Senior Pastor Report

Dear Red Hill Family,

“You are the salt of the earth...you are the light of the world” (Matthew 5.13-14). These words from Jesus served as our theme as a church and school this past ministry year (2014-2015). From Worship to Bible Study, in large and small groups, in the classroom and in the home, our goal is the same: to make disciples of Jesus Christ. Our purpose, vision, mission statements articulate how we fulfill the disciple-making mandate:

**Our Purpose** (Why We Exist): “Know Christ. Make Christ known.”

**Vision Statement** (What We Aim to Achieve): “Making Disciples of Jesus Christ. One life at a time.”

**Mission Statement** (How We Will Achieve Our Vision): “Reach and serve our local community, Equip their hearts, minds, and souls, and Release them into the world to share God’s love.”

This annual report is designed to provide you with an overview of the ministry of our church. As you can see, we are very blessed by our Heavenly Father with great staff, leaders, volunteers, and members who give of themselves out of gratitude for God’s great love for us in Jesus Christ! Thank you for your faithfulness and commitment, in both in treasure and time, to Jesus and His church. Together, we can make a difference in one another’s lives to the glory of God; to be, the “salt of the earth!”

**Worship (Word and Sacrament)**
This past year, we gathered weekly around God’s Word and Sacraments; the means of grace through which God comes to us to feed and fill us. The Sunday Sermon and Compass series consisted of books of the Bible, theological issue(s), and Biblical living challenges. This past year we examined:

- “Why, God?” The Book of Job.
- “Why Church?” Our Annual Stewardship Emphasis.
- “Why Jesus?” Advent and Christmas.
- “Jesus the King” The Gospel of Mark.
- Easter.
- “Mission Ready.” Texts from the Revised Common Lectionary.

**Bible Study**
*Wednesday Morning Bible Study.* A hearty group of men and women meet at 7:15 a.m. in the Prayer Chapel to Worship, pray, and study God’s Word. Our studies this year has been:

- Biblical Foundations of Lutheran Theology.
- The Paradoxical Teachings of Jesus.
Of course, when we discuss the educational ministries of Red Hill, we must acknowledge the incredible ministry of Red Hill Lutheran School (RHLS). (You can read more about RHLS in their contribution to this report). At RHLS we have the privilege and sacred responsibility to shape the lives and faith of children and their families! RHLS has an incredible faculty and staff who serve Jesus through educating students in pre-school through 8th grade for this life and beyond! I have the privilege of teaching the Bible to our middle school students (7th and 8th grades), as well as leading Wednesday Chapel services and a RHLS teacher/staff monthly Bible study entitled, “Growing in Christ.” Also, I had the opportunity to chaperone the RHLS 8th graders to Washington D.C., New York, and Boston. We had a great trip and were reminded many times how great this country’s history is. Finally, with Pastor Joel, I led one of the two Summer Bible studies for the women of Red Hill based on the Sermon on the Mount.

This year, we developed a congregational survey to assess the personal and corporate vision of our church. Vision: 120 provided very helpful information about the questions and challenges you face as a follower of Jesus, and how the church can help you in your spiritual life! In addition to the survey, we held four Town Hall meetings and one “Pastor Chat” to answer questions and receive feedback from the members of Red Hill.

The staff and volunteers of Red Hill work day in and day out to equip you serve Jesus and others through your daily lives. Literally, we have classes, groups, and events seven days a week. Through the ministries of our church, as Senior Pastor and with the support of staff and volunteers, we:

- Received 22 new members.
- Confirmed 12 students.
- Celebrated the First Communion of 6 children.
- Baptized 12 people.
- Conducted the funerals for 8 saints.
- Performed 4 weddings.
- Made 75 hospital and home visits.
- Offered 163 hours of Pastoral Counseling.

As you will read in this report, financially we had a very good year due to your faithfulness. On behalf of the leadership and staff of Red Hill: THANK YOU! Through your financial giving, you have changed lives and made possible the building up of the body of Christ—literally and spiritually! Again, we are very grateful for your commitment of “treasure and time.” I will now turn from what has taken place here at Red Hill, and briefly describe what we desire to accomplish this coming ministry year through the ministries of Red Hill. I am very excited about serving Jesus together this upcoming year!
Our Future:

As I mentioned above, this past year we explored the spiritual condition of our congregation both corporately and personally. One core theme that continued to emerge through the data and personal conversations was Red Hill’s challenge and opportunity to be a church that focuses on “deeper discipleship.” Deeper discipleship is a commitment to engage the real truths, commitments, and questions of scripture, tradition, and theology, and how this engagement intersects real life. Deeper discipleship is the commitment to teach, equip, heal, and encourage our members so that they can live lives of integrity and hope, serving their neighbors in the name of Jesus.

Consequently, our Board and staff have set as a ministry initiative for this year to equip Christ Centered, Emotionally Healthy Disciples. Our goal through sermons, Bible studies, classes, seminars, and Life Groups, will be to explore each aspect of this initiative (Christ Centered, Emotionally Healthy. Disciples) and how this deepens our love for God, leads to faithful living, and enhances our relationships with others and ourselves, so that we can live lives of meaning, integrity, and joy to the glory of God!

