

Prince of Peace Lutheran Church
Church Council Meeting Agenda
November 10, 2015
7:00 p.m.

1. Pastor Rick opening prayer
2. Approval of minutes of October 6, 2015
3. Personnel report
4. Treasurer's report
5. Pastor Rick's report
6. Stewardship report
7. New or old business
8. Closing prayer

Prince of Peace Council Meeting Minutes (Approved)
September 8, 2015

Present: Pastor Rick Sherrill, Craig Myrmel, Terri Traaen, Gayle Andrews, Les Holland, Brad Beebe, Greg Welch-Rowland, Carrie Goodman, Anita Thorne, Joy Johnson
Absent: Steve Edgar

Craig opened the meeting at 7:04 p.m.

Pastor Rick read a passage then spoke about David and Goliath. With faith and trust you can do a LOT with little resources. Then he said the opening prayer.

Craig made a motion to approve the August 18, 2015 Minutes. Carrie seconded the motion. The minutes were unanimously approved.

Personnel report: Gail spoke about the search for the Director of Youth and Family Ministry. Pastor Rick said he will be following up with a lead later this week. Gayle spoke about the positions that have been filled, they are turning out to be great fits. Maria Renovato: Office Manager, Sarah Rushlow: Preschool Director, and Rev. Paul Nelson: Visitation Pastor. He gave a great Sermon last week. We have also hired a Guitarist from A.S.U. with a PhD in Guitar. This could also open up a venue for Concerts.

Treasurer's report: Greg has not had a chance to go over the figures yet. He will have those next meeting.

Pastor Rick's report: Please see attached: Terri will do a Seminar with the Church Staff on Conflict Resolution. She will use the Conflict Dynamic Profile from Eckerd College. This is a Church directed program. Pastor Rick showed slides and spoke about the Church Service Survey he did last month. Our Mission: Experience God/Change Our World. He talked about the five initiatives: Please see attached.

Stewardship Drive: No report at this time.

New Business: Anita bought new green Parament for the Altar and Pulpit. These pieces are handcrafted from Belgium and paid for by the Foundation. Anita also had a suggestion for attracting New Members. She spoke about developing a pamphlet that could be handed out to visitors and anyone interested in learning more about Prince of Peace. We need to find ways to be more welcoming to prospective members. Discussion ensued.

No Old Business:

Craig made a motion to adjourn the meeting. Gayle seconded the motion. Pastor Rick said the closing prayer. The meeting was adjourned at 8:35 p.m.

Respectfully Submitted,
Joy Johnson, Secretary

Prince Of Peace Council Meeting Minutes (unapproved)
October 6, 2015

Present: Pastor Rick Sherrill, Craig Myrmel, Terri Traaen, Brad Beebe, Greg Welch-Rowland, Carrie Goodman, Les Holland, Steve Edgar, Anita Thorne and Joy Johnson.

Absent: Gayle Andrews.

1. Craig opened the meeting at 7:01 p.m. Pastor Rick said a verse: Psalms 51 verse 12: Restore to me the joy of your salvation and grant me a willing spirit, to sustain me. He spoke about what this verse means to him. Pastor Rick asked for prayer requests and then said the opening prayer.

2. Craig made a motion to approve the Meeting Minutes from September 8, 2015. Anita seconded it. The motion was unanimously approved.

3. Personnel Report: Pastor Rick talked about the Youth Ministry Search Team. There has been one viable candidate.

4. Treasurer's Report: please see attached: Greg said he is still waiting to finalize the September numbers. August looked good. The surplus account YTD is up by 600%.

5. Pastor Rick's Report:

- a. Thank you to Terri for leading a Staff Development Seminar on Conflict Management.
- b. He has not had time to deal with feedback on the new service schedule. Most members are giving it an honest try. On November 13, 2015 he would like to start a more targeted survey (this will be 7 weeks in) to see how it is going. He spoke about two services versus one service. Discussion ensued: an idea he has been thinking about might be Multi Generational, Multi Political, Rock and Organ all together.
- c. Ollie Thorne: He is in Jail with a bond of \$10,000.00. His hearing is tomorrow. Pastor Rick and Terri Traaen will speak. A private investigator has been doing a background search. The Pre-school is doing ok. An Off Duty Police Officer has been on Campus.
The Pre-school held a forum for Parents.
- d. Stewardship Report: Craig and Les discussed what will happen on Nov. 11th: How much you give and what will inspire you to give more. Nov. 18th: Where the money goes.
NO GUILT! Also, we need to push Electronic giving.
- e. We will be having a guest Preacher while Pastor Rick is out of town on Nov. 11th and Pastor Paul will be preaching on Nov. 18th.

