

**The United Methodist Church of Evergreen
Minutes of the Church Council Meeting
April 8, 2018**

Attending:

Jeanne Ambrosier (Lay Leader)
Jim Ament (Membership Co-Chair)
Vickie Borden (Finance Chair)
JoAnn Dunn (Lay Care Chair and Worship Chair)
Michael Eaton (Mission Co-Chair and Finance Team)
Russell Fletcher (Pastor)
Penn Gildersleeve (Trustees Chair)
Bill Graf (Mission Co-Chair)
Dave Loomis (Administrative Chair)
John Olson (Finance Team)
Sarah Sailor (Education Chair and Staff Member)
Joyce Snapp (Clergy)
Janice Vickery (at large)
JoAnn Vogt (SPR Chair)
Carol Wood (Minute Taker and Staff Members)
George Wood (at large)
Katie Zapotoczny (Church & Society Chair)

Opening Prayer: The Rev. Joyce Snapp

Review of January Minutes: Dave Loomis

Dave opened the meeting. Dave pointed out a minor correction to the January minutes. The section on Worship should say "JoAnn Dunn" not "JoAnn Vogt". Dave also mentioned that in future Church Council minutes he wants the actions to be listed at bottom for easier reference. Motion was brought to approve the January minutes subject to correction. All in favor said "aye".

Finance: Vickie Borden, Chair

Budgeted income is based on pledge cards received and on actuals from the prior year projected to the current year. At the end of February we were behind in all our income categories except vehicle donations. We are doing much better in March with the Easter offering. Last week our Easter donations were \$2,400. Once a month we put a blurb in Happenings about how to contribute to the church, including birthday donations, IRA, grocery cards, and vehicle donations. Expenses are also under budget thanks to team leads and committee chairs. If you saw in Happenings, as of this week we are currently \$21,785 over budget on income. George Wood said that Russell's Easter letter was a good move to remind people to give. All agreed that Russell is really good at the letters, reminding people in a good way to support the church with their financial gifts. Vickie also gave Russell kudos. Katie asked if Vickie has reminded people about using their credit cards for paying pledges. Katie said she really likes paying by credit card because it is consistent. Jeanne seconded that this should be communicated to the congregation. **Dave asked Vickie to also remind people to consider paying with their credit cards and to use their required minimum distributions from their IRAs (RMDs).** Vickie said our new members are good about giving, which signals they are serious about staying around. Vickie also said the budget for 2018 has \$7,000 projected from fundraising. Vickie talked to Ruthanne about doing the fruit sale. Last

year we received \$2-\$3K from the fruit sale. We need to encourage people to sell more fruit to their neighbors. Several people mentioned the silent auction. Dave mentioned we shouldn't do it every year, and others in attendance agreed. Dave also said that Marcia wouldn't be up for spearheading it this year. Vickie mentioned having an art fundraiser "Paint and Sip" with Pem Dunn hosting. Pem mentioned to JoAnn that he would be willing to do this. **Vickie asked for other fundraising ideas from Church Council members and others in the church.** Dave asked if Ruthanne needs help. Vickie said so far we don't have the details on the fruit sale. Vickie will be gone during the time that the fruit sale is held. Dave said we should offer Ruthanne some help. Carol mentioned that the youth often help with this. Dave said unloading the fruit from the delivery truck is an issue. We will definitely need to recruit help for this. **Vickie will follow up on making plans for the fruit sale and working with Ruthanne on this.**

Youth & Education: Sarah Sailor

Sarah said things are going well. Easter Sunday went well. The Easter Egg hunt went well. The Youth did the Good Friday Tenebrae Service and it was well attended. This Sunday at Youth Group Sarah and the youth will select a date for Graduation Sunday (this will be Sunday, May 20).

VBS has been scheduled. It will be a weekend format this year. The dates are Friday, June 22 – Sunday, June 24. Registration packets are now available. On the back of the registration form is a detailed schedule. Friday will start off at 4:00 pm with a pep rally and a pizza dinner. Everyone will then help decorate. Saturday will start at 9:00 and run until 4:00. Preschoolers will have the option to do a half day. Kindergarten – 5th grade will go for a full day. We are serving lunch and will have two snacks with naptime for preschoolers. Sunday will be the VBS program with preaching and time during the 10:30 worship service for a VBS program. We then will follow up with lunch and an ice cream social afterward. The weekend format was chosen because the weekday format had too many conflicts with volunteers and kids. We are hearing from church families that there will be more participation with this new format. It will be easier for the volunteers in particular. We are still looking for volunteers to do snacks, games, music, crew leaders and skits. We just opened the registration this Sunday, April 8.

The other big thing is this summer's Youth Mission. It will be Wednesday, July 18 – Sunday, July 22, just one month after VBS. For this year's Youth Mission the youth will be staying overnight at the church and ministering to church members and constituents. The youth can run errands for church members. So far the youth are doing a full cleaning of the church, working on the retaining wall, working on the shower downstairs, and doing playground maintenance. The youth have offered to help Pastor Deb unpack. The youth are helping Joyce Snapp clear timber off her land and are helping Matt clean up the Sailor yard. Carol mentioned the idea about having a dog wash in the parking lot during youth mission. Sarah, yes, she is considering this (and people can bring their cats). The Youth Mission will end on Sunday morning where the youth will be cooking breakfast for the congregation. **Dave repeated that we need to get publicity out about the Youth Mission. Sarah agreed and she will work on this.**

Pastors Report: Russell Fletcher

The written report shows we are doing well in membership, giving and worship. Russell assured everyone that we are getting a really good pastor in Pastor Deb, and that Pastor Deb is getting a really good church. Russell mentioned that if we have anything we want done in his last nine weeks to let Russell know.

Trustees: Penn Gildersleeve, Chair

Penn started out saying that the spring calendar is getting really crowded. The Trustees will be holding the Spring Clean-Up Day on June 2nd. **Carol will get the Spring Clean-up date and information into Happenings and other church communications.** Clean-up Day will primarily be focused on outdoor clean up. Trustees will solicit input about what needs to be done. Everyone should feel free to let Trustees know what they see that needs to be done. Trustees will put these requests on a list.

Penn then talked about the adjacent property that the church owns, south of the church building, down by the dumpster. The State of Colorado has asked UMCE to submit a report proving that our additional property is being used for religious purposes. This is to determine if we can keep our non-profit exemption on this property. We just paid \$75 when we submitted the documentation (\$75 so we don't have to pay taxes). Bill said that this review is not every year. The next thing related to this property is that we put together a consolidation report which needs to be processed by Jefferson County. This property is at the end of the south parking lot, primarily along the highway. You can't build anything on it. It is basically wildlife habitat. Trustees will look at doing something with this property during Spring Clean-up Day. **If anyone can think of a religious use for the adjacent church property, please let Penn know.** Penn said the primary use right now is a buffer between the church and the next property down. Someone asked if there is a fence between our property and the highway. Penn said we have a property fence along that side with fence posts, but the barbed wire strands are lying on the ground.

Discussion:

- Bill said with adult supervision it would be interesting to have Sarah take the youth to meet down there. Then we could say it is used in our youth program.
- Dave suggested adding bark, a picnic table, etc.
- John Olson said that his former church in Texas had a meditation area in their spare property.
- John Olson also said that in Texas just being owned by a non-profit does not make the property necessarily non-taxable. It has to have a legitimate religious use.
- Joyce Snapp said that she has heard that churches are doing more of these meditation areas.
- Dave added that maybe we could add to the report that the property is being used as a meditation area.
- Penn said the report has already been submitted.
- Penn clarified that the report is just a request, and we assume that it will be approved, but we will have to see.
- Dave ended the discussion saying we can't engineer a solution to this in Church Council. Rather the Trustees will address this issue.

Penn will work with Jeffco on the report about the church's adjacent property and give an update to the Church Council at the next meeting.

Penn then talked about the van needing a step so that people can get in and out safely. After examining different options, he looked into putting a handhold in the van, but the handhold idea will not work because it would interfere with the van's airbags. **Penn said Trustees are still discussing what to do to address the issue with getting in and out of the van safely.**

Penn then spoke about miscellaneous items. The heated entrance mat is no longer working. We are looking at \$1.2K to replace it. **Trustees will put off fixing the entrance matt until fall 2018.** The church's trash service contract has been renewed for another year. We will be paying \$110K per month. **Penn**

and Marilyn will be painting the double front doors red in the next week or so. Penn said the paint color is intended to mark where the front door of the church is (plus it will look nicer).

