

PRINCE OF PEACE LUTHERAN CHURCH
3641 North 56th Street, Phoenix, Arizona 85018

Agenda for Church Council Meeting on March 17, 2015 @ 7:00 p.m.

1. Pastor Rick lead book study (Sticky Teams) and opening prayer
2. Approval of minutes of February 10, 2015 Council meeting
3. Pastor Rick's report
4. Questions or comments in response to Connie's written report
5. Treasurer's report
6. Discussion and action on Personnel Committee's recommendations for 2014 bonuses
7. Planning for second Food for Kidz Packathon
8. Outreach, including follow-up to Packathon
9. Election to Council and Preschool Board on May 17, 2015
10. Transition to 2015-16 Council
11. Other old business or new business
12. Next Council meeting: Tuesday, April 21, 2015
13. Closing prayer

Prince of Peace Council Meeting Minutes (Approved)
January 13, 2015

The meeting was called to order at 7:00 p.m. by President Steve Crofton.

Present: Pastor Rick, Steve Crofton, Craig Myrmel, Michael Edgar, Les Holland, Val Kainass, Connie Rose-Kamprath, Anita Thorne, and Joy Johnson.

Absent: Tom Doody, Sherrye Smith.

1. Pastor Rick led a discussion on the book *Sticky Teams*, chapters 7 and 8, and Prince of Peace's mission statement *Worship, Connect, Serve*. Then he led the opening prayer.
2. Anita made a motion to approve the December 16, 2014 minutes. Val seconded it. The minutes were approved.
3. The Council has received very little feedback on the new wedding policy. Pastor Rick explained that we are coming from the New Covenant, which includes love, tolerance, and forgiveness.
4. Steve discussed the visit by the Ellers, who expect to be in Arizona from June 16-24. Justin will preach on June 21, followed by a potluck. Everett will need some children approximately four-years-old to play with. Justin and Kari would like to join in adult forums, luncheons, and small groups. We have \$500 in dedicated funds to give to the Ellers for their trip. Steve would like to start a fundraiser in May to add to our 2015 support of the Ellers' missionary work.
5. Pastor Rick's report: please see attached: He will try to sell the church van. Pastor will put a team together to implement an online survey for the month of February. He would like to find out how the Sunday schedule could look, focusing on the school year.

Pastor talked about the sound/video remodel. We have four bids. He would like to get Gangsei Hall done quickly, before February, using Pastor Gangsei memorial funds. The projector broke in the Sanctuary. We will have to replace two projectors now with funding from the Foundation of \$8,500.

Steve asked for several motions as follows:

- A. That the Council approve the Gangsei Hall sound project by Clearwing Productions in accordance with its bid, to be funded by the Foundation in the amount of approximately \$8,900. Val made the requested motion and Anita seconded it. The motion passed.
- B. That the Council authorize prompt installation by Clearwing, as per its bid, of two new projectors as part of the Sanctuary audio/visual upgrade, using Council reserve to be reimbursed by the Foundation. Val made the motion and Anita seconded it. The motion passed.
- C. That the Council approve the remainder of the Sanctuary sound/video upgrade by Clearwing in accordance with its bid as previously approved by Foundation in the total amount of approximately \$71,000, with all funding from Foundation. Val made the motion and Anita seconded it. The motion passed.

6. Connie's report: please see attached. The next few months will be very busy.

7. Treasurer's report: please see attached. Val discussed year end 2014 figures. We ended 2014 with a \$16,619 surplus.

8. Disposition of 2014 surplus of \$16,619:

A. Steve made a motion to spend 10% of the surplus of \$16,619.00 on benevolence – \$1,000.00 for the Arcadia Cares Packathon and \$661.90 for other passion projects. Craig seconded it. The motion was approved.

B. Steve made a motion that \$6,000.00 of the surplus be available in the POP checking account as a cash flow cushion as needed and that the remaining balance of the surplus, \$8,957.10, be retained in the Council reserve, with both amounts, totaling \$14,957.10, remaining subject to disposition by the Council. Steve wants the Council to decide on some of the disposition in February and March. Craig seconded the motion. The motion was approved.

