



The Salt Shaker

THE PRESBYTERIAN CHURCH

February 2018

PASTOR'S CORNER

Questions of Compensations

At the Annual Congregational Meeting, Personnel Moderator, Harold McKinney, brought to the congregation a recommendation for 2018 terms of call for Rev. Hannah McIntyre. To help everyone, understand a little more about how the numbers work for Hannah's call or for your next Pastor, I thought you might be interested in learning a little more.

First, Session is charged with an annual examination of the terms of call (See Book of Order G-1.0503 c) for Ministers of Word and Sacrament. Session delegates the Personnel Committee to bring any suggested changes in a call to the Congregation. The final "vote" on the compensation rests with the Congregation as they consider the recommendations. In the future, as you all consider the call to your next Head of Staff, these same basic steps to determine financial compensation will have to be considered as they were in recommendations for Hannah. A basic break down in these steps is as follows:

Sessions and Personnel do not work independent of restrictions. One of the first "**must**" restrictions is based on Transylvania Presbytery's standard of compensation. Presbyteries are to (G-3.303 c) "establish **minimum** compensation standards for pastoral calls and Certified Christian Educators and Certified Associate Christian Educators within the Presbytery."

The **minimum standards** for 2018 established by Transylvania Presbytery through its the Pastoral Transitions Commission (PTC) for 2018 is as follows: Look at B as Hannah and your next pastor will not be provided a manse.

For full time (40 hr./week) positions, whether installed or temporary:

A. If a manse is provided for the minister's residence

B. If no manse is provided

Cash Salary

A. \$29,000

B. \$41,000

Housing Allowance

A. Manse escrow of \$1,000 per year into a 403(b) account.

B. Approval of declared housing allowance sufficient to cover rent or mortgage, insurance, tax, utilities and maintenance. Hannah's budgeted housing allowance is \$14,000. **This line item is required**, but the dollar amount is determined by Hannah. Her cash salary was \$43,780. She chose to designate \$14,000 to these costs which meant the Base Salary went to \$29,780.

Social Security

A and B. Actual cost paid by church or an allowance of 50% of Social Security=.0765 of Salary, Housing, Utilities, and other cash income from church. (Ministers have to file as Self-employed persons and pay Social Security taxes themselves.) These means from Hannah's original \$29,780 + \$14,000, you need to subtract \$6,700. [Your contributions (her tax money is taxed) plus her contribution.] These means Hannah now has cash money of \$37,080. **This line item is required.**

Pension and Medical A and B. Pension, medical coverage and death/disability **premiums shall be paid to Board of Pensions as defined by the Board of Pensions.** This is **required by the denomination** and is based on a percentage of the original (Effective Salary). If the \$43,780 changes, obviously a percentage based on a different number yields new numbers—Hannah’s \$4, 711 pension; \$10,780 medical coverage; and \$448 death & disability is based on the Board of Pensions 2018 percentage applied to her effective salary.

Continuing Education A and B. \$750 (includes books, other resources and professional expenses) Hannah will be reimbursed up to \$2000 this year **if she finds** conferences, seminars, webinars, that will strengthen her ministry among you; this number also buys books, journals, gets her robe cleaned, coffee at the HUB with a student for a conversation, etc. **This line item is required.**

Travel A and B. Reimbursed at current IRS business mileage rate, or the church may elect to provide a travel allowance instead. Hannah has a \$2,400 budget for this. **This line item is required.**

Vacation A and B. 4 weeks **Required**

Continuing Education Leave A and B. 2 weeks **Required**

Moving Expenses A and B. Reasonable moving expenses approved in advance.

To help you understand how the salaries are computed, understanding what Effective Salary is essential. How much of the bottom line a pastor or associate pastor goes home with is deceptive unless you notice what Effective Salary consists of and how taxes are applied From the Board of Pensions’ website: www.pcusa.org scroll to the bottom of the home page and you will see Board of Pensions. Once you are on that home page, type in Effective Salary Calculator to aid in understanding.

