

Senior Pastor Search Committee

In response to the transition process and the ultimate goal of preparing Westwood to call and install the next Senior Pastor, the Senior Pastor Search Committee makes the following promises:

The Senior Pastor Search Committee will work as a team to complete expeditiously the search process that enables the congregation to call and install a suitable and effective minister whom God is leading to serve Westwood as Senior Pastor.

In so doing, the team will represent the very best of Westwood as a congregation. We will be courteous, considerate, and professional in every way. We will demonstrate God's love to all people at all times. We will especially speak blessings and affirmation into the lives of all ministers with whom we interact. We will be respectful of their time and sacred callings.

Likewise, throughout the search, we will respect our congregation. We will utilize the input of the congregation regarding the profiles of potential pastors. We commit to being as transparent as possible while maintaining confidentiality of both potential candidates and team members. We will share openly, honestly, and frequently. We will post updates so the congregation can know where the process is at all times.

Finally, the Senior Pastor Search Committee will remain mindful that the process is a spiritual journey, a sacred time in which together we experience God's presence. The search team brings to this commission the best of who we are, including prayerful hearts, discerning spirits, and a vigilant awareness of subtle intrusions of personal agendas. Captured by God's empowering vision, Westwood journeys toward her full kingdom potential.

**Mark Schiffner, Wanda Brown, Holly Bryant, Sheena Forester,
John Freeman, Megan Purkey, Mike Roberts**

Westwood's Response

Westwood trusts God with its past, present, and future. We give thanks for the Senior Pastor Search Committee. Westwood has asked them to do something exceptional. On this day, we empower the Senior Pastor Search Committee to help us call and install a Senior Pastor who will lead us to fulfill God's calling for Westwood. As you dedicate yourselves, we also dedicate ourselves to walk by your side.

Question: Will you support the Senior Pastor Search Committee?

Response: **Yes. We will support you in every way possible.**

Question: Will you pray fervently for God's presence?

Response: **Our constant prayers are with you and the process.**

Question: Will you provide a consistent stream of encouraging, honest and constructive feedback and input?

Response: **Yes. You can count on encouragement and constructive comments.**

Question: Will you attribute to the search team positive intent and the assumption that all of us are on God's team for Westwood?

Response: **Go, Team Westwood!**

Question: Will you affirm the process for the Senior Pastor Search Committee as laid out in the church bylaws along with "best practices for search teams" as we understand them?

Response: **We will.**

ALL: ***We thank God for the wisdom of our leaders who provided guidance for times like these. We will honor the guidelines as laid out in the by-laws along with "best practices for search teams" as we understand them.***

The Lord's Prayer