

PASTORAL CALL FORM

(For Pastor or Associate Pastor)

The Westwood Presbyterian Church (U.S.A.) of Wichita, Kansas being well satisfied with your qualifications for ministry and confident that we have been led to you by the Holy Spirit as one whose service will be profitable to the spiritual interests of our church and fruitful for the Kingdom of our Lord, earnestly and solemnly calls you Thomas L. Wylie to undertake the office of Teaching Elder of this congregation beginning June 1, 2018. We promise you in the discharge of your duty all proper support, encouragement, and allegiance in the Lord. That you may be free to devote full-time to the ministry of the Word among us, we promise and obligate ourselves to pay you the following:

Cash Salary	\$50,000	
Supplement for Social Security Tax (over 50%)	-0-	
Foregone interest on below-market loan	-0-	
TOTAL income reported to IRS		\$50,000
Housing - (manse and/or amt. of housing allowance)	\$25,000	<u>\$25,000</u>
Utilities Allowance	-0-	
TOTAL effective salary		\$75,000
Full medical, pension, and death benefit coverage of the Board of Pensions – 37% of Effective Salary	\$27,750	
Other benefits:		
Deferred Compensation (403B)	\$ 2,700	
Medical/Dental Reimbursement Allowance	\$ 1,200	
SECA (Self-employed Social Security & Medicare @7.65%)	-0-	
Paid vacation leave of one month annually (30 days, inc. 4 Sundays)		
Paid continuing education leave of 2 weeks annually (14 days, inc. 2 Sundays) (cumulative up to 6 (six) weeks)		
Moving expenses – to be reimbursed, up to	\$10,000	

It is understood that the following expenses of ministry will be reimbursed through an accountable plan:

Travel expense at \$ 0.545 per mile (@ IRS allowable rate) not to exceed:	\$ 2,000
Continuing Education Reimbursement allowance (not cumulative)	\$ 2,000
Professional Expenses	\$ 500

We promise and obligate ourselves to review with you annually the adequacy of this compensation.

In testimony whereof, we have subscribed our names this _____ day of _____ 20____ .

Having moderated the congregational meeting which extended this call for ministerial services, I do certify that the Call has been made in all respects according to the rules laid down in the form of Government and that the persons who signed the foregoing Call were authorized to do so by the vote of the _____ Presbyterian Church (U.S.A).

(Signed) _____
(Moderator of meeting)