Penn then spoke about setting up video streaming to transmit live from the Sanctuary into the Fellowship Hall. Penn has this wired and ready to go. For the time being he will be using the TV that is currently in the church library. Penn has researched a video camera and a 60" smart TV that can be used for this. The plan would be to mount the TV above the double doors in the Fellowship Hall. We are talking in the order of \$3K to cover the cost of both. This cost does not include the cost of video streaming to the church website, which might involve a change to the website. Bill suggested that we look at the Church of the Hills website, where they do weekly audio streaming of their sermons (and choir anthems). Another cost will be to train the sound technicians to do this, but this shouldn't be difficult. Dave asked if this proposal is a one-time cost, or if there will be an additional monthly cost. Penn said that perhaps if we live stream on our website there may be an additional cost to our current website costs.

Discussion:

- George asked Russell if he had ever preached where it was live streamed. Russell said he had done live audio streaming on radio, and also taped audio of special services, but never video.
- George mentioned that we should ask folks if they think this would be useful or not. He also said if we are talking about updating the website this might be something to consider.
- Penn said use of the video camera would not be restricted to just church services.
- Vickie mentioned that we should check with our new pastor Deb about this.
- Dave mentioned that it is not in this year's budget anyway.
- Bill said we might have special contributions that could cover the cost, like with the van.
- Jim mentioned just videotaping the sermon.
- Penn mentioned that when we videotaped the last funeral, he was able to direct the video to focus just on the pulpit, not on the congregants.
- JoAnn Dunn mentioned that from Lay Care's perspective, we have many that cannot attend the service, and this might be nice for them.
- Russell mentioned that when he did this at other churches they just audio taped the sermon and the music.
- George mentioned that new or prospective members might be attracted by this.
- Carol mentioned that we could check out websites of other Methodist churches down in Denver that might be doing this.
- Jeanne mentioned that the Rocky Mountain Conference might have resources that could be used for this purpose.
- Jim mentioned these people were mentioned in Membership to lead this: Robin Roberts, Penn's son Zach, Ted and Dixie Miller, Bill Hubbard, Michael Eaton and Sean McGlothlin.
- Dave said we should look at this as a package. We need to look into what it would cost for the website update, as well as look into the cost of video broadcasting our services and what else we would need to do to make this work.
- Penn said there are baby steps we could do, such as posting the audio.
- **Russell asked Penn to consider pulling together a communications task force that could review the ideas for live video streaming and report back to Church Council at our next meeting.**
- Dave suggested that the Trustees need to find out the cost of video cameras and other pieces of this proposal. **The Trustees will put together costs for the video camera, TV and any website changes and report back at the next Church Council meeting.**

Joyce Snapp then had a question for Penn about the AED machine, where is it located? Penn explained that it is in the hallway outside the bathrooms. Joyce said we need better signage so people know this. Penn agreed with Joyce that we need to make it more widely known where our AED is located. **Penn will follow up on creating better signage for AED machine.** Michael Eaton said that better signage is appropriate. Katie seconded that. Dave also mentioned that on the subject of signage, we need to let people know there are bathrooms downstairs. **Penn said he would follow up on getting better signage for bathrooms downstairs as well.** Penn also stated that the AED machine has been stolen in the past. Now we have it alarmed. Joyce said it might be good to have a class where people in the church are trained on how to use the AED. Penn said we have had AED training (maybe 3 years ago). George said we could at least announce that we have an AED during the announcements part of the church services. **We will add the AED information to Sunday liturgist announcements.**

Penn then covered the plans for building a shower downstairs. Nothing is going to happen until we get that room cleaned out. Penn mentioned that this project is not going to happen right away. **The youth will get a start on the project of building a shower in the Great Escape area during Youth Mission week, but it won't be completed then. Jim Waltz has volunteered to help out with the project. Jim's rough guess of the cost is \$2.5K, and we do not have this budgeted.**

Dave commented that we have a large pine tree that has fallen down on the church property. He wanted to know if that is part of Spring Clean-up Day. Penn mentioned that at a past clean-up day Tom Clapp cut his hand very badly when working with a chainsaw. Penn said it would be his preference not to use chainsaws during Spring Clean-up Day. Dave asked for a status on the fallen tree. Penn said it will have to come down. **Penn will take down the fallen tree and have it out of the way before clean-up day on June 2.**

