

**PRINCE OF PEACE LUTHERAN CHURCH**  
3641 North 56<sup>th</sup> Street, Phoenix, Arizona 85018

**Agenda for Church Council Meeting on January 13, 2015 @ 7:00 p.m.**

1. Pastor Rick lead book study (Sticky Teams) and opening prayer
2. Approval of minutes of December 16, 2014 Council meeting
3. Feedback to Council and staff on new wedding policy
4. Visit by Ellers in June 2015
5. Pastor Rick's report
6. Connie's report
7. Treasurer's report on 2014
8. Disposition of 2014 surplus
9. Stewardship campaign status
10. Discussion and action on proposed budget (mission spending plan) for 2015
11. Budget materials for congregation
12. Nominating Committee nominees
13. Upcoming events in January and February
14. Other old business or new business
15. Next Council meeting: Tuesday, February 17, 2015
16. Closing prayer

**Prince of Peace Council Meeting Minutes (Approved)**  
**November 18, 2014 7:00 pm**

The meeting was called to order at 7:02 pm by President Steve Crofton.

Present: Pastor Rick, Steve Crofton, Craig Myrmel, Michael Edgar, Les Holland, Tom Doody, Val Kainass, Connie Rose-Kamprath, Sherrye Smith, Anita Thorne and Joy Johnson.

1. Pastor Rick led a book study (Sticky Teams) and the opening prayer. Les honored the 5 youth who were confirmed. They are a very faith filled group of children.
2. A motion was made and seconded to approve the minutes of the October 14, 2014 Council meeting. The minutes were approved.
3. President Steve Crofton's report. Steve briefly reported on the missionary funds appeal, the mission/vision task force, the solar project task force, the document shredding event, and Food for Kidz. Steve also spoke about attendance tracking. See attached report. The office will be saving the "welcome register" slips until we decide how the information can/will be used.
4. The Council decided that the Council/Staff Christmas Party will be held on December 4 in Gangsei Hall, unless a council member steps up to host it at their home.
5. Pastor Rick's report: please see attached. Theology Pub is going well. Old documents from the church basement will be shredded at the Community Shredding Event on Nov. 22, 2014.
6. Connie's report: please see attached. Confirmation Sunday was a great celebration of five youths' spiritual journey. Their faith statements were recorded at Chapel Rock. These youth are deeply spiritual and thoughtful.
7. Treasurer's report: please see attached. Val said receipts are down, but this month usually ends up good. AMA and Preschool are doing well.
8. Stewardship campaign follow-up: please see attached. Craig said most people have renewed their pledges for this next year, and any that have not will be receiving a phone call from either him or Pastor Rick.
9. Status of annual performance review of Connie and Pastor Rick: Michael said it should be done by next Council meeting.
10. Continuing discussion on the future direction of Prince of Peace - priorities, changes to existing programs, new initiatives, worship services, etc., and roles of Council and Staff. Pastor Rick discussed his proposal for the Worship Schedule change. Please see attached. Craig made a motion to authorize and support Pastor Rick for setting the schedule and structure of the worship services. Anita seconded the motion. The motion was unanimously approved.
11. Other old business or new business: None.
12. Next Council meeting: Tuesday, December 16, 2014. The 2015 budget will be a major topic.
13. Pastor Rick said the closing prayer.

Steve adjourned the meeting at 9:28 pm.

Respectfully Submitted,

Joy Johnson, Secretary

**Prince of Peace Council Meeting Minutes  
December 16, 2014**

Present: Pastor Rick, Steve Crofton, Craig Myrmel, Val Kainass, Les Holland, Tom Doody, Connie Rose-Kamprath, Anita Thorne, Joy Johnson.

Absent: Sherrye Smith, Michael Edgar.

Steve called the meeting to order at 7:00 p.m.

1. Pastor Rick said the opening prayer and led the discussion of the book Sticky Teams. The main point that was gleaned was: Plan in pencil, be flexible.
  2. Steve made a motion to approve the minutes of the November 18, 2014 Council meeting, Craig seconded it. The minutes were approved.
  3. President's report.
    - a. Steve gave an update on the potential solar project. Val has analyzed SRP's new policy on solar. The Prince of Peace solar project committee will seek a modified proposal from a contractor.
    - b. Steve urged Council members to help with the Prince of Peace water station at the P.F. Chang Rock-n-Roll Marathon on January 18.
  4. Steve discussed the Congregational meeting on January 25, 2015, including publicity, and urged all Council members to attend the meeting. We will have food and the meeting right after the service. This meeting will be publicized in the January newsletter and bulletins for at least two weeks prior to the meeting and in an e-mail blast.
  5. Pastor Rick's report: please see attached: He had nothing to add.
  6. Connie's report: please see attached. The children's Christmas pageant was outstanding. The caroling event was very nice, the bon fire and food at Gloria Dei were great.
  7. Treasurer's report: please see attached. Val discussed 2014 year-end figures. We currently have a deficit of \$26,000. We had a stock donation of \$18,000, which will help to bring us closer to a balanced budget in 2014.
  8. Staff Bonuses: Steve proposed 2014 bonuses of \$150 each for Pastor Lou and Connie, and \$100 each for Marge, Kay, Allen, Verna, Lynne and Jake, all after taxes, with the total cost to the church being approximately \$945 as it was in 2013. The preschool is paying bonuses to various other staff. Discussion ensued. Steve made a motion to give these bonuses and Craig seconded it. The motion was approved.  
Merit bonus: Karen was paid an extra \$2000 for 2014, paid from the 2013 surplus. Craig made a motion to give Karen a one-time \$500 bonus (after taxes) for 2014. Anita seconded it. The motion was approved.
  9. Stewardship campaign follow-up: No more pledges have come in. In 2013 we had 120 pledges totaling \$295,000. This year we have 91 pledges totaling \$320,000.
  10. Steve reported that the annual performance reviews of Connie and Pastor Rick have not been completed.
  11. Discussion and decision on wedding policy: Please see attached. Val made a motion to pass the proposed new Wedding Policy. Tom seconded it. After discussion, the motion passed unanimously. Pastor Rick will write about the new wedding policy in the January newsletter.
  12. Val went over the proposed budget (mission spending plan) for 2015. Please see attached. The total amount is \$638,827.08. We discussed ideas to balance the budget, including which items to cut or reduce. The pre-school Board approved their budget.
  13. The date of the next Council meeting was changed to January 13, 2015. At that meeting we will finalize the budget. The proposed budget will be made available to the congregation at church the following weekend.
  14. Steve asked Council members to think of potential candidates for the Nominating Committee.
  15. Other old business or new business. Craig had a concern about coffee and other drinks being brought into the Sanctuary. Steve asked Craig and Pastor Rick to put out nice reminders to people to not bring drinks into the Sanctuary.
  16. Tom said the closing prayer.
- The meeting was adjourned at 10:15 p.m.

Respectfully submitted, Joy Johnson, Secretary

## **January 2015 Council Report – Connie Rose-Kamprath**

### **Reflections:**

- Advent and Christmas went well. The Cantata was a joyful celebration shared at Prince of Peace and at Gloria Dei Lutheran Churches. It was a wonderful way to double our choir members and share the seasons beautiful music. The members of both choirs look forward to another joint musical sharing in the future.
- The memorial service for Mark Johnson, a member of the Arcadia and Boy Scout community went well and the family appreciated our community's care and support.
- Pastoral care: Miriam Walker and Gail Hartman.
- Relationship building connecting with our college youth during break.

### **Current Events:**

- Confirmation and HS Hangtime 2015 Sunday evenings: Studying the 10 Commandments
- ELCA Youth Extravaganza in Detroit Michigan, January 27 through January 31, 2015  
I will be scouting the national youth gathering sites and participating in the ELCA continuing education event for ELCA Youth pastors.
- P.F. Chang Rock and Roll Marathon participating in our Worship on Saturday, January 17 and one worship on Sunday, January 18.
- Organizing the Women's Spiritual Retreat – January 24, 2015 - 8:30AM to 1:30PM, led by Laura Mitchell. The Theme "Still Waters" a prayer retreat based on Psalm 23.
- Congregational Meeting – Sunday, January 25, 2015

### **In the next few months:**

- Arcadia Cares Fundraiser Dinner at Prince of Peace on Sunday, February 8, 2015. POP's youth will be part of the serving crew.
- McPreacher's Night Youth Fundraiser – Thursday, February 12, 2015
- Rally in the Valley -- February 15-17, 2015 at Prince of Peace.
- Lenten season begins; Ash Wednesday worship on February 18, 2015
- Participating in the Arcadia Cares Packing event on February 28, 2015
- Planning and organizing the "March Madness Street Fair" Youth Fundraiser on March 21, 2015 from 5PM-7PM for the ELCA National Youth Gathering