WHAT WILL YOU DO NEXT SUMMER??

Rather than flipping burgers or being stuck in an office, you have the opportunity to hang out with kids and families – and impact them for the rest of their lives! Working as part of a summer camp staff provides a unique opportunity for a summer ministry, and I WANT TO INVITE YOU TO INVESTIGATE WHAT 

Village Creek Bible Camp has to offer during the summer of 2010! Village Creek Bible Camp is located in the beautiful Mississippi River valley in northeast Iowa, near the town of Lansing.

WHY SHOULD YOU CONSIDER VILLAGE CREEK?

1. PEOPLE who love the Lord and serve Him. Our Staff wants to see YOU succeed, and the friends you make here will last a lifetime.
2. PLACE yourself in a beautiful valley for the summer!
3. PREPARATION for the rest of your life! You will learn and develop skills that will help you with what God will call you to do during your life!
4. PRAISE GOD all summer by serving Him every day!

I ask that you prayerfully consider the area of service God would have you involved in at Village Creek. The summer is full of hard work, fun new experiences, and requires a love for the Lord and a willingness to serve Him in any capacity He calls. WE ARE LOOKING FOR MEN AND WOMEN WHO WILL GIVE OF THEMSELVES PHYSICALLY, EMOTIONALLY AND SPIRITUALLY FOR THE GLORY OF THE KINGDOM OF GOD.

If Village Creek Bible Camp is the place that the Lord is directing you this summer, please FILL OUT THE APPLICATION and return it to us so that we may consider you for summer staff. We will keep you informed of the process and let you know quickly about your status. Most of our staffing decisions will be made before March of 2010, so do not delay in sending in your application!

I am eager to see what God will do at Village Creek Bible Camp this next summer! During the summer of 2009, over seventy-five campers made first-time decisions to follow Jesus, and many more had life-changing weeks here at Camp. There is no greater thrill than to see a young person come to know Jesus as their personal Lord and Savior, or to be an encouragement to a young person who does not have a Godly role model in their life! In Matthew 9:37-38, Jesus told His disciples: “THE HARVEST IS PLENTIFUL BUT THE WORKERS ARE FEW. ASK THE LORD OF THE HARVEST, THEREFORE, TO SEND OUT WORKERS INTO HIS HARVEST FIELD.” I have been praying for another amazing harvest and great workers. Please seek the Lord in what He wants you to do for Him this summer. Camp can be such an awesome experience, and I am excited to see what God has planned for you.

If you have any questions, please call me at (563) 535-7320, or email me at sue@villagecreek.net.

In His service,

Sue Lyford
Director of Guest Services
Staff Application
2010 Summer Employment
You can also apply online at www.villagecreek.net

Mail completed application to: Village Creek Bible Camp, 1588 Drake Rd., Lansing, IA 52151

Please type or print clearly. Illegible applications will not be processed.

PERSONAL INFORMATION

Full Name: ___________________________ Soc. Sec. No.: ____________

School Address (college): ___________________________ School Phone: ____________

City/State/Zip: ___________________________ Cell #: ____________

Permanent Address: ___________________________ Phone: ____________

City: ___________________________ State: ____________ Zip: ____________

Date of Birth: ____________ Sex: _____ Email: ____________

What age will you be on June 1, 2010? ____________ T-Shirt size: S M L XL XXL

Name on Name Tag: ___________________________ (What you would like it to read)

How did you hear about Village Creek Bible Camp? ____________________________

Home Church: __________________________________________________________

Church City: ___________________________ State: ____________ Zip: ____________

Name of Parent/Guardian (if under 18 years of age): ____________________________

Applicant Driver’s License #: ___________________________ State: ____________

How many years have you had your license? ____________

POSITIONS APPLYING FOR

Please refer to “Positions Available for Summer Staff” in the Staff Information sheet included with this application. Indicate your first, second, and third choices for where you would like to serve at VCBC:

___ Activities Director
___ Challenge Course Facilitator
___ Challenge Course Assistant
___ Cabin Leader
___ Head Lifeguard*
___ Horsemanship Counselor
___ Housekeeping
___ Hospitality

___ JUMP Team Leader
(Jesus Uses Me Personally)
___ Food Service Staff
___ Lifeguard/Waterfront*
___ Maintenance
___ Media
___ Office Staff
___ Paintball Facilitator

___ Support Staff Supervisor
___ D-Team Leader
___ Swing Staff
___ Worship Leader
___ Wrangler

* lifeguard certification required

Positions listed in BOLD require at least a completion of sophomore in college.

