

WHAT YOUR FINANCIAL GIFTS SUPPORT AT REDEEMER

Our church budget allocates financial resources to various ministries, but traditional budget categories don't tell the clearest story of what your gifts support. Here's another way to read this year's budget, according to the five core purposes that emerged from our 2013 cottage meetings. (Expenses such as personnel and property are divided according to the estimated proportion spent in each category.)

1. Experiencing the sacred

Worship in Word and Sacrament is at the core of who we are, and we experience the sacred together at other times too. Your gifts pay for:

- Direct worship expenses, such as altar and music supplies
- Pastoral leadership in worship and preaching
- Staff time and supplies for coordination and materials
- Building maintenance and utilities

\$74,900 per year (36% of the total budget)

2. Following the radical way of Jesus

3. Living the questions

These categories are especially difficult to quantify, as they speak to the way we live every day and not just at church. However, those ways of living are enriched and inspired by our practices together. Your gifts support:

- Pastoral teaching and mentoring; educational materials
- Social ministries
- Building upkeep that facilitates our hospitality (i.e. serving meals, hosting outside groups)
- Connection to other churches (i.e. participation in synod events)

\$36,900 (17% of the total budget)

4. Being nurtured in community

While community is especially nurtured by time and talents, there are also expenses, such as:

- Supplies for fellowship, education, and youth
- Pastoral care (almost half the pastors' time is in this category)
- Property costs of our place to gather
- Communications which help keep our community connected

\$59,000 (28% of the total budget)

5. Extending the hand of love

Just as many individuals give a proportion of their income to the congregation, the congregation gives 10% of our income to communities beyond ourselves. Through your gifts, we participate in ministries reaching into the wider community.

- Benevolence to the New England Synod, ELCA, and local groups
- Service to people in need
- Coordination and communication related to outreach ministries

\$39,700 (19% of the total budget)

Total 2014-15 budget: \$210,500

The reach of Redeemer's ministries isn't fully accounted for here. Many things are funded outside the church budget, including the many "in-kind" gifts of food, time, and other contributions.

Thank you for all the ways in which you are making a difference through this church!