It is a blessing to be your Pastor. May our Lord continue to guide us!

The Rev. Dr. Seth Britton
Senior Pastor
Executive Pastor Report

As the Executive Pastor, it is my job to handle the day to day operations of the church which allows Pastor Seth to focus on the big things – vision, preaching, the school, etc. It is my role to complement the work of the Senior Pastor by focusing on systems, management, and implementing the vision. In sum, it means that I oversee the program ministry and staff of the church, work with the outreach team, properties team, finance committee, administrative staff, and manage the church budget. In addition, I am responsible for the educational and small group ministries of the church, and assist Pastor Seth with worship, preaching, and pastoral care as needed.

While this is a big responsibility, it is also a great joy to be able to serve God and the congregation of Red Hill Lutheran in this way. Below are the highlights of my ministry this past year:

- Taught the 10:00 a.m. Sunday School class (when not preaching) – We started the year with a study of the Book of Judges and then began a study on Acts in conjunction with the A.D. Sermon Series.
- Started the 11:30 a.m. Sunday School class again with the Book of Acts.
- Taught or facilitated various Wednesday night Midweek Bible Studies, including Glorious Ruin and A.D.
- Developed and taught our Lenten Midweek Series on Spiritual Warfare.
- Continued to lead and host a men’s Bible study at my home on Monday nights.
- Taught two 201 Classes.
- Taught the First Communion class.
- Served on one Cursillo weekend and one Tres Dias weekend.
- Helped launch several new Life Groups around our various sermon series.
- Met with the Circle Bible Study leaders once a month to help prepare for the monthly Circle meetings.
- Began implementing “The City” with our staff, my teams, and several other service groups in the church.

There are two primary goals within my sphere of ministry that I hope to accomplish this year:

**The City**
The City is a group-centered social network that is designed to encourage church movement by making it easier for people to become connected, build deeper community, and be empowered to serve each other, their neighbors, and the world with the love of Jesus. It differs from the likes of Facebook in that it is an online software platform unique to our church community. Of course, the true value of software is shown when it helps real people connect with each other and do important things in real, everyday life.

Most of our groups are already on The City. Invitations to the congregation at large will go out before the end of summer. Beginning with Rally Sunday, Red Hill will begin using The City as our primary communication and connection platform. All members will be asked to join The
City, which will become the unique online meeting place of our church. Groups of all kinds – Bible studies, small groups, service groups, youth groups, etc. will use The City to interact with each other and our larger church body.

**Red Hill Lutheran Campus Master Plan**

Red Hill runs a vibrant and active campus. We are truly blessed to be able to use our facility in so many ways to serve so many people. However, there are many needs (and wants) that must be addressed now in order for us to be prepared for the future. There are needs for a new lunch shelter for the school, improvements in lights and seating for the sanctuary, desires to see a better utilization of space on the patio, accessibility issues around the campus, and many other things that the leadership of the church might want to address. In addition, for almost two years, we worked to get a digital reader board for the front of the campus. However, our application was not approved by the City of Tustin. Considering all the other needs already mentioned, the Board of Directors agreed a master plan was needed that could address all these issues. They have appointed a committee to evaluate these needs and work with a professional to develop a realistic master plan that we can accomplish in phases. I will begin working with this committee in the early part of the 2015-16 ministry year, with the goal of having a completed master plan to present to the congregation early next year.

Again, it is my joy and pleasure to be serving at Red Hill Lutheran Church and School. I am blessed to be a part of this faith community and look forward to another wonderful year in ministry with you!

In Him,

*Pastor Joel Kelly*

*Executive Pastor*
Board of Directors Report

The 2014/15 Board of Directors includes: Scott Browne (Vice President), Laurie Oard (Secretary), Lara Jernegan (Treasurer), as well as Dan Young, Mark Budensiek, Dave Coats, Lon Records and John Caamano (Directors at Large), Pastor Seth (ex-officio, non-voting member) and myself, Ryan Rieches (President).

The BOD of Red Hill Lutheran Church and School is responsible for assuring that our school, boards, committees, and other organizations within the congregation, operate in harmony with the congregation's constitution, bylaws, and policies. In executing these responsibilities, per our bylaws, the Board of Directors concerns itself with establishing all policies governing the activities of the congregation and the implementation of the vision, mission, budget, and plans adopted by the people of the church at a congregational meeting.

As a board, we meet on a monthly basis to review a number of reports: standing committees, monthly financials, School Board chair/Christian Day School and Pastor Seth’s ministry overview/activities/plans. Each month we also evaluate our policy governance manual and update it accordingly.