PHOTOGRAPH

Please enclose a photograph of yourself, taken within the last 12 months, which we will use for our staff picture board, if you are accepted.
Application Information

The following **must** be received for your application to be processed:

- **Application form**
- **Verification form (applicant’s release):** Sign and date.
- **Spiritual You:** Answer the series of questions on a separate piece of paper.
- **References:** Please give the enclosed reference forms to the appropriate people for them to complete and return to the camp. See “Instructions to Applicant” on the reference form.
- **Application Agreement:** Sign and date.

Please return the documents noted above to: Village Creek Bible Camp, 1588 Drake Rd., Lansing, IA 52151

Conditions of Application

1. Staff are expected to subscribe to the camp’s doctrinal statement (this can be found at [www.villagecreek.net](http://www.villagecreek.net)).
2. Staff are expected to conform willingly to the timetable throughout the day. Punctuality and cooperation are essential for the well being of the camp and for personal discipline.
3. Staff are expected to maintain a clean and neat appearance. Moderation and modesty are required at all times regardless of the prevailing fashions in a permissive society.
4. Staff may not wear jewelry in any body piercing on or off camp property, however women may wear earrings. Staff may not obtain body piercings or tattoos while an employee of Village Creek Bible Camp.
5. The use of all forms of alcoholic beverages, tobacco, and recreational drugs is not allowed while an employee of Village Creek Bible Camp.
6. Staff are not permitted to bring firearms to camp.
7. Additional rules and guidelines will be in effect during employment at Village Creek. These are fully explained and presented in the Staff Manual which each staff member will receive in their contract packet and is available to review on the website.

Application Agreement (to be signed by all applicants)
I fully understand and agree to the Conditions of Application. I will accept the decisions of the Directors in all matters pertaining to the time of employment and will submit to the disciplines of Village Creek Bible Camp.

______________________________
Signature of Applicant

______________________________
Date
AVAILABILITY

Leadership Staff are required to work the full summer. All other staff must indicate the term they are available. Staff training is May 30 – June 12, 2010, and is required for all summer staff. We encourage first year staff who are still in high school to apply for half the summer.

______ Summer Prep Week (May 23-30)
______ Full Summer (May 30-August 28)
______ First Half (May 30 –July 24) _______ Second Half (July 15 –September 6)
______ Labor Day Family Retreat (September 3-6)

Please indicate any personal responsibilities or commitments that would affect your availability for camp, and dates that you could not work ________________________________.

Please indicate the final day you are able to work ________________.

HIGH SCHOOL APPLICANTS: Senior High Camp is June 20-26, 2010. Please indicate whether you would like to attend or work.
___ I wish to attend Senior High Camp as a Camper (you still need to register as normal).
___ I wish to work during Senior High Camp (a limited number of high school staff are needed this week, therefore this is not guaranteed).

If you are hired for the 2010 Summer Staff, you will receive a bonus at the end of the summer when you fulfill your contract agreement.

EDUCATION

High School: __________________________ Expected Date of Graduation: __________
City: __________________________ State: _______ Zip: _______

College: __________________________
City: __________________________ State: _______ Zip: _______
Major/Minor: __________________________ Expected Date of Graduation: __________

PREVIOUS EMPLOYMENT (State most recent first)

Employer: __________________________ Position Held: __________________________
Address: __________________________ City: __________________________ State: _______ Zip: _______
Supervisor’s Name: __________________________ Phone: __________________________
Full or Part Time (Circle One) Reason for Leaving: __________________________

Employer: __________________________ Position Held: __________________________
Address: __________________________ City: __________________________ State: _______ Zip: _______
Supervisor’s Name: __________________________ Phone: __________________________
Full or Part Time (Circle One) Reason for Leaving: __________________________
PREVIOUS SUMMER CAMP WORK EXPERIENCE (one week or more)

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<th>Dates</th>
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<th>Position(s)</th>
<th>Salary</th>
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EMPLOYMENT/ACTIVITY SKILLS

Summer Staff are required to teach and/or assist in Instruction Hours. Please use the following to indicate your abilities and interests:

0 = No experience  1= Limited experience  2= Moderate experience  3= Have actually taught

Music

____ Lead Singing
____ Singing
____ Piano/Keyboard
____ Guitar
____ Bass Guitar
____ Drums
____ Other _____________

Outdoor Living/Nature

____ Fire Building
____ Fishing
____ Hiking
____ Outdoor Cooking
____ Overnight Camping
____ Weather
____ Environmental Studies

