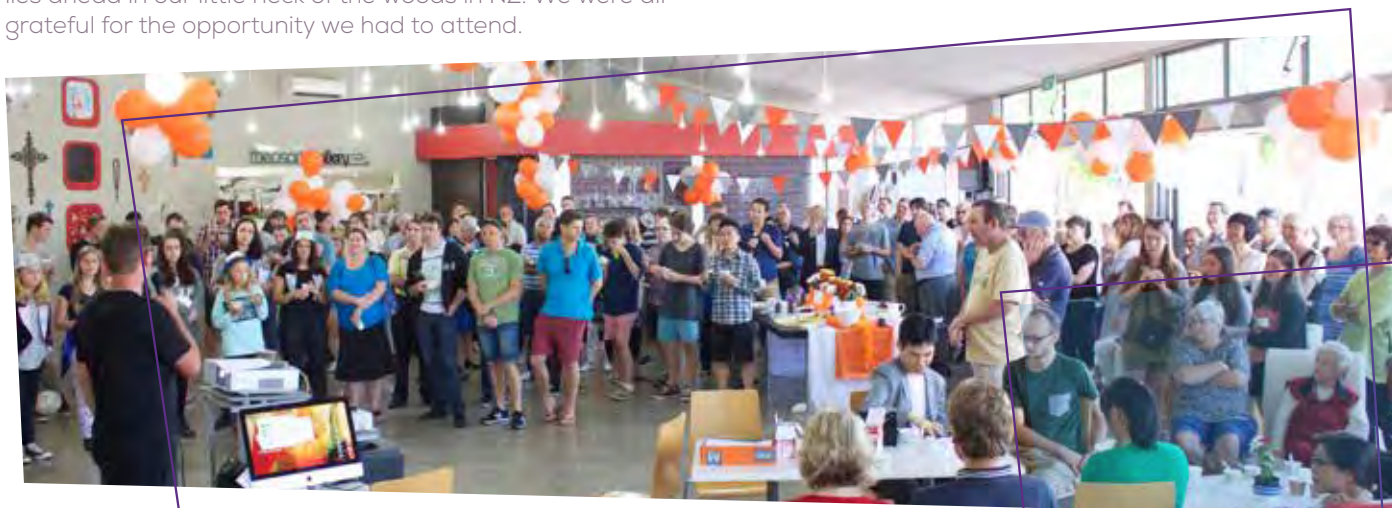
On top of the 'traditional church' the ministry of Equip in supporting people with mental health illness is a huge asset to us, and together with our four business-as-mission initiatives (including the New Hope Shop on Waiheke Island that we took over during 2015) we have continued to show initiative and leadership in what 'non-traditional church' could look like in the future. I love the exploration of different models that we try—sometimes we get it right, and sometimes not, but better to have tried!

While we always have many challenges on the go (building consents and budgets to name a couple!) Windsor Park is a healthy church that is effectively living out its catchphrase of doing life and faith, together. There isn't room to thank everyone personally, but I continue to be grateful to the Elders who wrestle with big issues, the staff team who work so hard in often challenging conditions, the hundreds of volunteers who in small and big ways are the engine room of Windsor Park, and my family who so ably support and encourage me to keep doing what I love doing.

I hope 2015 will be remembered as a year of creativity and change that continued to lay platforms for the future for all those who follow me in the future, both in leadership and just in being part of a community with deep roots and great plans for the future.

Many blessings.

**GRANT HARRIS**  
/ Senior Pastor





## PASTORAL TEAM

**"IT HAS BEEN A SIGNIFICANT YEAR OF GROWTH FOR ME PERSONALLY AS A LEADER, FOR US AS A STAFF TEAM AND FOR US AS A CHURCH FAMILY TOO!"**

Well, it's that time of year again! It doesn't seem that long ago that I was writing my first annual report here at Windsor. As I pause for a moment to briefly reflect on the past year of ministry here at Windsor the one word that would sum it up for me would be the word "growth". It has been a significant year of growth for me personally as a leader, for us as a staff team and for us as a church family too!

Over this past year I have had a number of opportunities to grow and sharpen my leadership skills. Monthly theology group meetings with professors Myk Habets and Mark McConnell have stretched me, challenged me and enriched my understanding of Scripture and the task of putting theology into practice here at WP. Readings for my lifelong learning plan with the Baptist Union have helped me grow in my understanding of what it means to be part of the Baptist family of NZ and the great tradition that I walk in as I serve here at Windsor. Regular meetings with an external supervisor have helped me process the challenges of leading a team and helped to identify blindspots in my leadership and personal life. Another highlight for me was the opportunity to attend the multi-cultural conference at Carey Baptist College as well as a lecture with Dr. Timothy

Tennant from my alma mater Asbury Theological Seminary. One of the most significant opportunities for me was my trip to Kolkata to spend 10 days on the ground with the ministries of Freeset. There isn't enough space in this report to try and unpack the impact of my time there. I left India changed by what I saw, the relationships I built, and the people I now know. Thanks so much for this life changing opportunity and I would encourage everyone to take the opportunity to go and spend some time with Kerry, Annie and the Freest family. Add to that the excellent coaching from both Grant and Naomi Cowan and it all adds up to a great year of growth for me personally in 2015.

As a staff we've had many opportunities to grow as individuals and as a team. A number of staff took the opportunity to do papers this year [Rick and Amanda from Carey and Jojo from Pathways College of Bible and Mission], others attended leadership conferences in both Sydney with Hillsong and Chicago with the Willow Creek Global Leadership Summit, and yet others attended weekend training sessions and spiritual retreats. A highlight for us as a staff team was the opportunity for all of us to attend the video-cast of the Willow Creek Global Leadership Summit together. It was a full on 12 hour day of



sitting at the feet of some of the best leaders in the world. It challenged us, shaped us, and continues to bear fruit in our conversations, planning, and creative life together as a team. We are looking forward to a staff retreat in February for further dreaming, vision casting and planning as we move forward together in 2016. Another huge time of growth for us as a staff was our fortnightly pastoral staff gatherings where we worked our way through two books together this year. The first was "Reconcile: Conflict Transformation for Ordinary Christians" by John Paul Lederach. This was a profound read for us, that has informed how we communicate and work through conflict together as a staff team but also within the wider church family. The second, which we are still working through, is "The Divine Conspiracy: Recovering our Hidden Life in God" by Dallas Willard. This book has been outstanding as Dallas unpacks the sermon on the mount for us and challenges us to rediscover the life Jesus is calling us to as his disciples. I highly recommend both of these to anyone who is looking to be stretched and grow in their faith. Lastly, I am so pleased to see the growth we've experienced as a team when it comes to working together. There is a growing sense of "ownership" across the team when it comes to sharing ideas, insights, feedback, and resources to see each others ministry environments grow and flourish. Highlights for me have been our sync planning meetings, Good Friday and Easter services, the volunteer celebration, Family services and Christmas Eve. These were all hands on deck activities where the team worked together to accomplish more than we ever could have if it was left to just a few!

Then there's the WP family. It's been amazing to watch the family grow through weekend teaching, worship experiences, spiritual formation opportunities, Young adult, Youth and Tribe camps, Windsorkids, pastoral care, community engagement, and the list goes on and on! I especially have appreciated the way our Sync series (Job, Psalms and the Red Letters) have impacted people across cultures and generations to grow in their understanding of who our God and Father is, how much he loves us and what it means to live as followers of Jesus today. Overall, I believe it's been a significant year of growth for us across the board and I just want to say thank you to our amazing staff team for all the time, creativity, energy, effort and hours they have invested to lead the Windsor Park family this year. It is an honour to lead and serve alongside you all and I continue to believe that the best is yet to come for us as a staff team and as a wider WP family.

Lastly, thanks to Grant and the Board of Elders for their continued encouragement, guidance and support. Your prayers, encouragement and active care for us as a family have been so very much appreciated. You have all played a significant role in the growth I've experienced this year and I am truly humbled to be serving with such a gifted, passionate, leadership team. May God continue to unite the Windsor Park family in heart, mind and spirit as we follow Jesus together in the days ahead!

Grace and Peace to you all!

