

## Personnel meeting minutes 11-12-17

Present- Kyle Vuchak, Nancy Keogh, Mike Grau

Absent- Andi Jopperi

- Had a former Sunday custodian approach regarding filling in as we have ongoing, never ending custodial needs. Discussed the issue
- Discussed an idea regarding the custodial staffing structure that had been brought up by the properties committee. Discussed potential pay and hours for the staff positions that would fall under this proposed structure
- Discussed how Kyle's term on Session would be over at the end of the year and he does not wish to continue as moderator. A new committee moderator will soon be needed
- Discussed an appraisal that had been given to a staff member
- Discussed other confidential staffing issues, including one issue that would come to Session in a motion
- Discussed an issue that arose between a staff member and a member of the congregation
- Discussed the search for a replacement for our music director. Jon will inform the committee as to whether the search committee has suggestions regarding the position
- Kyle requested assistance with completing Jon's review. Mike and Nancy both stated that they would help. The goal of the committee will be to complete Jon's review sometime after the holidays but well in advance of the congregational meeting scheduled for April.