Michael suggested fixing the sign that goes into the drive, because it is askew right now. Michael also suggested putting a portico over the double front doors. **Penn said that fixing the signage by the driveway is already on the Spring Clean-up list.** Penn said we have not considered putting in a portico over the double front doors. Dave said there are always tradeoffs on where to spend our money and that we have to trust the Trustees to make those decisions. Penn said painting the front doors is a first step to improving the look of the main entrance. **Dave requested that the Trustees discuss the portico idea at their next Trustees meeting.**

Membership: Jim Ament, Co-Chair

Jim said Membership has documented in their minutes two proposals from Bill Graf. We won't go into detail or we will be here a long time. The first idea involved Worship and Trustees purchasing a quality digital video camera for the sanctuary so we can transmit video from the sanctuary to the fellowship hall. Membership also discussed using the video camera to record and then show sermons on our website. There is a cost and it needs to be discussed within the two committees. **Membership and Worship will discuss the video camera proposal and report back to Church Council at the next meeting.** The second proposal involves bringing back the community meal, spearheaded by the Church & Society team and the Membership team. There is a history behind the Community Meal and also a cost. Some people who eat the meal donate money, but this money does not cover the cost of the meal. The whole thing is up for further discussion within the teams. Bill added that Clyde Sacks volunteered to be the lead cook for the meals, but Clyde would need others to volunteer to help out. At the minimum, we need a lead cook, another cook(s), and a group of volunteers for set-up, serving and clean-up. Bill presented this idea to the Membership team before Clyde was ill, but now with Clyde being ill we may

need to slow it down and see where it goes. Clyde is not one to slow down even when he should slow down. This idea has been tabled indefinitely.

Joann Dunn mentioned bringing back “Dinner for 8”. Jim mentioned that this is not a Membership program. Membership is about getting new members. JoAnn asked who was in charge of this then. **Dave suggested that we put something in Happenings asking folks if they are interested in small group gatherings to get to know their neighbors better. JoAnn said she would be willing to spearhead the effort.** George mentioned that when he was a new member he really enjoyed this. Dave mentioned we need to get a head organizer. Katie mentioned that having groups of 8 is not a necessary part of it, just that it should be a small group thing. Joyce Snapp mentioned that making it “Dinner for 8” makes single people think that it is only for couples. John Olson said that one thing that made Karen and him feel comfortable as new members was the party at the Dunn’s house before Christmas. So John supports bringing back the small group dinner idea.

Russell said we need to mention that membership now has 455 members.

Jim mentioned that people looking for a new church go online when doing research. The key element for them is our website. Jim said Lori Miscovich is no longer attending UMCE. Lori was going to take a look at revamping UMCE’s website. JoAnn Vogt mentioned that our website has not been updated in a long time. Jim said we are hoping that we have church members who can help with the website. Carol said that the Clover Sites software shows visits to the website and these visits spike at the two major holidays Christmas and Easter. Otherwise our website traffic is slow. **Membership will discuss further at their meeting the proposal to update the church website.**

SPR: JoAnn Vogt, Chair

Dave mentioned that we want to discuss the housing issue for Pastor Deb during this part of the meeting, as this is an SPR matter. JoAnn Vogt mentioned that SPR sat down with Deb, asked her some questions, and then Deb did a little homily for them. JoAnn said SPR was very happy with her. Some people from SPR have been working to find Deb affordable housing here in Evergreen. Through the efforts of Janice Vickery, Jeanne Ambrosier and Pastor Russell, Deb now has a condo at Rocky Mountain Village. Deb will be renting it, and it is a great deal (it is less than her monthly housing allowance). The only problem is that she needs to pay two months’ rent upfront before she moves in. She was concerned about making that payment. UMCE has \$60K from the sale of Ponderosa House that is designated for housing for pastors, but SPR does not have the authority to write checks on this account. Dave, Vickie and Penn unanimously recommend that we use these funds to pay Pastor Deb’s upfront housing costs. SPR understands that this requires approval by the Church Council. Dave said that when we sold the Ponderosa house we made an agreement with our District Superintendent and Bishop that we would set aside a percentage of that money for housing for future pastors. Russell said that UMCE netted \$188,400 on the sale and that we then set aside the \$60K for future clergy housing. JoAnn thanked Russell for clarification. Michael asked if this payment toward Deb’s housing is a one-time thing. JoAnn said it is. Pastor Deb’s rent will be \$1,850 per month. The one-time payment is not part of that monthly expense. UMCE budgeted a compensation package of \$106K per year for our new pastor, including benefits. The actual contract was \$101,365. This was less than we budgeted because Deb doesn’t have any family members needing health insurance. Of this final contract, \$27K represents her housing allowance. The amount she contemplates spending on rent is covered by this allowance. JoAnn Vogt then asked Janice Vickery, who also lives at Rocky Mountain Village, to talk about utilities. Janice stated that utilities that are covered include basic cable, water and heat. This would leave Deb to pay for telephone, computer, and electricity. Janice said that her electric bill has never exceeded \$35 per

