

Council Meeting December 8 at 7 PM

1. Pastor Rick opening prayer
2. Update on preschool
3. Approval of minutes of November 10, 2015
4. Personnel report
5. Pastor Rick's report
6. Treasurer's report
7. Stewardship report
8. New or old business
9. Closing prayer

Prince Of Peace Council Meeting Minutes (approved)
October 6, 2015

Present: Pastor Rick Sherrill, Craig Myrmel, Terri Traaen, Brad Beebe, Greg Welch-Rowland, Carrie Goodman, Les Holland, Steve Edgar, Anita Thorne and Joy Johnson.

Absent: Gayle Andrews.

1. Craig opened the meeting at 7:01 p.m. Pastor Rick said a verse: Psalms 51 verse 12: Restore to me the joy of your salvation and grant me a willing spirit, to sustain me. He spoke about what this verse means to him. Pastor Rick asked for prayer requests and then said the opening prayer.
2. Craig made a motion to approve the Meeting Minutes from September 8, 2015. Anita seconded it. The motion was unanimously approved.
3. Personnel Report: Pastor Rick talked about the Youth Ministry Search Team. There has been one viable candidate.
4. Treasurer's Report: please see attached: Greg said he is still waiting to finalize the September numbers. August looked good. The surplus account YTD is up by 600%.
5. Pastor Rick's Report:
 - a. Thank you to Terri for leading a Staff Development Seminar on Conflict Management.
 - b. He has not had time to deal with feedback on the new service schedule. Most members are giving it an honest try. On November 13, 2015 he would like to start a more targeted survey (this will be 7 weeks in) to see how it is going. He spoke about two services versus one service. Discussion ensued: an idea he has been thinking about might be Multi Generational, Multi Political, Rock and Organ all together.
 - c. Ollie Thorne: He is in Jail with a bond of \$10,000.00. His hearing is tomorrow. Pastor Rick and Terri Traaen will speak. A private investigator has been doing a background search. The Pre-school is doing ok. An Off Duty Police Officer has been on Campus.
The Pre-school held a forum for Parents.
 - d. Stewardship Report: Craig and Les discussed what will happen on Nov. 11th: How much you give and what will inspire you to give more. Nov. 18th: Where the money goes.
NO GUILT! Also, we need to push Electronic giving.
 - e. We will be having a guest Preacher while Pastor Rick is out of town on Nov. 11th and Pastor Paul will be preaching on Nov. 18th.
6. Planning Committee for Packathon Event: Craig will find out more, he will talk to Steve Crofton. This event happened on February 28, 2014. The last Saturday of the month.
7. Old Business: The Paraments worked out well.
New Business: Craig discussed replacing the carpet in the Office: we are getting two bids to do this. Carrie said she has a connection to get carpet for a good price and would forward that information to Craig to get a bid from them.
The next meeting will be held on Tuesday November 10, 2015. The date discussed for the December meeting was Tuesday the 8th.
8. Anita made a motion to adjourn the meeting, Carrie seconded the motion. Pastor Rick said the closing prayer. The meeting was adjourned at 8:20 p.m.

Respectfully Submitted,

Joy Johnson, Secretary

Prince Of Peace Council Meeting Minutes (unapproved)
November 10, 2015

Present: Pastor Rick Sherrill, Craig Myrmel, Terri Traaen, Gayle Andrews, Greg Welch-Rowland, Joy Johnson, Les Holland, Brad Beebe, Carrie Goodman, Les Holland, Anita Thorne