A few highlights from the past year include:

- Multi-weekend Board planning retreat where we asked ourselves - What does Red Hill Lutheran Church and School look like in 20 years and how can we best serve God and our community?
- To inform our planning, we conducted research with our congregational members, evaluated insights from the Town Hall meetings and Pastor Chats, evaluated the trends facing Christianity in America and within our community and analyzed the internal/external factors that could affect our future.
- An affirmation that our Purpose, Vision and Mission will guide us into the future. With this foundation, we believe God’s plan for us is to help create “Emotionally Healthy, Christ Centered Disciples”.
- As a board, we read the book, “Doing Good, Even Better” and over a period of five months, we discussed how the best performing non-profit boards conduct their business and how we measure.
- A very successful outcome to the search for our new Student Ministries Director.
- An increased desire to continue our commitment of uniting our church and school. One visual example is the adoption of a unified logo for both the church and school.

The board would like to congratulate our wonderful Red Hill Lutheran School on receiving the highest level of accreditation possible from WASC and Lutheran School Association. As our largest ministry mission outreach, and under the leadership of principal, Cindy Jordan, and the BoD-appointed School Board, they continue to offer outstanding Christ-centered education to our students and families.

The Board would like to thank you for your feedback during the quarterly Pastor Chats as your input is helpful.
Our financial situation continues to remain strong and stable through the Biblical faith, generosity and steadfastness of our congregation. Under the leadership and guidance of Pastor Seth, and with the solid preaching and hard work of Pastor Seth and Pastor Joel, we are well positioned for growth in both Christian faith and in numbers, and for whatever challenges may lie ahead.

God continues to bless Red Hill Lutheran Church and School, and through our Christ-centered congregation and leadership, we will continue to faithfully live our purpose to “Know Christ, and Make Christ Known.”

Your Brother in Christ,

Ryan Rieches,
President
Red Hill Lutheran School

Red Hill Lutheran School, as an outreach ministry of Red Hill Lutheran Church, continues to be blessed as we provide God’s ministry to our school and community. Our theme for 2015-2016 school year is being Rooted in Christ and is based on Colossians 2:6-7, And now, just as you accepted Christ Jesus as your Lord, you must continue to follow him. Let your roots grow down into him, and let your lives be built on him. Then your faith will grow strong in the truth you were taught, and you will overflow with thankfulness. Paul paints a beautiful picture of stability in lives that are built on Christ. While life can bring all kinds of turmoil and problems, in Christ we are able to have a stable calm and peace. It is our hope that at the end of this school year, our students will have a deep, biblical understanding of what it means to be Rooted in Christ.

We are fortunate to be under the direction of our Senior Pastor Seth Britton, our School Board Chair, Danalyn Belgen, our Principal, Ms. Cindy Jordan and Assistant Principal, Mrs. Lisa Tarkoff. It is this guidance and leadership that has helped bring our school visibility, further growth, and continuous success. Some significant accomplishments:

- Earned a full 6-year dual accreditation from WASC (Western Association of Schools and Colleges) & NLSA (National Lutheran Schools Association) in K-8 and a full 6 year accreditation for preschool from NLSA. This is the highest term that can be given. Listed below are the strengths and areas for growth from our accreditation reports.

**K-8 SCHOOLWIDE STRENGTHS:**
- Biblical integration and atmosphere its created
- Planning and use of professional development
- Resource Program with its continued refinement and use by teachers for the good of the students
- Academic rigor and support provided to make it accessible to all and achievable, and the intentional integration of technology
- Facility expansion, remodeling and use
- Development and implementation of a Curriculum Review Cycle
- Gathering and use of varied forms of assessment data to guide student progress toward the achievement of the ESLRs

**K-8 AREAS FOR GROWTH:**
- Discussions between church and school leadership to better define missions of each in relation to each other
- Education of stakeholders on reading of assessment data, focusing on longitudinal progress
- Feedback from alumni in their perceptions on achievement of the ESLRs and preparation for secondary schools
- School leadership as persons responsible for supporting and guiding the Resource Program, especially as it relates to professional development for all teachers
• PRESCHOOL STRENGTHS:
  o The principal has a vision and is very supportive of early childhood; she stated that the elementary school was “an extension of the preschool”
  o The entire staff meets once a month with Pastor Seth for Bible study
  o The play yards! One play yard encompasses climbing, sand box, water play, carpentry center, housekeeping, tricycles, and a variety of manipulatives. Play yard 2 has a natural base
  o Providing a working garden, music center, digging center, water play, wood stumps and tires
  o Director and staff provide a warm and friendly environment. (1, 3)
  o The school pays the teaching staff membership dues in the NAEYC

• PRESCHOOL AREAS FOR GROWTH:
  o Review various salary matrix such as Pacific Southwest District – LCMS or local school districts and develops a salary matrix to maintain fair and equitable salaries for all employees
  o Enhance Family Resource Center to include a variety of mediums that enhance the faith development of the child
  o Director, Principal, and Pastor seek ways to be involved in for the congregation to evaluate the Mission Statement annually

• As a result of the accreditation team suggestion regarding alignment of the church and school mission statement, the school has now adopted the church mission statement. Our former mission statement will now become our purpose statement.
  o MISSION STATEMENT
    • Reach and serve our local community, Equip their hearts, minds and souls, and Release them into the world to share God’s love.
  o PURPOSE STATEMENT
    • To develop, nurture, and equip students to positively impact their world for Jesus Christ through a Bible-based, well-balanced education.
Worship and Arts

Red Hill Lutheran Church and School offers a variety of worship opportunities that glorify Christ and bring a sense of community to Worshipers. Our Worship leaders are all highly trained professionals and volunteers who are well versed in the styles they lead and the tasks they are responsible for. At Red Hill, we believe that Worship is the first step in a Christian's journey to be a well-rounded follower of Jesus Christ.

Worship Opportunities

Sunday Mornings:
- 8:30 a.m. Traditional Worship with Communion.
- 10:00 a.m. Contemporary Worship with Praise band and Communion.

Special Festival Services throughout the church year:
- Ash Wednesday: 12:00 p.m. & 7:00 p.m.
- Maundy Thursday: 12:00 p.m. & 7:00 p.m.
- Good Friday: 12:00 & 7:00 p.m.
- Easter Sunday: 8:00 a.m. (traditional), 9:30 a.m. (contemporary), 11:00 a.m. (traditional).
- Thanksgiving Eve: 7:00 p.m.
- Christmas Eve: 3:00 & 5:00 p.m. (Family Christmas w/ live Nativity).
- 7:00, 9:00 p.m. (Traditional Christmas Eve service w/ candlelight).
- Christmas Day: 10:00 a.m.

Groups

Chancel Choir
Praise Band
Jubilee Bells

A special thank you to our team leaders for their generous efforts and support over the last year!

Team Leaders for Worship and Praise Group: Worship & Arts Director Marty Schaefer; Leaders: Marlene Thorson (Greeters), Linda Stepp (Acolytes), Laura Hendricks (Altar Guild), Lynda Bjoin (Music Ministry Liason), David Henry (ushers), David Kulcinski (Communion Servers), Sonja Scott (Lay Readers) and Anita Hollis.
Looking Forward

Music:

~ **Sunday Concert Series** – This is a bi-monthly concert or speaker presentation on Sundays at 4pm. This ranges from intimate recitals expected to draw only a few dozen people, to large orchestral concerts designed to draw hundreds in the Sanctuary, to contemporary music events expected to draw as many people as possible!
- Dr. Brown helps to curate the events, especially chamber music concerts with a small ensemble. Beginning Oct. of 2015.

~ **Christmas Concert (December 13, 2015)**: “*Season for Joy!*” A Concert featuring favorite Christmas songs and Carols performed by Soloists, Orchestra and Chorus. May include potluck and “Christmas Caroling” event immediately after concert.

~ **Spring 2016 Large Orchestral Concert with Chorus and Vocal Soloists (May 15, 2016)**
  “Haydn | St. Cecilia Mass”
  - September 2015 through May 2016: “Jubilee Bells” (RHLC’s Handbell chorus).
  - August 27, 2015 through May 2016: Chancel Choir (Rehearses Thursday evenings from 7:15pm to 9:00pm and performs most Sundays during the 8:30am classical worship service and all church festival worship services).
  - February 2016: “*Sing to Love*”: An evening of love songs with Marty Schaefer and Dr. Linda Brown.

**September 2015:** We are elated to welcome (back) Isaiah Coughran as our Contemporary Music Leader! Isaiah brings his unique sensibility and style to create a wonderful worship experience for our congregation. We have been blessed with the interim leadership of Jay Tatco-Nowak, and we thank him for his service and look forward to years of collaboration between Isaiah and Jay.

Plus many more musical offerings brought to you throughout the church year! Please consult the church website at redhillchurch.org/worship/music, the weekly *Announcements Page* and monthly *Newsletter* for the latest dates and details.

Arts and Worship Director also works with RHLC&S staff and volunteers for internal publication of events and announcements:

* *Weekly Announcements Page.*
* *Newsletter.*
* *www.redhillchurch.org.*
* *Facebook: Red Hill Lutheran Church and School*

*James Martin Schaefer*
Worship & Arts Director
Red Hill Lutheran Women’s Ministry

Red Hill Lutheran Women’s Ministry in 2014-2015, continued to have a great year studying God’s Word in our monthly Bible studies and serving God in our events and service projects.

Our goal this year was to increase the number of women involved in the Women’s Ministry. To accomplish this goal, the women were encouraged to reach out to neighbors and friends and bring them to a circle.

This past year, our circles studied the book of Galatians. We have four circles that meet on the 1st Tuesday of the month. Our July and August meetings are combined with all the circles. In addition, we have two Bible studies and a prayer group that are also under RHLW.

Our circles tithed this year to Red Hill’s Altar Guild. The altar candles were sent out to be refurbished, new black cassocks were purchased for our pastors, and new water pitchers were purchased for the kitchen. Our external tithe is to *On Eagles Wings*. In addition, Priscilla Circle gives to Canine Companions, and gives gift cards from Toys R Us for needy families. Lydia Circle gives to RHLC Family in Need, RHL Youth Scholarships, Music Ministry, Mary’s Shelter, Village of Hope, and holds an auction in which proceeds are distributed in gift cards to needy families. Deborah Circle supports Bethesda Lutheran Communities, and the Music Ministry. Rebekah Circle supports Isaiah House.