month, and her apartment is larger than Deb's. Dave asked if there are HOA fees. Janice said this is all covered in the rent and Bill Graf confirmed this. JoAnn Vogt pointed out that Bill was kind enough to do a legal review of the lease for SPR. JoAnn said that assuming the Church Council approves this, the check needs to be written to Deb personally. This would mean that as of June 1, Pastor Deb would be leasing the Rocky Mountain Village condo, however Deb is not on UMCE's staff until July 1. Penn made the point that if we do not use the money in this case, then when would we use it? Penn also argued that if Deb wasn't living at Rocky Mountain Village, where would she be living? It would surely be more expensive than this. This is a very good deal. JoAnn Dunn said we owe a lot to Janice Vickery for bringing this housing idea to SPR. George pointed out that it has the added benefit of being close and very nice. Penn pointed out that this is a 3-year lease. Bill said that aspect of this wasn't the scope of his review. Janice pointed out that the condo comes with garage spot as well.

JoAnn Vogt made a motion to allocate \$3.7K from the Ponderosa House account for this use. Michael seconded the motion. All in favor said aye. **The minutes reflect that the motion to allocate \$3.7K from Ponderosa House account to pay for Pastor Deb's housing has been approved.** JoAnn Vogt said Jennifer will be at church on Monday to write the check. Russell said JoAnn now has the approval to request that the check be written. Dave reminded all present that only a couple people can request checks to be written outside of the team budgets. If we don't abide by that we could get in trouble. Jim said we should send the check certified. Russell mentioned that in dealing with this over the past month, he discovered that this money is not yet in the foundation account. It has been sitting in the bank, not earning any money. He said he thinks it is in the charge conference resolution that we approved that the money needs to be in the foundation. Russell requested that we take care of this detail before he leaves. Vickie made the additional point that we don't want to set a precedent about promising money that Church Council has not approved yet. Vickie also clarified that Deb needed \$1,850 on the first of May, and \$1,850 on the first of June. **Dave said Vickie would take the action to move 1/3 of ponderosa sale into the foundation account, but we will write the check before she does that.** Then that money will be sitting there, and in the future we will draw out of that foundation account if needed. Katie mentioned a thank you to Russell and Melanie Rosa (our former DS) for setting aside this money for this purpose. It is a good service to provide to Deb. Russell said Melanie insisted on this. Michael asked if we are allowed to write checks from the foundation account. **Dave said he had to cut off the discussion here, and that he would check on this matter and report back to Church Council.**

Missions: Michael Eaton, Co-Chair

Michael said the Mexican lunch went very well and we did better than we have ever done in the past on contributions. Michael thanked Penn and Pem for their work on the Mexican lunch and thanked everyone involved for food and setup. Michael said the lunch is a big event. Nancy and Mac did all of the kitchen work. Everyone present expressed much appreciation for all of the hard work and contributions. Michael also mentioned that we are getting some new people who are interested in participating in the Family Promise program, not just bringing meals, but also participating as overnight hosts. Staying overnight is a little daunting, so it is brave that people are stepping up. JoAnn has been supporting Family Promise for more than 20 years. Recently JoAnn recruited Ruthanne and Steve to put on a performance for Family Promise. The Tennyson clothing drive is coming up and Missions is happy to get support from Katie. Katie said that Tennyson may be doing things a bit differently this year. Katie said that Tennyson now has donors purchase clothes online. **Katie said she would get Michael the details about the Tennyson Center clothing drive.** The date for this is April 29th. Tennyson will then set up a boutique for the kids to select their clothes. JoAnn Dunn mentioned that Mac DeGuire pointed out that the Missions Opportunities sheet on the Fellowship Hall bulletin board is very outdated. JoAnn said it is from 2004. JoAnn said we need to get a subcommittee together to update this. In 2004 there were 12

members on the Missions team, now we have 24 people. **JoAnn said Missions will update the Missions Opportunities sheet.** Michael said that's everything he has for now.