9. Craig discussed stewardship campaign: no change from last month.

10. Steve initiated a discussion on the proposed budget (mission spending plan) for 2015. Steve made a motion to approve the 2015 mission spending plan proposed budget as presented by Val. Michael seconded the motion. The motion was approved.

11. Budget materials for congregation during the Congregational meeting on January 25, 2015: Karen will print up a consolidated report to give the Congregation on January 18, plus the Annual Report and a few elongated reports.

12. Nomination Committee nominees: Steve made a motion that Jan Beebe, Tom Doody, Joy Johnson, Greg Welch-Rowland and Martha Weld be nominated for election to the Nominating Committee and that the sixth spot on the committee be filled at the Congregational meeting on January 25. Michael seconded the motion. The motion was approved.

13. Steve discussed upcoming events in January and February. Steve asked Council to be active and visible in these events.

14. Other old or new business. None today.

15. The next Council meeting will be held on Tuesday, February 17, 2015.

16. The closing prayer was said by Michael.

Steve adjourned the meeting at 8:58 p.m.

Respectfully Submitted,

Joy Johnson, Secretary

Prince of Peace Council Meeting Minutes (unapproved)
February 10, 2015

The meeting was called to order at 7:08 p.m. by President Steve Crofton.

Present: Pastor Rick, Steve Crofton, Michael Edgar, Val Kainass, Les Holland, Connie Rose-Kamprath, Sherrye Smith, Anita Thorne, and Joy Johnson.

Absent: Craig Myrmel, Tom Doody.

1. Pastor Rick led a discussion on the book "Sticky Teams," chapters 9 and 10. Pastor Rick said the opening prayer.
2. Steve asked for a motion to approve the Meeting Minutes of January 13, 2015. Anita made a motion and Val seconded the motion. The minutes were approved.
3. Steve discussed feedback on the new Wedding policy. The comments have been respectful and caring from both sides of the issue.
Steve discussed the Arcadia Cares Fundraising Dinner. The dinner raised \$1,500.00. Total Packathon funds so far over \$6,000.00.
4. Pastor Rick's report: please see attached. Pastor said thank you to many people for a good Congregational Meeting in January including Angela for obtaining the food, and to Laura Mitchell for leading the women's retreat and Connie for organizing it, and to Joy for taking notes.
Pastor would like a one paragraph job description from each outgoing Council Member (terming out) by February 28. Steve said to let the Nominating Committee know by March 1 if you would like to continue in the same position on the Council or change position.
The greeting committee is working on 1st service pads and 2nd service post cards in the Sunday bulletin. We need a better system to contact members and non-members.
5. Connie's report: please see attached. Thank you for sending her to Detroit for training for the ELCA National Youth Gathering in July 2015. 30,000 kids will be going. They are calling it "Project Hope 2015" and have 100 projects to work on. There is a triangle of Safety in the city and they have surveillance cameras and direct call to police. The safety is very good. A planning meeting will be held at Gloria Dei on Sunday, February 15. 20 kids and 7 adults are going from Prince of Peace, Gloria Dei and Ascension. The trip will be on July 14th- 20th 2015.
6. Treasurer's report: Val did not have anything to report this month.
7. Steve discussed the disposition of 2014 surplus, and will have the recommendation of employee bonuses for 2015 by March or April at the latest.
8. Upcoming events: We were contacted by AZ Fun Run to use some of the spaces in our parking lot the morning of Feb. 28, which is the same day as the Arcadia Cares Packathon. We have agreed, with conditions.
The church van has not sold yet.
9. Old Business: none
New Business: none
10. Next Council Meeting, Tuesday, March 17, 2015.
11. Sherrye said the closing Prayer.
Steve adjourned the meeting at 7:53 p.m. and asked Council members to stay for an executive session.

