

Council Meeting
March 8, 2016
7:00 p.m.

1. Pastor Rick opening prayer
2. Approval of minutes of February 9, 2016
3. Personnel report
4. Treasurer's report
5. Pastor Rick's report
6. Audrey's report
7. Emergency protocol
8. Council photo
9. New or old business
10. Closing prayer

Prince of Peace Council Meeting Minutes (Approved)
January 12, 2016 7:00 p.m.

Present: Pastor Rick Sherrill, Craig Myrmel, Teri Traaen, Audrey Cox, Steve Edgar, Brad Beebe, Greg Welch-Roland, Carrie Goodman, Les Holland, Joy Johnson.
Absent: Gail Andrews, Anita Thorne.

Craig called the meeting to order at 7:05 p.m. Pastor Rick went over prayer requests and said the opening prayer.

Craig asked for a motion to approve the Council Meeting Minutes from the December 8, 2015 meeting. Greg made a motion to approve the minutes. Steve seconded the motion. The minutes were unanimously approved.

Personnel Committee: No report.

Treasurer's report: Greg went over the 2016 Fiscal Budget. Please see attached. The Dash board had all green lights for the month of December 2015.

Craig made a motion to approve the 2016 Fiscal Budget (subject to final negotiations with the Preschool). Carrie seconded the motion. The motion was unanimously approved.

Pastor Rick's Report: Please see attached:

*The one service schedule is working well.

*Carpet: We will have the offices carpeted. We will also put runners down the aisles in the Sanctuary.

Discussion ensued: Joy and Craig will work on choosing the carpet color for the Sanctuary.

*Nominating Committee: We need volunteers: The positions we need to replace are: Anita Thorne, Les Holland and President Elect Teri Traaen. Teri said she will chair the Nominating Committee.

*Focus on: Stewardship. Campaign to pay off the mortgage next year over \$350,000.00. We will launch the campaign at the Congregational Meeting. Greg and Brad will head this campaign. 2017 will be Prince of Peace's 60 Year anniversary. This Church is our Legacy.

Stewardship Report: please see attached: Les went over the final tally.

The subject of a youth activity fund for Confirmation activities was discussed.

Pack-a-thon Donation: We could use the loose change from Souper Sunday to be donated to this event. We will be using Benevolence monies also. The Foundation is donating \$1,500.00, the Preschool will donate \$1,500.00 and the Church will donate \$1,200.00.

Carrie made a motion to donate \$1,200.00 to purchase food supplies for the Pack-a-thon event. Brad seconded the motion. The motion was unanimously approved.

Steve talked about the PF Chang water station. It will be located at the 13.6 mile marker on both sides of Indian School Road. We need lots of volunteers to make this successful.

Pastor Rick said the closing prayer. The meeting was adjourned at 8:35 p.m.

Respectfully Submitted,
Joy Johnson, Secretary

Prince Of Peace Council Meeting Minutes (unapproved)
February 9, 2016 7:00 p.m.

Present: Pastor Rick Sherrill, Craig Myrmel, Teri Traaen, Gail Andrews, Audrey Cox, Greg WelchRowland, Brad Beebe, Steve Edgar, Les Holland, Anita Thorne, Carrie Goodman, Joy Johnson.

The meeting was called to order at 7:00 p.m. by Craig. Audrey took prayer requests and said the opening prayer.

Craig asked for a motion to approve the minutes of the January 12, 2016 meeting. Teri made a motion and Greg seconded the motion. The minutes were unanimously approved.

Personnel Committee: Gail spoke about having touch base evaluations for each of the new Staff members. She would like to see how they are doing and if they need anything. This would include finding out essential functions of each job. Discussion ensued on how to accomplish this.

Treasurer's Report: Greg said there is no report tonight. The numbers we need to discuss are not always available on the second Tuesday of each month.

Extra monies are needed to pay for cleanup around the campus. Yard/Lawn and Trimming and pipe repairs. Carrie made a motion to pay \$3,000.00 for the cleanup. Greg seconded the motion. The motion passed.

Pastor Rick's Report: Pastor Rick and Laura Mitchell and Staff members held a prayer and blessing vigil in the Sanctuary.

Audrey's Report: Audrey spoke about goals she has.

1: Mission Ministry Moments

2: Build a team of Youth and Family Ministry (5 people) to meet once a month and talk about vision.

3: Prayers of Healing: first 6 to 12 months to get to know Families and connect kids to God. Then work on growing their roots deep.

