

Westminster Presbyterian Church
Akron, Ohio
Tuesday, April 26, 2011
Minutes of the Session Meeting

Be adaptive, engaging, generous, inclusive, and relevant. Be faithful. Be Westminster!

The Meeting of Westminster Presbyterian Church was called to order by Moderator, Rev. Derek Starr Redwine, at 7:00 p.m.

Elders (+ present, * excused absent, - absent)

Class of 2011	Class of 2012	Class of 2013
+ Stacy Franzmann	- Melanie Curlee	* Bruce Bain
+ Char Molinaro	+ Rich Lucas	+ Larry Hawkins
* Kris Pritchard	+ Pat Santelli	+ Ginny Melver
* Bruce Stebner	+ Cindy Weiss	+ Barb Shriner

Also present:

Rev. Derek Starr Redwine, Pastor
Kate Clark, Clerk of Session
Marge Rearick, Associate Pastor Nominating Committee
Don Rearick, Moderator of the Personnel Committee

Opening

Pastor Derek opened the meeting with prayer.

Clerk's Report

Consent Agenda:

2011-27 Motion prevailed to approve the minutes of the Regular Session Meeting of Tuesday, March 22, 2011.

2011-28 Motion prevailed to receive the following report of all weddings, funerals, baptisms, and communions that have taken place since session's previous meeting:

1. Weddings: Caitlin MacDonald & Gregory Grospitch, Saturday, March 26, 2011.
2. Funerals:
 - a. Betty Johnson, Friday, April 1, 2011. Rev. Redwine officiating.
 - b. Deloris Gray, Friday, April 8, 2011. Rev. Redwine officiating.
3. Communion:
 - a. Maundy Thursday, April 21
 - b. Easter Sunday, April 24
4. Baptisms: Stella Jane Canterbury, Sunday, March 26, 2011.

2011-29 Motion prevailed to approve the use of the remaining \$150 from Radio Fund and \$763 from Memorial Funds to pay for two hours of "on-Site" broadcast during Pancake Breakfast/Plant Sale, Saturday, April 30, 10 a.m. to noon, interspersed between the on-air music, and three 30 second spots per day, Monday through Friday, leading up to the event.

2011-30 Motion prevailed to approve the Membership Statistical Report.

			Total Membership as of 2-28-2011.	512
MARCH	New Members	0		
	Reinstatements	0		
	Inactive		1	
	Deletions		1	
	Letters		0	
	Deaths		1	
		Dorothy (Betty) Johnson (Mrs. Robert L.)		
			Total Membership as of 3-31-2011	509

2011-31 Motion prevailed to grant DELETION for:
Ms. Elizabeth A. Shartle
1825 5th St., Apt 1, Cuyahoga Falls, OH 44221
(Per her request. She has joined Redeemer Lutheran Church in Cuyahoga Falls, OH.)

2011-32 Motion prevailed to grant a LETTER OF TRANSFER for:
Mrs. Timothy A. Ley (Shelley Rigaux)
6399 Castle Hill Drive, Middletown, OH 45044
To: Faith Community (UMC)
8230 Cox Road, West Chester, OH 45069

Update of the Associate Pastor Nominating Committee (APNC)
APNC member Marge Rearick reported that the committee has reviewed many excellent applications. Currently the committee is completing second interviews (with whole committee) and checking references. The next step will be to bring a few applicants in for face-to-face interviews with the APNC. The process is still on track to bring in a candidate to present to the congregation in early summer.

Finance Committee (Treasurer Report)
Treasurer Rich Lucas reported that WPC is currently \$11,070.00 in the black for the year to date. Still working on learning and using the new financial software.

Personnel Committee

Committee moderator Don Rearick reported on the recommendation of the committee that WPC adopt a Parental Leave policy that is in keeping with the practices of the church and the guidelines of the Presbytery. They are recommending the following.

- For ordained staff and full-time employees with a minimum of 6 months service:
 - Maternity leave: Paid leave of 8 weeks, including pre-natal and post-natal disability periods, based on physician's recommendation. Up to additional 4 weeks unpaid leave, subject to circumstances.
 - Adoption leave: Paid leave of 8 weeks for mother to accommodate an adjustment period.
 - Paternity leave: In both the cases of post-delivery maternity and adoption, a paid leave of one week shall be granted.

Week is defined as a normal work week for the employee

2011-33 Motion prevails to approve the Westminster Presbyterian Church Parental Leave policy. The Personnel committee recommends eliminating the position of Director of Children's Ministries as of June 1, 2011. Over time the job has changed and with the new Associate Pastor position including Christian Education, elimination of this position will allow the Associate Pastor who is hired to be able to assess the needs of the church and determine what is needed in the way of any additional staff positions. The Session concurred with this recommendation.

Commissioner to Presbytery meetings

Pat Santelli has attended the past two Presbytery meetings and reported on them. The focus of the March meeting was voting on two major changes to the Book of Order: Amendment 10-A, "Gifts and

Requirements on Amending G-6.0106b” was approved. The proposed new “Foundations of Presbyterian Polity and Form of Government” was defeated.

Also at this meeting was the ordination and installation service for the Rev. R. Joseph (Joe) Hrach, Presbytery Associate of Eastminster Presbytery. Several people from Westminster attended and liturgists included WPC members Elders Harriet Chapman and Gerald Young as well as others from the Presbytery. Pastor Derek delivered the sermon.

Pastor’s Report

Session approved this Summer Schedule of Session Meetings:

May 24, 2011 - Regular Meeting

June 28, 2011 - Regular Meeting (if needed)

July - NO MEETING

August 23, 2011 - Dinner at 6 p.m. to welcome the Associate Pastor with meeting at 7 p.m.

Pastor Derek reviewed and answered questions regarding the letter of Agreement with Aaron Lepp, potential legal counsel in conversations with Rockynol/OPRS regarding parking lot. Aaron has agreed to provide his services pro bono.

2011-34 Motion prevailed to authorize Pastor Derek to sign a letter of agreement with member Aaron Lepp to authorize him to serve as legal counsel for WPC in conversations with Rockynol/OPRS regarding the parking lot (pro bono).

Pastor Derek noted the invitation for elders and other church members to participate in an Open Dialogue with Committee on Ministry (COM), Thursday, May 12, 2011 at Kent Presbyterian Church (see invitation in Session materials on WPC website). Elder Cindy Weiss, who is on the Presbytery’s Committee on Ministry, explained the reasons prompting this meeting for Open Dialogue. The COM wants to have conversations with elders on a regular basis, not just when there is a problem, to form good working relationships.

Ask the Moderator

2011-35 Motion prevailed to approve Marie Harp's request to use the facility (Wright-Herberich Hall or sanctuary) for a benefit concert. Outreach committee approved the request pending approval by session. (See letter in Session documents on the WPC website for more information.) WPC will serve as a co-host of the concert.

2011-36 Motion prevailed to approve Hospice of Visiting Nurses' request to use our facility for Camp Promise in case of rain the week of their annual outing, June 13-15, 2011.

Upcoming Session Meetings:

- Sunday, May 1, 2011, at 10:00 a.m. in Eberts Chapel to receive new members
- Tuesday, May 24, 2011, 7:00 p.m., regular meeting

The meeting was adjourned with the Lord’s Prayer at 8:45 p.m.

Respectfully submitted,