**TROY MCKNIGHT**  
/ Pastoral Team Leader





## CHURCH CARE

"THROUGHOUT THIS YEAR THE TEAM AND I HAVE ENDEAVOURED TO PROVIDE SUPPORT AND CARE ACROSS OUR CHURCH AND WIDER COMMUNITY. TOGETHER WITH THE TEAM AND MANY DEDICATED AND GIFTED VOLUNTEERS WE REMAIN COMMITTED TO THE MODEL OF CARE THAT WE HAVE USED HERE— THAT IS TO WEAVE THREADS OF SUPPORT AROUND INDIVIDUALS AND FAMILIES WHEN THEY ARE IN CRISIS OR MAJOR TRANSITIONS SO THAT THEY MAY KNOW THE FULLNESS OF CHRIST-CENTRED HEALING, RECOVERY, AND RESTORATION."

The trend that we saw increasing last year has continued this year with many people facing major health issues (predominantly cancer). During the year the HOPE cancer support group was launched. This group brings a Christian response to support those journeying with cancer, whether that is themselves or a family member.

The vision and leadership for this group comes from Nikkey Cloete, out of her own family's journey and because of her own experiences she and the team have been able to support others. We are grateful for the work of support and care this team does and appreciate how they enhance the care we offer at Windsor.

At the beginning of the year we welcomed Annie Clark to the Care Team staff in a role that supports care and connection to our senior members of the congregation. Annie has been a great fit to the team and her enthusiasm and care is appreciated by many.

We have a significant number of single parent families under our care and our support to these families is multi-faceted—prayer, counselling, budgeting and financial, encouragement and practical. Gayle van Hoffen leads the teams and works with these families and is a skilled and gifted leader.

Jacqui Caetano works within the Care team as the Prayer Coordinator where she sees that teams and groups are equipped and connected with to support and contribute to the whole by prayer. This is a vital link and ministry in our church and Jacqui's passion and commitment to prayer is an inspiration and source of strength. Jacqui is also the Chaplain to the Hub—see her separate report.

During 2015 Gayle and Jacqui completed certificates in the Ministry of Chaplaincy with Alphacrucis College this adds another layer to their already impressive skills and spiritual gifts.

Now at the end of the year we farewell and thank Michelle Spargo from her role after 6 years on my team. Michelle has been a real asset and valued team member and we wish her well in her new role.

Patsy Way will increase her hours and continue in her growing role as she administers and assists me in some of the general duties as well as the counselling centre and the running of courses and recovery programmes.

I am grateful to my staff team and I thank each of you for the passion, love and support that you pour into this work and for the enormous support you are to me.

The Windsor Park Christian Counselling Centre has continued to gain a profile across the church and wider community with increasing numbers seeking help and support. The team of counsellors we have working in our centre are doing some excellent work with clients and we are seeing many lives transformed as we partner together.

Thank you Windsor Park Church for the prayers and words of encouragement given to me and the team this year. Please continue to pray for us as we seek to see and hear what needs to be prepared for to Care and support this church community into the coming years.

**SUE OGILVIE**  
/ *Pastor of Church Care*





## CREATIVE MINISTRIES

**"TO EQUIP AND ENCOURAGE OUR CHURCH TO BE WORSHIPPERS, GROWING IN FAITH AND RELATIONSHIP WITH GOD TOGETHER"**

In 2015 our mission statement for our worship teams was established—"to equip and encourage our church to be worshippers, growing in faith and relationship with God together". And that would be my heart for Windsor Park Baptist, that we would be a church full of worshippers.

This year I took on some part time studies through Pathways Bible College "School of Worship Leading", which has been incredibly challenging as I juggled being a mother and wife, as well as work and study; but it has also been extremely rewarding and it has equipped me with tools and skills that I can invest back into the ministry of leading worship and in my role as Worship Curator.

We have had a new bunch of wonderful people join our worship teams over this past year and I am always keen to find out how we can connect with those in our church who have been given the gift of worshipping and leading worship through music. In our morning service worship team we have had—Lucy Sung on keys and in our evening team—Akseli Pullinen on keys. We have also had the following people train and join our production team this year—Josiah Miller and Alex Bakker on projection.

The long awaited new speakers for the auditorium were installed earlier this year, 6 x RCF TT- 2A Active Speakers were strategically placed and installed by Intec Systems Ltd with great success. They have made a huge difference to the overall quality in the sound we can now

produce, allowing us to mix a much more consistent sound throughout the whole of the auditorium.

A highlight for me this year would be the Chuseok & Zhong Qiu Jie Festival services that we held in September. We worshipped together and celebrated with our Korean and Chinese families during this very special time of year for them and we had the pleasure in watching beautiful cultural dancing and singing as well as tasting some wonderful cultural delicacies.

Our worship through creative ministries happens through so many varying ways and as I write this report we are only days away from our Christmas Eve and Christmas Day services. All of these services fill a large part of my role during this last part of the term and they are a huge undertaking that require many volunteers and staff to make happen. They are an incredible way for Windsor as a church to reach out to our community and share Gods love and good news and I am always amazed at how God brings it altogether. We get to provide a place and a space for God to change lives and that's a pretty special privilege to be a part of.

I'm now looking forward to what 2016 holds and I trust God will do his will as I endeavour to listen and serve in the area of leading worship.

**JO CHEYNE**  
/ *Worship Curator*



## CONNECTIONS MINISTRIES

**"THE TRUE NATURE OF BEING A MULTI-CULTURAL CHURCH AND WHAT THAT MEANS IS STARTING TO IMPACT OUR EVERY DAY PLANNING."**

**Connections:** Our new look Visitor packs (with greetings in various languages) continued their upward trend with significant numbers being given out. We now ask for contact details as we hand them out. This enables us to follow up and extend our welcome in a warm and friendly manner. Families appreciate this level of care in a world that does not seem to care and respond very positively. Our 'Connect' cards produce a steady flow of opportunities and are yet another way of meeting our congregations' needs. Ethnic Representation of our many cultures at the Information desk has worked very well helping visitors relax and feel very much at home as we extend to all what Christ's love looks like in 2015. The plan is to grow our cultural impact by adding even more people from other countries to our connection team.

**Newcomer events:** We had three lunches this year. Good numbers attended the March and July events backed up by excellent staff representation. Our October lunch proved that size is not everything. We gathered in the Kowhai Room and on reflection the intimate nature of this room added significantly to the impact of the event. Families connected at a far more personal level and were able to talk about what they needed in their church. Tribe and Kid's Church continues to be a major draw-card for parents, giving them space to reconnect with each other in a deeper more spiritual way as they worship together and the added peace of mind that their children also are receiving relevant teaching.

**Membership:** A steady flow of new members over 2015 with seventeen having been Eldership approved. At the Elders request all new members are to be welcomed into membership at the service of their choice. This has been most successful, creating a desire throughout our congregation to look at their own situation and take this step. We have a further four people that are being processed at present.

We have lost some of our people to Tauranga again this year as they take advantage of the financial benefits available by the move. Of particular note, the loss of Fay and Trevor Walker is keenly felt within our Connection ministry.

**Baptisms:** Twenty four recorded for 2015, the same as for last year. A significant number are young people making a commitment that will impact the rest of their lives! For me a most encouraging sign.

**Life Groups:** Many of the groups have been running a very long time, very successfully. There is a need to expand the number of groups to help meet this growing demand. This will take time establishing new leaders in new homes needs to be a prayerful considered well planned exercise. I will be seeking fresh new leaders in the early part of 2016 to help fill this very important role.

**Multi-cultural integration:** Working out God's plan for us all. The true nature of being a multi-cultural church and what that means is starting to impact our every day planning. With this diversity so apparent in our congregation, a need for connections to reflect and meet their particular needs is of paramount importance. This will be an important step and one I'm committed to expand. Teresa Park has faithfully represented her people (Korean) over the past two years. Working at the information desk every Sunday without fail providing a point of contact for all her people and because of this has achieved greatly. My dream is to have this replicated by other ethnic groups and so, provide a depth of welcome that God would say. Well done Windsor Park, you are my people doing my work well.

Blessings,

**GRAEME THOMAS**  
/ Team Leader





## SPIRITUAL FORMATION

**"THE BEGINNING OF 2015 MARKED ALMOST FOUR YEARS SINCE THE NEWLY CREATED ROLE OF 'PASTOR, SPIRITUAL FORMATION' WAS ESTABLISHED, SO I TOOK TIME TO REFLECT ON OUR SPIRITUAL FORMATION JOURNEY AS A CHURCH OVER THAT TIME."**

Recognising at the outset that a significant culture change was required to facilitate growth in our spiritual formation as a community, we've since been on a challenging road. Taking time for this reflection though was great cause for celebration of our journey together. Our church community is far different to what it was four years ago in so many ways including the fact we've grown deeper and matured—it's evident in the increasing level of engagement in our teaching series; it's evident in the shared stories of how lives are being transformed by God through the journey; it's evident in the diversity of our community in cultural mix and age; it's evident in our more open and welcoming culture—it's something for us all to really celebrate and be encouraged by and a strong platform on which to keep building and growing in the future! God is doing a great work in our midst!

With all the change occurring over the past few years and aware of the impact this has had on us as a community, 2015 ended up to be more a year of management, embedding the changes into the renewed culture. Our one 32 week journey through 'The Story' in 2014, expanded into two 16 week teaching series—'Godmaps' kicked the year off as we navigated the book of Job and moved our way through Psalms. The second half of the year moved from a focus on the Old Testament to the New, looking at the teachings of Jesus in our 'Red Letters' series. As part of this series Anita Gray and Carol Evitt facilitated a weekend silent guided retreat, 'Loving You (God), Loving Me,' for about 21 women. The time together was a catalyst for people to experience freedom in the 'complete satisfying love of God,' in what was considered a very special weekend.

As we acknowledged in the annual report last year, we're making an intentional effort for Windsor Park to be a community that integrates people across cultures and across ages (a unity that only comes about through faith in Christ, so as we see it occurring in our midst it provides further evidence of spiritual formation occurring in our community). During 2015 we had several people from different cultures join our Monday staff gatherings to help

our staff team gain a wider understanding and appreciation of the major cultures that are now part of who we are. We've seen an increasingly real integration, reflective in a wide range of ministry areas but particularly Connections and Worship. The 'Unity in Community' lunches continued to be a visible sign of the richness of our community make-up, but the highlight for me was our Chuseok and Zong Qiu jie Festival celebrations during our services on 27 September and the lunch afterwards. Recognising and giving room for the Korean and Chinese in our midst to express their culture on what is a very special annual festival for them, was a joyful, rich, and especially blessed experience.

Theology discussions continued; Reasons For Faith hosted numerous opportunities aimed to help equip us as we respond to varying questions about our faith; PressingOn was revamped and continues to develop as a way of equipping and resourcing our journey together. I'm continually inspired by Graeme Thomas' enthusiasm and energy for Connections and grateful for all he has done to so positively impact our welcoming culture. [See Graeme's separate report for more specific comments in the Connections area].

As many of you are aware our teaching series' at Windsor Park are part of the SYNC relationship we have with other Baptist churches, namely Northgate and Albany. In 2016 we're excited that Whangaparaoa will be joining in the journey as well. In our world today we recognise it's only by partnering with other churches that we can make any significant change. SYNC is a unique arrangement enabling that to occur—we've only just started to glimpse its potential.

A trip to the States in August where we visited a number of churches reminded me of what an incredible community Windsor Park is. As our faithful God continues to lead us we can be hopeful of greater diversity, creativity and love in our midst, spiritually forming us and testifying to His goodness and grace.

**RICK PIERCE**  
/ *Pastor of Spiritual Formation*





## WINDSORKIDS

**"OUR AIM IS TO MAKE CHURCH A PLACE WHERE KIDS FEEL LIKE THEY BELONG, WHERE THEY ARE KNOWN BY NAME AND THEY EXPERIENCE GOD'S LOVE."**

**2**015 for windsorKids has been another great year! It is a privilege to work in a church where raising the value of children growing in their faith is a priority!

I believe that EVERY KID matters, and we strongly believe in having leaders and parents who journey alongside our kids, so they can reach their full potential in who God created them to be. Our aim is to make church a place where kids feel like they belong, where they are known by name and they experience God's love. I am incredibly grateful to all our volunteers (over 100 of them!) who live out their faith to make this a reality each week from welcoming, iserv, teaching, looking after our preschoolers, to being small group leaders- it's truly an honour to work alongside them! Here are some of the high points:

**Curriculum Change:** We changed our curriculum to Orange, which means our kids and adults are not "SYNCing" teaching topics. We've appreciated the great resources for parents, and content that is relevant to children's faith level.

**Family services:** Our motto states: Children and family together. We have put this into action by holding 2 family services, one in July where we focused on Standing up for our faith, and a Christmas service in December that focused on God's compassion to us. Something special happens when all generations worship together and we are looking forward to continuing with family services in 2016.

**Offering Challenge:** WindsorKids and Tribe were challenged to help sponsor 5 Freeset children in India so they can go to school! I've been amazed at how our kids have given generously through their offering, and we look forward to building our relationship with them in the year ahead.

**Weekly Wins:** To help create a culture of praise among our volunteers we now gather after every session for "Hang ten"- a time to celebrate each leaders WIN for that day. This is always a highlight for me as I hear the stories of growth, relationships and how God is moving in our midst. We have noticed a theme that our kids are praying more or wanting to pray! How awesome is that!

**Staff Changes:** We experienced more staff changes this year. Jacolize stepped down in April from her role as Creative director and Robyn Stuart stepped down at the end of 2015 from her preschool team lead. Emily continues to do an amazing job with PromiseKids and is stepping up to lead our pre-school ministry for 2016. I am so thankful for her vision, passion, and heart for our kids and it is a pleasure to partner with her in ministry.

When I think about the upcoming year of ministry in WindsorKids I am incredibly excited about the potential and the changes we are planning to bring. Watch out for an updated sign in process, new sets for the Kauri room and a refresh of our logo as well. After being in this role now for 3 years my heart to see our next generation of children growing up, knowing they are loved by God, and finding their true identity in him- still continues to be my white hot WHY! I'm humbled that God uses us to further his kingdom and I truly believe that 2016 is going to be the best year yet! Thank you to all of my Windsor Park family for your prayers and support!

**CORINA MAKKER**  
/ Director of Children's Ministries



## TRIBE

**"IT IS TRULY HUMBLING TO SEE HOW MANY PEOPLE GIVE SO FREELY TO VOLUNTEER IN THIS MINISTRY AND THIS CANNOT HAPPEN WITHOUT THEM."**

I have so enjoyed the year that has passed with the intermediate kids in Tribe, boy have they kept me on my toes. What a privilege it is to serve in this age group.

This year has seen us have seven Tribe socials ranging from pool parties, here at church, through to laser tag, which I have on good authority was the favourite for the year. This year we also had two camps, e-Camp which is the big one down at Finlay Park which we had fifty five kids and leaders go to. The theme was superheroes so there was much dress up for the Sunday night party. This was an amazing time which saw many kids make commitments for Christ of which one in particular will stay with me for the rest of my life. The second camp was our own Tribe camp which was held out at Houghtons Bush. At this camp we had fifty kids and leaders heading out there for a great weekend of fun and games, here too we had the opportunity to share the love of Jesus with the kids.

This year also saw a wave of change in tribe. Firstly we sought to try some new curriculum on Sundays which is more age appropriate but also made life easier for the leaders. This was a great success with the lessons being

more directed at the kids' age groups. Secondly we made the small group times longer creating a better relationship with the leaders but also, and more importantly, creating an opportunity to go deeper into everyday life applications. Thirdly we looked at turning the room that we meet in around to create a better atmosphere where the kids can relax and take time out from the week a bit better.

It is truly humbling to see how many people give so freely to volunteer in this ministry and this cannot happen without them. Therefore a big thanks to the people who come and play in the band, yes Tribe has its own rocking band and many of the players in the band are in Tribe, AWESOME! We have guys who run the sound and tech desk as well as all the leaders and adult helpers who give every Sunday to make sure the love of Jesus is shared with the next generation of church leaders. If this sounds like something you would love to be involved with then please do not hesitate to get in touch with me, we would love you as part of the team.

**ANDY DONCASTER**  
/ Associate Pastor





## YOUTH MINISTRIES

**"OUR LEADERS ARE A VERY IMPORTANT KEY IN YOUTH MINISTRY AND THIS YEAR I'VE WANTED TO CREATE MORE OPPORTUNITIES FOR THEM TO GROW BOTH PERSONALLY AND IN THEIR LEADERSHIP ROLES."**

**R**aging hormones, self-esteem issues, boy issues, social media, bullying, girl issues, energy to burn, boy issues, career choices, parents, boys, friends, alcohol, choices, peer pressure, boys..... I love working with young people!! Thankfully so do around 50 leaders. These leaders give so much of their time and energy to help our youth have fun, grow in their understanding of who God is and live as young people radically loved by God.

