

**PRINCE OF PEACE LUTHERAN CHURCH**  
3641 North 56<sup>th</sup> Street, Phoenix, Arizona 85018

**Agenda for Church Council Meeting on February 10, 2015 @ 7:00 p.m.**

1. Pastor Rick lead book study (Sticky Teams) and opening prayer
2. Approval of minutes of January 13, 2015 Council meeting
3. Feedback on new wedding policy, January 25 annual meeting, and Arcadia Cares dinner
4. Pastor Rick's report
5. Connie's report
6. Treasurer's report
7. Disposition of 2014 surplus
8. Upcoming events and use of POP parking lot
9. Other old business or new business
10. Next Council meeting: Tuesday, March 17, 2015
11. Closing prayer

**Prince of Peace Council Meeting Minutes - Approved  
December 16, 2014**

Present: Pastor Rick, Steve Crofton, Craig Myrmel, Val Kainass, Les Holland, Tom Doody, Connie Rose-Kamprath, Anita Thorne, Joy Johnson.

Absent: Sherrye Smith, Michael Edgar.

Steve called the meeting to order at 7:00 p.m.

1. Pastor Rick said the opening prayer and led the discussion of the book Sticky Teams. The main point that was gleaned was: Plan in pencil, be flexible.
2. Steve made a motion to approve the minutes of the November 18, 2014 Council meeting, Craig seconded it. The minutes were approved.
3. President's report.
  - a. Steve gave an update on the potential solar project. Val has analyzed SRP's new policy on solar. The Prince of Peace solar project committee will seek a modified proposal from a contractor.
  - b. Steve urged Council members to help with the Prince of Peace water station at the P.F. Chang Rock-n-Roll Marathon on January 18.
4. Steve discussed the Congregational meeting on January 25, 2015, including publicity, and urged all Council members to attend the meeting. We will have food and the meeting right after the service. This meeting will be publicized in the January newsletter and bulletins for at least two weeks prior to the meeting and in an e-mail blast.
5. Pastor Rick's report: please see attached: He had nothing to add.
6. Connie's report: please see attached. The children's Christmas pageant was outstanding. The caroling event was very nice, the bon fire and food at Gloria Dei were great.
7. Treasurer's report: please see attached. Val discussed 2014 year-end figures. We currently have a deficit of \$26,000. We had a stock donation of \$18,000, which will help to bring us closer to a balanced budget in 2014.
8. Staff Bonuses: Steve proposed 2014 bonuses of \$150 each for Pastor Lou and Connie, and \$100 each for Marge, Kay, Allen, Verna, Lynne and Jake, all after taxes, with the total cost to the church being approximately \$945 as it was in 2013. The preschool is paying bonuses to various other staff. Discussion ensued. Steve made a motion to give these bonuses and Craig seconded it. The motion was approved.  
Merit bonus: Karen was paid an extra \$2000 for 2014, paid from the 2013 surplus. Craig made a motion to give Karen a one-time \$500 bonus (after taxes) for 2014. Anita seconded it. The motion was approved.
9. Stewardship campaign follow-up: No more pledges have come in. In 2013 we had 120 pledges totaling \$295,000. This year we have 91 pledges totaling \$320,000.
10. Steve reported that the annual performance reviews of Connie and Pastor Rick have not been completed.
11. Discussion and decision on wedding policy: Please see attached. Val made a motion to pass the proposed new Wedding Policy. Tom seconded it. After discussion, the motion passed unanimously. Pastor Rick will write about the new wedding policy in the January newsletter.
12. Val went over the proposed budget (mission spending plan) for 2015. Please see attached. The total amount is \$638,827.08. We discussed ideas to balance the budget, including which items to cut or reduce. The pre-school Board approved their budget.
13. The date of the next Council meeting was changed to January 13, 2015. At that meeting we will finalize the budget. The proposed budget will be made available to the congregation at church the following weekend.
14. Steve asked Council members to think of potential candidates for the Nominating Committee.
15. Other old business or new business. Craig had a concern about coffee and other drinks being brought into the Sanctuary. Steve asked Craig and Pastor Rick to put out nice reminders to people to not bring drinks into the Sanctuary.
16. Tom said the closing prayer.

The meeting was adjourned at 10:15 p.m.

Respectfully submitted, Joy Johnson, Secretary

**Prince of Peace Council Meeting Minutes (unapproved)**  
**January 13, 2015**

The meeting was called to order at 7:00 p.m. by President Steve Crofton.

Present: Pastor Rick, Steve Crofton, Craig Myrmel, Michael Edgar, Les Holland, Val Kainass, Connie Rose-Kamprath, Anita Thorne, and Joy Johnson.

Absent: Tom Doody, Sherrye Smith.

1. Pastor Rick led a discussion on the book *Sticky Teams*, chapters 7 and 8, and Prince of Peace's mission statement *Worship, Connect, Serve*. Then he led the opening prayer.
2. Anita made a motion to approve the December 16, 2014 minutes. Val seconded it. The minutes were approved.
3. The Council has received very little feedback on the new wedding policy. Pastor Rick explained that we are coming from the New Covenant, which includes love, tolerance, and forgiveness.
4. Steve discussed the visit by the Ellers, who expect to be in Arizona from June 16-24. Justin will preach on June 21, followed by a potluck. Everett will need some children approximately four-years-old to play with. Justin and Kari would like to join in adult forums, luncheons, and small groups. We have \$500 in dedicated funds to give to the Ellers for their trip. Steve would like to start a fundraiser in May to add to our 2015 support of the Ellers' missionary work.
5. Pastor Rick's report: please see attached: He will try to sell the church van. Pastor will put a team together to implement an online survey for the month of February. He would like to find out how the Sunday schedule could look, focusing on the school year.

Pastor talked about the sound/video remodel. We have four bids. He would like to get Gangsei Hall done quickly, before February, using Pastor Gangsei memorial funds. The projector broke in the Sanctuary. We will have to replace two projectors now with funding from the Foundation of \$8,500.

Steve asked for several motions as follows:

- A. That the Council approve the Gangsei Hall sound project by Clearwing Productions in accordance with its bid, to be funded by the Foundation in the amount of approximately \$8,900. Val made the requested motion and Anita seconded it. The motion passed.
- B. That the Council authorize prompt installation by Clearwing, as per its bid, of two new projectors as part of the Sanctuary audio/visual upgrade, using Council reserve to be reimbursed by the Foundation. Val made the motion and Anita seconded it. The motion passed.
- C. That the Council approve the remainder of the Sanctuary sound/video upgrade by Clearwing in accordance with its bid as previously approved by Foundation in the total amount of approximately \$71,000, with all funding from Foundation. Val made the motion and Anita seconded it. The motion passed.

6. Connie's report: please see attached. The next few months will be very busy.

7. Treasurer's report: please see attached. Val discussed year end 2014 figures. We ended 2014 with a \$16,619 surplus.

8. Disposition of 2014 surplus of \$16,619:

A. Steve made a motion to spend 10% of the surplus of \$16,619.00 on benevolence – \$1,000.00 for the Arcadia Cares Packathon and \$661.90 for other passion projects. Craig seconded it. The motion was approved.

B. Steve made a motion that \$6,000.00 of the surplus be available in the POP checking account as a cash flow cushion as needed and that the remaining balance of the surplus, \$8,957.10, be retained in the Council reserve, with both amounts, totaling \$14,957.10, remaining subject to disposition by the Council. Steve wants the Council to decide on some of the disposition in February and March. Craig seconded the motion. The motion was approved.

9. Craig discussed stewardship campaign: no change from last month.

10. Steve initiated a discussion on the proposed budget (mission spending plan) for 2015. Steve made a motion to approve the 2015 mission spending plan proposed budget as presented by Val. Michael seconded the motion. The motion was approved.

11. Budget materials for congregation during the Congregational meeting on January 25, 2015: Karen will print up a consolidated report to give the Congregation on January 18, plus the Annual Report and a few elongated reports.

12. Nomination Committee nominees: Steve made a motion that Jan Beebe, Tom Doody, Joy Johnson, Greg Welch-Rowland and Martha Weld be nominated for election to the Nominating Committee and that the sixth spot on the committee be filled at the Congregational meeting on January 25. Michael seconded the motion. The motion was approved.

13. Steve discussed upcoming events in January and February. Steve asked Council to be active and visible in these events.

14. Other old or new business. None today.

15. The next Council meeting will be held on Tuesday, February 17, 2015.

16. The closing prayer was said by Michael.

Steve adjourned the meeting at 8:58 p.m.