6. Planning Committee for Packathon Event: Craig will find out more, he will talk to Steve Crofton. This event happened on February 28, 2014. The last Saturday of the month.

7. Old Business: The Paraments worked out well.

New Business: Craig discussed replacing the carpet in the Office: we are getting two bids to do this. Carrie said she has a connection to get carpet for a good price and would forward that information to Craig to get a bid from them.

The next meeting will be held on Tuesday November 10, 2015. The date discussed for the December meeting was Tuesday the 8th.

8. Anita made a motion to adjourn the meeting, Carrie seconded the motion. Pastor Rick said the closing prayer. The meeting was adjourned at 8:20 p.m.

Respectfully Submitted,
Joy Johnson, Secretary

Pastor Rick's Church Council Report – October 2015

Highlights/Lessons of the Past Month:

- 1. Director of Youth and Family Ministry Hired** – Audrey Cox will begin her ministry at POP on November 30, 2015.
- 2. Confirmation Sunday (Oct. 25)** – Four outstanding young people were confirmed. The service itself was powerful. The kids presented their faith statements “live” and did an outstanding job. 3 of the 4 are highly involved in POP ministries.
- 3. Confirmation Program** – I have taught 4 sessions of Confirmation this fall with an average of 10 kids in each session. This has been rewarding yet I look forward to handing this over to Audrey soon.
- 4. Confirmation Camp 2016** – I have joined the “Campfermation” coalition (20+ AZ Lutheran congregations) and will work to put on a camp for 6-8th grade students in Prescott next summer. Good networking and a great camp for our confirmation kids.
- 5. Bishop's Convocation (Oct. 22)** – The Bishop's annual day of networking and learning was spectacular this year. We heard from experts of social entrepreneurship and releasing creativity.
- 6. POP Preschool Trunk or Treat (Oct. 23)** – Great attendance. New this year was a move from the east parking lot (behind the school) to the south parking lot (near the canal). The move expanded space and allowed for the addition of food trucks.
- 7. Ollie Torne Situation** – As of this writing, Mr. Torne is still incarcerated and is being evaluated by psychiatrists for a mental competency hearing on December 3. Teri T. and I will attend on behalf of POP. The preschool situation has calmed significantly. The preschool board is considering security upgrades at their meeting on Nov. 10.
- 8. Pastoral Acts (Since May 19)** – 2 baptisms, 1 wedding
- 9. Pastoral Care Visits/Appointments** – 32

Projects I'm Currently Working On:

- 1. Welcome for Audrey Cox** – Big event on Sunday, December 6 and many little events over the following 3 months.
- 2. Staff Development Seminars** – Working on 2 additional seminars and a team-building day.
- 3. Advent/Christmas Schedules** – many services to plan!
- 4. Prayer Ministry** – Working on plan for healing prayers and training prayer ministers as well as an overhaul of the online “prayer chain.”
- 5. Office Carpet Replacement** – Thank you to the POP Foundation for agreeing to pick up the tab for this project. We plan to have the work done during the week after Christmas.

Upcoming Vacation/Continuing Education:

1. December 26-January 4: Family Vacation
2. My father is having major surgery on Nov. 12 and I am exploring two days in early December when I can visit him in California.

Specific Items for Council Discussion (Confidential):

1. Sunday Worship Schedule –

I officially propose that we end the two service schedule experiment on November 30. I propose we joyfully experiment with a combined one service schedule from December 6 through March 27, 2016 (Easter Sunday). We can then evaluate feedback and attendance numbers in March. I already have a large amount of feedback on what is working and what isn't working with the two service schedule. Question to ponder – should the start time be 9:30am or 10:00am?

Pending final buy-in from our group of musicians, I propose a schedule that could look like this:

First Sunday – Organ / Piano

Second Sunday – Modified Band (no drums) / Guitar Prelude

Third Sunday – Organ / Piano

Fourth Sunday – Modified Band / Organ Prelude

Fifth Sundays – Special Outside Musicians

I propose we take no more formal surveys and lead with passion. I believe this is what God is calling us to and gives us the best shot to reach more families with high-energy worship. Further more, I believe our best identity is as a unified community – many different people from many different walks of life who love being together and modeling God's to a fractured world.

Formal Motion: Prince of Peace joyfully experiments with a combined one service schedule at 9:30am from December 6 through March 27, 2016 (Easter Sunday). Sunday School will also occur at 9:30am with adult education opportunities at 10:45am.

Monthly Attendance and Revenue Report

As of October 31, 2015

Date	Service	Attendance '15	Prior Year '14	Offering '15	Prior Year '14
10/4/2015	1st Service	97	114	4,727	4,058
	2nd Service	67	62	-	875
	Other Service				
	Credit Card/Office			785	4,873
	Total	164	176	5,512	9,806
10/11/2015	1st Service	87	99	1,448	2,536
	2nd Service	52	46	880	370
	Other Service			-	
	Credit Card/Office			5,015	651
	Total	139	145	7,343	3,557
10/18/2015	1st Service	92	149	4,314	4,130
	2nd Service	50	52	-	650
	Other Service				
	Credit Card/Office			1,255	1,136
	Total	142	201	5,569	5,916
10/25/2015	1st Service	111	146	4,045	3,234
	2nd Service	118	32	2,265	430
	Other Service			-	
	Credit Card/Office			1,890	1,644
	Total	229	178	8,200	5,308

Additional Offerings October 2015	
Dedicated Fund Offerings	
Organ Fund	\$ -
Arcaida Cares Packathon	\$ -
Music Fund	\$ 15.00
ELCA - Ellers	\$ -
Youth Ministries	\$ -
Tanzania Mission Project	\$ 105.00
People Serving People	\$ -
Subtotal	\$ 120.00
Special/Other Offerings	
Holiday	\$ -
Flowers	\$ 150.00
Souper Bowl	\$ -
Lutheran Social Services	\$ 20.00
Pajamas	\$ 2.00
Subtotal	\$ 150.00
Total Additional Offerings	\$ 270.00

Total for month	674	700	26,623	24,587
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Year	2015	2014
	4 wk month	4 wk month
Sunday Plate Offering	26,623	24,587
Loose	252	544
Subtotal Giving	26,875	25,131
Total Offering	<u>26,875</u>	<u>25,131</u>
Total Budget	<u>27,813</u>	<u>30,796</u>
Differential	(938)	(5,665)

Prince of Peace Bank Balances and Liabilities

Bank Balances

Church	1/31/2015	2/28/2015	3/31/2015	4/30/2015	5/31/2015	6/30/2015	7/31/2015	8/31/2015	9/30/2015	10/31/2015				
General Checking	\$ 31,034.34	\$ 29,073.63	\$ 49,996.16	\$ 44,770.42	\$ 43,153.67	\$ 39,111.67	\$ 28,166.01	\$ 44,243.00	\$ 44,483.41	\$ 36,054.90				
Dedicated Funds Savings *	\$ 84,224.89	\$ 89,771.29	\$ 90,228.96	\$ 91,571.18	\$ 91,777.49	\$ 153,076.93	\$ 104,904.72	\$ 95,737.80	\$ 95,835.27	\$ 90,781.14				
Columbarium Checking	\$ 5,881.69	\$ 5,881.69	\$ 5,881.69	\$ 5,881.69	\$ 5,881.69	\$ 5,881.69	\$ 5,881.69	\$ 5,881.69	\$ 5,881.69	\$ 5,881.69				
MIC Savings	\$ 17,526.61	\$ 17,527.02	\$ 17,527.46	\$ 17,527.89	\$ 17,528.34	\$ 17,528.77	\$ 17,529.22	\$ 12,744.67	\$ 12,745.03	\$ 12,745.36				
Total Church	\$ 138,667.53	\$ 142,253.63	\$ 163,634.27	\$ 159,751.18	\$ 158,341.19	\$ 215,599.06	\$ 156,481.64	\$ 158,607.16	\$ 158,945.40	\$ 145,463.09	\$	-	\$	-
Preschool														
General Checking	\$ 138,374.25	\$ 163,175.30	\$ 179,508.74	\$ 181,391.64	\$ 162,756.37	\$ 142,190.22	\$ 139,757.33	\$ 139,684.88	\$ 137,121.62	\$ 127,925.60				
Savings	\$ 100,928.40	\$ 100,930.72	\$ 100,933.29	\$ 100,935.78	\$ 100,938.35	\$ 100,940.84	\$ 100,943.42	\$ 100,945.99	\$ 100,948.48	\$ 100,951.05				
Total Preschool	\$ 239,302.65	\$ 264,106.02	\$ 280,442.03	\$ 282,327.42	\$ 263,694.72	\$ 243,131.06	\$ 240,700.75	\$ 240,630.87	\$ 238,070.10	\$ 228,876.65	\$	-	\$	-
Total at Wells Fargo	\$ 377,970.18	\$ 406,359.65	\$ 444,076.30	\$ 442,078.60	\$ 422,035.91	\$ 458,730.12	\$ 397,182.39	\$ 399,238.03	\$ 397,015.50	\$ 374,339.74	\$	-	\$	-

Liabilities	Original Amount Owed	Amount Due 10/31/2015
Thrivent for Lutherans Mortgage	\$ 600,000.00	\$360,800.59

* Note: See the Dedicated Tab for Dedicated Fund Savings Details.

