RACIAL JUSTICE

A BRIEF HISTORY OF OUR WORK

2004-2014

Virginia Sexual & Domestic Violence Action Alliance

Work to build racial justice in the movement to end sexual and domestic violence started long before the Action Alliance was established in 2004. Our work is indebted to and builds on this long and rich history of activism and resistance.
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2009

- DELTA Workgroup formed to create action plan to reduce IPV for African-American women. Includes anti-racism work in the community.
- Expanding funds to address historically oppressed groups, and wage equity.
- Women of Color Caucus holds 5th Annual Conference.
- Staff attend 4-day National Training on Mobilizing Men, with emphasis on racism and intersectionality.
- White Allies to Anti-Racism (WATAR) is formed to further allies work.

2010

- The Red Flag Campaign launches new series of posters in response to request from Historically Black Colleges and Universities.
- Interview questions on racial justice added to hiring policy.
- Internal staff racial justice work divided into 4 “POD’s”.
- Work begins on Dismantling Racism manual.
- Action Alliance membership adopts White Allies Statement of Commitment.
- Policy Action Committee plans next steps to help SDVAs and other members adopt the White Allies Statement.
- Action Alliance holds Immigration Conference.

2011

- Revolution: Working with Immigrant Survivors is published.
- Action Alliance Public Policy Committee establishes racial justice principles for determining which bills to support.
- Staff begins work with Cathy Henderson, racial justice trainer, on Dismantling Racism curriculum for SDVAs.
- Resonance introduces column to support local SDVAs in their racial justice work.
- Action Alliance holds 2-day retreat on Dismantling Racism.
- Policy Action Committee plans next steps to help SDVAs and other members adopt the White Allies Statement.
- Action Alliance holds Immigration Conference.

2012

- Latin@ Caucus and Task Force hold first 2-day retreat.
- New Dismantling Racism 2-day training launched for SDVAs.
- Resonance introduces column to support local SDVAs in their racial justice work.
- Action Alliance holds board retreat on Dismantling Racism.
- Training Institute includes “racial justice primer” in all training materials.
- Focus groups begin with African-American teens to develop DO YOU campaign.
- New Dismantling Racism Task Force hold first retreat.

2013

- Action Alliance mission statement revised to reflect commitment to racial justice.
- DO YOU prevention initiative piloted in 4 groups, two groups solely African-American teens.
- Chosen as recipient of WOCN Technical Assistance Project to enhance racial justice work.

2014

- The “deserve” campaign developed for 18-24 year old African-American women who are victims/survivors.
- Action Alliance staff/board move WOCN racial justice training & technical assistance.
- Leadership Academy graduates develop mentorship project for advocates of color.
- GEAP data collection project starts to determine how Protective Order process works for clients from underserved communities.
- LGBTQ Helpline marketing campaign tested among target group representing diverse communities, features models of color.