THE WORSHIP LEADER'S ROLE
AN EVALUATION TOOL
FOR PERSONAL AND PASTORAL USE

DAN WILT
worshiptraining.com
Dan Wilt, M.Min. has been leading worship and writing songs for the past 20 years, in settings ranging from local churches, to living rooms, to big conferences, to hospital rooms, to recording studios, to children's bedrooms, to outdoor barbecues - and even in St. Peter's Cathedral in Rome.

He is the Learning Community Director of WorshipTraining.com, an innovative online worship learning community offering powerful online courses for worship leaders, teams and creative artists.

With hundreds globally involved in online training, as well as in Masters programs, Dan and his team are leading the way in transforming worship education for the 21st century Church.

Dan has been creating worship resources for the Church for over two decades as an author, artist and communicator, and is considered a premier voice in the 21st century worship conversation.

He, his wife Anita, and their three children Anna, Abigail and Benjamin, make their home in Nashville, Tennessee, USA.

This is also the home of WorshipTraining.com, where Dan works with friends who lead WorshipTeam.com, WorshipMusic.com, and MediaShout.

Worshiptraining.com is equipping 21st century worship leaders, teams, creative artists and pastors through the power of online worship education.

Offering online studies in worship theology, history, values, songwriting, worship leading, spiritual formation and more, we bring the best of learning to you and your church - on your time.

Interact as you learn with worship leaders and teams from over 30 countries in our Learning Community, and take advantage of the amazing worship learning Church Solutions we have for your local team.

With every course, you receive a host of other free resources such as bi-weekly live encouragement calls with Dan, access to an amazing Media Library packed with digital training, connection with influential worship voices such as N.T. Wright, Tim Hughes, Brian Doerksen and many others, as well as PDF study tools for your worship team.

Interested in full-on university study? We have that too! You can do a course for credit, do a Certificate Online course, or go all the way to a Masters program!

Go to the site and see what we have to offer. Both you, and we, will be glad you did!

the worship leader's roles
The Worship Leader's Roles: Personal

Use this sheet to personally reflect on your current roles as a worship leader. What are your strengths, what are you weaknesses, in your view. Then, take a blank sheet, and ask the question - "How do I think others perceive my fulfillment of these roles?"

Name: ___________________________  Title: ___________________________

PART 1: ROLES

Priestly Role:
How am I doing at building bridges for people to connect with God?
_______________________________________________________________________________________________
_______________________________________________________________________________________________

Teaching Role:
How am I doing at communicating what worship is all about outside of the musical context?
_______________________________________________________________________________________________
_______________________________________________________________________________________________

Storytelling Role:
How am I doing at retelling the story of the Kingdom of God in music, readings, etc. (gathered worship)?
_______________________________________________________________________________________________
_______________________________________________________________________________________________

Evangelism Role:
How am I doing at creating environments that lead people to a place of both challenge and commitment?
_______________________________________________________________________________________________
_______________________________________________________________________________________________

Pastoral Role:
How am I doing at relationally nurturing our teams and communities?
_______________________________________________________________________________________________
_______________________________________________________________________________________________

Prophetic Role:
How am I doing at challenging followers of Jesus to go to new edges in their faith?
_______________________________________________________________________________________________
_______________________________________________________________________________________________

Administrative Role:
How am I doing at organizing worship, planning events, and ordering details?
_______________________________________________________________________________________________
_______________________________________________________________________________________________

Intercessory Role:
How am I doing at actually praying for those I lead/lead with?
_______________________________________________________________________________________________
_______________________________________________________________________________________________

Mentoring Role:
How am I doing at equipping and training others to lead worship in our community?
_______________________________________________________________________________________________
_______________________________________________________________________________________________
The Worship Leader's Roles: Pastor

Use this sheet as a pastor or leader to reflect on how you perceive your worship leader(s) is fulfilling these roles in your community. What are their strengths, what are their weaknesses, in your view?

Name: ___________________________________  Title: ______________________________________

PART 1: ROLES

Priestly Role:
How is he/she doing at building bridges for people to connect with God?

_______________________________________________________________________________________________

_______________________________________________________________________________________________

Teaching Role:
How is he/she at communicating what worship is all about outside of the musical context?

_______________________________________________________________________________________________

_______________________________________________________________________________________________

Storytelling Role:
How is he/she doing at retelling the story of the Kingdom of God in music, readings, etc.?

_______________________________________________________________________________________________

_______________________________________________________________________________________________

Evangelism Role:
How is he/she doing at creating environments leading people to a place of challenge and commitment?

_______________________________________________________________________________________________

_______________________________________________________________________________________________

Pastoral Role:
How is he/she doing at relationally nurturing our teams and communities?

_______________________________________________________________________________________________

_______________________________________________________________________________________________

Prophetic Role:
How is he/she doing at challenging followers of Jesus to go to new edges in their faith?

_______________________________________________________________________________________________

_______________________________________________________________________________________________

Administrative Role:
How is he/she doing at organizing worship, planning events, and ordering details?

_______________________________________________________________________________________________

_______________________________________________________________________________________________

Intercessory Role:
How is he/she doing at actually praying for those he/she leads/leads with?