April 18, 2014 was the Aebelskiver Breakfast sponsored by the Deborah Circle. Over 100 people attended and $1546 was collected to support Bethesda Lutheran Communities, with Thrivent matching the funds.

The Quilters group made more than 370 quilts. The quilts are sent to Lutheran World Relief. They also assembled 153 layettes which are sent to the needy. The Quilter’s meet on Mondays at 9:00am in Peter’s Parish.

Our fall event, “Make a Friend, Be a Friend”, was held on November 15, 2014. Over 50 ladies enjoyed our inspirational speaker. Thanks to Event Coordinator, Terri Holte and her committee, for cooking an international buffet and for planning the event. A service project followed with everyone making a card for our military. It was a wonderful day!

Our spring event, “Growing in God’s Grace “, May 15, 2015, was a huge success with over 50 people attending. The women enjoyed an evening of a select group of women sharing testimonies. Terrific food and Christian fellowship was enjoyed by all.

The RHLW Book Club meets the 3rd Tuesday of the month at 1:00pm. The club has 16 members and averages 12 women per month.

The women of Red Hill look forward to the coming year studying God’s Word in The Sermon On The Mount, serving God, and sharing in Christian fellowship.

In Christ,

*Karen Caballero and Ann Hernandez*
*Coordinators of Red Hill Lutheran Women’s Ministry*
Biblical Community/Family Life

We have been so blessed and thankful for the wonderful acceptance received as we have developed this more refined category for connecting our church members and school families through various events, studies, small groups and missional service.

Below are a few of the major highlights for the 2014-2015 program year:

- Parent’s Night Out was a big hit again featuring the Ice Princesses from Frozen who came to sing songs and play games with the kids.
- We enjoyed big screen films, “God's Not Dead” and “Mom's night Out” during our two movie nights.
- In January we had an amazing turnout of both School and Church parents as we hosted a licensed Family Therapist from the 'CIFT' {Center for Individual & Family Therapy} organization who spoke to us about the value of nurturing our marriages, how it takes a village (or community) to raise a family, and the dangers today of expectations placed on our children.
- We enjoyed some health and fitness classes with Jennifer Colon’s “On Fire Fit” ministry which has continued as a strong small group of people who follow Jennifer’s advice and encouragement for their health & fitness goals. Jennifer continues to provide daily inspiration and motivation to those seeking to be healthier in body, mind and soul via daily group emails, classes and occasional challenges.
- We organized several small groups to study the Jesus the King book by author Timothy Keller and a few of those groups chose to continue meeting after the completion of the series using The Compass as their guide for discussion.
- We began utilizing The City with our existing groups to enhance their communication and interaction so they could more efficiently stay aware of things happening pertaining to their groups.
- We supported eight members in their journey to deeper connection with Christ as they attended the Cursillo three day retreat weekends. These weekends allow participants to experience a personal closeness and dependence of God through the hands of His followers like none other.

For the 2015-2016 planning year, our vision is to help make the path clearer and provide more efficient tools that will assist in movement toward deeper connection. By providing specific pathways for people to get plugged into the life of the church, as well as service outside in the community at large, our hope is to have every member actively engaged in the life and service of our church and community.

Our strategy is to have a large event once a month so those who attend our Church and School can get to know a variety of people and develop friendships. From that we move to Sunday or Midweek studies for learning and personal growth, which we anticipate will create a desire to join, or develop, smaller more intimate life groups for deeper connection. With the use of The City, we will be better able to provide more on-the-spot information about the many volunteer opportunities available, and fill those service groups who go out and share the hand of God while serving others in the community.
Some large gathering plans we hope to make an annual tradition include:

- August Annual Church & School Picnic - “Sunday in the Park” to kick off the new Church & School year.
- December 4th will be the Annual Parent’s Night Out to give parents an opportunity to kick off the holiday season early, knowing their children are safe and well cared for.
- Marriage Seminar in February for Valentine’s Day.
- Summer Baseball Game
- And many more…

A few ideas for new special interest Life/small Groups we hope to add are:

- Caring for Aging Parents
- Parents of Teens

In Christ,

Angela Calderon
Director of Biblical Community
Youth

As Youth Director my job is to oversee our Youth Ministries. This includes Undercover (4th & 5th grade), 99:1 (Jr. High Ministry), the Foundation (High School Ministry), teaching 8th Grade RHLS Bible Class every other Wednesday and the Praise Band Class for RHLS. I am responsible for organizing the weekly meetings for Jr. High and Sr. High, monthly meetings for Undercover, events, retreats, teaching, worship, volunteer recruitment to help support and to help facilitate the living out of our youth action statement (mirroring the church’s vision statement), to “Reach, Equip and Release” students as fully developing followers of Christ.

It is a joy to be able to serve God and the congregation of Red Hill Lutheran. Below are the highlights of my ministry this past year:

- Teaching the 10:00 a.m. Sunday morning Jr. High ministry which mirrored the content of the Sermon Series.
- Teaching the Sunday night High School ministry (6:00pm).
- Teaching the Wednesday night Jr. High Meeting (99:1) (5:30pm).
- Teaching 8th Grade Bible Class every other Wednesday for RHLS.
- Teaching the Praise Band Elective for RHLS.
- Leading music for RHLS K-8 chapel as well as Pre-School Chapel during the school year.
- Bringing students to the Chili Van Outreach.
- Leading the Youth in our Sunday Morning 10am Worship Service three times.
- Taking High School and Jr. High Students on two winter retreats and one summer retreat.
- Holding three off site Worship Nights for High School Students; one with Good Shepherd Lutheran.
- Providing weekly music lessons (guitar, bass and drums) to 11 students.

My role is changing this year as I will be transitioning to the Director of Contemporary Worship as well as being a teacher at RHLS for Praise Band.

It has been an absolute joy to serve the students and families of Red Hill Lutheran Church and School for the past 15 plus years, and I look forward to continued service through my new role as the Director of Contemporary Worship here at our church and school.

In Him,

Isaiah Coughran
Children’s Ministries

IGNITE Children’s Ministry had an exciting year at Red Hill Lutheran Church. Our goal seeks to be used by the Holy Spirit to “Ignite” kids to love Jesus and seek him for answers by studying the Bible, engaging our Children’s Ministry program, and sharing Jesus’ love with others.

In Children’s Ministry, we want to be welcoming to families when they reach our sign - in table all the way to our teachers. We want to provide a safe and fun place for our children to learn about God.

We have specific outcomes we want in Children’s Ministry.

Nursery Care
- Provide a safe, nurturing and spiritual care of infants through 5 years, through personal play and age appropriate/Biblically games and DVD’s.

Preschool
- Know that Jesus and our teachers love them.

Kindergarten and First
- Kids can identify major Bible stories.
- Jesus is the center of each story and the “Jesus Story” throughout the whole Bible.

Second and Third
- Teach Children to trust in the promises of God, not man, and fully rely on God to satisfy their needs.
- Understand Baptism and Holy Communion.

Fourth and Fifth
- Understanding the Gospel that we are saved through faith
- Working knowledge of salvation and sanctification
- Recognize God’s work in our hearts and to become more like Jesus
- Learn the Lord’s Prayer and Apostolic Creed

We encourage all children to bring a bible to Sunday school so he/she can read the word of God and assist him/her in learning the Books of the Bible. A fun incentive program is in place to encourage memorizing scripture and learning the Books of the Bible.

We want to encourage a greater sense of parent responsibility and offer support in raising Godly children. We will connect with parents through a weekly parent page so parents know what his/her child is learning and help nurture his/her faith at home. A monthly Children’s Ministry newsletter is sent via email. Children’s Ministry events are communicated to RHLS through emails and hard copies in the school office.
Preschool and Pre-K will meet every week in room 12.

Kinder through 5th will gather at 10am in the Day Care room for fun Bible activities and games to foster relationships.

Grades 2nd – 5th will take communion in adult worship.

The church will provide a healthy snack to encourage conversation during the application of the lesson.

We will continue with the current four curriculums:

Preschool and Pre-K: Growing in Christ  
Kindergarten and First: The Jesus Storybook Bible  
Second and Third: Children Desiring God - Faithful to all his Promises  
Fourth and Fifth: Children Desiring God – To Be Like Jesus

God continues to bless our Children’s Ministry program! This summer we had a successful Vacation Bible School with 190 kids from the church, school and community who had a fabulous week as we Journeyed off the Map and discovered Jesus is our Ultimate Guide. The kids enjoyed an amazing week learning about Jesus, playing fun games, completing cute crafts, eating delicious snacks, singing cheerful songs, and learning how we can be missionaries. Thank you to our 86 incredible volunteers who made VBS a reality. Many Church and School staff was involved behind the scenes. We partnered with the Monday Quilters to collect clothing items for Baby Care Kits for LWR. Our Spirit Night at Chick-fil-A and mission offerings totaled $784.92 and helped purchase items needed for the Baby Kits. A HUGE thank you to EVERYONE who made VBS a great success!

_Carmen Gogosha_  
_Sunday School Coordinator_
Outreach and Missions

Red Hill Lutheran Church continues to maintain its strong tradition of mission giving by tithing gifts and offerings of the congregation to ministries dedicated to spreading the Gospel of Jesus Christ in word and deed both locally and abroad. Here is how your mission dollars are being used:

Denominational and Seminary Support - $20,000
Our church continues to support our denomination body, Lutheran Congregations in Mission for Christ (LCMC), at both the national and local level. We also support the ministry of Lutheran Core and the North American Lutheran Church (NALC.) While we are not currently a member of NALC, we are interested in seeing how this church body, which stemmed from the Lutheran Coalition for Reform, will develop. We also support The Master’s Institute, a Lutheran seminary in St. Paul, MN, equipping pastors for both LCMC and NALC congregations.