In addition to looking at the required Presbytery minimum standards, Personnel considered data from the Board of Pensions which offers Effective Salary ranges for comparable positions, years of experience, and church size both nationally and according to the Synod you belong to. Your Personnel Committee was diligent in using these tools for Hannah’s terms of call and will use these same tools to determine what you might offer your next installed pastor. I’d be happy to chat if you have questions. Thank you for the questions, the desire to understand, and a willingness to do your best for those partners in ministry you have called and will call.

Jane

TACO LUNCH



Come for a delicious
TACO LUNCH

At noon on Sunday, Feb 11



Hear about recent activities of our Living Waters team
while enjoying a taco buffet.

Mark your calendar! Muchas Gracias! Hasta luego!

THE LEGACY FUND NOTEBOOK

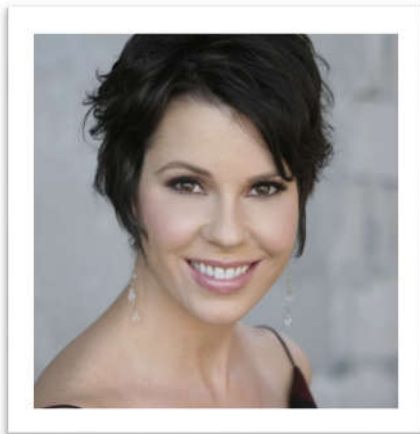
We had the John Knox Banquet on January 25, 2018 at the Evans-Lively room in the Carnegie Building located on the Centre College Campus. A wonderful meal was provided by the Centre College food service. Then we heard a presentation from Mary Hamilton who is on the speakers list of the Kentucky Humanities Council.

Afterwards we heard a financial report on the progress of The Presbyterian Church's Legacy Fund during 2017. The Legacy Fund had a balance of **\$55,534.32** at the end of December 2017 and will be making a distribution of **\$2,066.58** this month according to the direction of its donors. A total of 35 donations were made this year.

We celebrate that God first loved us and recognize those who helped nourish us in our faith and that we have the opportunity to leave a legacy that will encourage others in the future to share this faith.

I am available on Tuesday mornings from 9:00 a.m. until noon or by appointment. Don Porter 859-324-5020 or dwporter2@bellsouth.net.

MUSIC ON MAIN



Cacey Nardolillo

Sunday, February 11
at 3:00 p.m.



Marie-France Duclos

Free-will offering ~ Reception to follow

All are welcome!

CHRISTIAN FORMATION

Mark your calendars for our spring events!

Mardi Gras Party – Wednesday, February 7, 5:30-7:30 p.m.

Parents Night Out – Friday, March 9, 5:30-9:00 p.m.

Spring Break Play Date – Wednesday, April 4, 10:30-12:30 p.m.

Spring Fling – Wednesday, April 25, 5:30-7:30 p.m.

EXPLORERS CLASS: A NEW CLASS OFFERING IN FEBRUARY!

American Civil Religion and Presbyterian Christianity

Leader: Beau Weston

Room 120

February 4, 11, 18, and 25

Christianity was clearly the faith of the founders of the United States, and has continued to exercise a dominant influence on American culture to this day. Presbyterianism has, likewise, exercised an outsized influence on American religion and culture from the first days of British America. Yet we have also developed a parallel, but separate, tradition of a civil religion. Centered on a heroic narrative of the American people, and tied to the American state and economy, our civil religion both reinforces Presbyterianism, and is in tension with Christianity.

Calling All Storytellers!

The Presbyterian Church of Danville will host Godly Play Training with Lois Howard Thursday, April 19 – Saturday, April 21, for anyone interested in becoming a Godly Play storyteller. Godly Play is an imaginative approach to working with children, an approach that supports, challenges, nourishes and guides their spiritual quest. It assumes that children have some experience of the mystery of the presence of God in their lives, but that they lack the language, permission and understanding to express and enjoy that in our culture. In Godly Play we enter into parables, silence, sacred stories and sacred liturgy in order to discover God, ourselves, one another and the world around us. The Godly Play environment is an “open” environment in the sense that children may make genuine choices regarding both the materials they use and the process by which they work toward shared goals. It is also a “boundaried” environment in the sense that children are protected and guided to make constructive choices.