Respectfully Submitted, Joy Johnson, Secretary

March 2015 Council Report – Connie Rose-Kamprath

Reflections:

- McPreacher's Night was a success. It is amazing how our members love and support our youth.
- Rally in the Valley went smoothly. Nancy Stevens, Karen Walsh and all the volunteers shared such gracious hospitality. It was a privileged to be part of Holden Evening prayer worship with Pastor John.
- The Arcadia Cares Packathon was an impactful community event.
- Participated in the Prayer Renewal during Lent. Laura Mitchell is a blessing to this community.

Current Events:

- Planning, meeting and organizing the "March Madness Street Fair" Youth Fundraiser on March 21, 2015 5PM-7PM for the ELCA National Youth Gathering
- Planning the summer youth trips.
- Continuing to help with pastoral care visits to the members of Prince of Peace.

In the next few months:

- Lenten worship and prayer
- Second meeting with youth and parents for the ELCA National Youth Gathering
- Participating in Holy Week Services and Easter Sunday Worship
- Planning and organizing the youth fundraiser POP's Rummage Sale on May 2, 2015.

Monthly Attendance and Revenue Report

As of February 28, 2015

Date	Service	Attendance '15	Prior Year '14	Offering '15	Prior Year '14
2/1/2015	1st Service	132	150	3,714	4,640
	2nd Service	56	61	599	880
	Other Service	0	0		
	Credit Card/Office			4,697	5,302
Total		188	211	9,010	10,822
2/8/2015	1st Service	134	153	4,709	3,428
	2nd Service	52	69	720	1,652
	Other Service	0	0		
	Credit Card/Office			1,155	675
Total		186	222	6,584	5,755
2/15/2015	1st Service	117	129	5,055	2,100
	2nd Service	49	42	702	758
	Other Service	0	0		
	Credit Card/Office			1,540	1,185
Total		166	171	7,297	4,043
2/22/2015	1st Service	130	131	2,931	2,074
	2nd Service	42	56	400	660
	Other Service	0	0		
	Credit Card/Office			860	1,050
Total		172	187	4,191	3,784
Total for month		712	791	27,081	24,404

Additional Offerings February 2015	
Dedicated Fund Offerings	
Arcadia Cares Dinner	\$ 1,405.00
Arcadia Cares Packathon	\$ 1,885.00
Music Fund	\$ 56.00
People Serving People	\$ 320.00
Youth Ministries	\$ 500.00
Tanzania Mission Project	\$ 80.00
Subtotal	\$ 4,246.00
Special/Other Offerings	
Holiday	\$ 448.00
Flowers	\$ 375.00
Souper Bowl	\$ 1,000.00
Subtotal	\$ 1,823.00
Total Additional Offerings	\$ 6,069.00

Year	2015	2014
4 wk month	27,081	24,404
Sunday Plate Offering	688	2,029
Loose	27,769	26,433
Subtotal Giving	27,769	26,433
Total Offering	27,769	26,433
Total Budget	28,548	33,841
Differential	(779)	(7,408)

Prince of Peace Bank Balances and Liabilities

Bank Balances	1/31/2015	2/28/2015
Church		
General Checking	\$ 31,034.34	\$ 29,073.63
Dedicated Funds Savings *	\$ 84,224.89	\$ 88,771.29
Columbarium Checking	\$ 5,881.69	\$ 5,881.69
MIC Savings	\$ 17,526.61	\$ 17,527.02
Total Church	\$ 138,667.53	\$ 142,253.63
Preschool		
General Checking	\$ 138,374.25	\$ 163,175.30
Savings	\$ 100,928.40	\$ 100,930.72
Total Preschool	\$ 239,302.65	\$ 264,106.02
Total at Wells Fargo	\$ 377,970.18	\$ 406,359.65

Liabilities	Original Amount Owed	Amount Due 2/28/2015
Thrivent for Lutherans Mortgage	\$ 600,000.00	\$ 375,497.75

* Note: See the Dedicated Tab for Dedicated Fund Savings Details.

