

the
EDGE

YOUTH MINISTRY AT SUMMIT CHURCH

adult leadership application

Getting Involved

The Edge Leadership Opportunities

Thank you for desiring to join us as we seek to see worship restored in the lives of the youth involved in *The Edge*. Every week presents a new opportunity for us working with *The Edge* to demonstrate through our speech, our love, our faith, and our lives how to worship the One True God. As you are filling out this application, please pray for your involvement in this group and how you can best serve. In addition, Individual mentorship is a key priority at *The Edge*. Please understand that if you are accepted for this position you will be asked to serve as a mentor to a student if your personal schedule allows.

When you have completed this application, **please return all pages following the “Policy Regarding Children and Youth” page** to either the *Summit Nation* table after church on Sunday mornings or personally to Jeremy Nuckolls. If you have any questions as you are completing this application, please feel free to email Jeremy Nuckolls at theedgeatsummit@gmail.com.

Weekly Life Groups / Sunday Regenerate / Camps & Retreats

Specific Leadership Roles (some may already be filled)

Tech Support

Running technical support through computer graphics/video/sound/lights and more

Creative Support

Evaluating all aspects of *The Edge* to produce a creative and refreshing atmosphere as well as implementing fundraisers designed to promote ministry

Greeters

Making *The Edge* a fun, inviting place to be from the moment students walk in the doors / Helping with crowd control during Regenerate and other *The Edge* activities

Connection

Reaching out to students who are not yet connected to the Summit family through following up with them / Maintaining a database to keep track of and to initiate contact with current as well as new students

Recreation

Helping introduce students to worship through fun-filled games, activities, trips and retreats

Music

Helping to worship through planning and leading all aspects of music at Regenerate as well as select retreats

Missions

Helping to plan and implement mission specific activities and retreats

Small / Life Group Leader

Lead a same gender small group that will meet weekly in order to engage in deeper conversation with your group of students

Mentorship

Devoting yourself to a growing relationship with a same gender student from *The Edge* in the hopes of strengthening his/her daily personal and spiritual walk

Internship

Will serve as the point person responsible for all other Adult Leaders / Responsible for assisting the student pastor in all areas pertaining to student ministry and the church

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YOUTH MINISTRY AT SUMMIT CHURCH

Summit Church Student Ministry

Vision:

The Edge at Summit Church lives to see worship restored to God in the lives of entire families by first by impacting junior high and high school students throughout the Ladson and tri-county area.

(John 4:23)

Mission:

The Edge functions for the sole purpose of bringing glory to God. For this reason we strive to stay out of the way as God moves in the lives of the young people in our local community. We feel that God has called us to play a part in guiding the young people of today. The youth are part of the Church today, not tomorrow; therefore we are to aid them in their personal walk and growth. Our goal is to invest as much time, resources, training, and love into the lives of our young people so that they become self-feeding believers that are ready to encounter the world for Christ's Renown.

(Matthew 5:14-16, Psalm 143:8, Isaiah 26:8)

Our Goal:

We want to see youth have the following traits and characteristics when they graduate high school, leave this specific ministry, and continue God's ministry into the next stage of life:

Develop (Be continuing the circle of development by mentoring someone as well as continuing their own mentorship)

Equip (Have the resources and the knowledge necessary to begin acting on their calling as well as be able to locate future necessary resources)

Self feeding (Be at a constantly maturing state in which he/she is diving into the word of God as well as communicating with God on a daily basis. He/she should be someone that is no longer completely dependent upon others to bring them to God but instead is a person that aids others in coming closer to God)

Impact Community (Be involved in his/her direct community and impacting culture in such a way as to inhibit the growth and focus of worship to God alone)

Reflect the image of God (Be a living, breathing, moving reflection of the beautiful life changing image of God. Walk the talk and talk the walk. He/she should be a person of constant integrity that strives to show Jesus to the world.)

Evangelize (Be constantly seeking out others that do not have a right relationship with Jesus Christ and be prepared and ready to share the Gospel with them)

Someone that leaves the Edge at Summit should be a person that has been trained and prepared to live a bold life as a believer of the Way. He/ she should be someone that is looking to start a small group instead of always trying to find one. This person should be self feeding as he/she constantly seeks after the heart and face of God.

Wins:

We are “successful” when.....

- 1) Someone becomes a new believer.
- 2) Students are not cutting up and lost during group worship.
- 3) “Cliques” are diverted and avoided.
- 4) Someone smiles for the first time.
- 5) Students are bringing their bibles to church.
- 6) Students are reading their bibles daily/weekly.
- 7) Students pray during prayer time.
- 8) Students cry together and sympathize for each other.
- 9) Students encourage and lift each other up.
- 10) A student aids another person in believing in Jesus Christ.
- 11) A student does the “right thing” in a time of tested integrity.