_______________________________________________________________________________________________

_______________________________________________________________________________________________

Mentoring Role:
How is he/she at equipping and training others to lead worship in our community?

_______________________________________________________________________________________________

_______________________________________________________________________________________________
Use this sheet to help you think about key elements in the worship leader’s day to day ministry leadership. The following ratings are based on a scale of 1-10, 1 being “extremely weak,” and 10 being “extremely strong.” 5 would represent “adequately doing this.” Place a circle around the number from your perspective, then guess your pastor’s perspective.

PART 2: ACTIONS

Honest Communication:
How am I doing at this with my team(s) and its members (circle)? With my pastor(s) (square)?
1 2 3 4 5 6 7 8 9 10

Submission To Another’s Leadership:
How am I doing at this with my team(s) and its members (circle)? With my pastor(s) (square)?
1 2 3 4 5 6 7 8 9 10

Musical Strength and Leadership:
How am I doing at this with my team(s) and its members (circle)? In my pastor’s eyes (square)?
1 2 3 4 5 6 7 8 9 10

Pastorally Supporting Others:
How am I doing at this with my team(s) and its members (circle)? With my fellow leader(s) (square)?
1 2 3 4 5 6 7 8 9 10

Conflict Resolution:
How am I doing at this with my team(s) and its members (circle)? With my pastor(s) (square)?
1 2 3 4 5 6 7 8 9 10

Being A Team Player:
How am I doing at this with my team(s) and its members (circle)? With my pastor(s) (square)?
1 2 3 4 5 6 7 8 9 10

Supporting Another’s Vision:
How am I doing at this with my team(s) and its members (circle)? With my pastor(s) (square)?
1 2 3 4 5 6 7 8 9 10

Easy To Get Along With (Likeability):
How am I doing at this with my team(s) and its members (circle)? In my pastor’s eyes (square)?
1 2 3 4 5 6 7 8 9 10

Mentoring Others:
How am I doing at this with my team(s) and its members (circle)? In my pastor’s eyes (square)?
1 2 3 4 5 6 7 8 9 10

Technical Leadership:
How am I doing at this with my sound/visual team(s) (circle)? In my pastor’s eyes (square)?
1 2 3 4 5 6 7 8 9 10

Marriage And Family (if applicable):
How am I doing at caring for my spouse and children (circle)? In my pastor’s eyes (square)?
1 2 3 4 5 6 7 8 9 10

Discipleship:
How am I doing at responding to God’s work in areas of my life (circle)? In my pastor’s eyes (square)?
1 2 3 4 5 6 7 8 9 10
The Worship Leader's Actions: Pastor

Use this sheet to help you think about key elements in your worship leader’s day to day ministry leadership. The following ratings are based on a scale of 1-10, 1 being "extremely weak," and 10 being "extremely strong." 5 would represent "adequately doing this." Place a circle around the number from your perspective, then guess your worship leader’s perspective by placing a triangle around that number.

PART 2: ACTIONS

Honest Communication:
How are they doing at this with their team(s) and its members (circle)? With you or their pastoral leader?
1 2 3 4 5 6 7 8 9 10

Submission To Another’s Leadership:
How are they doing at this with their team(s) and its members (circle)? With you or their pastoral leader?
1 2 3 4 5 6 7 8 9 10

Musical Strength and Leadership:
How are they doing at this with their team(s) and its members (circle)?
1 2 3 4 5 6 7 8 9 10

Pastorally Supporting Others:
How are they doing at this with their team(s) and its members (circle)? With their fellow leader(s) (square)?
1 2 3 4 5 6 7 8 9 10

Conflict Resolution:
How are they doing at this with their team(s) and its members (circle)? With you or their pastoral leader?
1 2 3 4 5 6 7 8 9 10

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How are they doing at this with their team(s) and its members (circle)? With you or their pastoral leader?
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How are they doing at this with their team(s) and its members (circle)? With you or their pastoral leader?
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How are they doing at this with their team(s) and its members (circle)? With you or their pastoral leader?
1 2 3 4 5 6 7 8 9 10

Mentoring Others:
How are they doing at this with their team(s) and its members (circle)?
1 2 3 4 5 6 7 8 9 10

Technical Leadership:
How are they doing at this with their sound/visual team(s) (circle)?
1 2 3 4 5 6 7 8 9 10

Marriage And Family (if applicable):
How are they doing at caring for their spouse and children (circle)? (if applicable)
1 2 3 4 5 6 7 8 9 10

Discipleship:
How are they doing at responding to God’s work in areas of their life (circle)?
1 2 3 4 5 6 7 8 9 10

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Other Arenas For Comment: Personal

Use this sheet to help you think about any areas of your life, ministry or leadership that you believe need some focus in the next 6-9 months. Are there areas of creativity that must be strengthened? Are there personal growth paths you should follow?

PART 3: GENERAL COMMENTS

Written Notes:

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Images Or Graphic Descriptions:
Use this sheet to help you think about any areas of your worship leader’s life, ministry or leadership that you believe need some focus in the next 6-9 months. Are there areas of creativity that must be strengthened? Are there personal growth paths they should follow?

### PART 3: GENERAL COMMENTS

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Images Or Graphic Descriptions: