

St. Simon's On-The-Sound Episcopal Church

January Business Meeting

Vestry Retreat

22-23 January 2016

Clergy:

The Rev'd Edward Harrison, Interim Rector

The Rev'd Eric Zubler, Associate Rector

Vestry Members:

Rhoda Adams-Reiss, Gene Correll, JoAnn Gorsuch, Cathy Halprin, Bill Hardy, Bob Hauge, Renee Larson, Lori Lawhorn, Henry Rabby, Barbara Smith, Debbie Vaughan, Paul Wheelless (absent)

Clerk: Ellen Dodson

Guests: Ron Jacob, Donna Kendrick

- Vestry members, spouses/significant others, and clergy gathered on Friday evening at the home of Renee and Steve Larson for food and fellowship.
- Coffee/juice in the parish hall Saturday morning was followed by Morning Prayer in the chapel; Fr. Eric and Fr. Edward.
- The remainder of the day was spent in the Drama Room upstairs with an initial Ice Breaker activity in which each person presented a five minute "tell about yourself".
- Bob Hauge reviewed a few handouts concerning vestry expectations and ground rules, followed by an introduction to our Committee Structure.
- Ron Jacob, chair of the Search Committee, presented an update, stating that the list of possible rector candidates has been narrowed to six, possibly seven with a late addition on Friday. Salary/package proposals will be discussed later in this meeting.
- In the absence of the Treasurer, Bob Hauge distributed the 2015 Financial Statement, highlighting figures indicating that we finished the year with Operating Fund Income \$38,150 greater than Operating Fund Expenses. This is good news along with the fact that there were no salary cuts.
- The Finance Committee's 2016 proposed budget was distributed and reviewed along with the 2015 budget. A motion to approve the proposed budget as presented was made by Cathy Halprin, seconded by Gene Correll and after discussion, the motion carried, all votes in favor.
- A copy of the 2016 ECW budget was distributed for informational purposes.
- To assist with wrapping up the Stewardship Campaign, each vestry member was given the names of four or five people to contact. These are people who have pledged and/or contributed in the past who may want to be included. We have received 148 pledges, 22 of which are new commitments.

- Noonday worship was led by Fr. Eric, followed by lunch in the parish hall. (Thanks to Teresa Harrison for setting up).
- Facilities Committee member Donna Kendrick presented a review of the roof and south portico projects. Each vestry member received a handout with details of each project.
 - ◆ Winning bid of four proposals was Whitrock & Associates for roof replacement, \$165K less approximately \$8K in sales tax savings on materials. Total cost can increase if further damage is found after removing the existing roof, which is why the Line of Credit with FNBT will be \$200K (to be signed this week). Work will commence on 2/01/2016. Motion to accept Whitrock's proposal was made by Bill Hardy, seconded by JoAnn Gorsuch and after discussion, the vote to approve was unanimous.
 - ◆ Portico repair proposal is from DL Curtis for an approximate cost of \$22K. We will coordinate this project with the roof replacement in an attempt to minimize disruption. Bill Hardy moved to approve the bid and JoAnn Gorsuch seconded, with all votes to approve the motion. The Finance Committee has approved an LOC for the project which resulted in a motion by Bill Hardy, seconded by Hank Rabby, to approve. All votes in favor.
- A review of St. Simon's Strategic Plan: 2014-2016 was distributed to vestry members along with 2014 results and planning extended 2015-2017. Updates and planning will continue.
- Parish commission assignments were set via "the vestry volunteer process".
- December 2015 vestry minutes were approved by a unanimous vote after a motion to approve by Renee Larson and a second by Barbara Smith.
- Presented slate of Vestry officers for 2016 was elected by a unanimous vote: Chancellor, Michelle Anchors; Senior Warden, Renee Larson***; Junior Warden, Paul Wheelless; Clerk, Ellen Dodson; Treasurer, Mike Sheppard; Youth Representative Morgan Lawhorn.
- Referring to the Search Committee's recommendation concerning salary/housing ceiling for future rector considerations, Fr. Edward suggested that we consider increasing that from \$80K to \$90K. This would raise the total package ceiling to about \$126,200; (\$16,200 pension and \$20,000 health insurance). A motion was made by Bill Hardy, seconded by Rhoda Adams-Reiss, that we make this proposal available to the Search Committee. All votes in favor.
- Closing prayer, Fr. Eric, 1:45p.m.

Ellen Dodson, Clerk of the Vestry

*** By-Laws state that the Rector will appoint the Senior Warden. Interim Rector called for a vote.

