

Council Meeting

April 12, 2016

7:00 p.m.

1. Pastor Rick opening prayer
2. Approval of minutes of March 8, 2016
3. Personnel report
4. Treasurer's report
5. Pastor Rick's report
6. Audrey's report
7. New or old business
8. Closing prayer

Prince Of Peace Council Meeting Minutes (approved)
February 9, 2016 7:00 p.m.

Present: Pastor Rick Sherrill, Craig Myrmel, Teri Traaen, Gail Andrews, Audrey Cox, Greg Welch-Rowland, Brad Beebe, Steve Edgar, Les Holland, Anita Thorne, Carrie Goodman, Joy Johnson.

The meeting was called to order at 7:00 p.m. by Craig. Audrey took prayer requests and said the opening prayer.

Craig asked for a motion to approve the minutes of the January 12, 2016 meeting. Teri made a motion and Greg seconded the motion. The minutes were unanimously approved.

Personnel Committee: Gail spoke about having touch base evaluations for each of the new Staff members. She would like to see how they are doing and if they need anything. This would include finding out essential functions of each job. Discussion ensued on how to accomplish this.

Treasurer's Report: Greg said there is no report tonight. The numbers we need to discuss are not always available on the second Tuesday of each month.

Extra monies are needed to pay for clean-up around the campus. Yard/Lawn and Trimming and pipe repairs. Carrie made a motion to pay \$3,000.00 for the clean-up. Greg seconded the motion. The motion passed.

Pastor Rick's Report: Pastor Rick and Laura Mitchell and Staff members held a prayer and blessing vigil in the Sanctuary.

Audrey's Report: Audrey spoke about goals she has.

1: Mission Ministry Moments

2: Build a team of Youth and Family Ministry (5 people) to meet once a month and talk about vision.

3: Prayers of Healing: first 6 to 12 months to get to know Families and connect kids to God. Then work on Growing their roots deep.

Audrey went to the Arcadia Camelback Association Meeting. She Welcomed everyone on behalf of Prince of Peace. The Association donated \$500.00 to the Arcadia Cares Packathon.

Gail thanked Steve for all of his efforts on the P.F. Chang water station. Steve talked about needing volunteers to help set up the packathon on Friday February 26th and help with packed boxes and filling supplies at the stations on Saturday February 27th, also clean up and break down of stations after.

Nominating Committee: Teri is Chairing this Committee. She will work on finding candidates to fill the open slots.

Anita asked if we should count both Kids and Adults at the Church service each Sunday. We will have all Ushers count Adults and Kids in the Sanctuary and go to the Sunday school and count all Kids and Adults there.

Old Business: Carpet runners for the Sanctuary and Office. Everyone looked at the choices and chose the same sample.

New Business: We have a \$10,000.00 bid to put dimmers on the lights in the Sanctuary. A suggestion was to turn off some of the lights to dim the Sanctuary and save the money.

Audrey said the closing prayer and the meeting was adjourned at 7:59 p.m.

Respectfully Submitted,
Joy Johnson, Secretary

Treasurer's Report
Prince of Peace Lutheran Church
Period ending February 29, 2016

| | Monthly | | | Year To Date | | |
|------------------------------|----------------|--------------------|--------------------|-----------------|-----------------|----------------|
| | Feb-15 | February 16 Budget | February 16-Actual | 2015 YTD Actual | 2016 YTD Budget | 2016 Actual |
| Receipts | | | | | | |
| Envelope Pledged | 23,056 | 22,943 | 21,594 | 43,610 | 53,055 | 45,778 |
| Envelope Unpledged | 4,025 | 4,500 | 3,379 | 6,825 | 8,000 | 7,342 |
| Offerings - Loose | 688 | 1,000 | 6,302 | 1,281 | 1,700 | 7,245 |
| Other Source of Income | 0 | 693 | 693 | 0 | 1,386 | 1,386 |
| Special Offerings | 539 | 600 | 693 | 1,128 | 800 | 787 |
| Preschool Facility Cont. | 13,273 | 14,087 | 14,087 | 26,547 | 28,175 | 28,175 |
| Other Income | 3,300 | 4,750 | 4,815 | 7,238 | 9,300 | 7,290 |
| Youth and Family Ministry | 0 | 0 | 0 | 0 | 0 | 0 |
| Children's Ministry | 0 | 0 | 0 | 0 | 0 | 0 |
| Dedictaed Benevolence | 1,000 | 725 | 897 | 1,000 | 725 | 897 |
| Parish Education | 265 | 0 | 0 | 265 | 0 | 0 |
| Total Receipts | 46,146 | 49,298 | 52,460 | 87,894 | 103,141 | 98,899 |
| Expenses | | | | | | |
| C. Council | 0 | 0 | 100 | 0 | 0 | 100 |
| Benevolence | 1,970 | 2,050 | 2,050 | 4,051 | 5,300 | 5,300 |
| Dedicated Benevolence | 1,000 | 725 | 897 | 1,000 | 725 | 897 |
| Outreach | 351 | 264 | 189 | 509 | 528 | 189 |
| Parish Education | 0 | 35 | 0 | 119 | 70 | 0 |
| Youth and Family Ministry | 0 | 250 | 0 | (226) | 500 | 0 |
| Children's Ministry | 501 | 175 | 431 | 552 | 215 | 620 |
| Worship | 1,373 | 790 | 368 | 2,286 | 2,080 | 1,156 |
| Digital & Media Minstry | 114 | 220 | 1,125 | 228 | 440 | 1,267 |
| Operations | 6,568 | 7,405 | 8,351 | 13,595 | 15,360 | 15,356 |
| Admin. | 3,848 | 4,052 | 3,007 | 7,923 | 7,904 | 5,891 |
| Long Term Debt | 3,452 | 3,452 | 3,452 | 6,904 | 6,904 | 6,904 |
| Pastor | 9,362 | 9,912 | 9,885 | 19,210 | 19,824 | 19,424 |
| Asst. Pastor | 1,000 | 3,000 | 3,000 | 2,000 | 6,000 | 6,000 |
| Youth & Family Director | 5,471 | 3,833 | 3,833 | 10,942 | 7,667 | 7,667 |
| Staff Education | 469 | 0 | 150 | 469 | 0 | 150 |
| Other Pastoral | 0 | 0 | 0 | 0 | 0 | 0 |
| Staff Compensation | 12,471 | 12,859 | 13,407 | 25,802 | 25,718 | 26,704 |
| Total Expenses | 47,951 | 49,023 | 50,245 | 95,366 | 99,235 | 97,624 |
| Net Receipts of Expenses | (1,805) | 276 | 2,215 | (7,472) | 3,906 | 1,275 |
| Preschool | | | | | | |
| | Feb-15 | February 16 Budget | February 16-Actual | 2015 YTD Actual | 2016 YTD Budget | 2016 Actual |
| Tuitions and Fees | 116,822 | 116,814 | 139,490 | 252,890 | 253,628 | 266,900 |
| Expenses | | | | | | |
| Salaries | 81,959 | 86,527 | 83,026 | 164,372 | 173,054 | 167,169 |
| Administrative | (95) | 300 | 0 | 315 | 1,800 | 615 |
| Cost Share | 7,109 | 7,923 | 7,923 | 14,337 | 15,846 | 15,846 |
| Discounts/Scholarship | 2,428 | 3,558 | 3,150 | 5,950 | 7,117 | 5,631 |
| Oper, Main & Other | 5,056 | 5,975 | 7,160 | 10,703 | 15,975 | 17,649 |
| Classroom Expense | 360 | 1,350 | 489 | 1,146 | 2,700 | 1,430 |
| Facilities Contr. | 6,164 | 6,164 | 6,164 | 12,328 | 12,329 | 12,329 |
| Total Expenses | 102,982 | 111,798 | 107,912 | 209,151 | 228,821 | 220,668 |
| Net Receipts of Expenses | 13,839 | 5,016 | 31,577 | 43,739 | 24,808 | 46,232 |
| Arcadia Music Academy | | | | | | |
| | Feb-15 | February 16 Budget | February 16-Actual | 2015 YTD Actual | 2016 YTD Budget | 2016 Actual |
| Tuitions and Fees | 5,808 | 5,800 | 5,384 | 9,879 | 9,900 | 11,860 |
| Expenses | | | | | | |
| Instructors | 4,435 | 4,306 | 4,783 | 7,108 | 6,997 | 7,963 |
| Director | 565 | 592 | 592 | 1,130 | 1,184 | 1,184 |
| Operating Expenses | 0 | 20 | 0 | 190 | 640 | 0 |
| Cost Share | 550 | 550 | 550 | 1,100 | 1,100 | 1,100 |
| Total Expenses | 5,550 | 5,468 | 5,925 | 9,528 | 9,921 | 10,247 |
| Net Receipts of Expenses | 258 | 332 | (541) | 351 | (21) | 1,613 |
| Combined Receipts | 168,776 | 171,912 | 197,333 | 350,663 | 366,669 | 377,659 |
| Combined Expenses | 156,483 | 166,288 | 164,082 | 314,044 | 337,977 | 328,539 |
| Surplus / Deficit | 12,293 | 5,624 | 33,252 | 36,619 | 28,693 | 49,120 |

Monthly Attendance and Revenue Report

As of February 29, 2016

| Date | Service | Attendance '16 | Prior Year '15 | Offering '16 | Prior Year '15 |
|------------------------|--------------------|----------------|----------------|---------------|----------------|
| 2/7/2016 | 1st Service | 155 | 132 | 4,284 | 3,714 |
| | 2nd Service | 0 | 56 | - | 599 |
| | Other Service | | | | |
| | Credit Card/Office | | | 5,498 | 4,697 |
| | Total | 155 | 188 | 9,782 | 9,010 |
| 2/14/2016 | 1st Service | 169 | 134 | 3,104 | 4,709 |
| | 2nd Service | 0 | 52 | | 720 |
| | Other Service | | | - | |
| | Credit Card/Office | | | 748 | 1,155 |
| | Total | 169 | 186 | 3,852 | 6,584 |
| 2/21/2016 | 1st Service | 143 | 117 | 4,305 | 5,055 |
| | 2nd Service | 15 | 49 | - | 702 |
| | Other Service | | | | |
| | Credit Card/Office | | | 998 | 1,540 |
| | Total | 158 | 166 | 5,303 | 7,297 |
| 2/28/2016 | 1st Service | 145 | 130 | 4,870 | 2,931 |
| | 2nd Service | 14 | 42 | | 400 |
| | Other Service | | | - | - |
| | Credit Card/Office | | | 1,168 | 860 |
| | Total | 159 | 172 | 6,038 | 4,191 |
| Total for month | | 641 | 712 | 24,973 | 27,082 |

