

Saint Matthew
Congregation Council Minutes
Tuesday, May 21st at 7 P

Members in Attendance: Karen Ball, Gail Dutcher, Art Fabsits, Mark Hearn, Donna Noonan, Pastor Tim Philips, David Rower, Bill Stark (7:30)

Members on Phone: Frank Anders

Members Absent: Gary Klintworth, Therese Long, Pastor Andy Smith (on LTD), Sherry Whitmarsh

7:03 Call to Order – Meeting Opened by Mark

Tim – Opening Prayer

Approval of Agenda, with the following name spelling corrections to Deb Adey, Art Fabsits and Tim Philips

MSC Dave/Karen: Approval of April 2019 Minutes

Employee Handbook review – Gail

Gail took notes on recommended changes and will be sending corrections to council for final review and presentation of final handbook at next council meeting.

Recommended changes.

Foundation Presentation – Deb Adey

- Four applicants, \$2,500 to the most outstanding, \$1,500 to two others.
- Service to St. Matthew 40%
- Academics 30%
- Service to Community 20%
- Why interested in Scholarship 10%

MSC Dave/Art: to approve the 3 scholarships at \$2,500+\$1,500x2

MSC Karen/Gail: to approve allocation of \$2,200 from Foundation to MBSM

Financial Review – Bill

Still exhibiting top line revenue shortfall – Less giving units (not so much less per giving unit)

Loan interest rate going up by 1%, 18K/year

Idea: Explore capital campaign...perhaps after Lead Pastor onboarded

Concern raised that we have no duplication of financial staff – need to start cross training.

Insurance Requirements – Annual review of coverage coming up. Discussion of whether we need to form an insurance committee for review of same.

MSC Art/Gail: to accept financial reports

Staff Items

Review of current staff model presented by Tim

Tim - Report on evaluations

Mark/ Tim – Role and Title for Pastor Andy upon his return

Recommendation – Andy will return to role he was in previously, (Pastor of Mission and Discipleship).

Creation of a Sabbatical Policy - Gail -

Part of MSP and Bishop asked about same. We are not able to find same. Tim will provide sample Sabbatical Policy.

MSC Art/Karen: Approve formation of a committee to explore Sabbatical Leave policy

Saint Matthew
Congregation Council Minutes
Tuesday, May 21st at 7 P

Discussion around request for approval to purchase equipment to live-stream worship services. Discussion included (not all inclusive) a) value of live stream vs. delayed posting, b) where this should be shown (Facebook or other media), whether live stream would reduce attendance, and more.
Council not opposed, but would like/need more information to proceed.

Community outreach movie proposal from Mike Basil

Need to get out to MDUSD before they close down if trying to get something for September

Single License

Speaker

Requesting:

- \$650 Single License - Single location license (no ticket sales) includes a one-time only screening.
- \$350 Cost for an additional speaker

MSC Art/Karen: Give advance approval for MBSM to fund \$1,000 for Parent Education night

Action: Tim to pass along to the MBSM to consider funding up to \$1,000.

Staff Reports

Proposal for Summer doing one Service and doing the Bible Study as we did last year. Perhaps too much change at this time.

June 23 to Aug 11

MSC to approve doing the summer evening Bible Study.

Adjourn

Pray for one another

Submitted by,

Dave Rower