Our Godly Play program meets most Sunday mornings from 9:30-10:30 am., September – May. The doorperson (a second adult) helps children slow down and enter the room. The storyteller welcomes children to sit in the circle on the floor and then presents the day’s lesson. The storyteller then invites the children to wonder together about the lesson before choosing work for the day. After work, the doorperson helps children set out the feast. Children take turns saying prayers, the last being said by the storyteller. At dismissal, each child says goodbye to the storyteller. The storyteller holds out their hands, letting the child make the decision to hug, hold

hands, or not touch. The storyteller says goodbye and reflects on the pleasure of having the child in this community.

If you are interested in becoming a storyteller, please contact Amy Wilson at amyw@presbydan.org or 859-608-7852.

WHIRLwind Wednesday!

Month of Mission

January was our “Month of Mission” at WHIRLwind Wednesday! We delivered the food collected from the Reverse Advent Calendars to the Salvation Army, baked 177 cookies for Soup’s On Us, made cards for our college students and homebound members, and played Bingo with residents at McDowell Place.

Mardi Gras Party!

We will have a Mardi Gras Party in the Fellowship Hall on Wednesday, February 7, 5:30-7:30 p.m.! Join us for a pancake dinner, followed by King cake for dessert. The children will decorate masks, make tambourines and shakers, play games, and put on a parade.

Ash Wednesday

We will not have WHIRLwind on February 14, but please join us for Ash Wednesday. A soup dinner will be provided at 5:30 p.m., followed by a service at 6:30 p.m.

Teachers Needed!

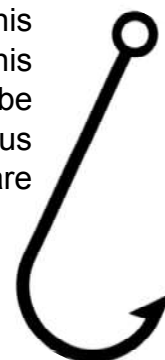
Our regular WHIRLwind activities will resume on Wednesday, February 21, with dinner at 5:30 p.m., followed by adult classes and children’s programming. We are in need of teachers for our two WHIRL classes on Wednesday nights 6-7 p.m. We use the WHIRL Lectionary curriculum from Sparkhouse, which provides all the lesson plans. Please contact Amy Wilson at amyw@presbydan.org if you are interested in teaching one of these classes!



MOUNTAIN TOP DRIVERS NEEDED!

PYC is gearing up for our annual trip to Mountain TOP for 2018 and we would love for you to join us!

We are seeking adults, 25 years and older, to volunteer a week of their summer to chaperone a group of amazing youth as we work with the people of the Cumberland Mountains in Tennessee. This is an amazing ministry that our youth group has been involved in for 12 years. If you’ve ever wondered what this ministry is all about, or have thought, “I should go on this trip one of these days,” now is your time! Another consideration is that this year we have made a policy change in that we will now require 2 adults to be in every car. This means that we need twice as many adults to travel with us than we’ve ever needed before. Won’t you join us? The dates for camp are June 10-16th.



PYC SENIORS

Name: Bethany Jackson

Birthdate: Sept. 2, 1999

Parents: Gail Jackson and the late Mike Jackson

Grand Parents: Jim and Jo Ann Fischer

Sibling: Monica Jackson

High School: Danville High School

College: Berry College

If you know, what are you planning on majoring in?
Animal Science

What are you looking forward to the most about college?

The Animal Science majors get a sheep to take care of through the year. We learn about caring for the animal, like giving it vaccines and other ways of caring for them. So I'm looking forward to that. I mean, it's not my sheep because it has to stay with the herd at the end of the year, but I'm looking forward to taking care of it. I also really like Berry and am looking forward to experiencing all the new things.

What are your worries?

Originally, it was the distance. I didn't want anything more than 4 hours away. But when I started looking, I didn't find anything I liked within that distance. So I started looking at schools 5 hours and found Berry. So, I guess I'm a little worried about the distance from home.

How has being a member of your church prepared you for what comes next?

The great things about PYC is that it is a different group of people. It's not all the same people that I hang out with at school, and it's not even all the same church. It has allowed me to meet new people and broaden my horizons.

What is one of your favorite memories of PYC?

The high school ski trip when we made a bunch of music videos to songs from "High School Musical" and all the dance routines we created on all kinds of trips.

What are you going to miss most?

The people because I'm not going to know anyone there. The high school group has created such a close bond with each other that I'm really going to miss that.

Do you have any words of advice for those just beginning their time in PYC?

Be as involved as you can. Even if you think that you're not going to like the trip, go one time and try it. Chances are that you're going to like it!



PYC SENIORS



Name: Caroline Bugg

Birthdate: Oct. 7, 1999

Parents: Gary and Virginia Bugg

Sibling: Mary Scott Bugg

High School: Danville High School

College: undecided

If you know, what are you planning on majoring in?

The plan right now is to get a business degree with an emphasis in music.

What are you looking forward to the most about college?

I've lived in Danville my whole life so I'm looking forward to having new experiences and learning how to adapt to a new place. I'm also looking forward to making new friends. I've had the same friends since kindergarten, and that's great, but I'm really looking forward to meeting new people and all the new things that college presents me.

What are your worries?

I'm worried that I'll get homesick. I'm also worried that I'm not going to be able to find a job after college. I think a lot of that is because I'm not really sure what I want to do for a job after college.

How has being a member of your church prepared you for what comes next?

My involvement in church has fluctuated. But even so, it has always been a very good space when I needed room to seek spiritual guidance. I know that my faith formation, especially from early on, will always be there. I can always turn to it and rely on it.

What is one of your favorite memories of PYC?

Going to Phelps my freshman year. I remember being with the rest of the group and playing Quelf [a board game] with everyone and just laughing and having a good time.

What are you going to miss most?

I think I'm going to miss the familiarity of a town I've known for so long. Moving somewhere new is scary, but exciting as well.

Do you have any words of advice for those just beginning their time in PYC?

I would encourage them to take advantage of the fun opportunities while they can because you will be able to look back on them when times get hard.

LENT



Begin your Lenten journey with us.

Ash Wednesday ~ February 14, 2018

5:30 p.m. — Supper in Fellowship Hall

Potato and Vegetable Beef soups will be served. Bring a side/dessert to share.

6:30 p.m. — Service in Sanctuary

For God so loved the world that he gave his only Son, so that everyone who believes in him may not perish but may have eternal life. John 3:16

DID YOU KNOW...

Becky Gash creates the beautiful floral arrangements for the Sanctuary on the Sunday's when no one has signed up to provide a bouquet.

If you like to help Becky with this ministry, please contact Becky or the office.

OUR PRAYER LIST



Louis Beto	Jean Ragland
Louise Cox	Bess Rall
Mary Lou Elkin	Edward M. Rall
Ann Erwin	Anne Rosson
Billie Lou Goggin	The Shelton Family
Norman Green	Evie Smith
Bill Nido	Joyce Townes
Frances Nido	Barbara Waters

COLLECTIONS



Please continue to collect "Box Tops for Education".

Thank you!
Local Mission Committee



Collection for January:
\$1,213.13

Our next collection will be
Sunday, February 11.



We are receiving food donations for the Salvation Army in the food basket in the Walnut Street Foyer.
Thank you!

THANK YOU

We would like to say a great big "Thank You" to the entire congregation for the outpouring of love, prayers and support during this past week. It is never easy to lose a loved one, but being a part of this church family has sure made it easier. Thank you for being there when we needed you.

*Love,
Tim, Megan, Helen and Family*

CALENDAR

Thursday, February 1

RHINO

10:30 AM Bible Study
1:30 PM Homeschool Latin
Class

Friday, February 2

Groundhog Day

RHINO

10:00 AM AA Meeting

Saturday, February 3

RHINO

10:00 AM Delta Kappa Gamma

Sunday, February 4

8:30 AM Worship with Eucharist
9:30 AM Sunday School Hour
11:00 AM Worship

Monday, February 5

10:00 AM AA Meeting
6:30 PM Stephen Ministry CE &
Supervision

Tuesday, February 6

6:00 PM Girl Scout Troop 7460
6:00 PM World Mission

Wednesday, February 7

7:15 AM High School Devotions
9:30 AM Beginning Yoga
10:00 AM AA Meeting
5:30 PM Mardi Gras Party
6:00 PM Bell Choir
7:00 PM Choir Rehearsal

