

Agenda for Church Council Meeting on June 23, 2015

1. Pastor Rick opening prayer
2. Approval of minutes of May 19, 2015
3. Organ update
4. Personnel summary
5. Pastor Lou's retirement party and gift
6. Treasurer's report
7. Pastor Rick's report
8. Discussion of accepting Teri Traaen as President Elect
9. Volunteer for 2015 Stewardship drive for the Fall
10. Any new or old business
11. Closing prayer

Pastor Rick's Church Council Report – June 2015

Highlights/Lessons of the Past Month:

- 1. Sound/Video installation (June 1-5)** - Complete and working extremely well. Clearwing did an excellent job and has provided excellent customer service and training. We are now ready to train addition volunteers to run the system.
- 2. Vacation Bible School (June 8-12)** - 35 participants and great volunteer support. Having a POP-based summer program for kids is imperative to attracting families and creating quality volunteer opportunities.
- 3. Activity Camp (June 15-18)** - 45 kids participated for 1 or more days. This is a program that is meeting a defined need in our community and can be expanded in future summers.
- 4. Office Manager Search** - Received over 65 resumes (10 looked good). First interviews with 3 people. Second interview with 1 person. Final candidate ready for approval tonight.
- 5. Eller Visit (June 16-21)** - Helped with logistics for the visit. I spent time with at dinner with them on Sat. night and found multiple points of connecting. They enjoyed their time with us.
- 6. Preschool Transition** - Working closely with Laura Van Klaveren and the POP Preschool Board on current search process and positioning the preschool for continued success.
- 7. Pastoral Acts (Since May 19)** - 2 baptisms, 1 memorial service
- 8. Pastoral Care Visits/Appointments (Since May 19)** - 52

Projects I'm Currently Working On:

- 1. Youth Director Search Process** - My #1 focus beginning this week
- 2. Future Staffing Plan** - Working with the personnel committee to finalize plan
- 3. Fall Worship/Sunday Morning Schedule** - Finalizing plans, including worship survey of the congregation
- 4. Youth Ministry Roadmap for Fall** - I'm putting this in place so a new youth director will not start flat-footed.

Upcoming Vacation/Continuing Education:

July 6-17 - Vacation

August 25-31 - Vacation

Specific Items for Council Discussion:

- 1. Personnel Issues** - to be addressed later in the meeting

Prince of Peace Bank Balances and Liabilities

Bank Balances

	1/31/2015	2/28/2015	3/31/2015	4/30/2015	5/31/2015
Church					
General Checking	\$ 31,034.34	\$ 29,073.63	\$ 49,996.16	\$ 44,770.42	\$ 43,153.67
Dedicated Funds Savings *	\$ 84,224.89	\$ 89,771.29	\$ 90,228.96	\$ 91,571.18	\$ 91,777.49
Columbarium Checking	\$ 5,881.69	\$ 5,881.69	\$ 5,881.69	\$ 5,881.69	\$ 5,881.69
MIC Savings	\$ 17,526.61	\$ 17,527.02	\$ 17,527.46	\$ 17,527.89	\$ 17,528.34
Total Church	\$ 138,667.53	\$ 142,253.63	\$ 163,634.27	\$ 159,751.18	\$ 158,341.19
Preschool					
General Checking	\$ 138,374.25	\$ 163,175.30	\$ 179,508.74	\$ 181,391.64	\$ 162,756.37
Savings	\$ 100,928.40	\$ 100,930.72	\$ 100,933.29	\$ 100,935.78	\$ 100,938.35
Total Preschool	\$ 239,302.65	\$ 264,106.02	\$ 280,442.03	\$ 282,327.42	\$ 263,694.72
Total at Wells Fargo	\$ 377,970.18	\$ 406,359.65	\$ 444,076.30	\$ 442,078.60	\$ 422,035.91

Liabilities	Original Amount Owed	Amount Due 5/31/2015
Thivent for Lutherans Mortgage	\$ 600,000.00	\$ 370,046.38

* Note: See the Dedicated Tab for Dedicated Fund Savings Details.

Monthly Attendance and Revenue Report

As of May 31, 2015

Date	Service	Attendance '15	Prior Year '14	Offering '15	Prior Year '14
5/3/2015	1st Service	117	138	3,593	2,889
	2nd Service	48	53	985	722
	Other Service				
	Credit Card/Office				
Total	165	191	5,323	4,022	411
5/10/2015	1st Service	149	158	4,022	3,080
	2nd Service	0	85	-	930
	Other Service	0		-	
	Credit Card/Office				
Total	149	243	5,117	5,333	9,343
5/17/2015	1st Service	192	249	4,977	4,333
	2nd Service				
	Other Service	0			
	Credit Card/Office				
Total	192	249	6,212	1,956	6,289
5/24/2015	1st Service	133	151	2,185	3,433
	2nd Service	0			
	Other Service	0			
	Credit Card/Office				
Total	133	151	4,090	1,700	5,133
5/31/2015	1st Service	143	0	4,823	-
	2nd Service				
	Other Service				
	Credit Card/Office				
Total	143	0	4,823	-	-