Lay Care: Marcia Loomis, Chair

JoAnn Dunn reported. Janice and Dianne takes care of food in freezer, Marcia leads Kershenstein memorial, and the kitchen, and card ministry. Marcia is working on the forms for these memorials. We have a lot of caring people. Dave asked questions? There were none.

Worship: JoAnn Dunn, Chair

JoAnn Dunn again reported that Worship is a team of people, but the team doesn't meet. JoAnn Vogt takes care of the liturgist schedule. JoAnn Dunn takes care of paraments, etc. Dave inquired if Matt Sailor is on the Worship team as lead usher. Dave said Phil Brown was on the Worship team when Phil was lead usher. Carol responded that Matt is on her usher list as lead usher, and it listed as a member of the Worship team. JoAnn said that ushers need a written list of tasks. It's more than just recruiting people to usher. **Dave said he would talk to Matt about updating the list of usher responsibilities.** Vickie mentioned that we used to have a once a year breakfast where the ushers and greeters would go over these details. Vickie said that as someone who counts the money, some of the ushers do the money very differently. It would be nice to standardize this.

United Methodist Women:

There is no UMW head currently and there are no meetings scheduled. Joyce Snapp has mentioned this at bible study and there has been interest, but no action on this yet.

United Methodist Men: Glenn Stoll, Chair

Glenn is not here, he is out of town. A report was provided with the Church Council packet. Penn mentioned the UMM breakfast on Saturday, April 7 was terrific.

Church & Society: Katie Zapotoczny

Katie said that C&S has two new members, Clyde Sacks and Jan Thurling. Jan Thurling introduced Joy International to C&S. They are based in Conifer, the organization that was started by Dr. Jeff Brodsky. Joy international holds what are called Barefoot Mile Walks. The money raised from the walks goes to support Joy International. **Jan Thurling would like to organize a Barefoot Mile Walk in the mountain community. This may not come together until next spring 2019.** There is one of these Barefoot Mile Walks in Colorado Springs on June 8.

Dr. Brodsky is also going to talk to the Men's group on Saturday, October 6. Jan confirmed that date with Glenn Stoll. **C&S will do the breakfast for that Men's group in October.** That program was really popular a few years ago. We have so many new members that C&S felt it would be worthwhile to have him speak again.

Jeanne talked about The Mountain Backpacks and Family Pizza & Movie night. There was a good response to the most recent call for donations for Mountain Backpacks. People gave money and gift cards. The Lutheran Church has a wonderful set up for this. Jeanne hopes that we can do another collection in May to fill-up the pickup to get resources before kids go for summer break. **Mountain Backpack donations will be delivered to Lutheran Church by the Youth on Sunday, May 20. C&S will be sponsoring another Family Pizza and Movie night (Friday, April 27 or Friday, May 4) and will be probably showing the movie "Coco." Jeanne will be advertising this on the "Nextdoor Neighbor" social media website.**

Katie said we have a couple of things for Adult Education this fall. **In September the C&S team will hold an Adult Education class reporting about the final report on “The Way Forward” Commission.** They met for the last time in March. They will make their report in late April or early May to the Council of Bishops. The Council of Bishops will then make their final decision. The Commission has two main models now. One will give churches and councils the ability to have gay pastors and gay weddings. The other would be a multi-branch model. There would be three branches. Churches would fall under one of those models. Instead of having five geographic jurisdictions geographic, the jurisdictions would be more ideological. Churches and conferences would decide where they belong within that structure. We are not sure if the Council of Bishops will pick just one. Time will tell. **Next year the C&S team will also give Adult Education classes covering one social principle per month during Adult Education.**

Vickie said Harvey Haynes had started a group for first responders. She wanted to know what happened to that. Dave said it completely went away. We don't have a plan of action to restart it. Russell said that Harvey's plan was too radical for this congregation. Harvey refused to modify his plan. Russell said Harvey was a good guy with good ideas. Other people had other ideas. To avoid a split, we gave up on the first responders idea. Vickie said a friend from another church wrote instructions for their greeters to pay attention for people who were hanging around the church. Dave said that the program started initially was balanced but then fell apart. Penn said it might be instructive to have Julie address what GE does downstairs to address these issues. Penn said we could build on what they are doing downstairs. George said that our new pastor might have some thoughts on that. Jeanne said we are a connectional church so our conference may have expertise that we can connect with as well.