Audrey went to the Arcadia Camelback Association Meeting. She welcomed everyone on behalf of Prince of Peace. The Association donated \$500.00 to the Arcadia Cares Pack-a-thon.

Gail thanked Steve for all of his efforts on the P.F. Chang water station. Steve talked about needing volunteers to help set up the pack-a-thon on Friday February 26th and help with packed boxes and filling supplies at the stations on Saturday February 27th, also clean up and break down of stations after.

Nominating Committee: Teri is Chairing this Committee. She will work on finding candidates to fill the open slots.

Anita asked if we should count both Kids and Adults at the Church service each Sunday. We will have all Ushers count Adults and Kids in the Sanctuary and go to the Sunday school and count all Kids and Adults there.

Old Business: Carpet runners for the Sanctuary and Office. Everyone looked at the choices and chose the same sample.

New Business: We have a \$10,000.00 bid to put dimmers on the lights in the Sanctuary. A suggestion was to turn off some of the lights to dim the Sanctuary and save the money.

Audrey said the closing prayer and the meeting was adjourned at 7:59 p.m.

Respectfully Submitted,
Joy Johnson, Secretary

Youth and Family Ministry

Council Report – March 2016

Ministry Moment

I had the chance to spend time in the home of one of our families recently. At one point the dad of the family stopped to tell me that he appreciates the Taking Faith Home inserts and has started using him during his daily devotion time during Lent. Another member of the congregation emailed to say she uses the prayers each day. I had just started wondering if we were perhaps 'wasting' paper on these inserts, but if even one family makes faith a little bit more a part of their week because of it...God's working through those yellow pieces of paper!

Confirmation

We had a discussion this month about the importance of welcoming the outsider. Students found items from outside and took personal devotion time to read a story about how Jesus welcomed outsiders and think about who they could be more welcoming to. The items they found from outside are now in a "Welcome" vase that will be a part of the new décor in the youth room. I commissioned all of those at that week's confirmation as official "welcomers" and asked for their help to be sure to welcome new youth at church!

High School

Our high school group is off to a slow start...we have about 3-4 active high school students. I am working to really connect with parents of those youth who are not really involved with the high school youth group anymore and of course the youth themselves when they are here too. Even more reasons to emphasize the building of a strong core group with our peer ministry retreat and to continue to empower families to be in ministry at home!

Faith at Home

See Ministry Moment☺

Brainstorming on how we can incorporate a taking faith home piece to everything that we do! When planning something in your own ministry areas or things you are a part of...always ask "How can this go home with the people in our community to extend the impact and bring church home?"

Other

Street Fair – April 16 4-6pm! Please add this date to your calendars and share with your friends! Tickets go on sale THIS SUNDAY. We are going to need help with volunteers, items for the silent auction, and other various projects.

Social Media – We are working to be sure to have a more active Facebook and Instagram page. **We are encouraging our staff, council and community to please like, comment, and share our posts with all of your friends and followers.**

P R I N C E O F P E A C E

STREET FAIR

April 16th 4-6pm

Prince of Peace Lutheran Church

Live Music from Raising Faith

Grilled Burgers, Hot Dogs, Beans and Salad

Snow Cones and Dessert

Beer and Wine

Games for ALL ages including:

Toddler Bounce House, Bungee Run, Carnival Games,
Dunk Tank, Cornhole, and More!

Silent Auction and Raffle Items

Support a Great Cause!

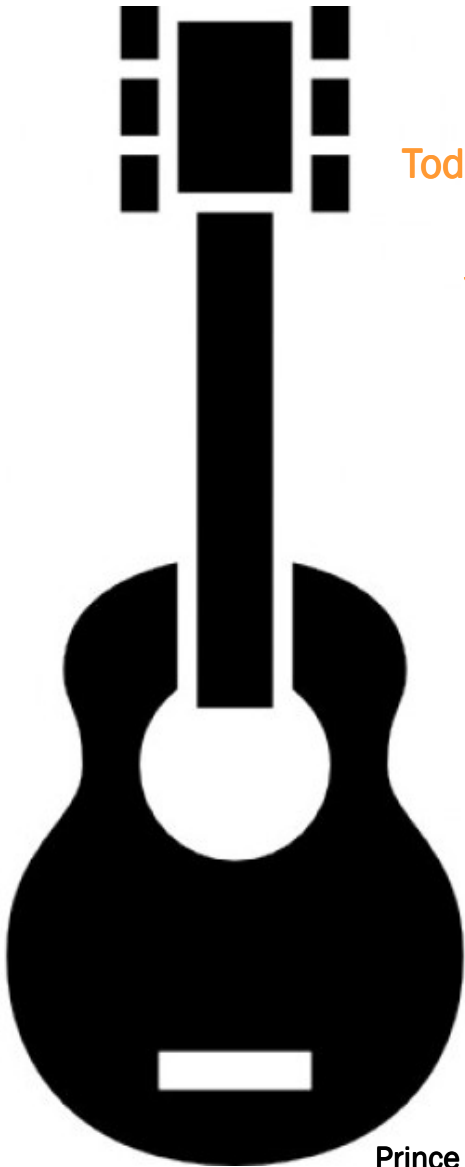
*Proceeds will go to support
the Youth and Family Ministry of
Prince of Peace Lutheran Church and
service projects to be completed at
The Navajo Lutheran Mission.*