Treasurer's Report
Prince of Peace Lutheran Church
Period ending October 31, 2015

	Monthly			Year To Date		
	Oct-14	October 15 Budget	October 15-Actual	2014 YTD Actual	2015 YTD Budget	2015 Actual
Receipts						
Envelope Pledged	22,599	23,613	21,117	268,266	278,641	259,552
Envelope Unpledged	1,988	3,500	5,506	27,959	34,600	43,358
Offerings - Loose	544	700	252	8,108	7,400	6,818
Special Offerings	404	400	259	6,086	5,950	6,409
Preschool Facility Cont.	12,951	13,273	13,273	130,508	132,733	132,733
Other Income	2,625	2,750	2,190	36,309	39,150	36,450
Youth and Family Ministry	0	0	0	0	0	0
Children's Ministry	0	0	0	5,343	5,000	7,165
Dedictaed Benevolence	0	0	0	730	725	1,000
Parish Education	0	92	0	0	917	265
Total Receipts	41,111	44,328	42,597	483,310	505,116	493,750
Expenses						
C. Council	809	350	0	6,903	950	396
Benevolence	2,047	2,150	2,050	21,412	21,500	20,812
Dedicated Benevolence	0	0	0	730	725	1,000
Outreach	264	264	264	2,376	2,640	1,563
Parish Education	0	78	0	41	780	216
Youth and Family Ministry	202	242	0	1,615	3,468	8
Children's Ministry	507	175	455	8,370	8,850	9,279
Worship	2,137	1,670	1,423	8,906	10,385	8,403
Digital & Media Minstry	114	200	270	1,840	2,460	1,996
Operations	9,311	10,990	11,425	105,159	115,060	106,122
Admin.	2,534	3,071	3,203	32,125	32,660	33,365
Long Term Debt	3,452	3,452	3,452	34,520	34,520	34,520
Pastor	9,411	9,426	9,776	93,373	94,263	97,797
Asst. Pastor	1,000	1,000	3,000	10,000	10,000	14,000
Youth & Family Director	5,393	5,185	0	51,906	51,838	40,393
Staff Education	425	120	0	862	2,200	469
Other Pastoral	0	0	0	350	800	200
Staff Compensation	13,349	12,506	12,029	129,833	122,644	118,046
Total Expenses	50,955	50,879	47,347	510,321	515,743	488,585
Net Receipts of Expenses	(9,843)	(6,551)	(4,750)	(27,011)	(10,627)	5,165
Preschool						
	Oct-14	October 15 Budget	October 15-Actual	2014 YTD Actual	2015 YTD Budget	2015 Actual
Tuitions and Fees	116,712	114,269	103,826	1,111,757	1,068,840	1,106,947
Expenses						
Salaries	85,014	87,533	91,608	760,446	793,617	803,136
Administrative	1,513	1,500	2,629	6,211	7,300	3,501
Cost Share	6,786	7,109	7,109	68,938	71,090	71,208
Discounts/Scholarship	2,981	3,660	1,991	26,826	28,640	22,301
Oper, Main & Other	11,427	4,700	8,492	93,729	76,571	76,233
Classroom Expense	581	1,350	403	19,005	15,550	11,661
Facilities Contr.	6,164	6,164	6,164	61,644	61,644	61,644
Total Expenses	114,466	112,016	118,395	1,036,799	1,054,412	1,049,684
Net Receipts of Expenses	2,245	2,253	(14,569)	74,958	14,428	57,263
Arcadia Music Academy						
	Oct-14	October 15 Budget	October 15-Actual	2014 YTD Actual	2015 YTD Budget	2015 Actual
Tuitions and Fees	5,275	5,620	4,468	54,033	50,238	43,355
Expenses						
Instructors	3,995	5,098	3,542	39,098	38,409	31,893
Director	538	592	592	5,383	5,893	5,894
Operating Expenses	0	0	475	2,416	1,343	1,029
Cost Share	550	550	550	5,500	5,500	5,500
Total Expenses	5,083	6,240	5,159	52,397	51,145	44,316
Net Receipts of Expenses	191	(620)	(691)	1,637	(907)	(961)
Combined Receipts	163,097	164,217	150,891	1,649,100	1,624,194	1,644,051
Combined Expenses	170,504	169,135	170,902	1,599,516	1,621,300	1,582,585
Surplus / Deficit	(7,407)	(4,918)	(20,010)	49,584	2,894	61,466