



## **Careers in Retail Week 5 – Human Resources 101**

### **Scripture**

#### **1 Corinthians 12:12-20**

12For just as the body is one and has many members, and all the members of the body, though many, are one body, so it is with Christ. 13For in one Spirit we were all baptized into one body—Jews or Greeks, slaves or free—and all were made to drink of one Spirit. 14For the body does not consist of one member but of many. 15If the foot should say, “Because I am not a hand, I do not belong to the body,” that would not make it any less a part of the body. 16And if the ear should say, “Because I am not an eye, I do not belong to the body,” that would not make it any less a part of the body. 17 If the whole body were an eye, where would be the sense of hearing? If the whole body were an ear, where would be the sense of smell? 18 But as it is, God arranged the members in the body, each one of them, as he chose. 19 If all were a single member, where would the body be? 20 As it is, there are many parts, yet one body.

### **Thought for Today**

As we consider personnel and human resources today, the question comes to mind: “How can we think about the human resources God is developing?”

The apostle Paul describes God’s human resources using the metaphor of a body. As God creates faith in people’s hearts across the globe, he is fashioning these people into a single whole. God is developing a team of people for himself, and he is bringing those people together like different parts of a human body. In this picture of a body we see how God is creating a diverse yet unified group of individuals. The image of a body helps us appreciate the value of all different kinds of people because God has blessed people with various gifts.

Imagine a part of the body were to say to another part, “I don’t need you!” How well would that work? ... God is assembling a body of his people in such a way that there would be no division in it. When all of the members of the body understand how valuable the other parts are, they begin to share a common care and concern for one another. If one member suffers, everyone suffers. If one member celebrates, everyone rejoices. This is the kind of unity God creates as he manages his own human resources.

### **Question for Reflection**

Think about a time you were thankful for the gifts the people around you possessed. How were you able to help people use their gifts effectively?

### **For Further Study**

Ephesians 4:11-13; Philemon