



## KIDS MINISTRY VOLUNTEER APPLICATION

This is to be completed by all applicants for any position (volunteer or compensated) involving the access to children (minors to 18 years of age). It is being used to help this church provide a safe and secure environment for those children who participate in our programs and use our facilities. You will not be automatically disqualified for any answer to the questions on the following pages.

This application will be asking some very personal and private questions. It is our intention to find out more about the people that we are entrusting with minors. The information contained in this application will be treated with the utmost of confidentiality and respect. No one will have access without proper authorization.

The questions contained herein are not designed to offend or to pass judgment, but rather create an environment where a person's past will not hinder the ministries in carrying out their mission in a safe, fun and productive way. If you are a person who must answer affirmatively to any of the questions on the following pages, we may contact you for a personal interview. Please be assured that this does not necessarily preclude you from ever serving with youth.

This application is to be completed by all applicants for any position (volunteer or compensated) involving interaction with minors. This is **not** an employment application.

### General Information

Date: \_\_\_\_\_

Name: \_\_\_\_\_  
Last First Middle

Age: \_\_\_\_\_ DOB: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Work Phone: \_\_\_\_\_

Cell Phone: \_\_\_\_\_ Email Address: \_\_\_\_\_

If accepted, are you authorized to work in the U.S. on an unrestricted basis?  Yes  No

Marital Status:  Married  Single  Engaged  Separated  Divorced  Remarried  Widowed

Spouse's Name: \_\_\_\_\_

Do you have children?  Yes  No If yes, how many? \_\_\_\_\_

### Education

High School: \_\_\_\_\_  
Name City Year Graduated Degree

College: \_\_\_\_\_  
Name City Year Graduated Degree

Other (describe): \_\_\_\_\_  
Name City Year Graduated Degree

## Church History and Prior Work with Children

How do you pursue an ongoing relationship with God?

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Do you have a regular habit of personal devotions and Bible study?  Yes  No

Have you been baptized by immersion?  Yes  No

Are you in a small group at VRL?  Yes  No Are you a regular giver/tither to VRL?  Yes  No

Have you taken VRL's DNA Class?  Yes  No Are you a member of Valley Real Life?  Yes  No

Have you read and do you understand the doctrinal position of Valley Real Life?  Yes  No

Are you in agreement with our position?  Yes  No If not, in what case?

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Will you commit to support the leadership of VRL as long as it is in agreement with biblical principles?  Yes  No

How long have you attended VRL? \_\_\_\_\_ What service do you attend? \_\_\_\_\_

List the name and city of other churches you have attended in the past five years (in order of most recent to least recent):

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List all previous church and non-church work involving students (**list each church or organization's name, city, contact person, type of work performed and dates for the last five years**):

Organization Name	City	Contact Person & Phone #	Type of Work & Dates
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

List any other ministries you are currently involved in at Valley Real Life:

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Are you CPR certified or do you have any medical training?  Yes  No

Explain: \_\_\_\_\_

Which age group do you prefer to work with? Please rank in order of preference from 1-5 with "1" being the most preferred and "5" being the least:

\_\_\_\_ Nursery-2's    \_\_\_\_ 3's-5's    \_\_\_\_ K-1st Grade    \_\_\_\_ 2nd-5th Grade    \_\_\_\_ Check-In

What service would you prefer to serve during? Please rank in order of preference from 1-4 with "1" being the most preferred and "4" being the least:

\_\_\_\_ TH 6:30 p.m.    \_\_\_\_ SUN 8:00 a.m.    \_\_\_\_ SUN 9:30 a.m.    \_\_\_\_ SUN 11:00 a.m.

As a worker, would you be willing to attend local trainings and teacher's meetings?  Yes  No

Personal References (not former employers or relatives):

Name: \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_

Phone: \_\_\_\_\_

## Spiritual Journey

Whether we are devoted followers of Christ, uncertain about God or somewhere in between, we are all on a spiritual journey. Please take a few minutes to describe how and when you decided to trust Christ alone for your salvation or where you are with your belief in God today.

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## Personal Situations

Are you able to physically perform the usual duties and activities associated with volunteering in Kids Ministry?  Yes  No

Have you ever been arrested, convicted of, or pleaded guilty to a criminal offense?  Yes  No

Have you ever been accused, arrested, convicted of, or pleaded guilty to any sexually related crime?  Yes  No

Have you ever been accused, arrested, convicted of, or pleaded guilty to any abuse related crime?  Yes  No

Have you ever had sexual relations with a minor as an adult?  Yes  No

Have you ever been concerned or struggled with an addiction to drugs, alcohol, or any other addiction; or has anyone ever suggested that you may have a problem with any of the above?  Yes  No

Have you ever been concerned that you may have an addiction to pornography, or has anyone ever suggested that you may have a problem with any of the above?  Yes  No

Do you use marijuana?  Yes  No If yes, do you have a prescription for marijuana?  Yes  No

Have you ever been disciplined at or discharged from another job involving work with children or youth, whether paid or voluntary, for actions or conduct on the job?  Yes  No

Is there any circumstance or pattern in your life (past or present) that would make it inappropriate for you to serve with minors or would compromise the integrity of VRL?  Yes  No

Is there anything that you feel we should know about that may come up on your background check?  Yes  No

If you answered yes to any of the questions above, please explain in detail (use additional paper if necessary):

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## **Commitment**

Kids Ministry leadership is a one year commitment. If accepted, do you commit to participating on time each Thursday evening or Sunday morning, to support kids and team members in their discipleship process?