Sports

____ Archery
____ Basketball
____ Football
____ Frisbee
____ Softball
____ Volleyball
____ Ropes Course
____ Soccer

Aquatic Skills

____ Water Games
____ Canoeing
____ WSI (Expires: _______)
____ Life Guard (Expires: _______)

Swimming Ability

Beginning
Intermediate
Advanced

Group Activities

____ Bible Study
____ Storytelling
____ Group Games
____ Missions Studies
____ Missions Studies
____ Woodworking/Carving
____ Skits/Drama
____ Model Rocketry
____ Other

Creative Skills

____ Painting/Sketching
____ Leather
____ Crafts
____ Woodworking/Carving
____ Other

Horsemanship

____ Certified Instructor
____ Advanced
____ First Class
____ Intermediate
____ Elementary
____ Other

Healthcare Certificates

____ First Aid (Expires: _______)
____ CPR (Expires: _______)
____ EMT (Expires: _______)
____ LVN (Expires: _______)
____ RN (Expires: _______)
____ Other

Other Skills

____ Restroom Sanitation
____ Tractor Operator
____ Housecleaning
____ Operating Chain Saw
____ Minor Mechanical Repair
____ Institutional Cooking
____ Quantity Recipes
____ Prep Cooking
____ Operating Food Machinery
____ Cashiering
____ Painting
____ Childcare

LEGAL VIOLATIONS

We are compelled to ask the next questions in order to protect the children and youth in our ministry. Answering yes will not automatically disqualify you from working with children or youth. If you prefer, you may discuss your answer directly with the Camp Director.

Have you ever been accused of any type of sexual improprieties? ______________________________

Have you been convicted of any offense other than a minor traffic violation? ___________________________

If yes, please explain: ______________________________
THE SPIRITUAL YOU

In making an effort to present a consistent message to our campers and guests, we ask you to thoroughly answer the following questions on a separate sheet of paper.

- Write a description of your spiritual life, including important decisions and highlights.
- How is your current relationship with Christ?
- Describe how the Scriptures apply to your daily life.
- What do you do to cultivate your relationship with Christ?
- What struggles and temptations do you face?
- How do you overcome these struggles and temptations?
- Why do you want to minister and serve as a staff member at camp?
- What do you believe the Bible teaches about the following areas? Give scriptural support for your answer and indicate what you practice.
  a. Use of tobacco, illegal drugs, and alcohol
  b. Homosexual/Lesbian involvement
  c. Premarital and extramarital sex
  d. Divorce and remarriage
- What God-given talents and abilities do you have that would benefit your ministry at Village Creek Bible Camp?

REFERENCES

Please give each of your references a copy of the appropriate reference form and a stamped envelope addressed to “References”, Village Creek Bible Camp, 1588 Drake Rd, Lansing, IA 52151. All three* references must be returned before your application can be processed. Please do not use relatives or roommates.

- Two references should be from Christian workers such as a Pastor, Youth Pastor, or Campus ministry leader.
- One reference should be from an Employer or a teacher if not currently employed.

*If you have worked at Village Creek Bible Camp before, only one reference is necessary.
Village Creek Bible Camp
APPLICANT’S RELEASE

For the protection of Village Creek Bible Camp, for your protection, and for the safety of our children and youth, we request that you carefully read and sign the following:

Part I (If under 18, to be completed by parent)

I hereby give permission for ____________________ to participate in all activities at Village Creek Bible Camp, including, horse-back riding, high ropes challenge course, canoe trips, rock climbing trips, paintball, and all other sanctioned camper/staff activities.

____________________________
Signature of Parent/Guardian

______________________
Date

Part II

I grant permission for the Directors at Village Creek Bible Camp to conduct a background check of my record and references.

I hereby release and hold harmless from all liability all persons, organizations, and other entities that provide references or information to Village Creek Bible Camp with regard to my background, fitness and character, provided they do so in good faith and without malice.

I hereby hold harmless from liability Village Creek Bible Camp staff, board, employees and volunteers with regard to any decision that is made regarding my application. Should my application be accepted, I agree to be bound by the By-laws, policies, and Statement of Faith of this camp. Further, I agree to refrain from unscripted conduct in the performance of my services, public or private, on behalf of this camp.

I hereby affirm and acknowledge, by signing below, that all of the information provided and all of my answers to the foregoing questions are true and complete, and that any misrepresentation or omission may be grounds for rejection or, if later employed, dismissal.

Applicant Signature: ____________________________________________ Date: ______________________

If under 18 years of age, the signature of a parent or guardian is required.

Parent Signature: ______________________________________________ Date: ______________________