*** (It is understood that God is the only one who can directly change and impact these marks of success. We are simply the conductor as we try our best to play a part in seeing it as a realization.)***

Weekly Meetings:

Levels of Intimacy
Extent of Personal
Engagement



One on One
Mentorships

Weekly Life
Groups

Sunday Morning
"Real Talk"

Camps &
Retreats

Sunday Night
Regenerate

Innermost circle
represents most
intimate setting for us
to teach God’s Word.

Summit Church Policy Regarding Children and Youth

General Policies

Team Approach - All church activities involving children and youth will be supervised or conducted by at least two adults

Parental Permission – Any time a church staff member or volunteer has need to be alone with a child, parental permission is sought and obtained.

Overnight Rule - Only volunteers or staff members who have completed ministry applications and background checks may be allowed to chaperone overnight activities.

Nursery Identification – All infants/ toddlers will be signed in by parents each time they are left in the nursery rooms for any child care activity. Parents will be given a claim check at the time they leave their child and the child can only be picked up by a parent when a claim check is presented.

Behavioral Policies

Prohibited behaviors of all child/youth workers:

- Physical striking, hitting, spanking of a child/youth by a worker or volunteer is prohibited.
- Touching, fondling, kissing a child/youth in an inappropriate or sexual manner is prohibited.
- Placing yourself in a position where you are alone unsupervised with a child, without proper parental authority and reason to do so, is prohibited.
- Verbally or emotional abusive language is prohibited.

Incident Reporting

All allegations of incidents involving improper touching, physical abuse or sexual abuse of a child or youth must be brought to the attention of one of the following staff immediately:

- Jeremy Nuckolls
- Jon Davis

Once reported to one of the above individuals, a written incident report will be completed with the following information:

- Name of the alleged child and their parent(s).
- Name of the alleged worker/adult/other individual involved.
- Specific statement of allegations of misconduct.
- Date, time and location that the incident is alleged to have occurred.
- Witnesses or other individuals with knowledge or information about the alleged allegation. (See attached incident report form)

Notification of appropriate parental, legal, social welfare, insurance or other authorities will be made by the individual in charge of completing the incident report or his/her designee.

Response to Allegations

It will be the policy of Summit Church to deal with all allegations of improper conduct involving children and youth with respect and dignity for all parties involved. Opportunities for spiritual and emotional support will be offered to all parties involved. Summit Church will remain unbiased and supportive to all parties involved, recognizing that incidents of allegations are devastating to both the accuser and the accused, and therefore the above policies or reporting will be carried out tactfully, discreetly and without bias on the part of the reporting agent.

All reports of allegations of misconduct will be confidential and reporting agents will maintain the confidentiality of all parties, to the extent allowed by law, with the exception of required reporting to parental, legal and social welfare authorities and the church's insurance and legal counsel.

The Edge Student Ministries Leadership Application

PERSONAL [please print]

today's date _____

Name _____
(Last) (First) (Middle)

Address _____
(Street) (City) (State) (Zip)

Age _____ Gender: male female Marital Status: married single

Spouse's name _____

Number of children _____ and ages _____

Telephone: home _____ cell _____

Email address _____

Best time and method to contact _____

Why would you like to be involved as a Summit student ministries volunteer leader?

List two of your strengths:

List two of your weaknesses:

List your Spiritual Gifts as well as other skills, qualifications, talents, interests and abilities:

Please check the statements that apply to you. I believe:

_____ in the virgin birth and deity of our Lord Jesus Christ.

_____ that Jesus is God's Son and the only sacrifice for our sin.

_____ that Jesus rose bodily from the dead and now sits at the right hand of the Father in Heaven.

_____ that the Holy Bible is infallible (without fault).

_____ in eternal damnation and separation from God for "the lost".

_____ that a person must be "born again" to receive eternal life.

EMPLOYMENT

Last/current employer _____ Date: From _____ To _____

Position _____

Contact _____ phone _____

REFERENCES

Please list one personal adult reference other than relatives or employers.

Name _____ Title / Position _____

Address _____ State _____ Zip _____

Phone _____ Relationship to you _____

Please list a pastoral reference (Senior Pastor, Associate Pastor, or Small Group Leader).

Name _____ Title / Position _____

Address _____ State _____ Zip _____

Phone _____ Organization Name _____

BACKGROUND

Has your driver's license ever been suspended or revoked? YES _____ NO _____

If yes, please explain:

Is there any fact or circumstance involving you or your background that would call into question your being entrusted with the supervision, guidance, and care of *The Edge* participants? YES _____ NO _____

If yes, please explain:

If there has been alcohol abuse, drug abuse, physical or sexual abuse in your family background, what steps have you taken to minimize the impact that those issues will create for you, both now and in the future?