Yes     No

## **Kids Ministry Policies and Procedures Manual Acknowledgement**

I have received, read and will comply with the Kids Ministry Policies and Procedures Manual. This Kids Ministry Policies & Procedures Manual contains important information about Valley Real Life's Kids Ministry. I understand that I should consult the Kids Ministry Lead if I have any questions that are not answered in the handbook. I also acknowledge that revisions to the handbook may occur at any time and it is my responsibility to read any updates submitted by the Kids Ministry leadership team.

Applicant's Initials: \_\_\_\_\_ Date: \_\_\_\_\_

## **Applicant's Statement**

As an applicant to work with children at Valley Real Life Ministries, I agree and represent that:

The information contained in this application is correct to the best of my knowledge. I authorize any references, schools, current or former supervisors, or any other person or organization, whether or not identified in this application, to give any information (including opinions) regarding my character and competency for kids work.

**I have read and understand the above provisions, and agree to them.**

Applicant's signature: \_\_\_\_\_ Date: \_\_\_\_\_

**VALLEY REAL LIFE DISCLOSURE and AUTHORIZATION for BACKGROUND INVESTIGATION CHECK**

Background Check Applicant:

Since January 1, 2013, changes were made to the notification information used in the background investigation process. We want you to be aware that Valley Real Life only collects the following types of background information for new employees and for volunteers requiring a background check, specifically those working with minors:

Social Security Trace, Alias and Maiden Name Research, Criminal History, National Sex Offender Search

We do not run background investigative checks for credit files, rental histories, medical records or any other information than those listed above. This may seem confusing, as the application and official summary references those types of data collection. You may download a copy of "The Summary of Your Rights Under the Fair Credit Reporting Act" from our website under "Next Steps, Volunteer" or call the church office at 509-232-0840.

In connection with my application for employment or to serve as a volunteer with VALLEY REAL LIFE, I understand that a "consumer report" and/or "investigative consumer report", as defined by the Fair Credit Reporting Act, will be requested by Valley Real Life for employment or volunteer purposes, whichever is applicable, from Protect My Ministry, Inc., ("Protect My Ministry"), a consumer reporting agency as defined by the Fair Credit Reporting Act. These reports may contain information about me relating to my criminal history, credit history, driving and/or motor vehicle records, social security number verification, verification of education or employment history, worker's compensation (only after a conditional job offer) or other background checks. Such reports may be obtained at any time after receipt of this Disclosure and Authorization and if I am hired or serve as a volunteer, whichever is applicable, throughout the course of my employment or volunteer service, as permitted by law and unless revoked by me in writing. I understand that I have the right, upon written request made within a reasonable amount time after the receipt of this notice, to request disclosure of the nature and scope of any investigative consumer report to Protect My Ministry, Inc., 14499 N. Dale Mabry Hwy., Suite 201 South, Tampa, FL 33618 or 1-800-319-5581. For information about Protect My Ministry's privacy practices, see [www.protectmyministry.com](http://www.protectmyministry.com).

**Residents of Washington State only:**

Under state law you have a right to request a copy of the Washington Fair Credit Reporting Act's disclosure to consumers (RCW 19.182.070) and a copy of your report by contacting Protect My Ministry directly.

By signing below, I voluntarily and knowingly authorize VALLEY REAL LIFE or its authorized agents to obtain or prepare consumer reports or investigative consumer reports about me. I acknowledge I have access (either on the VRL website or by calling the church office) to obtain a copy of *A Summary of Your Rights under the Fair Credit Reporting Act* and certify that I have read this *Disclosure and Authorization* as well as the *Summary* explaining my rights under the Fair Credit Reporting Act.

The following is my true and complete legal name, and all information is true and correct to the best of my knowledge.

_____			_____		
Full Name (printed)			Maiden Name or Other Names Used		
_____			_____		
Present Street Address			Former Street Address (if less than one year)		
_____		_____	_____		_____
City/State		Zip	City/State		Zip
		How Long?			How Long?
_____		_____			
Date of Birth		Social Security #*			
_____				_____	
Signature or Signature of Parent (if person applying is under 18 years of age)*				Date	