Missionary Support - $15,000
We currently support two different overseas mission organizations, including one family of five. Paul and Ali Federwitz of Lutheran Bible Translators, who visited Red Hill earlier this year, are transitioning out of Ghana but will still be serving in other parts of Africa providing computer and technical support to other missionaries and translators throughout the region. In addition, we had a visit from Pastor Bill Moberly with East European Missionary Network. Pastor Bill has begun a new mission venture called Awakening Lives to World Missions (ALWM). We also began supporting a new missionary, Tenielle Lytle, who works with Baja Vision Ministries and serves at the City of Angels Orphanage in Tijuana, Mexico.

Local Missions - $30,000
We continue to work with and support several local mission and social agencies on a regular basis. One Monday a month we have a group preparing and serving a meal at Isaiah House, a homeless shelter for women in Santa Ana. We also have a group serving the homeless at the Santa Ana Civic Center one Thursday night a month with the OCRM Chili Van. New this year is a group of ladies who serve at the newly refurbished Laurel House for troubled teens. We also support the work of Comunidad Cristiana (one of our guest congregations), OC Tres Dias, Lutheran Cursillo and Red Hill Lutheran School. We partnered with RHLS on a Stop Hunger Now meal-packaging event and were able to provide over 20,000 meals! We continue to offer crisis assistance to help and support hurting families in our own congregation. Finally, we were pleased to sponsor free Vacation Bible School to our community, with over 190 kids in attendance.

Global Missions - $25,000
We’ve got some great opportunities for our members to get involved in actually doing mission work, not just giving to it financially. This year our quilters group once again sent over 200 hand-made quilts all over the world through Lutheran World Relief. This dedicated group of ladies continues to meet every Monday throughout the year. In addition, we built a home for a family in Mexico and visited the City of Angels Orphanage in Tijuana. Finally, we continued our support of orphans worldwide through Nightlight Christian Adoptions and Every Child Has a Name.
Mission Trips and Projects - $10,000
Every year we designate a percentage of our missions budget to assist members of our church participate in a short-term mission trips. While we did not send an individual or team out on a trip this year, we were able to utilize some of these funds for new projects that came forward during the year, including our sponsorship of Laurel House.

Thank you to the following members of the Outreach Team for their dedicated service this past year:

Trisha Gebhardt – Missionaries and Communication
Amanda Oldham – Alternative Christmas Fair and Resource Drives
Del Larsh – Global Missions and Orphans
Jodi Sprosty – Orange County Rescue Mission and City of Angels
Debbie Hays – Isaiah House
Cheryl Budensiek – City of Angels and Resource Drives
Bill Calderon – Chili Van
Properties

Our custodial staff is to be commended on the work they have done this year in the support and upkeep of properties. The volunteer turnout for both Christmas and Easter were great, with several volunteers assisting on projects during the year.

The significant tasks accomplished this year are:

- OSHA Compliance Training for Head Maintenance Supervisor.
- Semi-annual complete stainless steel cleaning of CLC kitchen.
- Cleaned and painted classrooms during the summer.
- Painting of colored curbs/bumpers.
- Installation of sand for sandboxes on playgrounds.
- Installation of additional wash basins on Preschool Playground #1.
- Installation of door on Women’s Restroom in Sanctuary completed.
- Resurfacing and restriping of the Parking lot and School playground completed.
- Resurface of Playground material for basketball court/restriping.
- Remodel of back half of Classroom #17 – Science Lab completed.
- Youth Hall upgrade with conference tables, chairs, TV.
- Installation of Air Conditioning Units in Rooms 1-6.
- Backpack rack installation outside of rooms 1-4 &6-8.
- Added lunch tables for student usage at recess and lunch.
- Installation of preschool playground equipment/sunshades.
- Additional lighting fixtures added to Sanctuary balcony for choir use.
- Painting of chalkboard doors on elementary classrooms.
- Added additional locks to classroom cupboards for security.
- Repaired/replaced the swings on K-8 playground.
- Installation of new light fixtures on K-8 playground.
- Installation of Violin storage wall in CLC-Music Room.
- Installation of Ukelele storage wall in CLC-Music Room.
- Restoration/Upgrade/Installation of new cabinets of the Music Library
- Upholstered chairs in Fellowship Hall cleaned.
- Installation of Emergency Eyewash Kits at assorted locations on campus.
- Grates for drainage replaced where needed.
- Woodchips on playgrounds installed/rototilled.
- Implemented ACS for Facility Calendar
- Painted Fellowship Hall and Basement Level of CLC.
- Installation of new sandbox cover for K-8 playground.
- Pulled Data Line for CLC Server to Sanctuary.
- Stucco Repair on Preschool playground.
- Replacement of toilet in Sacristy restrooms.
Red Hill Lutheran Church Trust

RED HILL LUTHERAN CHURCH TRUST

PURPOSE: The purpose of Red Hill Lutheran Church Trust is to devote the Trust funds and income derived therefrom exclusively to charitable, religious, and literary or educational purposes of RHLC.