Total for month **782** **834** **29,586** **24,787**

Additional Offerings May 2015	
Dedicated Fund Offerings	
Organ Fund	\$ 2,620.00
Arcaida Cares Packathon	\$ -
Music Fund	\$ 9.00
People Serving People	\$ -
Youth Ministries	\$ -
Tanzania Mission Project	\$ 100.00
Subtotal	\$ 2,729.00
Special/Other Offerings	
Holiday	\$ 75.00
Flowers	\$ 200.00
Souper Bowl	\$ -
Habitat For Humanity	\$ -
Subtotal	\$ 275.00
Total Additional Offerings	\$ 3,004.00

	Year	
	2015	2014
Sunday Plate Offering	5 wk month	4 wk month
Loose	29,586	24,787
Subtotal Giving	30,140	26,216
Total Offering	30,140	26,216
Total Budget	29,825	29,021
Differential	315	(2,805)

Treasurer's Report
Prince of Peace Lutheran Church
 Period ending May 31, 2015

	Monthly			Year To Date		
	May-14	May 15 Budget	May 15-Actual	2014 YTD Actual	2015 YTD Budget	2015 Actual
Receipts						
Envelope Pledged	22,462	26,225	24,069	129,501	135,969	129,175
Envelope Unpledged	2,325	3,000	5,517	16,093	19,600	22,591
Offerings - Loose	613	600	554	4,391	4,550	4,976
Special Offerings	216	100	181	5,016	4,850	5,650
Preschool Facility Cont.	12,951	13,273	13,273	65,154	66,366	66,367
Other Income	3,722	4,450	3,645	22,007	23,800	21,917
Youth and Family Ministry	0	0	0	0	0	0
Children's Ministry	3,245	900	2,220	3,245	900	3,320
Dictated Benevolence	0	0	0	730	725	1,000
Parish Education	0	92	0	0	458	265
Total Receipts	45,533	48,840	49,459	246,136	257,219	255,261
Expenses						
C. Council	1,000	400	375	3,424	400	375
Benevolence	2,170	2,150	2,066	10,970	10,750	10,217
Dedicated Benevolence	0	0	0	730	725	1,000
Outreach	264	264	0	1,295	1,320	1,036
Parish Education	0	78	54	27	390	174
Youth and Family Ministry	107	442	0	762	2,260	(201)
Children's Ministry	2,609	1,675	668	3,748	2,375	3,752
Worship	603	920	456	4,747	5,865	5,298
Digital & Media Minstry	150	200	126	966	1,200	888
Operations	10,247	11,670	11,123	50,958	53,640	47,058
Admin.	2,915	3,216	2,999	17,642	16,460	17,691
Long Term Debt	3,452	3,452	3,452	17,260	17,260	17,260
Pastor	9,292	9,426	9,868	46,205	47,130	48,985
Asst. Pastor	1,000	1,000	1,000	5,000	5,000	5,000
Youth & Family Director	5,058	5,184	5,440	25,840	25,920	27,324
Staff Education	295	600	0	437	1,180	469
Other Pastoral	150	0	200	350	200	200
Staff Compensation	13,038	12,506	11,727	67,299	63,203	62,540
Total Expenses	52,350	53,183	49,556	257,661	255,278	249,064
Net Receipts of Expenses	(6,817)	(4,543)	(97)	(11,525)	1,941	6,197
Preschool						
Tuitions and Fees	76,305	76,719	89,739	594,701	556,095	587,021
Expenses						
Salaries	81,818	84,743	83,697	404,185	420,125	421,019
Administrative	2,965	300	0	5,773	2,700	2,137
Cost Share	6,786	7,109	7,109	34,343	35,545	35,663
Discounts/Scholarship	2,239	1,900	2,540	15,768	14,300	14,820
Oper. Main & Other	8,150	8,320	7,319	38,395	35,945	32,091
Classroom Expense	1,271	1,950	1,412	13,120	7,350	4,381
Facilities Contr.	6,164	6,164	6,164	30,822	30,822	30,822
Total Expenses	109,394	110,486	108,241	542,405	546,787	540,933
Net Receipts of Expenses	(33,089)	(33,767)	(18,503)	52,295	9,308	46,088
Arcadia Music Academy						
Tuitions and Fees	5,643	4,930	3,877	33,889	31,959	27,363
Expenses						
Instructors	5,645	4,926	4,251	25,935	23,407	20,336
Director	538	592	592	2,691	2,933	2,933
Operating Expenses	948	0	28	1,976	1,093	502
Cost Share	550	550	550	2,750	2,750	2,750
Total Expenses	7,682	6,068	5,422	33,353	30,183	26,521
Net Receipts of Expenses	(2,039)	(1,138)	(1,544)	536	1,776	841
Combined Receipts	127,482	130,289	143,074	874,726	845,273	869,644
Combined Expenses	169,426	169,737	163,219	833,419	832,248	816,518
Surplus / Deficit	(41,945)	(39,448)	(20,145)	41,307	13,025	53,126