

Salem Christian Academy, LLC

6500 Southway Rd.
PO Box 309
Clayton, OH 45315

Phone: (937)836-9910
Fax: (937)836-7630
www.SalemChristianAcademy.com

Employee/Substitute Teacher Application

1. **Full Name:** Miss () Mrs. () Mr. () _____

Present Address: _____

Home Phone # _____ SSN _____ DOB (opt) _____

Email Address: _____

2. **Position Desired:** _____

3. **Briefly explain your experience working with children:** _____

4. **Sequentially list your last three job experiences with the most recent first.**

(Please give the addresses and telephone number of each employer, along with reason for leaving.)

a. _____

b. _____

c. _____

5. **Christian Background:**

Do you believe the Bible to be the ONLY inspired and infallible Word of God, our final authority in all matters of faith, truth and conduct?

Yes _____ No _____ Signature _____

Carefully read our Statement of Faith and indicate your degree of support:

“We believe in and teach the divine inspiration and literal interpretation of all scripture; the forgiveness of sin through the atonement of Christ’s death on the cross; the repentance of sin by the believer; the resurrection of Christ and His personal return.”

_____ I fully support the Statement as written without mental reservations.

_____ I support the Statement except for the area(s) listed and explained on a separate piece of paper. The exceptions represent either disagreements or items for which I have not yet formed an opinion or conviction.

What is your church affiliation? _____

Are you presently a member in good standing? _____ Years? _____

In what church activities are you involved in and with what degree of regularity?

6. Personal References:

You will need to sign the Certification and Agreement form that is attached (see p.4) and return it with this application.

Do not list family members or relatives as references.

Give three references that are qualified to speak of your **spiritual experience**. List your current pastor first.

Required information: Name, Complete Address, Telephone Number and Position.

- 1. _____

- 2. _____

- 3. _____

7. Job-Related References:

Required information: Name, Complete Address, Telephone Number and Position.

- 1. _____

- 2. _____

- 3. _____

8. Why do you wish to be employed at Salem Christian Academy?

Applicant's Certification and Agreement

I understand that Salem Christian Academy, LLC does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age or disability.

I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand that I will be paid and receive benefits only through the day of release.

I authorize Salem Christian Academy, LLC to thoroughly investigate references, work records, evaluations, education, and other matters related to my suitability for employment.

I authorize references and my former employers to disclose to the school all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure.

I waive the right to ever personally view any references given to Salem Christian Academy, LLC.

Since I will be working with children, I understand that I must obtain a current fingerprint check by the FBI and possibly other federal and state authorities and authorize a copy to be sent to SCA. I agree to fully cooperate in providing and recording as many sets of my fingerprints as necessary for such an investigation.

I understand that this is only an application for employment and that no employment contract is being offered at this time.

I certify that I have carefully read and do understand the above statements.

Signature of Applicant

Date

Drop off or Mail to:

**Salem Christian Academy, LLC
ATTN: Mr. Tim Kegley
PO Box 309
Clayton, OH 45315**

Declaration of Moral Integrity

Our school expects all of its employees and its volunteers with unsupervised access to children to model the same Christian values and lifestyle that it seeks to inculcate in its students. As an applicant for a ministry position as an employee or as a volunteer at the school, I (print name) _____, recognize, understand, and agree to live by the Christian moral standards of the school.

I declare (a) that during the past year I have not engaged in, (b) that at the current time I am not engaging in, and (c) that I promise I will not engage in, during the term of my employment or volunteering, inappropriate sexual conduct. Inappropriate conduct includes, but is not limited to, such behaviors as the following: heterosexual activity outside of marriage (e.g., premarital sex, cohabitation, and extramarital sex), homosexual or lesbian sexual activity, sexual harassment, use or viewing of pornographic material or websites, and sexual abuse or improprieties toward minors as defined by Scripture and Federal or State Law.

I declare that the above statement is factual and true. My signature below indicates that I meet the moral-integrity standards and Christian role-model lifestyle requirements of this Christian school.

Applicant's Signature

Date

Administrator's Signature after discussion with applicant/volunteer

Date

“Honor marriage, and guard the sacredness of sexual intimacy between wife and husband. God draws a firm line against casual and illicit sex.”

Hebrews 13:4 (The Message)

“A pupil is not superior to his teacher, but everyone [when he is] completely trained (readjusted, restored, set to rights, and perfected) will be like his teacher.”

Luke 6:40 (Amplified Bible) [brackets in original]