This year we have had great numbers attending our social events; over 100 for our Big Day Out in February where we stormed Rainbows End for a few hours then landed at Andy & Kirsten Stevens' farm to feast on pizza, play volleyball, go eeling and generally hang out together. We joined with Northcross youth and hosted a hilarious dress up quiz night, had an on-site games evening, took a bus load to an old favourite; ice skating and ended the year with an on-site gold class movie night with all the trimmings of waiters serving you at your seat. Such fun!

Wednesday nights continue to be a focal point with around 140 attending. We spend the first part of the evening together then split off into our year groups in various rooms around the building. I'm so grateful for the time and energy Dan Jackson puts into our teach team; from resourcing to helping them fine

tune the teach, along with so many other ways he serves he is a wonderful asset to the youth ministry team.

Camps are always a highlight for young people. This year there were over 200 of us at Easter Camp. This is always a huge logistical endeavour; setting up/packing down, looking after tents, transportation, leader/youth ratios, pastoral care, making sure everyone is where they should be at the right time etc.... but it's all worth it! No matter who you are there is always some part of camp that speaks to you; I see it every year and every year I feel so grateful to be there. DCamp is our Windsor youth camp—in the middle of winter! Always a great time; we have fun together, we worship God together, we learn together and we build community together.

Our leaders are a very important key in youth ministry and this year I've wanted to create more opportunities for them to grow both personally and in their leadership roles. Alongside the once a term leader only nights we have had a leaders quiet day, monthly prayer times and a leader's breakfast.

This is a great place to serve and once again I end the year with a grateful heart and an excitement for what the New Year will bring.

**MEL PAVIS**  
/ Director of Youth Ministries





## YOUNG ADULT MINISTRIES

**"YOUNG ADULTS CONTINUE ACROSS CHURCHES AND CULTURE, TO BE TRANSITIONAL IN NATURE, WHICH PROVIDES AN EVER-CHANGING LANDSCAPE OF PEOPLE."**

2015 has been the year of change and challenge with some aspects surprising, some disappointing but mostly encouraging. A high note was the employment of Teresa McKnight as the Young Adult program and Events coordinator. Teresa has been an invaluable asset to this ministry and has taken the evening service production elements by the horns and continues to wrestle it into shape.

To re-cap from 2014, after discussions, focus groups with the Young Adults and planning we agreed to move the Young Adult service from the Kauri room to the main auditorium with the intention of creating a multi-generational service with a Young Adult flavour. Over all it has been successful from the consideration of the evening service being better resourced and supported. Teresa bought the youth and young adult volunteer teams together and has cohesively shaped and resourced them. Jo Cheyne also has shaped and trained the combined worship teams and has been a great asset. We have seen a steady increase in multi-generations attending the evenings@windsor though I believe there is still some way to go in shaping the service into what was intended. We have had several youth/young adult baptisms celebrated over the year. Small groups have continued though they have struggled to maintain attendance but this is being re-addressed and shaped for 2016.

Young Adults continue across churches and culture, to be transitional in nature, which provides an ever-changing landscape of people. In partial response this year a group of Young Adult Pastors and leaders came together to develop 'The Young Adult Collective'. From this we met and planned a YAC camp in July with Zeal's CEO Brook Turner as our guest speaker speaking on 'Clean Hands Dirty' (getting involved in our community). It was a very successful Collective Camp that enabled the smaller Young Adult church groups to be actively leading together. We plan to grow this collective 2016 with further events encouraging each other in our ministries and working towards growing the Young Adult connections and community across Auckland.

We have not had as many Young Adult events this year though we have successfully held several Café nights with live music and light meals sold through the café with all proceeds going to Freeset. The Young Adults also held a 'Freeset Market Day' and 'Silent Art Auction'. Both had a great turn out and raised significant amounts.

We have continued to meet after the evening service several times a term at a local eatery to catch up and continue building community. We plan for this to continue being a 2016 focus.

Kind regards

**AMANDA PILBROW**  
/ Pastor of Young Adults



## COMMUNITY LINKS

"THANKS TO EVERYONE THAT HAS GIVEN UP TIME AND RESOURCES TO SERVE IN COMMUNITY HERE AT WINDSOR PARK. SOMETIMES IT CAN BE A BIG ASK AS SOME ROLES INVOLVE A LOT OF TIME AND EFFORT."

Community Links at Windsor Park has had another busy year with our regular programmes—ICONZ for boys, MOPS, Mainly Music, caféwindsor Bookshop, Toy Library, SOUL for teen mothers, Football Club, Foodbank, Christmas Hampers, Christmas Lunch, Theosart Gallery, English Conversation Classes and Kristin Harvest Festival. On top of our regular programmes we ran a Baby Clothing Sale and held two parenting Toolbox groups.

This year for Halloween we held a caféwindsor Carnival. It was a huge success with a big group of families from Windsor and Small Fries attending. It was a great time and we got a fabulous response from those that attended so we will run this again.

A BIG thumbs up to ASB again for funding for our Foodbank. It is not easy getting funding and it has been

used well to support our community in times of need.

Thanks to everyone that has given up time and resources to serve in community here at Windsor Park. Sometimes it can be a big ask as some roles involve a lot of time and effort but the blessing of being involved has put you in relationship with people in the heart of our community on the Shore and for that we are very grateful.

There are lots of opportunities to serve in community ministries especially if you are available during the day—if community is something you would like to be involved in I would love to chat to you.

**JO HARRIS**  
/ Team Leader





## PRAYER MINISTRY

"GOD CONTINUES TO DO HIS WORK DEEP DOWN IN THE DARKEST MOMENTS OF PEOPLE'S LIVES, ONE LIFE AT A TIME THROUGH THE MANY MINISTRIES AND PEOPLE AROUND WINDSOR."

I lived in Botswana before immigrating to New Zealand. Botswana is desert country and extremely dry with about 150 mm of rain annually on average. Our home was on prime water front real-estate alongside a dry river bed. Most of the year the river didn't flow, however, when it did, (4-6 weeks or up to 2 months in a good year), suddenly, the river teemed with barbell (eel), crabs and a variety of mollusks. The noise from the frogs was deafening. Where do they all come from? How do they survive without water for so long? I could only think that they burrowed deep down into the sand and hibernated until the rain came.

Prayer at Windsor is much like this, some long spells of dryness it seems, however, God continues to do His work deep down in the darkest moments of people's lives, one life at a time through the many ministries and people around Windsor. This year seemed like a very dry year with only one corporate prayer gathering and my prayer is that the rains would come to fill the river from bank to bank, the life that

comes from the living water that flows through each one of us coming together to pray teems with joy, generosity, love, peace, kindness in spite of dark and weary times.

The Sunday ministry prayer following the Sunday services continues to be a strong rhythm for us and we've added a number of new faces to the team this year. We said farewell to our committed Maisie and Carol who have served the team for well over 10 years as they take time out. Thank you to these women as founding members of the team for their dedication.

Small prayer gatherings continue to dot our week as we pray for individuals, 'Beyond The Walls,' for our church and our nation, so our hearts are forever renewed and fuelled by the Spirit of joy as we share in the dividends of answered prayer!

**JACQUI CAETANO**  
/ Team Leader





# BEYOND THE WALLS



**T**he Beyond the Walls (BTW) team oversees Windsor Park's financial and pastoral support of people and projects that operate beyond Windsor Park's daily operations. A team of 'key-contacts' (or Relationship Managers) are assigned to each person or project we support and this person updates the wider BTW team at least twice per year with fresh information. Each year we also review each person or project to make sure that we are doing our best to support them and ensure that the funds given by the congregation at Windsor Park are being wisely used—this is part of our stewardship responsibilities as a team.