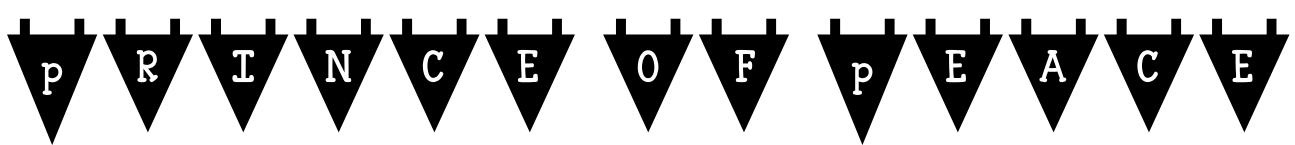
Ticket Information:

In advance—\$10 each/\$40 per family of 4 or more
At the door—\$12 each/\$46 per family of 4 or more
Tickets include food and treats, inflatables, and games!
BIG RAFFLE ITEM! Tickets are \$10 per entry
Extra food or drink tickets can be purchased for \$3 each.

Tickets will be available starting March 13
at worship or in the Prince of Peace Lutheran
Church office during regular office hours.

Prince of Peace Lutheran Church 3641 N. 56th St. Phoenix, AZ 85018 * popphoenix.org





STREET FAIR

April 16th 4-6pm

Prince of Peace Lutheran Church

How Can I Help?

- Donate an item from the WISH LIST
- Provide an item for the Silent Auction
 - Sign-up to Volunteer
- Come to the Street Fair and bring your friends, family and co-workers!

Thank you for your support!

WISH LIST

- Canopy/Pop-up Tents
- Half-Bottles of Water
- Hot Dog Buns
- Hamburger Buns
- 3-Pack Ketchup (Costco)
- Mustard (Costco)
- Plates, Napkins, Forks (White)
- Mini Bags of Chips
- Cornhole Boards/Bags

SILENT AUCTION IDEAS

- Gift Cards
- Basket of Items of a Similar Theme (Movies, Toys, Date Night, Family Day, Fitness, Outdoors, Animal Lover, Relaxation, etc.)
- Donate time at your vacation home/timeshare
- Have a talent to share? (music, quilting, cooking, sport lessons, pet-sitting, etc.)
- Donation from your business
- Donation from your favorite business

Please drop off all donations no later than Friday April 8!

Treasurer's Report
 Prince of Peace Lutheran Church
 Period ending January 31, 2016

