

**Sept. 28, 2010**

**Worship Pastor**

Trinity  
Kelowna, BC  
Canada

**POSITION SUMMARY**

The Worship Pastor at Trinity is someone with a deep love for Jesus Christ, for His people and for those not yet part of His Kingdom. This individual has a passion for music and the role it plays in congregational worship; someone who is able to thrive in a team environment; and someone who is able to envision and energize a community that is grounded in the many expressions of worship.

**LOCAL CONTEXT**

Trinity is a vibrant church that will be celebrating its 50<sup>th</sup> anniversary in 2011. Our Senior Pastor, Wayne Alguire was called to be our senior leader in 2008. Our purpose as a church is clearly defined by our mission statement; Love God, Love Others, Change the World through Christ. Trinity is located in Kelowna, British Columbia which has a community of approximately 160,000.

Trinity currently has 3 worship services on weekends, each with their own style and personality. Saturday night is a smaller gathering that has a casual, 'come as you are' philosophy. This service of 300 has seen incremental growth lately and we are currently in the process of experimenting with a diversity of communication styles, eclectic music and a focus on open dialogue. The Classic service is held on Sunday mornings and is traditional in nature. Hymns, chorus's and the spoken word are high values for this demographic of 400. The Eleven also on Sundays, is a mainstream service focused on cultural relevance in worship and the arts and currently has 1300 in attendance. We are striving to continually align our worship style to the leading of the Holy Spirit.

**CORE RESPONSIBILITIES**

1. Give broad leadership to music in all church wide worship experiences through volunteers or guest artists.
2. Facilitate the congregation's participation in authentic worship.
3. Recruit, schedule, develop, and mentor volunteer instrumentalists, vocalists, volunteer worship leaders.
4. Lead worship team rehearsals.
5. Lead the formation of a Music Ministry Team that fosters good communication and a strong sense of community among all musicians and vocalists.
6. Participate in all scheduled staff meetings, weekly Service Design Team for planning and production of thematically integrated services, and staff development times.
7. Become knowledgeable in lighting, sound, and presentation software,

- and be able to assist in these production components when needed.
8. Develop annual ministry plan and budget for Music Ministry.
  9. Continued honing of musical development and spiritual growth.
  10. Willing to serve as needed in other areas of ministry at Trinity.

### **COMPETENCIES**

1. Can both lead and thrive in a team-based environment.
2. Teachable, responsive, and respectful of authority.
3. Pastoral presence on the platform, with an ability to engage the heart of the people through music and words.
4. Able to create and sustain a strong volunteer culture.
5. Able to read and write musical arrangements (or willing and able to learn).
6. Growing knowledge and appreciation for spiritual and secular music from the past and present.
7. A track record of significant impact and effectiveness as a worship leader for large gatherings.
8. Able to mentor others with wisdom and grace.

### **QUALIFICATIONS**

1. A mature, growing follower of Jesus with a clear understanding of the Gospel, along with the ability to clearly communicate it.
2. Committed to spiritual integrity and artistic excellence.
3. Committed to the community of Trinity.
4. In agreement with Trinity's doctrine, mission, values (please see our website), and our Employee Handbook.

### **COMPENSATION**

This is a full-time position (40+ hours a week with benefits package). Salary is established by qualifications and experience.

Please send your resume via email along with sound clips and/or You Tube posting with an example of your worship style.

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