In 2015 our total budget was \$132,500 (up \$12,500 from 2014) which was utilised to support the following people and projects:

**The Vero family in Nepal**, in partnership with the Chakhesang Mission Society (Nagaland).

**Sponsorship of two students** at the Baptist Theological College in Pfueterso, Nagaland.

**Colin and Christine Edwards** working with Interserve in England and Bangladesh.

**The Freeset Crèche** in Kolkata (in partnership with Small Fries Christian Childcare Centre).

**Kerry & Annie Hilton** working with Tranzsend in South East Asia.

**Paul Windsor** working with the Langham Partnership internationally.

**The Nasi Tuan Community Trust** working in Vanuatu in partnership with Tear Fund and Shore Community Church.

**Bays Youth Community Trust** working with teenagers in the East Coast Bays.

**Andrew & Christine Smith** working with SIM in New Zealand and internationally.

**Matt & Margaret Coyle** working with Student Life, ministering on NZ university campuses.

**John & Linda Watson** working pastorally with missionaries internationally.

**Ross & Roula Georgiou** working with Sports Chaplaincy NZ.

**Jono & Kelsey Donald** working with Athletes in Action at Auckland University.

**Bernie and Vika Cowan** working with Steiger Ministries in Tauranga.

**Yang Yang Wu** working with International Student Ministries at the Albany campus of Massey University.

**Global Alpha** working in South East Asia.

**The Churches Education Committee** working in primary schools throughout NZ.

**The New Zealand Baptist Union.**

**The Auckland Baptist Association.**

The BTW team also seeks to support Windsor Park members who are going on short-term mission trips of various kinds; we help through practical support where possible but also through prayer support and being a point of reference and connection. Windsor Park's financial backing of Freeset International Limited was a very significant decision and took our support of mission 'beyond the walls' to a whole new level. The Gateway Building in Kolkata was purchased as a result and will help Freeset continue to bring freedom to women deeply

affected by human sex trafficking.

We thank Colleen Dutton who acted as the secretary for the Beyond the Walls Team and was the first contact point for many people who were thinking about serving in a mission context. Colleen concluded this role at the end of 2015 and we thank her for her immense contribution to this team over many years.

As part of the Beyond the Walls operations Windsor Park also hosts a group that supports Tranzsend, the international mission arm of the Baptist Union of NZ. This group, the Baptist Missionary Fellowship (BMF), meets on the third Tuesday of each month from February through to November in the Kowhai Room commencing at 9.45am with morning tea. As a group they support and take an interest in all those from our denomination who answer the 'call' to minister overseas where the fields are white unto harvest. Many of these missionaries visit BMF throughout the year, sharing true and inspiring stories of lives being changed by the creative power of the Holy Spirit. These visits are very interesting, encouraging and challenging, as behind the joy of salvation the servants of God have many obstacles to overcome. BMF also contribute to the National Baptist Missionary Fund and in particular the work in Macau.

**We're grateful for the generous support of Windsor Park'ers to the Beyond the Walls team**, in particular through the second offering that was collected on the third Sunday of each month that significantly contributes to our overall budget. Together we are impacting the world with God's love.

# WIDER INVOLVEMENT

It is acknowledged that in 2015 many people who are part of the Windsor Park congregation were involved in wider organisations that seek to grow the Kingdom of God both in NZ and overseas. It's impossible to identify everything, but the following are ones we know of that demonstrate we're an active bunch in so many ways:

## Chaplaincy

There are many forms of chaplaincy and people from Windsor Park are involved in hospital, hospice, school, rest home, work place, and sports chaplaincy.

## Ministry in Schools

Many folks are involved with the Churches Education Commission delivering 'bible-in-schools' through innovative programmes. Koreana Wilson works at Murrays Bay Intermediate through our partnership with Bays Youth Community Trust, supporting struggling kids as well as

delivering programmes to encourage healthy self-esteem and well-being. Many of our young people are involved in student Christian groups in our local high schools and university campuses.

## Work Teams

In 2015 we had several active work teams that support and help people with practical needs in the wider community. These teams work both during the week and on Saturday in a range of ways.

## Prison Ministries

A committed bunch of people from Windsor Park are involved in prison ministry at Paremoremo Prison.

## Organisational Boards

Many folks from Windsor Park serve in governance roles with organisations seeking to exhibit Kingdom values in NZ. These boards include the Kessick

Board, the Festival One Board, Carey Baptist College Board, Interserve Board, Rubatsiro Trust (Zimbabwe), Bays Youth Community Trust, Zeal, Interserve, Sport Chaplaincy NZ Board, and the Rhema Board to name a few—there are many we're not aware of!

## Special Appeals

Windsor Park people respond well to supported projects. In 2015 we supported projects such as Tear Fund, the Angel Tree Appeal through Prison Fellowship, Operation Christmas Child through Samaritans Purse and The Hope Project.

It is obvious that Windsor Park people are active in so many ways, demonstrating that serving our world in a range of capacities is a core value that we embody.

**Thanks to you all,  
including those who we  
don't know about!**





1999 Bob in action.

## PROPERTY

As I write this year's report I am very aware that it will be my last report as by the time you read this I will have retired. In preparation for my departure I have been tidying up documents accumulated over 25 years of being involved with property at Murrays Bay/ Windsor Park and I was overjoyed to find hidden in the roof space, sealed boxes that contained a treasure trove of historic documents. These started with the minutes of the very first meeting of a small group of men and women who met in a house in 1950 to decide if they should set up a Baptist Christian fellowship in the East Coast Bays at Outram Hall. This eventually became the Murrays Bay Baptist and thence Windsor Park Baptist. A subsequent entry detailed the resolve of the then Deacons to ensure that as a church they would do all they could to ensure that they prepared for the foreseen growth which would be caused by the building of the Auckland Harbour Bridge and the then expected population growth in the East Coast Bays.

And for those past 65 years we have continued that tradition as each subsequent generation have constantly worked to keep our properties ahead of the growth! But what a battle that has been over the past two years or so as we have spent countless hours and money seeking resource and building consents.

At the time of writing we have both resource and building consent for Small Fries 2, but as yet have not been successful in finding a builder who is both available to start work and who will do so at a realistic price.

After a long—very long—process we obtained resource consent for our proposed extension to the auditorium, but

at the time of writing we are still battling to obtain a building consent for this project. Most of the issues with this consent are around the need to bring our old building into line with current codes and in particular the fire code.

I am proud of all that we have achieved during the time I have spent in many and varied property roles with Murrays Bay/Windsor Park but I am aware that there is much yet to do. The future challenges are great as we struggle with ageing, deteriorating property and buildings, as well as both proposed and future building plans, but our God is greater than any challenges we might face.

I may have reached an age where I need to take things a bit slower but I have never been more aware of the church's need to Not sit back and take it easy. The lost of this world need us more now than ever as we see all around us a world in turmoil and the Lord's return coming ever closer. My prayer is that what those men and women started in 1951 will continue to be a major source of light in the East Coast Bays and beyond!

At this time James Ogilvie has taken on the project manager's role for Small Fries 2 whilst all other property issues will be taken up by a consortium consisting of Grant Harris, Linda McAdams and Robyn MacKenzie.

Thank you for all your love and support over the past 25 years and for giving Maureen and myself the opportunity to serve.

**BOB HINES**  
/ *Property Manager*





The Equip Trust was established 25 years ago as a ministry of Windsor Park Baptist Church to be a Christian response to need with people struggling from mental health challenges.



**"ONE IN FOUR PEOPLE, IN THEIR LIFETIME, WILL EXPERIENCE A MENTAL HEALTH ISSUE THAT WILL REQUIRE AN INTERVENTION OF SOME KIND. FOR OVER 25 YEARS EQUIP HAS BEEN SUPPORTING PEOPLE WHO FIND THEMSELVES IN THIS SITUATION."**

**W**e have grown and evolved over those years with a continuous commitment and passion to put our faith into action. We are not here to judge, but we are here to help. We will always do what we can to address people's needs and provide the momentum for them to move forward in their lives. And we are driven by a deep commitment to Christian faith and values.

Equip is Windsor Park's mental health service that provides contracted services across the Waitemata, Auckland and Counties District Health Boards.

It has been a privilege to journey alongside more than 1,300 people this past year. We love being a part of helping them to get the housing they want, explore work opportunities, find friends, as well as manage their mental health issues.

We were fortunate to build up good cash reserves again this year. This made up for the investment needed in the previous year with our new non-contracted Transitional

Housing service and we are in a good position financially to explore other opportunities as they arise.

We were also able to contribute to the work of the Windsor Park Church by donating \$64,000 for various projects like sealing the back carpark, covering the new server for the wider Windsor Park group, replacing some roofing on the church building amongst other things. This is on top of the \$102,000 we pay in market rent.

It is a pleasure to work with such a skilled and committed team at Equip and I would also like to acknowledge Dr Roz Sorensen, our Chair, as well as Dr Andrew Howie, Athol Keeling, Alan Grav, Lisa Haythornthwaite, Greg Taylor, and Won-Kon Bong who have provided excellent governance for Equip. We are grateful for Won-Kon's input over the years he has been on the Board and wish him well as he moves on to other ventures.

**NAOMI COWAN**  
/ CEO



# windsor park hub LIMITED

**café**  
windsor



Windsor Park Hub Limited is an entrepreneurial social enterprise embedded with Christian values. It exists to develop and operate a diverse range of economically sustainable business initiatives that seek to apply sound business practice that achieve positive social outcomes.