Respectfully Submitted,

Joy Johnson, Secretary

## **Pastor Rick's Church Council Report –February 2014**

### Highlights/Lessons of the Past Month:

- 1. Gangsei Sound System** - Installed and operational. Sounds great.
- 2. New Video Projectors in Sanctuary** – Installed and operational. Look great (although running at approximately 25% of resolution capacity until the other video components are installed later).
- 3. Women's Prayer Retreat (Jan 24)** – Thank you to Laura Mitchell for sharing her gift of spiritual teaching and to Connie for organizing the event.
- 4. Congregational Meeting (Jan 25)** – Thank you to Steve for deft leadership, Val for a concise and well-spoken budget report, Joy for taking notes and Angela for organizing the breakfast.
- 5. Gail Hartman Memorial (Jan 31)** – Thank you to Pastor Lou for assisting, Allen for lending his musical gifts, Lynne and the Choir for singing, Karen for producing the bulletin. Alice F. for running the sound booth and the team led by Ellen S. and Suzy S. for organizing the reception. Gail's family was very appreciative.
- 6. New Welcome Ministry** – Brainstorming meeting on 1/27. Kris Kainass and Les Holland have agreed to be leaders and have begun contacting visitors. We will be using tracking software to record contacts.
- 7. Nominating Committee** – I've had initial discussion with members of the newly elected team on open positions, timelines and procedures.
- 8. Pastoral Acts** – 2 baptisms, 2 memorial services
- 9. Pastoral Care Contacts**– 26 pastoral care visits

### Projects I'm Currently Working On:

- 1. 2015 Prayer for Renewal** – The Mission/Vision Task Force helped birth the concept for his year's Lenten emphasis on prayer. Congregation members will be given the opportunity to commit to praying throughout the season of Lent and attending 1 of 4 group prayer sessions led by myself and Laura Mitchell.
- 2. Ash Wednesday / Lenten Prayer Services Planning** – In progress. Lenten Prayer Service will be on Wednesday at 11:00am. There will be no consistent evening services this year as our focus will be on the Prayer for Renewal group sessions.
- 3. Rally in the Valley** – Working with the organizing team on logistics. I will represent POP in many roles during the event, including giving a devotion to assembly one morning.
- 4. POP Worship Survey** – Due to POP's packed calendar, I have shifted the dates for the survey to March 8-22.

### Upcoming Vacation/Continuing Education:

February 20-22 - Vacation

### Specific Items for Council Discussion:

- 1. Thank yous** - So many
- 2. Council Job Descriptions** – I ask that each council person who is planning to leave the council in May (termed out) write a ½ page job description for their specific position to be sent to me by February 28. Nothing hugely formal – simply your understanding of what the job entails.

## **February 2015 Council Report – Connie Rose-Kamprath**

### **Reflections:**

- Just returned from the ELCA Youth Extravaganza in Detroit, Michigan. So many good things are happening in Detroit. The youth will be a part of the revitalization of the city and delivering hope to its residents.
- P.F. Chang Rock and Roll Marathon Sunday went well. Enjoyed being part of Prince of Peace water station on Indian School Road.
- The Women's Spiritual Retreat was led by Laura Mitchell. The Theme "Still Waters" a prayer retreat based on Psalm 23. Thirty women met in our Sanctuary to share a morning of renewal. It was a spirit filled morning and we plan to have another women's retreat in early fall of 2015.
- Congregational Meeting Sunday, January 25<sup>th</sup> went smoothly. The marriage policy conversation at the end of the meeting was healthy, respectful and gracious.
- Participated in a wonderful Celebration of Life for Miriam Walker.

### **Current Events:**

- Arcadia Cares Fundraiser Dinner at Prince of Peace on Sunday, February 8, 2015. POP's our High School and Confirmation youth have signed up to be part of the serving crew.
- McPreacher's Night Youth Fundraiser – Thursday, February 12, 2015 5PM to 7PM
- Getting ready to for the Rally in the Valley event on campus on February 15-17, 2015
- Lenten season begins; Ash Wednesday worship on February 18, 2015 and Lenten Prayer for Renewal Campaign.
- Participating in the Arcadia Cares Packing event February 28, 2015
- Planning, meeting and organizing the "March Madness Street Fair" Youth Fundraiser for the ELCA National Youth Gathering March 21, 2015 5PM-7PM
- McPreacher's Night Youth Fundraiser – Thursday, February 12, 2015

### **In the next few months:**

- Rally in the Valley February 15-17, 2015 at Prince of Peace. Will serve wherever Nancy Stevens needs me to serve.
- Lenten worship and prayer
- Participating in the Arcadia Cares Packing event February 28, 2015
- Meeting with youth and parents for the ELCA National Youth Gathering.
- Promoting the "March Madness Street Fair" Youth Fundraiser for the ELCA National Youth Gathering on March 21, 2015 5PM-7PM