Joyce Snapp asked about Annual Conference. **Jeanne said she is going to annual conference in June of this year.** Joyce said we should communicate this to the church members. **Carol will add to Happenings that Jeanne is a delegate to Annual Conference and she will be attending the 2018 Joint Annual Conference Session for Rocky Mountain and Yellowstone from June 7 to 10, 2018 in Ogden, Utah.**

Additional Items of Business:

No other agenda items.

Closing with prayer: Pastor Russell Fletcher

Respectfully submitted,
Carol Wood

ACTION ITEMS FROM CHURCH COUNCIL MEETING ON APRIL 8, 2018

Finance:

- Dave asked Vickie to also remind people to consider paying with their credit cards and to use their required minimum distributions from their IRAs (RMDs).
- Vickie asked for other fundraising ideas from Church Council members and others in the church.
- Vickie will follow up on making plans for the fruit sale and working with Ruthanne on this.

Youth:

- Dave repeated that we need to get publicity out about the Youth Mission. Sarah agreed and she will work on this.

Trustees:

- Carol will get the Spring Clean-up date and information into Happenings and other church communications.
- If anyone can think of a religious use for the adjacent church property, please let Penn know.
- Penn will work with Jeffco on the report about the church's adjacent property and give an update to the Church Council at the next meeting.
- Penn said Trustees are still discussing what to do to address the issue with getting in and out of the van safely.
- Trustees will put off fixing the entrance matt until fall 2018.
- Penn and Marilyn will be painting the double front doors red in the next week or so.
- Russell asked Penn to consider pulling together a communications task force that could review the ideas for live video streaming and report back to Church Council at our next meeting.
- The Trustees will put together costs for the video camera, TV and any website changes and report back at the next Church Council meeting.
- Penn will follow up on creating better signage for AED machine.
- Penn said he would follow up on getting better signage for bathrooms downstairs as well.
- We will add the AED information to Sunday liturgist announcements.
- The youth will get a start on the project of building a shower in the Great Escape area during Youth Mission week, but it won't be completed then.
- Jim Waltz has volunteered to help out with the project. Jim's rough guess of the cost is \$2.5K, and we do not have this budgeted.
- Penn will take down the fallen tree and have it out of the way before clean-up day on June 2.
- Penn said that fixing the signage by the driveway is already on the Spring Clean-up list.
- Dave requested that the Trustees discuss the portico idea at their next Trustees meeting.

Membership:

- Membership and Worship will discuss the video camera proposal and report back to Church Council at the next meeting.
- Dave suggested that we put something in Happenings asking folks if they are interested in small group gatherings to get to know their neighbors better. JoAnn said she would be willing to spearhead the effort.
- Membership will discuss further at their meeting the proposal to update the church website.

SPR:

- The minutes reflect that the motion to allocate \$3.7K from Ponderosa House account to pay for Pastor Deb's housing has been approved.
- Dave said Vickie would take the action to move 1/3 of ponderosa sale into the foundation account, but we will write the check before she does that.
- Dave said he had to cut off the discussion here, and that he would check on this matter and report back to Church Council.

Missions:

- Katie said she would get Michael the details about the Tennyson Center clothing drive.
- JoAnn said Missions will update the Missions Opportunities sheet.

Worship:

- Dave said he would talk to Matt about updating the list of usher responsibilities.

C&S: Katie Zapotoczny

- Jan Thurling would like to organize a Barefoot Mile Walk in the mountain community. This may not come together until next spring 2019.
- C&S will do the breakfast for that Men's group in October.
- Mountain Backpack donations will be delivered to Lutheran Church by the Youth on Sunday, May 20.
- C&S will be sponsoring another Family Pizza and Movie night (Friday, April 27 or Friday, May 4) and will be probably showing the movie "Coco."
- Jeanne will be advertising this on the "Nextdoor Neighbor" social media website.
- In September the C&S team will hold an Adult Education class reporting about the final report on "The Way Forward" Commission.
- Next year the C&S team will also give Adult Education classes covering one social principle per month during Adult Education.
- Jeanne said she is going to annual conference in June of this year.
- Carol will add to Happenings that Jeanne is a delegate to Annual Conference and she will be attending the 2018 Joint Annual Conference Session for Rocky Mountain and Yellowstone from June 7 to 10, 2018 in Ogden, Utah.