**café  
windsor**

**"FIVE YEARS DOWN THE TRACK WE NOW HAVE FOUR BUSINESSES RUNNING THROUGH WINDSOR PARK HUB LIMITED, BUT CAFÉWINDSOR WILL ALWAYS BE IDENTIFIED AS THE FOUNDATION MINISTRY OF THIS 'HUB'".**

**M**ay 2015 was the fifth anniversary of caféwindsor becoming a formal ministry of the church (Alan & Lynn Barrow ran with the vision of caféwindsor for 3½ years before that date and then graciously gifted caféwindsor to the church). It was at this point that the leadership of WP started thinking about a formal structure in which to operate business-as-mission initiatives. Five years down the track we now have four businesses running through Windsor Park Hub Limited, but caféwindsor will always be identified as the foundation ministry of this 'hub'.

Having a family friendly atmosphere and primarily—but not exclusively—targeting the family market is not a great commercial model, but it is a great ministry model, so we live with this tension. We also live with the tension that caféwindsor is a multi-function facility that is not only used for a café, but for church activities almost every night of the week and weekends! It truly is an asset to us for many reasons.

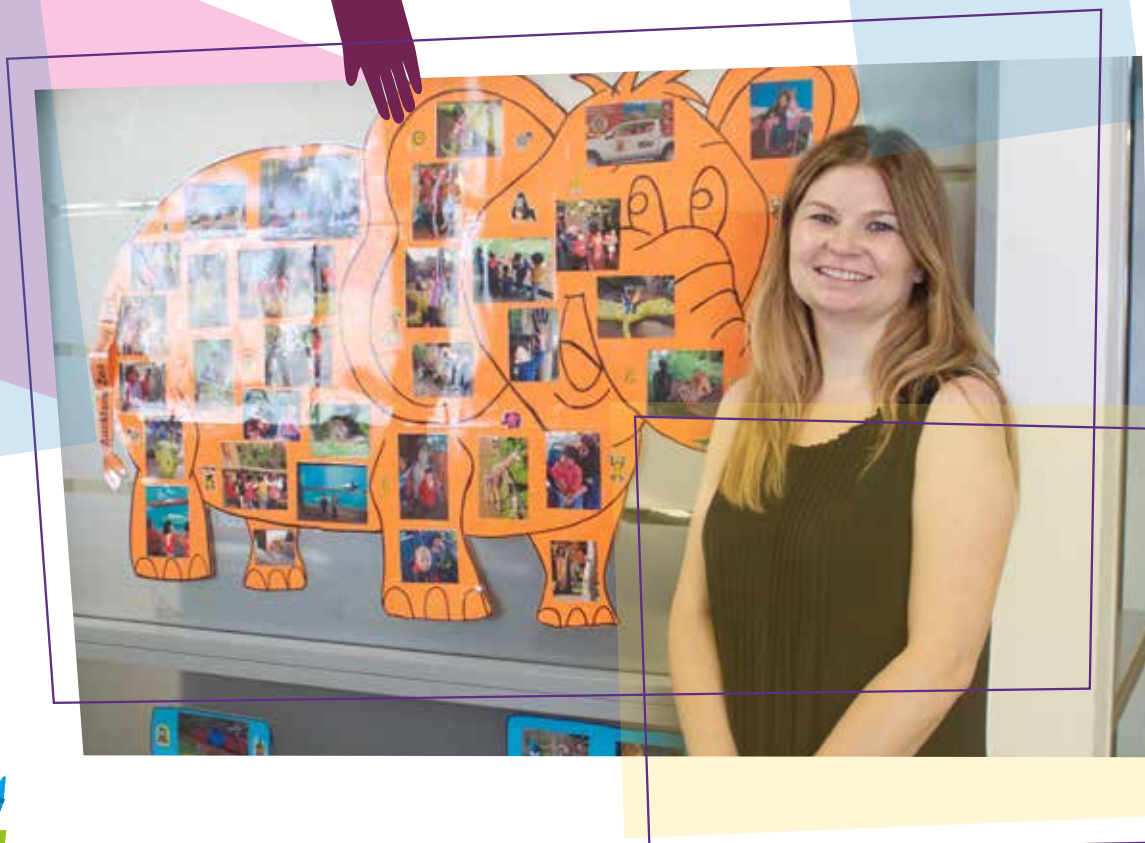
caféwindsor has continued to be the best 'front door' the church can have. On average around 800 customers are served each week, with the vast majority not being WP

families. This is great PR and hopefully breaks down the barrier of stepping foot in a church. We seek to build further into people's lives through the offering of resources and what we display in the Theosart Gallery as well as through great customer service.

Rochelle Binnie concluded as the Manager of caféwindsor in May and we're grateful for the years she spent in that environment. Andrew Ayles and, more lately, Hannah Bates have taken leadership roles during the year, although we acknowledge that the wider staff team have also taken responsibilities for parts of caféwindsor's operation and we are grateful for their increased commitment to what caféwindsor is. On top of normal business caféwindsor has developed a niche catering service and also holds birthday parties for children most Saturdays. We spent some time making small adjustments in our business model which has helped our trading patterns improve.

Overall a solid year for caféwindsor as it continues to evolve as Auckland's best family-friendly café!

**GRANT HARRIS**  
/ Director



**small fries**  
windsor park christian childcare centre

## "WE STRONGLY BELIEVE THAT WE ARE OUTWORKING THE VISION AND MISSION FOR WHICH SMALL FRIES WAS CREATED."

What a year it has been at Small Fries! There have been so many highlights and things to celebrate. 2015 saw Shelley go on maternity leave, but even in her absence the culture she has created and her leadership input meant that Small Fries was able to carry on going from strength to strength. New staff structures were put in place with a focus on creating strong communication lines and with the addition of an administrative assistant to support the manager's role, systems have been working well.

### Centre-Wide Celebrations

We had a wonderful Mother's Day event that saw mums, aunties and grandmas come and celebrate. It was a great time to connect and create community. We had great food, decorated cupcakes, painted nails, and had a photo booth to take some precious pictures.

Small Fries also entered a competition to get the All Blacks to visit. We made an awesome video and sent it in. A couple of weeks later we got the news that three All Blacks were coming to visit us! The children (and teachers!) were very excited and we invited parents to attend as well. It was a crazy, fun and memorable day that ended with a sausage sizzle.

Every year we put on an end of year Christmas Show. This year it was called "Light of the World". This is an opportunity to teach the children about Jesus and all he has done for us. The show was fantastic the children sang some songs and we filmed them talking about who Jesus is. We then had a celebration BBQ on the rugby field where all the families could connect and Santa came and gave presents. This wider community connection is so vital to who we are and we look forward to these special times each year.

### A Big Thank You!

Small Fries would like to thank the Windsor Park community for all the support you have given us. We feel so blessed to be able to outreach into the community as part of Windsor Park's wider vision. We strongly believe that we are outworking the vision and mission for which Small Fries was created, not only offering high quality teaching and care but also sharing the love of Christ with those we encounter.

We are very excited to see what 2016 will bring!

**KATE ABELL**

/ Manager (while Shelley Thornton is on maternity leave)



## “WE SHALL CONTINUE TO FOCUS ON MAKING CHRIST THE CENTRE AT WINDSORCREATIVE AND HOW THAT TRANSLATES IN OUR CONTEXT AS A GRAPHIC DESIGN STUDIO.”

At two and a half years in business-as-mission, WindsorCreative is well into its survival stage of growth—and we’re happy to let you know that we are surviving! Our relationships within the NZ Baptist circle, particularly the Baptist Union of NZ, NZ Baptist Missionary Society, and Carey Baptist College is more solid than ever giving us opportunities to work on projects that have nationwide and overseas reach. Outside the Baptist circle, we have also developed new relationships with businesses and non-profits. One that we’re really having a great start with is Fisher & Paykel Credit Union which we are doing a multiple media communications campaign for. It’s one of those connections where we have an opportunity to let our light shine brighter as a Christian business through simple things as having a meeting at caféwindsor and chatting with them about WindsorCreative’s involvement with church and community activities that happens on site or letting the clients know that we’re praying for them.