1. Craig opened the meeting at 7:10 p.m. Pastor Rick asked for prayer requests and said the opening prayer.
2. Craig made a motion to approve the Meeting Minutes from October 6, 2015. Greg seconded the motion. The motion was unanimously approved.
3. Craig went over the agenda. He would like to welcome Audrey Cox as our new Family and Youth Minister. We are ready to move forward. Pastor Rick spoke about Audrey coming. December 6th will be our Welcoming Sunday for Audrey.
4. Treasurer's Report: Greg said the Dashboard is all Green Lights. We have healthy growth in tithing, Attendance is down but tithing is up.
5. Pastor Rick's Report:
 - a. Pastor gave an update on Ollie Thorne- There has been no communication from the Judicial System. He is in Jail at Durango. His hearing is on December 3, 2015. It will be up to the Judge to rule. The Preschool is calmer now, but still concerned.
OLLIE CAN NOT CONTACT ANYONE ON THE CAMPUS.
 - b. Pastor is looking at ways to bring in Audrey and give her support.
 - c. Preparing for the Holiday Season.
 - d. Sunday worship schedule. Discussion ensued about Traditional and Contemporary music. in Services.
 - e. Vision: Who are we? Our greatest identity: Radically diverse and centered in Christ.
 - f. Musical Preference: We are better at traditional. Idea: try an eclectic approach to music. No set schedule, vary the styles each Sunday. We will start one Service on December 6, 2015. Discussion ensued: lots of great ideas were given.
Greg made a motion: Prince Of Peace joyfully experiments with a combined one service schedule at 9:30 a.m. from December 6, 2015 through March 27, 2016. (Easter Sunday). Sunday School will also occur at 9:30 a.m. with adult education opportunities at 10:45 a.m. Craig seconded the motion. The motion was unanimously approved.
6. Stewardship Report: Les said the campaign is finished, now we are waiting for promise cards to be returned.
7. Craig discussed the next congregational Meeting. Craig made a motion to hold the next Congregational Meeting on January 31, 2016. Terri and Les seconded the motion. The motion was unanimously approved.
8. The next Church Council Meeting will be held on December 8, 2015.
9. New Business: The new Advent Devotionals will be passed out on the Sunday before Thanksgiving. The level of faith jumps out at you.
No Old Business.
Anita made a motion to adjourn the meeting, Gayle seconded the motion. The motion was approved. Craig and Gayle said the closing prayer. The meeting was adjourned at 8:30p.m.

Respectfully Submitted,
Joy Johnson

Prince of Peace Bank Balances and Liabilities

Bank Balances

Church	1/31/2015	2/28/2015	3/31/2015	4/30/2015	5/31/2015	6/30/2015	7/31/2015	8/31/2015	9/30/2015	10/31/2015	11/30/2015	
General Checking	\$ 31,034.34	\$ 29,073.63	\$ 49,996.16	\$ 44,770.42	\$ 43,153.67	\$ 39,111.67	\$ 28,166.01	\$ 44,243.00	\$ 44,483.41	\$ 36,054.90	\$ 37,042.81	
Dedicated Funds Savings *	\$ 84,224.89	\$ 89,771.29	\$ 90,228.96	\$ 91,571.18	\$ 91,777.49	\$ 153,076.93	\$ 104,904.72	\$ 95,737.80	\$ 95,835.27	\$ 90,781.14	\$ 93,326.67	
Columbarium Checking	\$ 5,881.69	\$ 5,881.69	\$ 5,881.69	\$ 5,881.69	\$ 5,881.69	\$ 5,881.69	\$ 5,881.69	\$ 5,881.69	\$ 5,881.69	\$ 5,881.69	\$ 5,881.69	
MIC Savings	\$ 17,526.61	\$ 17,527.02	\$ 17,527.46	\$ 17,527.89	\$ 17,528.34	\$ 17,528.77	\$ 17,529.22	\$ 12,744.67	\$ 12,745.03	\$ 12,745.36	\$ 12,745.67	
Total Church	\$ 138,667.53	\$ 142,253.63	\$ 163,634.27	\$ 159,751.18	\$ 158,341.19	\$ 215,599.06	\$ 156,481.64	\$ 158,607.16	\$ 158,945.40	\$ 145,463.09	\$ 148,996.84	\$ -
Preschool												
General Checking	\$ 138,374.25	\$ 163,175.30	\$ 179,508.74	\$ 181,391.64	\$ 162,756.37	\$ 142,190.22	\$ 139,757.33	\$ 139,684.88	\$ 137,121.62	\$ 127,925.60	\$ 99,244.00	
Savings	\$ 100,928.40	\$ 100,930.72	\$ 100,933.29	\$ 100,935.78	\$ 100,938.35	\$ 100,940.84	\$ 100,943.42	\$ 100,945.99	\$ 100,948.48	\$ 100,951.05	\$ 100,953.54	
Total Preschool	\$ 239,302.65	\$ 264,106.02	\$ 280,442.03	\$ 282,327.42	\$ 263,694.72	\$ 243,131.06	\$ 240,700.75	\$ 240,630.87	\$ 238,070.10	\$ 228,876.65	\$ 200,197.54	\$ -
Total at Wells Fargo	\$ 377,970.18	\$ 406,359.65	\$ 444,076.30	\$ 442,078.60	\$ 422,035.91	\$ 458,730.12	\$ 397,182.39	\$ 399,238.03	\$ 397,015.50	\$ 374,339.74	\$ 349,194.38	\$ -