Treasurer's Report
Prince of Peace Lutheran Church
Period ending February 28, 2015

	Monthly			Year To Date		
	Feb-14	February 15 Budget	February 15-Actual	2014 YTD Actual	2015 YTD Budget	2015 Actual
Receipts						
Envelope Pledged	21,900	24,048	23,056	43,370	47,221	43,610
Envelope Unpledged	2,504	3,500	4,025	5,908	7,500	6,825
Offerings - Loose	1,071	1,000	688	1,688	1,700	1,281
Special Offerings	82	100	539	185	250	1,128
Preschool Facility Cont.	12,951	13,273	13,273	26,102	26,546	26,547
Other Income	4,738	4,750	3,300	8,147	8,900	7,238
Youth and Family Ministry	0	0	0	0	0	0
Children's Ministry	0	0	0	0	0	0
Dedicated Benevolence	730	725	1,000	730	725	1,000
Parish Education	0	92	265	0	183	285
Total Receipts	43,976	47,488	46,146	86,129	92,925	87,894
Expenses						
C. Council	624	0	0	1,224	0	0
Benevolence	2,150	1,970	1,970	4,700	4,300	4,051
Dedicated Benevolence	730	725	1,000	730	725	1,000
Outreach	0	264	351	0	528	508
Parish Education	27	78	0	27	186	119
Youth and Family Ministry	123	442	0	353	884	(226)
Children's Ministry	878	175	501	980	215	552
Worship	584	770	1,373	1,688	2,300	2,286
Digital & Media Ministry	237	250	114	386	500	228
Operations	7,326	7,610	6,568	14,946	15,780	13,595
Admin.	3,834	3,766	3,848	8,038	6,877	7,923
Long Term Debt	3,452	3,452	3,452	6,904	6,904	6,904
Pastor	9,650	9,428	9,362	17,986	18,852	19,210
Asst. Pastor	1,000	1,000	1,000	2,000	2,000	2,000
Youth & Family Director	5,196	5,184	5,471	10,391	10,368	10,942
Staff Education	0	0	469	142	0	469
Other Pastoral	200	0	0	200	200	0
Staff Compensation	13,720	12,506	12,471	27,700	25,665	25,802
Total Expenses	49,730	47,798	47,951	98,366	96,274	95,366
Net Receipts of Expenses	(5,754)	(310)	(1,805)	(12,237)	(3,349)	(7,472)
Preschool						
Tuitions and Fees	119,709	115,269	116,822	256,908	247,538	252,890
Expenses	80,812	84,313	81,959	158,942	166,111	164,372
Administrative	(112)	300	(95)	2,808	1,800	315
Cost Share	6,786	7,109	7,109	13,773	14,218	14,337
Discounts/Scholarship	3,086	3,100	2,428	6,292	6,200	5,950
Oper. Main & Other	13,039	6,050	5,058	20,900	15,775	10,703
Classroom Expense	382	1,350	360	650	2,700	1,146
Facilities Contr.	6,164	6,164	6,164	12,329	12,329	12,329
Total Expenses	110,137	108,386	102,982	215,694	219,133	209,151
Net Receipts of Expenses	9,571	6,883	13,839	41,214	28,405	43,739
Arcadia Music Academy						
Tuitions and Fees	7,392	6,574	5,808	13,889	13,731	9,879
Expenses	6,115	5,823	4,435	9,904	9,503	7,108
Instructors	538	592	565	1,077	1,157	1,130
Director	14	0	0	1,028	943	190
Operating Expenses	550	500	550	1,100	1,100	1,100
Cost Share	7,216	6,965	5,550	13,108	12,703	9,528
Total Expenses	178	(361)	258	781	1,028	351
Net Receipts of Expenses	171,077	163,331	168,776	356,926	354,194	350,663
Combined Receipts	167,084	163,149	156,483	329,168	328,110	314,044
Combined Expenses	3,993	6,181	12,293	29,756	26,085	36,619
Surplus / Deficit						