Internally, staffing has again been a major challenge, but with encouragement and support from Grant, Linda, and the rest of the WP Hub we managed to continue operations—and even get new clients on board—despite highly irregular staffing for the most of 2015. Shohan Tucker had to prioritise being a new mum and can no longer fulfil the full-time role with WindsorCreative, so she finished in August. Their little family is very grateful to the Windsor Park Staff team, especially Jacqui Caetano, for providing practical and spiritual support during and after this new chapter in their family life. In November 2015 we got Andrés

Carrio on-board, a Chilean on a working holiday visa at the time. As I write this report we had just received news that he had just received his Essential Skills Working Visa. God-willing, this means stable staffing for WindsorCreative in 2016 for the first time since we started in 2013. Andrés has already begun fulfilling our three-day contract with the Baptist Union of NZ. He brings a fresh and exciting aspect into WindsorCreative with his outstanding set of skills.

On the financial side we were only \$2,000+ short of finally breaking even! That’s such a feat coming from a 5-digit loss last year. In 2016, we will work on coming out of the survival stage and aim for more than breaking even through aggressive marketing and focusing on getting more non-profits on-board. This should ease up our financial dependence on WP Hub and ultimately contribute to its purpose of supporting Windsor Park’s ministries. You can actually help us with by hiring our design services for your business or recommending us to business owners you know or even your employers.

More importantly, we shall continue to focus on making Christ the centre at WindsorCreative and how that translates in our context as a graphic design studio in 2016.

*“In the same way, let your light shine before others, that they may see your good deeds and glorify your Father in heaven.” Matthew 5:16*

**JUNIE JUMIG**  
/ Manager





**"THIS IS TRULY AN AMAZING MINISTRY TO BE INVOLVED WITH SEEING JESUS SET PEOPLE FREE, NOT ONLY FROM THE BURDEN OF FINANCIAL HARDSHIP, BUT TO BEAR WITNESS TO HOW JESUS SOFTENS THEIR HEARTS THROUGH WHAT HE IS ACHIEVING THROUGH NEW HOPE TRULY BRINGING NEW HOPE FROM WITHIN WAIHEKE ISLAND."**

**W**ow what a year. It has been truly amazing to see how God is working on Waiheke Island over the past year. In our first year in this very exciting ministry we have seen many people helped out through this one-of-a-kind social enterprise ministry within the community of Waiheke.

The past year had us looking into the running of the ministry and business side of New Hope. This involved integrating it with the Windsor systems and back-end to provide more time and energy at the front line of this ministry. This front line is an op shop on Waiheke based out of the transfer station. All the proceeds that are generated are given back into the local community. The opportunities from this are immense and we have had the opportunity to journey with several community members over the past year and assist in various means. We have had two grants rounds, as well as two community BBQ's. Further to this we identified a need for a debt centre on the island and therefore we have opened a CAP (Christians Against Poverty) debt centre on Waiheke which comes under the banner of New Hope. This is in an effort to combat the growing debt, and long term effect of poverty, on Waiheke Island. To this we have had the opportunity to speak at several venues on the island,

churches, soup kitchen on Mondays, as well as network with local social workers and the local Marae, just to name a few. We took part in the money week that was held on Waiheke Island and we had the CAP stand there with free brochures and books, as well as the option to get help with finances. More importantly we got to tell people about Jesus.

This is truly an amazing ministry to be involved with seeing Jesus set people free, not only from the burden of financial hardship, but to bear witness to how Jesus softens their hearts through what He is achieving through New Hope truly bringing new hope from within Waiheke Island.

There have been many other avenues that we are busy looking into for the future of New Hope. All of these will aid in the legacy that we leave for the next generation of church leaders to carry on with. If this is an area where you feel you can add value to please do not hesitate to get in contact with me as I would love to hear fresh ideas on how we can partner with local communities, empowering local communities to lead locally.

**ANDY DONCASTER**  
/ Community Pastor



## CHAPLAINCY

**"GOD CONTINUES TO BE ONE STEP AHEAD OF ME AND LEADS ME INTO GREEN PASTURES WHERE DISCIPLES-IN-WAITING ARE JOINING THE SHEEP FOLD."**

Into my second year and some training under my belt, I feel better equipped to do this role than I was last year. Wow, what a change this year has been. Last year I tried to be all things to all people, this year I was God's 'signpost' as He touched people and I could disciple and make room for Christ in their lives.

I had the privilege of working alongside teachers at Small Fries, initiating a few worship sessions, teaching the littlies to pray and telling stories. The ultimate moments came leading up to the final stretch when Mercedes and I told the Christmas story in small groups to all the Pukekos and most of the children gave their lives to Jesus. We knew that these children were making real decisions when some children said 'no' or 'not yet' or "I have already given my heart to Jesus at home." What a joy to see the Kakapos take a Bible home on their graduation Day and 5th birthday! When a Bible is given in the physical form, something happens and remembering that the majority of families at Small Fries are unchurched, the families are confronted with a choice.

Café Windsor teems with Mums and babies which makes

the café a noisy, joyful and happy place. As chaplain, sweeping the floors, clearing tables or opening up a conversation with "did you enjoy your meal? Or Can I help you with your baby?"—has led to some amazing God moments. A simple chat with a mum while she waited for a coffee and one of our many community activities to start led to her attending the Chuseok Festival service, taking our first Windsor Park Bible and giving her heart to Jesus. Her baby will be attending Small Fries next year.

I have had the awesome privilege of being part of the staff changes in and about Café 'Windsor and Windsor Creative. I can only thank our God for the amazing insight and wisdom He gives in a moment of need. Hindsight, God's timing has been so perfect it's actually quite mysterious to experience! God continues to be one step ahead of me and leads me into green pastures where disciples-in-waiting are joining the sheep fold. This is the best part of my job.

**JACQUI CAETANO**  
/ Hub Chaplain

# FINANCIAL STATEMENTS

## **WINDSOR PARK BAPTIST CHURCH**

*For the year ending 31st December 2015*

- General giving was 3.1% down on 2014 figures.
- Expenditure was contained within cashflow availability, placing pressure on some areas of our operations, however, we don't have reserves to call on so this is a case of necessity.
- Overall equity is strong due to landed assets being recorded and the most recent valuation figures.

## **EQUIP TRUST**

*For the year ending 30th June 2015*

- Equip is a stand-alone entity with any surpluses being reinvested in the continued growth of Equip and the adding of programmes and services that enhance their ministry.
- Equip leases the 'motel block' and the Totara Room from Windsor Park Baptist Church.
- 2015 saw a good financial result and allowed extra debt repayments to be made.
- Note that Equip's financial year is 30th June, so these statement are for the 12 months to 30th June 2015.

## **WINDSOR PARK HUB LIMITED**

*For the year ending 31st December 2015*

- The consolidated result for 2015 shows a reasonable surplus for the year ending 31st December 2015, acknowledging that the company donates approx.. \$120,000 p.a. to Windsor Park Baptist Church.
- The directors are comfortable with the result achieved that are showing an improvement year-on-year. The directors acknowledge that the company is still in its infancy, but at the same time is already contributing significant funding to the ministry of Windsor Park Baptist Church.
- The financial results for New Hope (Waiheke Island) will be presented at the end of 2016 when amalgamation of the accounts will be complete for a full reporting year. Note that all profits from New Hope are returned to the Waiheke Island community through grants and donations.



Statement of Financial Performance  
for the year ended 31 December 2015

	12 Months	
	2015	2014
<b>Income</b>		
General Offerings	\$1,519,175	\$1,568,499
Windsor Park Centre Income	\$448,954	\$445,315
Interest Received	\$394	\$2,316
Sundry Income (Includes Good to Grow)	\$127,254	\$2,573
<b>Total Income</b>	<b>\$2,095,777</b>	<b>\$2,018,703</b>
 Average Weekly General Offering	 \$29,215	 \$30,163
<b>Expenses</b>		
Pastoral Leadership	\$237,096	\$183,042
Pastoral Care	\$192,789	\$121,162
Community Liaison	\$34,625	\$34,058
Worship Ministry	\$53,678	\$42,903
Children's Ministries	\$102,950	\$108,966
Youth Ministries	\$127,151	\$104,389
Young Adults Ministries	\$92,776	\$93,157
Spiritual Formation	\$113,110	\$105,353
Global Missions	\$126,207	\$117,928
Administration	\$177,454	\$183,795
Staffing Overheads	\$41,832	\$64,644
Information Technology	\$33,622	\$35,725
WP Centre Operating Costs	\$231,128	\$256,015
WP Centre R&M	\$28,560	\$28,144
Interest Expense	\$270,922	\$263,290
<b>Total Expenses</b>	<b>\$1,863,900</b>	<b>\$1,742,571</b>
 <b>General Operating Surplus</b>	 <b>\$231,877</b>	 <b>\$276,132</b>
 <b>Other Income &amp; Expense Items</b>		
Project 20/20 Income	\$4,845	\$4,580
Asset Purchases - Auditorium	\$0	-\$49,332
Small Fries 2	\$0	-\$109,690
Non- Operating Expense	-\$28,155	\$0
Depreciation	-\$208,119	-\$205,916
 <b>Net Surplus</b>	 <b>\$448</b>	 <b>-\$84,226</b>
 <b>Principle Repayments</b>		
BS - Windsor Park	\$47,180	\$44,687
BS - Small Fries	\$104,113	\$100,465
Equip - Totara Club - Original Load \$58k)	\$16,856	\$15,878
Equip - Office Renovation - Original Load \$165k)	\$16,173	\$15,083
<b>Total Debt Reduction</b>	<b>\$184,322</b>	<b>\$176,113</b>

