Job Description: Director of Missions

The position of Director of Missions (DOM) is not really a job it is a call, a call to help the Spring River Baptist Association (SRBA) churches carry out the Great Commission. SRBA has identified the following areas of needed assistance.

1. Minister to the Churches and Church Leaders
   a. Build up pastors and churches in their ministries. Aid their personal and professional development through encouragement, counsel, and making known to them all resources available.
   b. Assist pastors and churches in need of counsel and guidance. Offer assistance to pastors/staff and churches in conflict.
   c. Serve as consultant to church committees, pastor-less churches, pastor search committees, etc., as needed and requested.
   d. Make routine visits, ceremonial visits, and functional visits to churches. Teach and preach in individual churches according to needs, opportunities and availability. (The DOM should not serve as an interim pastor)

2. Mission Strategist
   a. Provide missionary leadership to churches and assist them in planning and accomplishing their objectives.
   b. Research and evaluate projects to discover missionary needs within SRBA and lead the churches to cooperate in meeting those needs.
   c. Inform the churches of the SRBA mission needs such as camp volunteers, DR volunteers, D-Now volunteers, etc., and work to involve as many churches as possible in sending workers into the mission fields.

3. General Leader
   a. Communicate, communicate, communicate in order to keep our co-mission (churches of SRBA) connected, vital, and on mission for Christ. Strengthen relationships among churches encouraging the congregations to become a family of churches.
   b. Provide leadership for the associational leadership structure in planning, coordinating, conducting, and evaluating the work of SRBA.
   c. Provide office management and supervise support staff and all facilities.
d. Serve SRBA/denominational communication/contact agent.

e. Report to the executive board at regular meetings and to the SRBA in annual meetings.

f. Perform any other duties necessary to the efficiency of the association.

Standard of Conduct

1. The Director of Missions must fulfill the responsibilities of his office in coordination with the Executive Board and within the limits of the association’s constitution and policy, Southern Baptist polity and personal Christian ethics.

2. He should be committed Christian with a call to missions and evangelism and with a commitment to the Lord through regular Bible study and prayer.

3. He should be responsible to work with the staff and agencies of the Missouri Baptist Convention and the Southern Baptist Convention.

4. He should have experience in and knowledge of the Southern Baptist Convention churches, doctrine, programs, and relationships.

5. His education should be adequate to function at a high level of efficiency and capable of dealing with the constituency of the association.

6. He should have experience and demonstrate involvement in associational work and an ability to plan, conduct, and evaluate the work of the association.

7. Become a member of a SRBA church.

Reviewed 6/27/17