Liabilities	Original Amount Owed	Amount Due 11/30/2015
Thrivent for Lutherans Mortgage	\$ 600,000.00	\$358,927.09

* Note: See the Dedicated Tab for Dedicated Fund Savings Details.

Monthly Attendance and Revenue Report

As of November 30, 2015

Date	Service	Attendance '15	Prior Year '14	Offering '15	Prior Year '14
11/1/2015	1st Service	106	129	5,610	5,296
	2nd Service	51	49	-	977
	Other Service				
	Credit Card/Office			4,975	5,462
	Total	157	178	10,585	11,735
11/8/2015	1st Service	93	121	3,028	3,017
	2nd Service	58	45		940
	Other Service			-	
	Credit Card/Office			685	2,660
	Total	151	166	3,713	6,617
11/15/2015	1st Service	102	135	4,208	2,783
	2nd Service	62	75	1,585	805
	Other Service				
	Credit Card/Office			1,525	1,115
	Total	164	210	7,318	4,703
11/22/2015	1st Service	100	127	2,683	2,165
	2nd Service	49	62		465
	Other Service			-	
	Credit Card/Office			715	870
	Total	149	189	3,398	3,500
11/28/2015	1st Service	77	125	1,793	4,470
	2nd Service	60	65	670	180
	Other Service				
	Credit Card/Office			170	
	Total	137	190	2,633	4,650
Total for month		758	933	27,645	31,205

Additional Offerings November 2015	
Dedicated Fund Offerings	
Organ Fund	\$ -
Arcaida Cares Packathon	\$ -
Music Fund	\$ 15.00
ELCA - Ellers	\$ -
Youth Ministries	\$ -
Tanzania Mission Project	\$ 1,680.00
People Serving People	\$ -
Subtotal	\$ 1,695.00
Special/Other Offerings	
Holiday	\$ 100.00
Flowers	\$ 385.00
Souper Bowl	\$ -
Thanksgiving Meats	\$ 65.00
Pajamas	\$ 20.00
Subtotal	\$ 485.00
Total Additional Offerings	\$ 2,180.00

	Year	2015	2014
		5 wk month	5 wk month
Sunday Plate Offering		27,645	31,205
Loose		495	668
Subtotal Giving		28,140	31,873
Total Offering		<u>28,140</u>	<u>31,873</u>
Total Budget		<u>33,375</u>	<u>36,036</u>
Differential		(5,235)	(4,163)

Treasurer's Report
 Prince of Peace Lutheran Church
 Period ending November 30, 2015