| Additional Offerings February 2016 | |
|------------------------------------|--------------------|
| Dedicated Fund Offerings | |
| Organ Fund | \$ - |
| Arcaida Cares Packathon | \$ 3,051.00 |
| Arcaida Cares Brunch | \$ - |
| Music Fund | \$ 9.00 |
| ELCA - Eilers | \$ - |
| Youth Ministries | \$ 25.00 |
| Tanzania Mission Project | \$ 165.00 |
| People Serving People | \$ - |
| Subtotal | \$ 3,250.00 |
| Special/Other Offerings | |
| Holiday | \$ 648.00 |
| Flowers | \$ - |
| Souper Bowl | \$ 896.50 |
| Angel Tree | \$ - |
| Other Designated Gifts | \$ 69.00 |
| Subtotal | \$ 1,613.50 |
| Total Additional Offerings | \$ 4,863.50 |

| | Year | |
|------------------------|---------------|---------------|
| | 2016 | 2015 |
| | 5 wk month | 4 wk month |
| Sunday Plate Offering | 24,973 | 27,082 |
| Loose | 6,302 | 687 |
| Other Source | 693 | |
| Subtotal Giving | 31,968 | 27,769 |
| Total Offering | <u>31,968</u> | <u>27,769</u> |
| Total Budget | <u>29,136</u> | <u>28,548</u> |
| Differential | 2,833 | (779) |

Prince of Peace Bank Balances and Liabilities

Bank Balances

| Church | 1/31/2016 | 2/29/2016 |
|-----------------------------|----------------------|----------------------|
| General Checking | \$ 39,576.88 | \$ 41,299.88 |
| Dedicated Funds Savings * | \$ 114,965.16 | \$ 117,270.33 |
| Columbarium Checking | \$ 5,881.69 | \$ 7,604.33 |
| MIC Savings | \$ 12,746.32 | \$ 12,746.62 |
| Total Church | \$ 173,170.05 | \$ 178,921.16 |
| Preschool | | |
| General Checking | \$ 102,553.52 | \$ 145,055.83 |
| Savings | \$ 100,958.68 | \$ 100,961.09 |
| Total Preschool | \$ 203,512.20 | \$ 246,016.92 |
| Total at Wells Fargo | \$ 376,682.25 | \$ 424,938.08 |

| Liabilities | Original Amount Owed | Amount Due 2/29/2016 |
|---------------------------------|-------------------------------------|---------------------------------|
| Thrivent for Lutherans Mortgage | \$ 600,000.00 | \$353,257.28 |

* Note: See the Dedicated Tab for Dedicated Fund Savings Details.

Youth and Family Ministry

Council Report – April 2016

Ministry Moment

In preparation for a busy couple of months, I have had to hear the ways God calls us to do ministry...and it's not always the way we planned on! I am fairly particular about sticking to plans and expectations once they're laid out. Specifically for youth ministry, the age group for each event and trip. In an effort to really develop a strong core group of connected and excited young people, God has reminded me that ministry happens in His way...not mine. That you can box around ministry...and He will break them down. We have 15 youth and 5 adults heading the Navajo Lutheran Mission this summer and 9 going to confirmation camp. These young people, not matter if they're middle school or high school, are the fabric of what's going on with youth ministry here at PoP...and I am thrilled about the ministry **GOD** is doing in this community!

Confirmation

Be on the look out for some of the highlights from our recent discussion on what church is all about. We have some incredibly insightful young people in our midst...take a minute to ask a confirmation student about what they like about church and how it makes them feel.

High School

I am looking forward to our peer ministry retreat in a couple weeks. We have 7 youth attending from our church and this group will be the face of our youth groups leadership and ambassadors in the coming months.

Faith at Home

Plans are in place to kick-off Milestone Ministry this fall. The goal of this ministry to do expand upon life and faith moments in the lives of children youth and all generations and for the church to name those moments and support people in their faith journey by celebrating those moments in worship and equipping those moments for faith at home. More to come on this...

Other

Street Fair – This Saturday!! April 16 4-6pm! Please add this date to your calendars and share with your friends! We still need help with volunteers! Can you help for a shift?

Youth Sunday - April 24th! Be sure to support our young people as they lead worship. We will have a couple of youth from the Peer Ministry retreat share about their experience.

Summer Trips – Our summer trips are coming together nicely and I am excited for the ways our group will really form and become close during these trips. I am also excited about the meaningful service that will take place this summer and how we can be the hands and feet of Christ no matter where we go.