	Monthly			Year To Date		
	Jan-15	January 16 Budget	January 16-Actual	2015 YTD Actual	2016 YTD Budget	2016 Actual
Receipts						
Envelope Pledged	20,554	30,113	24,184	20,554	30,113	24,184
Envelope Unpledged	2,801	3,500	3,963	2,801	3,500	3,963
Offerings - Loose	593	700	943	593	700	943
Other Source of Income	0	693	693	0	693	693
Special Offerings	589	200	94	589	200	94
Preschool Facility Cont.	13,273	14,087	14,087	13,273	14,087	14,087
Other Income	3,938	4,550	2,475	3,938	4,550	2,475
Youth and Family Ministry	0	0	0	0	0	0
Children's Ministry	0	0	0	0	0	0
Dedictaed Benevolence	0	0	0	0	0	0
Parish Education	0	0	0	0	0	0
Total Receipts	41,748	53,843	46,439	41,748	53,843	46,439
Expenses						
C. Council	0	0	0	0	0	0
Benevolence	2,081	3,250	3,250	2,081	3,250	3,250
Dedicated Benevolence	0	0	0	0	0	0
Outreach	158	264	0	158	264	0
Parish Education	119	35	0	119	35	0
Youth and Family Ministry	(226)	250	0	(226)	250	0
Children's Ministry	51	40	189	51	40	189
Worship	913	1,290	788	913	1,290	788
Digital & Media Minstry	114	220	142	114	220	142
Operations	7,027	7,955	7,005	7,027	7,955	7,005
Admin.	4,075	3,852	2,885	4,075	3,852	2,885
Long Term Debt	3,452	3,452	3,452	3,452	3,452	3,452
Pastor	9,848	9,912	9,539	9,848	9,912	9,539
Asst. Pastor	1,000	3,000	3,000	1,000	3,000	3,000
Youth & Family Director	5,471	3,833	3,833	5,471	3,833	3,833
Staff Education	0	0	0	0	0	0
Other Pastoral	0	0	0	0	0	0
Staff Compensation	13,331	12,859	13,296	13,331	12,859	13,296
Total Expenses	47,415	50,213	47,379	47,415	50,213	47,379
Net Receipts of Expenses	(5,667)	3,631	(940)	(5,667)	3,631	(940)
Preschool						
Tuitions and Fees	136,068	136,814	127,410	136,068	136,814	127,410
Expenses						
Salaries	82,414	86,527	84,143	82,414	86,527	84,143
Administrative	409	1,500	615	409	1,500	615
Cost Share	7,228	7,923	7,923	7,228	7,923	7,923
Discounts/Scholarship	3,522	3,558	2,482	3,522	3,558	2,482
Oper, Main & Other	5,647	10,000	10,489	5,647	10,000	10,489
Classroom Expense	785	1,350	941	785	1,350	941
Facilities Contr.	6,164	6,164	6,164	6,164	6,164	6,164
Total Expenses	106,169	117,023	112,756	106,169	117,023	112,756
Net Receipts of Expenses	29,900	19,791	14,654	29,900	19,791	14,654
Arcadia Music Academy						
Tuitions and Fees	4,071	4,100	6,477	4,071	4,100	6,477
Expenses						
Instructors	2,673	2,691	3,181	2,673	2,691	3,181
Director	565	592	592	565	592	592
Operating Expenses	190	620	0	190	620	0
Cost Share	550	550	550	550	550	550
Total Expenses	3,978	4,453	4,323	3,978	4,453	4,323
Net Receipts of Expenses	93	(353)	2,154	93	(353)	2,154
Combined Receipts	181,887	194,757	180,326	181,887	194,757	180,326
Combined Expenses	157,561	171,688	164,458	157,561	171,688	164,458
Surplus / Deficit	24,326	23,069	15,868	24,326	23,069	15,868

Monthly Attendance and Revenue Report

As of January 31, 2016

Date	Service	Attendance '16	Prior Year '15	Offering '16	Prior Year '15
1/3/2016	1st Service	158	119	5,397	4,350
	2nd Service	0	52	-	785
	Other Service				
	Credit Card/Office			5,873	5,722
	Total	158	171	11,270	10,857
1/10/2016	1st Service	184	164	1,917	3,477
	2nd Service	0	66		387
	Other Service			-	
	Credit Card/Office			973	1,235
	Total	184	230	2,890	5,099
1/17/2016	1st Service	119	50	1,496	1,577
	2nd Service	0	45	-	792
	Other Service				
	Credit Card/Office			843	900
	Total	119	95	2,339	3,269
1/24/2016	1st Service	187	158	4,648	3,125
	2nd Service	0	0		-
	Other Service			-	-
	Credit Card/Office			3,084	1,005
	Total	187	158	7,732	4,130
1/31/2016	1st Service	191		3,917	
	2nd Service				
	Other Service				
	Credit Card/Office				
	Total	191	0	3,917	-

Additional Offerings January 2016	
Dedicated Fund Offerings	
Organ Fund	\$ -
Arcaida Cares Packathon	\$ 3,440.00
Arcaida Cares Brunch	\$ 535.00
Music Fund	\$ 15.00
ELCA - Ellers	\$ -
Youth Ministries	\$ -
Tanzania Mission Project	\$ 200.00
People Serving People	\$ -
Subtotal	\$ 4,190.00
Special/Other Offerings	
Holiday	\$ -
Flowers	\$ 150.00
Souper Bowl	\$ -
Angel Tree	\$ -
Other Designated Gifts	\$ 4,030.00
Subtotal	\$ 4,180.00
Total Additional Offerings	\$ 8,370.00