Thursday, February 8

10:30 AM Bible Study
1:30 PM Homeschool Latin
Class

Friday, February 9

10:00 AM AA Meeting

Saturday, February 10

8:30 AM Soups On Us

Sunday, February 11

Transfiguration Sunday
8:30 AM Worship with Eucharist
9:30 AM Sunday School Hour
11:00 AM Worship
12:00 PM Taco Lunch
3:00 PM Music on Main Street
5:30 PM PYC

Monday, February 12

10:00 AM AA Meeting
6:00 PM Budget and Finance

Tuesday, February 13

7:00 PM Session Meeting

Wednesday, February 14

Ash Wednesday

Valentine's Day

7:15 AM High School Devotions
9:30 AM Beginning Yoga
10:00 AM AA Meeting
5:30 PM Ash Wednesday Meal
6:30 PM Worship w/Eucharist

Thursday, February 15

10:30 AM Bible Study
1:30 PM Homeschool Latin
Class
5:15 PM Arnold Tower -
Worship & Music

Friday, February 16

10:00 AM AA Meeting

Saturday, February 17

Middle School Tubing Trip

Sunday, February 18

8:30 AM Worship with Eucharist
9:30 AM Sunday School Hour
11:00 AM Worship
5:30 PM PYC
7:00 PM Norton Center Event

Monday, February 19

Presidents' Day

10:00 AM AA Meeting
6:30 PM Stephen Ministry
Supervision

Tuesday, February 20

7:00 AM Men's Breakfast
6:00 PM Girl Scout Troop 7460
7:00 PM Local Mission

Wednesday, February 21

7:15 AM High School Devotions
9:30 AM Beginning Yoga
10:00 AM AA Meeting
10:00 AM Norton Center Event
5:30 PM WHIRLwind
Wednesday
6:00 PM Bell Choir
7:00 PM Choir Rehearsal
7:30 PM Norton Center Event

Thursday, February 22

10:30 AM Bible Study
1:30 PM Homeschool Latin
Class

Friday, February 23

10:00 AM AA Meeting

Saturday, February 24

Sunday, February 25

Salt Shaker Deadline

8:30 AM Worship with Eucharist
9:30 AM Sunday School Hour
11:00 AM Worship
5:30 PM PYC
7:00 PM Norton Center Event

Monday, February 26

10:00 AM AA Meeting

Tuesday, February 27

Wednesday, February 28

7:15 AM High School Devotions
9:30 AM Beginning Yoga
10:00 AM AA Meeting
5:30 PM WHIRLwind
Wednesday
6:00 PM Bell Choir
7:00 PM Choir Rehearsal

SUNDAY MORNING VOLUNTEERS

Nursery Volunteers (9:30 a.m. — 12:00 p.m.)

February 4: Laurie Pierce

February 11: Centre Students

February 18: Charlie and Molly Boyd

February 25: Lynn Preston

Greeters for the 11:00 a.m. Worship Service

Tim, Megan and TJ Shelton

Ushers for the 8:30 a.m. Worship Service

Dennis and Karen Moore

Ushers for the 11:00 a.m. Worship Service

Ruth Morrison, Ann Young and Tressa Brown

Elder/Deacon of the Week

February 4

8:30: Mark Tibbles

11:00: Tena Messer

February 11

8:30: Sara Egge

11:00: Paul Voss and Peggy Tudor

February 18

8:30: Mary Covell

11:00: Charlie Boyd and Joel Boitnott

February 25

8:30: Harold McKinney

11:00: Steve Messer and Scott Johnson

Lay Readers for 8:30 a.m. Worship Service

February 4: Sue Sullivan

February 11: David Shewmaker

February 18: Dale Kihlman

February 25: Becky Gash

Lay Readers for 11:00 a.m. Worship Service

February 4: Emma Stowe

February 11: Youth

February 18: Bill Garriott

February 25:

Communion Servers for February 4 (tray)

*Mark Hoebelheinrich, John Preston, Tressa Brown, Kim Ragland, Mark Tibbles, Rita Bloom, Paul Voss and Sara Egge

Preparers: Jean Harney and Ann Young

Communion Servers for February 14 (intinction)

*Beth Morgan, Laurie Pierce and Charlie Boyd

Preparers: Judy Childress and Lynn Copp

February Flower Calendar

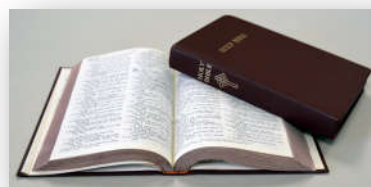
February 4:

February 11:

February 18: Lent (no flowers)

February 25: Lent (no flowers)

If you would like to provide flowers for the sanctuary please sign up in Fellowship Hall or contact the office.



Sunday, February 4, 2018

5th Sunday after Epiphany

Isa. 40:21-31; Ps. 147:1-11, 20c;

1 Cor. 9:16-23; Mark 1:29-39

Sunday, February 11, 2018

Transfiguration of the Lord

2 Kings 2:1-12; Ps. 50:1-6;

2 Cor. 4:3-6; Mark 9:2-9

Wednesday, February 14, 2018

Ash Wednesday

Joel 2:1-2, 12-17 or Isa. 58:1-12;

Ps. 51:1-17;

2 Cor. 5:20b-6:10; Matt. 6:1-6, 16-21

Sunday, February 18, 2018

1st Sunday in Lent

Gen. 9:8-17; Ps 25:1-10;

1 Peter 3:18-22; Mark 1:9-15

Sunday, February 25, 2018

2nd Sunday in Lent

Gen. 17:1-7, 15-16; Ps. 22:23-31;

Rom. 4:13-25; Mark 8:31-38

THE PRESBYTERIAN CHURCH

500 West Main Street
Danville, KY 40422

Email: church@presbydan.org
Website: www.presbydan.org
Church: 859-236-6692

Jane Love: jane@presbydan.org
Hannah McIntyre: hannah@presbydan.org
Zach Klobnak: zach@presbydan.org
Lynn Preston: church@presbydan.org
Tim Shelton: shelton@presbydan.org
Amy Wilson: amyw@presbydan.org



VISIT WEBSITE



FACEBOOK.COM/PRESBYDAN



OFFERING OR DONATION



THE PRESBYTERIAN CHURCH
500 West Main Street
Danville, KY 40422
859-236-6692

SESSION

MODERATOR: REV. JANE LOVE
CLERK: JEAN S. HARNEY
ASSISTANT CLERK: BILL GARRIOTT

<u>CLASS OF 2019</u>	<u>CLASS OF 2020</u>	<u>CLASS OF 2021</u>
RITA BLOOM	KATIE BANKS	JIM BOYD
HAROLD MCKINNEY	CHARLIE BOYD	MARY COVELL
BETH MORGAN	STEVE MESSER	ALICE DAVIS
LAURIE PIERCE	AJ STRAUCH	ROGER HARTNER
MELANIE THORNBERRY	MARK TIBBLES	PEGGY TUDOR

DIACONATE

MODERATOR: PAUL VOSS CO-MODERATOR: JOANIE LUKINS
COMMUNICATOR: SARA EGGE

<u>CLASS OF 2019</u>	<u>CLASS OF 2020</u>	<u>CLASS OF 2021</u>
LYDIA ELLIS	SARA EGGE	JOEL BOITNOTT
TENA MESSER	JOANIE LUKINS	SUSAN GENTRY
DAVID SHEWMAKER	FRED MARR	SCOTT JOHNSON
PAUL VOSS	LAURA RUSSELL	BETH LEAHEY

NOMINATING COMMITTEE

<u>CLASS OF 2019</u>	<u>CLASS OF 2020</u>	<u>CLASS OF 2021</u>
MARTHA BOYD	LOIS QUILLIGAN	JAMEY LEAHEY
ERIC SMITH	ANN YOUNG	MELISSA CAUDILL