	Monthly			Year To Date		
	Nov-14	November 15 Budget	November 15-Actual	2014 YTD Actual	2015 YTD Budget	2015 Actual
Receipts						
Envelope Pledged	26,993	27,975	22,915	295,259	306,616	282,467
Envelope Unpledged	4,212	4,500	4,730	32,171	39,100	48,088
Offerings - Loose	668	900	495	8,775	8,300	7,313
Special Offerings	432	300	164	6,519	6,250	6,573
Preschool Facility Cont.	12,951	13,273	13,273	143,459	146,006	146,007
Other Income	2,860	3,450	3,432	39,169	42,600	39,881
Youth and Family Ministry	0	0	0	0	0	0
Children's Ministry	0	0	0	5,343	5,000	7,165
Dedictaed Benevolence	0	0	0	730	725	1,000
Parish Education	0	92	0	0	1,008	265
Total Receipts	48,115	50,490	45,009	531,425	555,606	538,759
Expenses						
C. Council	600	0	0	7,503	950	396
Benevolence	2,050	2,150	2,151	23,462	23,650	22,964
Dedicated Benevolence	0	0	0	730	725	1,000
Outreach	264	264	264	2,640	2,904	1,827
Parish Education	0	78	0	41	858	216
Youth and Family Ministry	74	292	599	1,689	3,760	607
Children's Ministry	129	175	343	8,500	9,025	9,623
Worship	414	720	747	9,321	11,105	9,150
Digital & Media Minstry	114	200	158	1,954	2,660	2,154
Operations	7,616	10,730	10,289	112,775	125,790	116,411
Admin.	3,629	3,641	3,623	35,754	36,301	36,988
Long Term Debt	3,452	3,452	3,452	37,972	37,972	37,972
Pastor	9,287	9,426	9,707	102,659	103,689	107,504
Asst. Pastor	1,000	1,000	3,000	11,000	11,000	17,000
Youth & Family Director	5,180	5,185	0	57,086	57,023	40,393
Staff Education	0	200	310	862	2,400	779
Other Pastoral	0	0	0	350	800	200
Staff Compensation	13,390	12,506	14,109	143,222	135,150	132,155
Total Expenses	47,199	50,019	48,752	557,519	565,762	537,336
Net Receipts of Expenses	916	471	(3,742)	(26,095)	(10,156)	1,423
Preschool						
	Nov-14	November 15 Budget	November 15-Actual	2014 YTD Actual	2015 YTD Budget	2015 Actual
Tuitions and Fees	106,531	112,269	107,098	1,218,287	1,181,109	1,214,045
Expenses						
Salaries	87,483	88,533	87,992	847,928	882,150	891,128
Administrative	1,633	500	966	7,844	7,800	4,467
Cost Share	6,884	7,109	7,109	75,822	78,199	78,317
Discounts/Scholarship	2,991	3,660	1,977	29,817	32,300	24,278
Oper, Main & Other	8,497	4,775	4,008	102,226	81,346	80,241
Classroom Expense	1,951	1,350	1,084	20,956	16,900	12,744
Facilities Contr.	6,164	6,164	6,164	67,809	67,809	67,808
Total Expenses	115,604	112,091	109,300	1,152,403	1,166,504	1,158,985
Net Receipts of Expenses	(9,073)	178	(2,202)	65,885	14,605	55,060
Arcadia Music Academy						
	Nov-14	November 15 Budget	November 15-Actual	2014 YTD Actual	2015 YTD Budget	2015 Actual
Tuitions and Fees	5,154	7,643	7,027	59,188	57,881	50,381
Expenses						
Instructors	4,074	4,995	4,628	43,171	43,404	36,520
Director	538	592	592	5,921	6,485	6,486
Operating Expenses	0	0	0	2,416	1,343	1,029
Cost Share	550	550	550	6,050	6,050	6,050
Total Expenses	5,162	6,137	5,770	57,558	57,282	50,085
Net Receipts of Expenses	(7)	1,506	1,257	1,629	599	296
Combined Receipts	159,800	170,402	159,134	1,808,900	1,794,596	1,803,185
Combined Expenses	167,964	168,247	163,821	1,767,480	1,789,548	1,746,406
Surplus / Deficit	(8,164)	2,155	(4,687)	41,420	5,048	56,779