

St. Simon's On-The-Sound Episcopal Church

Vestry Meeting
20 September 2016

Clergy:

The Rev. David Knight, Rector

Vestry Members:

Rhoda Adams-Reiss, Gene Correll (absent), JoAnn Gorsuch, Cathy Halprin, Bob Hauge, Senior Warden Renee Larson, Lori Lawhorn, Henry Rabby, Barbara Smith, Debbie Vaughan, Junior Warden Paul Wheelless

Clerk: Ellen Dodson

Treasurer: Mike Sheppard

Youth Representative: Morgan Lawhorn (absent)

1) Opening Prayer by Bob Hauge at 5:30 pm.

2) Motions

- a) Bob Hauge moved to approve tonight's amended agenda, and Cathy Halprin seconded. The motion carried, all votes in favor.
- b) Bob Hauge moved to approve the August vestry meeting minutes. After a second by Rhoda Adams-Reiss, the motion carried, all votes in favor.

3) Finance and Budget Report

- a) The treasurer reported that our plate & pledge income is about 7.8% less than projected as of the end of August. This is not unusual for this time of year, so we look to end 2016 in positive territory as in the past few years. On another note, Debbie Murphy is beginning to work on our 2015 audit.
- b) Krystal, our secretarial temp from Landrum Human Resources, is very efficient, so Fr. Knight wants to offer her a staff position. \$14/hr for a 32 hour week will place her salary lower than the previous office manager, because she doesn't need benefits (her husband is in the military). Bob Hauge moved that the vestry approve the funds for the rector to hire Krystal Turla at the rate quoted above, and Debbie Vaughan seconded. The motion carried, all votes in favor.
- c) Stewardship: With all that is going on with transitions, new rector/deacon, annual meeting planning, etc., it seems best to delay a stewardship drive for the time being.
- d) Rector's Housing Allowance: (Attachment 1) A resolution was presented to the vestry that \$50,000 of Rev. Knight's total compensation be designated as a Housing Allowance for this year and until he requests a change. The document was signed by Rev. Knight, the senior warden, and the clerk.

4) Clergy Report:

- a) Fr. Knight is incorporating a Committee-Based model for vestry organization which allows for more efficiency and leaves time in vestry meetings to talk about mission topics. There will be three committees which are appointed by the rector and the wardens, and each committee can meet any time the need arises, but is to meet at least one time between vestry meetings. The idea is that the committee has dealt with whatever issues arise, has hashed things out, gone over the data, and is ready to give reports and make recommendation(s) at vestry meeting. Each committee chairperson reports to the senior warden as the vestry meeting agenda is being prepared each month, and will present business to the vestry. The senior warden presides over each vestry meeting and after opening prayer, committees will meet separately to review what is being presented and to go over anything new. Vestry committee assignments for the remainder of 2016 are:
 1. Administration/Finance: Bob Hauge-chair, Gene Correll, Debbie Vaughan
 2. Property/Communications: Paul Wheeless-chair, Cathy Halprin, Lori Lawhorn
 3. Ministry: Rhoda Adams-Reiss-chair, JoAnn Gorsuch, Hank Rabby, Barbara Smith
- b) Celebration of New Ministry plans
 1. On October 2 at 6:00 pm, Bishop Kendrick will lead St. Simon's Celebration of New Ministry with The Rev. David Knight. The bishop will preach and install, and celebrate Holy Eucharist.
 2. Afterward, we will have an outdoor party on the sound side. Parishioners will bring appetizers and /or snacks, and drinks will be provided. Fr. Knight's son Joseph will provide the music, and all are invited, any age, to the celebration.
- c) Annual Meeting Plans
 1. The annual meeting will be held Sunday, October 16 at 9:30 am in the nave. Business and vestry elections for 2017 will be conducted, with a charge to the parish in place of the sermon, after which Holy Eucharist will be celebrated. This will be the only service held that day.
 2. A potluck lunch will be held in the parish hall after the service.
 3. Vestry Nomination Forms should be completed by all vestry nominees and returned to the office by October 4. Fr. Knight will meet with each candidate before the election.
- d) 2017 Vestry Retreat will be held Friday-Saturday, January 13-14 off site. More details to follow.
- e) Deacon Clelia Garrity has arrived and will sit in the pew upcoming Sunday. Her first official Sunday will be October 2.

5) Facilities Report (attachment 2)

- a) Exterior north storage door has been replaced, and weather sealing of choir room, Scheel Parlor and west nave doors has been completed. Father Jack's Kitchen sink/counter has been installed.
- b) The junior warden will schedule a power shut-down at an appropriate time soon so that the electrical lug corrosion can be worked on.
- c) A proposal was presented by Junior Warden Paul Wheelless that we replace the nine erratic "dumb" thermostats at an installed price of \$300 each by Four Seasons. It's time to invest in our future and pay ourselves since some of the compressors are running all night because of thermostat setting issues. Discussion and questions/answers followed concerning why the old thermostats aren't functional. Paul's motion to spend \$2,700 in completing the Smart Thermostat conversion was seconded by Debbie Walker, all votes in favor.
- d) A compressor repair of the north corridor unit was made recently - \$900.
- e) The bell tower is a source of the worse leaks, so the structure is what needs to be addressed. After this is resolved, the mold issue can be tended to.
- f) We received \$10,000 from the settlement of the damaged fountain, and the cost to restore it to the original state would be about \$25K. Even though the Kidd family is in favor of us doing that, there was no endowment to sustain and maintain it, and it's just not feasible. Cathy Halprin spoke with a family member a few months ago, and Fr. Knight has a return call pending. We will decide on a method of reconstruction which will honor the family's legacy.

6) Vestry Nominations: Vestry Nomination Forms should be completed by all vestry nominees and returned to the office by October 4. Fr. Knight will meet with each candidate before the election. Outgoing vestry members traditionally find candidates, but anyone can nominate, and we will accept self-nominations as well.

7) Website: Fr. Knight had an offer of \$2,000 to put towards a new website if we do it quickly. He thinks we can get a good one for about \$3,000 so stay tuned.

Closing prayer by Renee Larson and adjournment at 7:10 pm.

Respectively submitted,

Ellen Dodson
Clerk of the Vestry