Total for month	839	654	28,147	23,355
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	Year	
	2016	2015
	5 wk month	4 wk month
Sunday Plate Offering	28,147	23,355
Loose	943	593
Other Source	693	
Subtotal Giving	29,782	23,948
Total Offering	29,782	23,948
Total Budget	35,006	27,873
Differential	(5,223)	(3,925)

Prince of Peace Bank Balances and Liabilities

Bank Balances

Church	1/31/2016
General Checking	\$ 39,576.88
Dedicated Funds Savings *	\$ 114,965.16
Columbarium Checking	\$ 5,881.69
MIC Savings	\$ 12,746.32
Total Church	\$ 173,170.05
Preschool	
General Checking	\$ 102,553.52
Savings	\$ 100,958.68
Total Preschool	\$ 203,512.20
Total at Wells Fargo	\$ 376,682.25

Liabilities	Original Amount Owed	Amount Due 1/31/2016
Thrivent for Lutherans Mortgage	\$ 600,000.00	\$355,155.47

* Note: See the Dedicated Tab for Dedicated Fund Savings Details.

Pastor Rick's Church Council Report – March 2016

Highlights/Lessons of the Past Month:

- 1. Sanctuary Blessing Prayer** – A small group led by Laura Mitchell and me prayed in the sanctuary on 2/10. We prayed for healing, renewal and strength. We blessed the pulpit, baptismal font, altar and all the doors (gateway to holy encounters in both directions). This was a great thing and we will be repeating the process on an ongoing basis.
- 2. Jean Whalstrom and Marv Kananen Visit** – Jean and Marv, representing the Massae Girl's Lutheran Secondary School in Tanzania preached and led an adult forum on 2/14. They presented us with gifts from the school on behalf of the 3 girls we currently sponsor. The banner will be displayed in the narthex in coming weeks.
- 3. Rally in the Valley** – Wonderful event. Thanks to John Cockram, John's planning team and Nancy Stevens for their leadership. Thank you to all POP volunteers for their investments. The ongoing question is how does "The Rally" benefit POP? Beyond the easy access for our members and volunteers and the contribution to the wider church, my answer is that it is the right thing to do.
- 4. Mid Wolfswinkel and Bev Davis Funerals** – Wonderful send-offs for two great POP members.
- 5. Ash Wednesday** – One of the most meaningful and potentially evangelical services of the year. My ongoing question is how to take Ash Wed. to more people by having mobile services in the community.
- 6. Wednesday Lent Services** – Going well with an average of 40 people each week.
- 7. Staff Development Seminar (March 2)** – The TEEM personality inventory was hugely helpful and affirming for the staff and we will be using it to strengthen our teamwork in the coming months. Thank you to Teri Traeen for facilitating. Recommendation: Council should do this!
- 8. Eagle Scouts** – Congratulations to our own Scott Mitchell and Kevin Wooden (Gail Hartman's grandson) on achieving Eagle Scout on Feb. 8. They are a part of our POP sponsored troop. I am working with another troop member on an Eagle Scout project to be done at POP in the fall.
- 9. Pastoral Acts (Since Last Meeting)**– 1 baptism, 2 graveside services, 1 memorial service
- 10. Pastoral Care Visits/Appointments** – 22

Progress on Emphasis Points for 2016:

- 1. Prayer Ministry** – Sanctuary blessing prayer completed; will put together intercessory prayer group in March/April
- 2. Stewardship** – Appt. w/ Pastor David Marz scheduled
- 3. Welcome Ministry** – New member class on March 13; changing some integration paradigms
- 4. "Faith Groups/Small Groups"** – Target fall
- 5. Leadership Development** – Still percolating

Upcoming Vacation/Continuing Education:

1. May 20-22 - Weekend off
2. July 8-16 – Camp pastor in Idaho
3. July 26-August 7 – Family vacation in CA

Specific Items for Council Discussion:

- 1. Home Purchase** – Angela and I have a contract on a house and if all goes well we will be moving in at the beginning of April.
- 2. Council Development Seminar?** – See #7 above
- 3. Ongoing Church Scheduling** – In order to create a healthy rhythm of advance and retreat, I propose a working idea that we limit the number of big events in a month. With Ash Wednesday, Rally in the Valley, Preschool Ice Cream Social and the Packathon all in February, the staff is winded. I believe we need better coordination between planning groups.