Statement of Financial Position  
As at 31 December 2015

	31 December 2015	31 December 2014
<b>Assets</b>		
Bank Accounts	\$80,896	\$19,316
Term Deposit	\$839	\$831
Receivables	\$60,882	\$151,261
Prepayments	\$0	\$0
GST Receivable	\$8,444	\$7,608
Investments	\$142,500	\$142,500
Fixed Assets	\$15,080,048	\$15,101,933
Float	\$700	\$0
<b>Total Assets</b>	<b>\$15,374,309</b>	<b>\$15,423,449</b>
<b>Liabilities</b>		
Payables	\$42,387	\$105,305
Gifts to Pass On	\$38,408	\$48,292
Specified Funds	\$88,470	\$63,003
Employee Leave Entitlements	\$81,933	\$76,286
Borrowings - BS	\$4,065,247	\$4,036,290
Borrowings - Church Members (Interest Free)	\$2,065	
Borrowings - Equip	\$98,835	\$131,864
Windsor Park Hub Ltd	\$15,000	\$15,000
<b>Total Liabilities</b>	<b>\$4,432,345</b>	<b>\$4,476,040</b>
<b>Net Assets</b>	<b>\$10,941,964</b>	<b>\$10,947,409</b>
<b>Equity</b>		
Opening Retained Earnings	\$3,432,688	\$3,491,400
Current Earnings	\$448	-\$58,720
Revaluation Reserve	\$7,508,830	\$7,508,830
<b>Total Equity</b>	<b>\$10,941,966</b>	<b>\$10,941,510</b>

## Statement of Financial Performance

For the Year Ended 30 June 2015

	Note	2015	2014
<b>Revenue</b>			
Ministry of Health Contracts			
Community Support		3,109,461	2,762,602
Residential Respite		605,524	467,600
Community Dementia Centre		179,633	140,796
Transitional Housing Units		104,533	-
Interest Received		21,897	21,354
Grants Received	4	20,275	1,000
Other Income		1,373	3,960
		<b>4,042,696</b>	<b>3,397,312</b>
<b>Expenditure</b>			
Staffing		2,712,073	2,576,908
Client Services		42,188	33,640
Administration & Facilities		503,434	433,122
Audit		4,100	3,795
Property & Operating Lease Rentals	3	285,872	238,762
Interest Paid		113,182	45,562
Depreciation	2	108,445	62,462
		<b>3,769,294</b>	<b>3,394,251</b>
<b>Net Surplus/(Deficit)</b>		<b>\$ 273,402</b>	<b>\$ 3,061</b>

## Statement of Movements in Equity

For the Year Ended 30 June 2015

	Note	2015	2014
Equity at beginning of year		1,324,731	1,321,670
Net Surplus (Deficit) for the current year		273,402	3,061
Total Recognised Revenue and Expenditure		273,402	3,061
<b>Equity at End of Year</b>		<b>1,598,133</b>	<b>1,324,731</b>

The accompanying Notes form part of these financial statements.



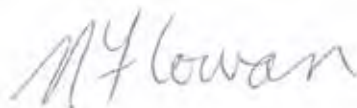
## Statement of Financial Position

As at 30 June 2015

	Note	2015	2014
<b>Trust Funds</b>		<b>1,598,133</b>	<b>1,324,731</b>
<b>Represented By:</b>			
<b>Current Assets</b>			
Bank		497,180	300,051
Short Term Deposits		-	75,000
Prepayments		21,453	-
Receivables		457,953	385,333
<b>Total Current Assets</b>		<b>976,586</b>	<b>490,384</b>
Fixed Assets	2	2,377,967	1,550,585
Shares – Baptist Savings Capital Limited	5	48,000	-
Loans to Windsor Park Baptist Church		148,760	180,739
<b>Total Assets</b>		<b>3,551,313</b>	<b>2,491,708</b>
<b>Less Current Liabilities</b>			
Payables		196,527	226,263
GST Payable		74,463	47,751
Income Received in Advance		-	70,000
Provision for Staff Annual Leave		111,110	106,000
<b>Total Current Liabilities</b>		<b>382,100</b>	<b>450,014</b>
Borrowing – Baptist Saving	5	1,571,080	716,963
<b>Total Liabilities</b>		<b>1,953,180</b>	<b>1,166,977</b>
<b>Net Assets</b>		<b>1,598,133</b>	<b>1,324,731</b>



Rozlyn Sorenson  
**CHAIRMAN OF TRUSTEES**



Naomi Cowan  
**CHIEF EXECUTIVE**

The accompanying Notes form part of these financial statements.

**Windsor Park Hub Ltd - Consolidated Accounts**  
**Year Ending 31 December 2015**

	2015	2014
<b>Consolidated</b>		
Small Fries	75,260	55,935
caféwindsor	-7,714	-25,965
WindsorCreative	-2,444	-26,160
Windsor Park Holiday Club	-8,794	0
Other (Staff costs, Kiwisaver etc.)	-22,305	1,066
<b>CONSOLIDATED YEAR END RESULT</b>	<b>34,003</b>	<b>4,876</b>
<b>Small Fries</b>		
Income	1,676,887	1,610,238
Expenses	1,601,627	1,554,303
Profit/(Loss)	75,260	55,935
<b>caféwindsor</b>		
Income	335,318	310,514
Expenses	343,032	336,479
Profit/(Loss)	-7,714	-25,965
<b>WindsorCreative</b>		
Income	80,764	90,749
Expenses	-83,208	116,909
Profit/(Loss)	-2,444	-26,160
<b>Windsor Park Holiday Club</b>		
Income	3,844	
Expenses	-12,638	
Profit/(Loss)	-8,794	
<b>General</b>		
Income	1,992	3,702
Expenses	24,297	2,636
Profit/(Loss)	-22,305	1,066

Includes:  
Bookshop  
Theosart Gallery  
Payroll Expenses (Kiwisaver)



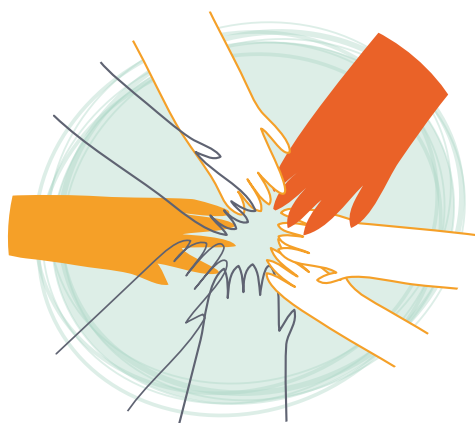
# windsor park

baptist church

## our vision

is to transform communities  
**one life at a time**

(Romans 12:2)



We achieve this by  
**doing life and faith together,**  
acknowledging that  
no perfect people are allowed.

## our values

are important to us  
(and are in no particular order, except  
that the first one really is the first one)



### Christian

It's all about Jesus; it's not about us. Full stop.

### Relevant

Life is like a box of chocolates; you never know what you're going to get. We seek to be real about life.

### Growing

The more people doing life and faith together, the better.

### Inclusive

We have one word for everyone: 'welcome.'

### Innovative

We're not scared to give things a go. Better to have tried...

### Generous

God has been generous to us; we live that out ourselves.

### Creative

As God is creative, we embrace creativity as part of His design.

[www.windsorpark.org.nz](http://www.windsorpark.org.nz)





*Transforming  
our community  
with God's love, one  
life at a time.*



**Windsor Park Group**

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**caféwindsor**

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