HISTORY: The organizational meeting of the Board of Trustees of the RHLC Trust was held on March 25, 1974. The amount of $39,778.35 in gifts was received at the initial meeting. This money was used to make the down-payments on the following properties:

- 1552 Melvin Way (Peter’s Parish) $42,702*
- 1562 Melvin Way $39,814*
- 13162 Red Hill Avenue $27,574*

In 1978, the down-payment for the purchase of the property located at 1542 Melvin Way ($76,500)* was made with cash on hand and donations from members of RHLC Congregation. In 2009, 13152 Red Hill (triplex) was purchased for $580,000* and the home and pool house at 1532 Melvin Way was purchased in 2010 for $455,000.*

BOARD OF TRUSTEES: The Board of Trustees consists of seven members: Senior Pastor, President of the Congregation and five RHLC members elected and then approved by the Board of Directors. These five members of the Board of Trustees serve for a staggered five years or until death, discharge, or removal. The present members are: John Garner (Chairman), Peter Feher, Everett Grahn, Ted Hundeby, and Rollo Pickford.

FINANCIAL HIGHLIGHTS:

Net Worth as of December 31, 2014

<table>
<thead>
<tr>
<th>Assets</th>
<th>Liabilities</th>
</tr>
</thead>
<tbody>
<tr>
<td>Real Property after Depreciation: $1,091,342**</td>
<td>Thivent 17 yr. mtg. (4.75%) $1,059,453</td>
</tr>
<tr>
<td>Personal Loan #2</td>
<td>Thrivent Choice Program Credits 1,044</td>
</tr>
<tr>
<td>Cash</td>
<td>BOW deposit credit (7-7-11) 284</td>
</tr>
<tr>
<td>Total</td>
<td>Bank of the West Loan 49,840</td>
</tr>
<tr>
<td></td>
<td>Security Deposits 4,550</td>
</tr>
<tr>
<td></td>
<td>J &amp; L Loan 5000</td>
</tr>
</tbody>
</table>

Net Worth $(3,473)

OTHER HIGHLIGHTS:

A. Negative Cash Flow
1. 2013 - $33,359.94 Negative Cash Flow offset by: Bank Loan increased by $20,750, cash decreased $883, RHLC member gifts of $11,727.
2. 2014 – Negative Cash Flow offset by: RHLC gift of $7,395 and RHLC member gifts of $15,130
B. Mortgage Loan Refinancing

1. October 9, 2008 Initial Loan
   $1,185,000
   25 yrs. fixed for 15 yrs. at 7%

2. February 15, 2012 – First Re-financing
   $1,155,600
   Final maturity remains February 15, 2032 @ 20 yrs. at 5 5/8 fixed for 15 yrs.

   $1,116,950
   Final maturity remains February 15, 2032 @ 17 yrs. at 4.75% fixed for 15 yrs.

4. Net results of Re-financing process:
   a. Final maturity has been reduced to 17 years from 25 years
   b. Mortgage interest rate has been reduced from 7% to 4.75%
   c. Total financing fees from all loans of $32,842.92 is more than offset by interest rate savings of $44,917.00 covering the period of February 15, 2012 to January 15, 2015
   d. Annual interest cost savings of $24,000.00 during first year of Second Re-financing loan (7% to 4.75)

*Purchase Price
**Market Value of Real Property $2,735,000.0
Red Hill Lutheran Endowment

Activities and Balances
11 Months Ended 7/31/2015

The Red Hill Lutheran Church and School Endowment accepts gifts from those who wish to support ministries of the church and school for many years into the future. Both funds include undesignated and designated gifts. The fund principal cannot be distributed. Only earnings generated can be used, thereby assuring usefulness of your gifts today and for generations to come.

We praise God for the generosity of far-sighted donors who gifted a total of $22,000 during the 2014-2015 fiscal year.

During the 11 month period ending July 31, 2015 the endowment funds earned an average of 2.18%. The activities and balances are as follows:

<table>
<thead>
<tr>
<th></th>
<th>Church Endowment Fund</th>
<th>School Endowment Fund</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>General</td>
<td>Music</td>
<td>Youth</td>
</tr>
<tr>
<td>Balance at 9/1/14</td>
<td>171,917</td>
<td>19,439</td>
<td>16,585</td>
</tr>
<tr>
<td>Net Earnings/(Loss)</td>
<td>3,936</td>
<td>384</td>
<td>325</td>
</tr>
<tr>
<td>Contributions</td>
<td>17,000</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Distributions *</td>
<td>-</td>
<td>(1,000)</td>
<td>(1,000)</td>
</tr>
<tr>
<td>Balance at 7/31/15</td>
<td>192,853</td>
<td>18,823</td>
<td>15,910</td>
</tr>
</tbody>
</table>

Yield 2.18%

*Note: Current year distributions are based on the prior fiscal year earnings.

We encourage every member to consider a gift to the Red Hill Lutheran Church & School Endowment Fund. No gift is too small! You will have the satisfaction of knowing your gift will support our ministries for many years into the future.