Check if you engage or have engaged in any of the following behaviors:

Chew or Smoke Tobacco _____ Drink Alcohol _____ Use Illegal Drugs _____ Pornography _____ Homosexuality _____

As a volunteer leader with *The Edge*, do you agree to observe all Summit Church guidelines and policies regarding serving with youth or children? YES _____ NO _____

Have you ever been reported to a social services agency, law enforcement authority, child abuse registry, or similar organization regarding abuse or misconduct involving children or youth? YES _____ NO _____
If so, provide a description of the circumstances and name and address of the entity receiving the report.

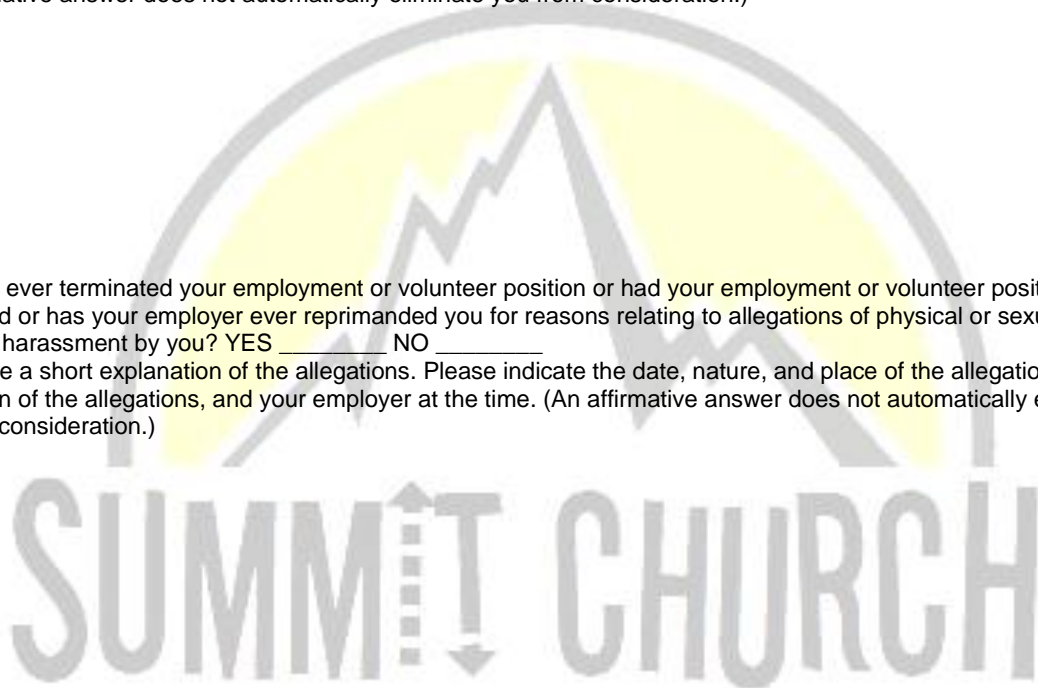
Have you ever been subjected to expulsion, reprimanded, or other discipline by a church, denomination, or other organization? YES _____ NO _____

If so, please describe the circumstances and provide the name and address of the church, denomination or religious organization involved.

Has anyone ever brought or threatened to bring a civil or criminal claim against you alleging physical or sexual abuse or sexual harassment by you? YES _____ NO _____
If yes, give a short explanation of the complaint. Please indicate the date, nature and place of the incident leading to the complaint, where the complaint was filed, and the disposition of the complaint. (An affirmative answer does not automatically eliminate you from consideration.)

Have you ever been charged, arrested, or convicted of a felony or misdemeanor? YES _____ NO _____
If yes, give a short explanation of incident. Please indicate the date, nature and place of the incident, the disposition of the allegations, and your employer at the time, including your employer's name, address, and telephone number. (An affirmative answer does not automatically eliminate you from consideration.)

Have you ever terminated your employment or volunteer position or had your employment or volunteer position terminated or has your employer ever reprimanded you for reasons relating to allegations of physical or sexual abuse or sexual harassment by you? YES _____ NO _____
If yes, give a short explanation of the allegations. Please indicate the date, nature, and place of the allegations, the disposition of the allegations, and your employer at the time. (An affirmative answer does not automatically eliminate you from consideration.)



Have you ever been accused, disciplined or terminated from employment or a volunteer position (either through dismissal or resignation) for reasons related to an allegation of theft or mishandling of monies or company property? YES _____ NO _____
If yes, was a police report filed? YES _____ NO _____
Please indicate the date, nature and place of the allegations, the disposition of the allegations, and your employer at the time. (An affirmative answer does not automatically eliminate you from consideration.)

INVOLVEMENT

Please list in numerical order the ministries you are interested in serving: (no more than 3)
(Please note: mentorship is asked of all our leaders)

Refer to aforementioned "Specific Leadership Roles"

Tech Support Team _____

Creative Support Team _____

Greeting Team _____

Connection Team _____

Recreation Team _____

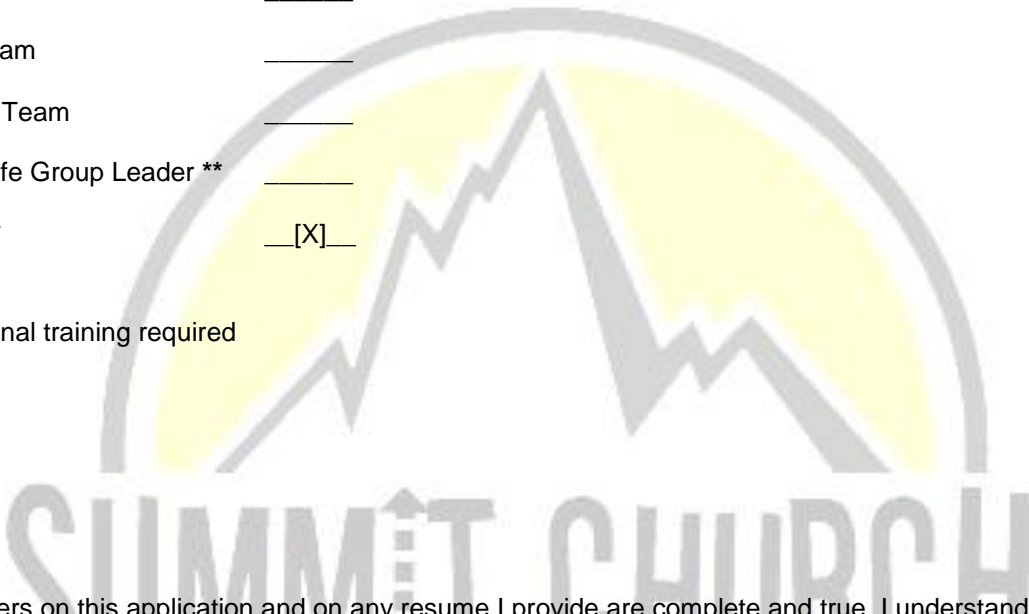
Music Team _____

Missions Team _____

Small / Life Group Leader ** _____

Mentor ** _____

** Additional training required



My answers on this application and on any resume I provide are complete and true. I understand that the submission of any false or incomplete information in connection with my application whether on this or other documents or in interviews, will be cause for the rejection of my application or the termination of my volunteer position at any time. I authorize Summit Church and its agents to verify any information related to my application or resume. I also authorize individuals, schools, employers, and law enforcement or government officials to freely release any information concerning my background, and hereby release any and all of them from any liability for doing so. I have read in full Summit Church's policies and procedures regarding children and youth as well as *The Edge's* Vision and Mission. If *The Edge* accepts me as a volunteer, I understand I will be volunteering on an at-will basis for an indefinite period of time and that Summit Church may terminate my volunteer status at any time and for any reason.

Print Name

Signature

Date

Summit Church

Volunteer Authorization for Release of Background Information

In connection with my application for volunteer service with **Summit Church**, I authorize **Summit Church** to solicit background information relative to my criminal record history. I understand that **Summit Church** may conduct inquiries into my background that may include criminal records, motor vehicle records, personal references and other public record reports pertaining to me. When requested by an employer motor vehicle records or a driving history may be obtained.

I authorize without any reservation, any person, agency, or other entity contacted by Summit Church, to furnish the above-mentioned information.

I release **Summit Church** and staff and all persons, agencies and entities providing information or reports about me from any and all liability arising out of furnishing any such information or reports.

Requested by: 843-568-8028

PLEASE PRINT INFORMATION BELOW

FULL LEGAL NAME _____ DOB _____

OTHER NAMES USED _____ SS _____

DRIVERS LIC # _____ STATE ISSUED _____

Please note: if your address is a rural route, or post office box, we must have City & County mail was delivered

Current Address _____ City _____ Co. _____ St. _____ Zip _____

How long at this address? (Months/Years) _____

Previous Address _____ City _____ Co. _____ St. _____ Zip _____

How long at this address? (Months/Years) _____

Previous Address _____ City _____ Co. _____ St. _____ Zip _____

How long at this address? (Months/Years) _____

SIGNATURE _____ DATE _____

LIST ALL CITY/STATES RESIDED AT SINCE AGE 18 AND HOW LONG IN EACH CITY/STATE:
