

The Presbytery of Southern Kansas convened with prayer at 9:00 a.m. on Tuesday, November 15, 2011, at the New Covenant Presbyterian Church, Hutchinson, by Moderator, Reverend Ben Ray.

The meeting opened with worship led by the Reverend Keith Koch. Candidate Debra Schmidt preached the sermon.

Quorum Present

Each person must sign the attendance register for official attendance. Stated Clerk Rebecca New declared a quorum present according to Article V.5.4 of the Ecclesiastical Bylaws, which requires that “one-fourth of the minister members and the elder commissioners present, provided that one-fourth of the churches was represented.” Minister members: 80; Elder commissioners, 80.

Vouchers are available (the Presbytery pays \$30 toward motel costs and 20 cents/mile for travel over 70 miles.)

Opening Business

Moderator, Ben Ray called the Presbytery meeting to order. Additional handouts for the meeting are available at the registration tables. Anyone wishing to speak on the floor should identify themselves. All comments should be directed to the Moderator. All motions must be submitted in writing and Robert’s Rules of Order will be followed.

Roll of Ministers Present

James Anderson	James Ayers	Paul Bammel
John Barkett	Amy Baumgartner	Allen Beach
Jane Brigden-Graham	Don Calderwood	Amy Dame
Danny Daniel	Joyce Daniel	Anthony D’Olio
Larre Eschliman	Laura Frazey	
Michael Herring	Skip Johnson	Keith Koch
Jeremiah Lange	Regina Maas	William McConnelee
George Mitchell	Diane Monger	William Mulford
Catherine Neelly	Rebecca New	William O’Connell
Kermit Oppriecht	Don Owens	Denise Pass
Arlene Patrick	Jesse Patrick	Ben Ray
H Dick Reynolds	David Reiter	Tom Robson
Steve Saville	Loran Scott	Dennis Scheibmeir
Jack Singer	Scott Solether	Seth Svaty
John Wilson	Stephen Wing	Jim Wooten

Roll of Ministers Excused

Nick Adams	Keith Allison	Charles Ayers
John Barnum	Shirley Barnum	Eugene Blake
George Boone	Jan Brooks	Tom Church
David Clipson	Richard Daeschner	Robert Duncan
John Enwright	Monty Fey	Gail Fisher
Dick Gorham	James Grant	Strother Gross
Gerald Hallberg	John Haspels	William Hastings
Jerry Hilton	Roberta Karchner	Doug Kelly
Christian Kettler	Margaret Lacy	William Long
Gordon Mackay	Bert McCormick	David McKechnie
Helen Rose Moore	Paul Mueller	Tom Oak
David Owens	Mary Carol Perrott	Melissa Ramos

Charles Ross	Joseph Rychcik	Irving Simon
Roland Slater	Anne Smith	Dale Snyder
Alfred Spotts	Hal Staats	Judith Steele
Dawn Swartz	Don Waite	Steve Washburn
C Ernest Williams	John Williams	Bob Wyman

Roll of Ministers Absent

Larry Cracraft	Geoffery Snook	Jennifer Snook
Elizabeth Vogt-Woodin		

Elder Commissioners Present

Arkansas City, Robert Barrett; **Cambridge**, Carolyn Colburn; **Chase**, Jon Linville; **Coffeyville**, Jim Liddell; **Derby**, Marilyn Armstrong; **Dodge City**, Jill Gibson; **El Dorado**, Steve Jensen; **Freeport**, Mary Dusenbury; **Great Bend**, Carol Woodmansee; **Halstead**, Joan Bailey; **Hutchinson**, Marla Eriksen; **Jetmore**, Ray Wilson; **Kingman**, Cleland McBurney; **Kingsdown**, Lois A Swonger; **Larned**, Marylee Phinney; **Marion**: Pam Bredemeier; **Mayfield**, Wanda Jeffries; **McPherson**, Craig Gannon; **Neodesha**, Mina Olson; **New Covenant**, Eugene Nolte; **Newton**, Patricia Randall; **Pratt**, Janet Luttrell; **St. Luke**, Carl Harris; **Sterling**, Ginger Reed; **Viola**, James Billups; **Wellington**, Gloria Klima; **Wichita: Bethel**, Robert Heston; **Brotherhood**, Connie Nance; **Covenant**, Jennifer Keim; **First**, Joe Allen Lang, David Grisham; **Grace**, Mardelle Moyers, Roland Bissey; **Korean**, Hyuck Kwon; **Mt. Vernon**, Corinne Kirkhart; **Southwest**, Mary Armstrong; **St. Luke**, Harold Culkin; **Trinity**, Marie Logan; **Westwood**, Margie Prichard; **Winfield**, Jackie Russell.

Elder Commissioners Absent

Anthony-Hopewell, Arlington, Ashland, Bucklin, Caldwell, Cherryvale, Conway Springs, Garden City, Harper, Haysville, Holcomb, Independence, Lakin, Leoti, Liberal, Lyons, Medicine Lodge, Parks, Spearville, Syracuse, Tribune, Wichita: Calvary, Eastminster, Yates Center, Zenith.

Council Members Present but not mentioned above

Mary Ellen Garver, Mary Knecht, Sue Nispel, Douglas Hutchison

Staff Members Present

Brian Wheeler – Director of Camping Ministries
Rachel Furry – Bookkeeper
Jan Lane – Administrative Assistant

Corresponding Members

Sang Ouk Kang – The General Assembly of the Presbyterian Church in Korea (BAEKSEOK)

Commissioned Lay Pastors Present

Kay Hull

Other Ministers

Eric Williams

Inquirers and Candidates

Kyle McCormick
Paula Steinbacher
Debra Schmidt
Joe Wiseman
Robert Barrett

First Time Elders

Elders were introduced by their pastors.

Temporary Committee

Vouchers and Tellers – Ken Coryell, Ernie Hull, Bill Ward

Visitors

15 visitors registered

Docket

A motion prevailed to approve the docket as amended.

Proposed Docket
Presbytery of Southern Kansas
November 15, 2011

9:00 AM	Convening worship	
9:45 AM	Opening Business: Orientation; Seating of Corresponding Members; First-Time elders introduced; Appointment of Temporary Committee; Approval of Docket;	
9:50 AM	Temporary Presbytery Administrator	Jay Ayers
10:00 AM	Stated Clerk Report (A)	Rebecca New
10:05 AM	Council Report (C) Financial Report Budget & Finance Personnel Nominations Trustee	Sue Nispel Doug Hutchison William Mulford Mary Ellen Garver Sue Nispel
10:35 AM	BREAK (deadline for New Business)	
10:55 AM	Preparation for Ministry (K)	Amy Dame
11:15 AM	Mission Interpretation (E)	Mary Knecht
11:45 AM	Camping Ministry	Jeremiah Lange
11: 50 AM	Presbyterian Women	Susan Wyman
NOON	LUNCH	
1:00 PM	Church Order (L)	Dwight Corrin
1:10 PM	Nominations (J)	Jim Anderson

1:25 PM Committee on Ministry (H)

Dick Reynolds

2:00 PM New Business/ unfinished business
Temporary Committee Report
Adjournment

Stated Clerk's Report

Received from other PCUSA Presbyteries

Joseph Rychcik (Washington)
David Reiter (Northern Plains)

A **motion prevailed** to approve the minutes of September 20, 2011 meeting of Presbytery.

Stated Clerk, Rebecca New, reminded the Presbytery that church statistics will be entered electronically again this year. Information about this process will be distributed in the near future.

Council Reports

- **Budget and Finance**

Douglas Hutchison reviewed the financial reports: Statement of Activities Sept 1-30, 2011; Balance Sheet – Sept 1-30,2011; Year-to-Date Receipts as of 11/2/2011; 2012 Proposed Budget. (see Appendix A, B, C, and D)

A **motion prevailed** to receive the financial reports as presented.

A **motion prevailed** approve 2012 PSK budget as presented.

- **Personnel**

William Mulford explained that Diane Wheeler, Westminster Woods Camp Administrative Assistant, became a full time employee at Westminster Woods in November 2007. Pension payments to Ms. Wheeler should have commenced at that time but that was not the case. The Budget and Finance Committee has been charged with creating and implementing the proper way to rectify this situation.

A **motion prevailed** that the Presbytery of Southern Kansas acknowledge that Diane Wheeler has been its employee since 2007, and that the Presbytery rightfully owes back pension payments on her behalf for this period, and that the Presbytery will promptly devise and implement a means to rectify this situation.

- **Nominations**

A **motion prevailed** to elect John Barkett as Moderator of the PSK Nominations Committee.

- **Trustees**

There is ongoing conversation with the communities of Belle Plaine and Coldwater concerning the purchase of these facilities. Respective communities would like the buildings used for community purposes.

Council Moderator, Sue Nispel, referenced the document, “Agreement Between St. Luke Presbyterian Church, Newton and the Presbytery of Southern Kansas.”

PSK Council recommends dismissal of St. Luke Presbyterian Church to the Evangelical Presbyterian Church.

Discussion ensued.

A **motion prevailed** to suspend discussion and table the motion until later in the day following the presentation of the document “Process for Congregations Considering Leaving the Presbyterian Church (USA).”

Announcements

Presbytery meeting date set: Tuesday, February 21, 2012, at the First Presbyterian Church, Wellington.

Camping Committee

Brian Wheeler reminded those present of the death of Rev. Bill Nelsen who was one of the great visionaries for Westminster Woods Camp. Personal reflections written by Rev. Nelsen concerning the camp will be made available through the PSK office. Brian spoke to the financial needs of the camp, the annual telethon currently underway for Friends of Westminster Woods, and asked those present to consider establishing an endowment to the camp as Rev. Nelsen had done.

A new website for Westminster Woods Camp is being constructed. It is the goal that the new website will be ready to process camp registrations online in 2012.

The Presbytery took a break.

Committee on Preparation for Ministry

Committee Moderator, Amy Dame, introduced Inquirer Paula Steinbacher. Paula shared her faith journey and answered questions from Commissioners.

A **motion prevailed** that Inquirer Paul Steinbacher is enrolled as a Candidate.

Inquirer Joseph Wiseman was introduced. Joe shared his faith journey and answered questions from Commissioners.

A **motion prevailed** that Inquirer Joseph Wiseman is enrolled as a Candidate.

Candidate Debra Schmidt was presented for examination.

Ben Ray, Moderator of Presbytery, asked the ordination questions. Debra answered questions from the Commissioners..

A **motion prevailed** that the examination be arrested.

A **motion prevailed** to approve Debra Schmidt for ordination.

Debra has accepted a call as Designated Pastor to First Presbyterian Church, Wellington.

Committee Moderator, Amy Dame, reviewed the document entitled “Committee on Preparation for Ministry: Report Regarding Candidates Formerly Under Care of Eastminster Presbyterian Church. (see Appendix E)

A **motion prevailed** to approve the transfer of Kyle McCormick to First Presbyterian Church in Derby and Caitlin Hendrix to Bethel Presbyterian Church in Wichita, and that these Candidates be welcomed under care of those Sessions as soon as practically possible, without requiring a six month membership period prior to coming them under care of Session, and that both Kyle and Catlin continue as candidates under care of the Presbytery of Southern Kansas.

Mission Partnership and Support

Bill O’Connell reported on the status of the partnership between the Mission Partnership and Support Committee and the Presbytery of Chihuahua, Mexico. At the request of the Presbytery of Chihuahua, a letter was sent by Jay Ayers confirming PSK vote on Amendment 10A. In response to that letter, the Presbytery of Chihuahua voted to continue in their partnership with PSK. The Presbytery of Chihuahua voted to continue in their relationship with Border Ministries.

Bill O’Connell reported that a van was procured and then driven by Skip Johnson to Lily of the Valley Presbyterian Church, Agua Prieta, Mexico. One-half of the import fees were paid by PSK Mission Partnership and Support Committee. He also reported that First Presbyterian Church, El Dorado, who is in the midst of a fund raising drive for their church renovations, has pledged 10% of the monies raised will go to Pastor Ramon Garcia for the expansion of the Voice of the Desert Church, Hermosillo, Mexico.

Eric Williams, pastor of the Brotherhood Presbyterian Church, Wichita, expressed gratitude for the support for Brotherhood as seen from the amount of food items at the altar. The food will be distributed through the Brotherhood Food Pantry. He explained that 3,500 people are fed per year from the food pantry. Food is distributed on two Tuesdays of each month. This offering of food is greatly appreciated.

The report was arrested until after lunch.

Announcements

Dennis Scheibmeir announced the dates for the Kansas Pastors and Educators Seminar as January 9-12, 2012 at Cross Wind Conference Center, Hesston, KS. Registration forms are available at www.pbysk.org.

A motion prevailed to grant permission for the Lord’s Supper to be served during the Kansas Pastors and Educators Seminar.

The Presbytery broke for lunch.

Mission Partnership and Support – report resumed.

Regina Maas, First Presbyterian Church, Dodge City, reported that the church’s Soup Kitchen is feeding so many more this year and that finances for the kitchen have been depleted. The Soup Kitchen is the only place feeding a free hot meal in Dodge City. If any church has mission money they would like to share, please remember the Soup Kitchen.

Skip Johnson presented a power point presentation as he spoke about the October 2011 trip to install solar water filtration systems as part of the “Clean Water, Clean Energy for Haiti” project. Other PSK representatives on the trip installing water filtration systems included David Grisham and Amy Dame.

Nominations

Committee Moderator, Jim Anderson presented the following nomination.
PSK Moderator-Elect, Dwight Corrin, Elder, First Presbyterian Church, Wichita
There were no nominations from the floor.
A **motion prevailed** to elect Dwight Corrin as PSK Moderator-Elect.

A **motion prevailed** to set aside Administrative Manual 2.3,b,4 (“The State Clerk shall normally be elected triennially at the last Stated Meeting of the year, shall serve a term of three years,...) to allow the extension of the term of our Stated Clerk, Rebecca New, for one year, with election process to take place next year.
A **motion prevailed** to elect Rebecca New as PSK Stated Clerk.

Nominations for committee members were presented as follows:

Name	Class	Clergy/Elder	Male/Female	
<u>Brotherhood Community Services</u>				
	Cara Leahy		2014	E F
	Mary Knecht		2014	E F
<u>Camping Committee</u>				
	Jan Brooks		2014	C F
	Carla Chrispins		2014	E F
	Mike Herring		2014	C M
	Mike Meier		2014	E M
	Don Owens		2014	C M
	Rick Roberts		2014	E M
<u>Church Order</u>				
	Jesse Patrick		2014	C M

Committee on Ministry

Charles Ayers	2014	C	M
Denise Pass	2014	C	F
Dick Reynolds	2014	C	M
Scott Solether	2014	C	M
Regina Maas	2012	C	F
Steve Saville	2013	C	M

Congregational Ministries

Sue Nispel	2014	E	F
Mary Dusenbury	2014	E	F

Mission Partnership

Mary Knecht	2014	E	F
Martha Fair	2014	E	F

Skip Johnson	2014	C	M
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Permanent Judicial Commission

Sally Shattuck	2017	E	F
Mary Dusenbury	2017	E	F

Preparation for Ministry

James Anderson	2014	C	M
Amy Dame	2014	C	F
Robyn McBurney	2014	E	F
Catherine Neely	2012	C	F

Representation

Gerald Hallberg	2014	C	M
Linda Wyman	2014	E	F

There were no nominations from the floor.

A **motion prevailed** to elect committee nominations as presented.

Nominations for committee moderators were presented as follows:

<u>Camping Committee</u>	Don Owens, Moderator
<u>Church Order</u>	Dwight Corrin, Moderator
<u>Committee on Ministry</u>	Scott Solether, Moderator
<u>Congregational Ministries</u>	Sue Nispel, Moderator
<u>Mission Partnership and Support</u>	Mary Knecht, Moderator
<u>Preparation for Ministry</u>	Amy Dame, Moderator
<u>Representation</u>	June Hicks, Moderator

There were no nominations from the floor.

A **motion prevailed** to elect committee moderators as presented.

Nominations for General Assembly commissioners were presented as follows:

David Grisham, Elder, Wichita, First
Amy Dame, Minister, Hutchinson, First
Seth Svaty, Minister, Sterling, United

Howard Means, Elder, Viola, United

Alternate, John Barkett, Minister, Kingman
Young Adult Advisory Delegate Alley Lehman, Westwood, Wichita

There were no nominations from the floor.

A motion prevailed to elect the General Assembly commissioners as presented.

The Nominations Committee nominates Ken Coryell as member to the PSK Board of Trustees.

There were no nominations from the floor.

A **motion prevailed** to elect Ken Coryell to the PSK Board of Trustees.

Committee on Ministry

Information Items:

1. Reverend Roland Slater named as moderator at Conway Springs
2. Reverend Regina Maas named as moderator at Kingsdown.
3. Reverend Jim Uhlig (United Methodist) given permission to serve communion and moderate Yates Center upon final interview with COM team.
4. Reverend Denise Pass to moderate Lakin (after Rev. Karchner departs, December 1).
5. Triennial visit was completed at Cherryvale.
6. CIF for Covenant Presbyterian Church, Wichita was approved.
7. COM would like to introduce Rev. Kang (Korean Presbyterian Church, Wichita).
8. Dismiss Rev. Roberta Karchner to Missouri Union Presbytery.
9. COM wants the Presbytery to be aware that anytime a Church chooses to rent the Church owned manse there are serious tax and insurance liabilities or changes that need to be understood and followed.
10. There is consideration of involvement with a GA program called, "For Such a Time as This."
11. Granted Rev. Seth Svaty permission to labor outside the bounds to perform two weddings in Ellsworth, Kansas, October 1, and Dec. 10.
12. Appointed Rev. John Barkett as mentor to Rev. Michael Herring.
13. Provided Communion training for elders at Kingsdown.

Hyuck Kwon, Elder, Korean Presbyterian Church, Wichita, introduced Reverend Sang Ouk Kang who will serve the Korean Church as Stated Supply Pastor. Rev. Kang and his family recently arrived from Seoul, Korea. Pastor Kang addressed the Presbytery thanking everyone for their support. Rev. Kang was ordained in Korea. The Committee on Ministry and Committee on Preparation for Ministry will form a joint team to design and oversee a process whereby Rev. Kang could become ordained in the PC (USA).

COM Moderator, Dick Reynolds, spoke to Information Item #9. COM wants each church to be clear about the tax, insurance and other implications that result from renting a church manse.

Charles Ayers is in contact with General Assembly concerning a program to help with pastoral leadership needs in western Kansas. This is an application process with a January 2012 deadline.

Actions Items:

COM recommends that the policy entitled “Process for Congregations Considering Leaving the Presbyterian Church (USA)” be approved and added to the Presbytery’s Manual of Operations with one word “dismissed” being added. (This is the second reading) (see Appendix G). Discussion ensued.

A **motion prevailed** to approve “Process for Congregations Considering Leaving the Presbyterian Church (USA)” and to add it to the Presbytery’s Manual of Operation.

A **motion prevailed** to approve the Terms of Call of First Presbyterian Church, Wellington to Debra Schmidt as full time Designated Pastor for a three year term beginning November 27, 2011.

Cash Salary	\$26,000
Manse Utilities and Housing Allowance	\$ 5,000
Full medical, pension, and death benefits of the Board of Pensions	\$12,695
Auto @ current IRS rate up to	\$ 1,500
Continuing Education/year	\$ 800
Full Moving Expenses	
Professional Development	\$ 1,350
30 days vacation including 4 Sundays + 1 week including Sunday after Christmas	
14 days study leave annual including 2 Sundays cumulative to 6 weeks and 6 Sundays.	

The AA/EEO document is on file in the Presbytery Office.

A **motion prevailed** to approve the Ordination and Installation Commission for Debra Schmidt on Sunday, November 27, 2011 at 3:30 p.m. the First Presbyterian Church, Wellington:

Reverends Ben Ray, Moderator; Joyce Daniel
Elders Mary Ellen Garver, Wellington; Lois Cole, Winfield; Brad Farmer, Viola

A **motion prevailed** to approve the Installation Commission for Rev. Joseph Rychcik, on Sunday, January 8, 2012, at 3:00 p.m. New Covenant Presbyterian Church, Hutchinson:

Reverends Ben Ray, Moderator; Amy Baumgartner
Elders Karen Reade, Hutchinson, Julia Boone, Wichita; David Ediger, McPherson

A **motion prevailed** to approve the Terms of Call of First Presbyterian Church, Wichita, to David A Reiter as full time Interim Pastor for one year beginning November 1, 2011:

Cash and Housing	\$75,000
Full Medical, Pension and Death benefits of the Board of Pensions	
Travel Allowance reimbursed at current IRS rate up to	\$ 2,500
Social Security supplement at ½ self-employment tax	
Moving and Travel to see family expenses not to exceed	\$ 2,000

Study leave to accrue at 1 week/6 months with	\$ 2,500
Vacation leave accrues at 1 week/quarter including 1 Sunday/quarter	

A **motion prevailed** to dissolve the relationship between Rev. Roberta Karchner and the First Presbyterian Church, Lakin, effective November 30, 2011.

COM recommends to Presbytery to dissolve the relationship between the Rev. Thomas Oak and the Mt. Vernon Presbyterian Church, Wichita, effective December 31, 2011 per Session agreement and congregational meeting held March 20, 2011 for reduction in force.

Discussion ensued.

A **motion prevailed** to grant Sherry Phillips, Elder, Mt. Vernon Presbyterian Church, Wichita, “voice” to this presbytery meeting.

A **motion prevailed** to dissolve the relationship between the Rev. Thomas Oak and the Mt. Vernon Presbyterian Church, Wichita, effective December 31, 2011 per Session agreement and congregational meeting held March 20, 2011 for reduction in force and contingent upon a vote of the congregation to be held prior to December 31, 2011.

Council

Council Moderator, Sue Nispel, reported the former Northminster Presbyterian church facility has been sold. The new owner will remodel the building and it will be used as a daycare center.

Council has extended the term of the contract between the Presbytery of Southern Kansas and Jay Ayers as Temporary PSK Administrator for an additional six months (ending June 1, 2012) and with a change in working hours to 24-30 hours per week beginning December 1, 2011.

A letter from The Evangelical Presbyterian Church, Presbytery of Mid-America, was read to Commissioners. (see Appendix H)

Sue Nispel placed before the Presbytery the document entitled “Agreement by and between St. Luke Presbyterian Church, and the Resolution Team for the Presbytery of Southern Kansas, made on the 12th day of October, 2011, and to become effective the 15th day of November, 2011.” (see Appendix I)

It was noted that a name change for St. Luke Presbyterian Church is under consideration but for right now the name used will be St. Luke Evangelical Church.

A **motion prevailed** to amend point #6 of the document to read, “Upon such gracious dismissal, and by such action, the Presbytery will release any and all claims of any nature whatsoever which it, or to the extent within its control, PC (USA) may have against St. Luke. St. Luke will release any and all claims of any nature whatsoever which it, or to the extent within its control may have against the Presbytery, and agrees and holds harmless the Presbytery of Southern Kansas.”

A **motion prevailed** to approve the Agreement between St. Luke Presbyterian Church, and the Presbytery of Southern Kansas.

A **motion prevailed** that the offering of \$510.25 is designated to the PSK Seminary Internship Fund.

A **motion prevailed** to pay vouchers in the amount of \$315.00.

A **motion prevailed** to adjourn.

The meeting closed in prayer.

Respectfully submitted,

Rebecca New
Stated Clerk

Jan Lane
Journal Clerk

	Current Period	Year to Date	2011 Budget	% of Budget
Budgeted Income:				
Per Capita	10,490	180,402	302,160	60%
Shared Missions	20,415	226,422	325,000	70%
Interest & Dividends -- Investments	2,437	6,827	15,000	46%
Other Income	-	8	2,000	0%
Camping Reserves	-	-	22,780	0%
Camp	14,840	177,034	184,500	96%
Total Budgeted Income	48,181	590,693	851,440	69%
Budgeted Expenses:				
Presbytery Office Expense	2,882	19,433	37,500	52%
Presbytery FICA/Med	665	6,596	8,861	74%
Presbytery Moderator Expense	-	-	-	0%
Committee on Preparation for Ministry	-	651	3,000	22%
Committee on Ministry	440	3,097	5,000	62%
Committee on Mission Partnership & Support	333	30,075	35,000	86%
Congregational Ministries Committee	199	8,779	11,800	74%
Other Expenses	-	90	2,000	4%
Camp Committee	-	172	300	57%
Camp Support Staff	758	67,617	79,230	85%
Camp Programming	(2,824)	42,010	44,500	94%
Camp Operations	12,764	75,102	83,250	90%
Council	77	1,359	3,000	45%
Budget & Finance Sub-Committee	-	6	200	3%
Personnel Sub-Committee	-	-	50	0%
Council Nominating	-	-	50	0%
Planning and Visioning	9	9	2,000	0%
Trustees Sub-Committee	-	52	100	52%
Discernment and Visioning	-	-	-	0%
Committee on Church Order	50	241	250	96%

Appendix A - continued

Committee for Nominations	-	-	600	0%
Committee on Representation	-	-	50	0%
Administrative Commissions	32	364	500	73%
PSK Disaster Committee	-	80	250	32%
Meetings of Presbytery	975	4,464	5,000	89%
Legal and Audit	-	-	5,200	0%
Office of the Presbyter	3,098	13,327	98,475	14%
Office Secretary	3,598	28,995	39,725	73%
Office of Stated Clerk	2,671	21,102	27,541	77%
Office of Treasurer	-	-	-	0%
Resource Center	-	-	-	0%
Bookkeeper	1,058	9,810	15,000	65%
Camp Manager	4,338	44,277	61,746	72%
Camp Admin. Assistant	2,156	21,565	28,034	77%
GA Per Capita	2,273	35,642	65,468	54%
Synod Per Capita	951	16,802	27,396	61%
GA Shared Missions	6,043	66,221	96,000	69%
Synod Shared Missions	1,745	19,453	27,625	70%
Video Conferencing Development	-	891	30,200	3%
Unfunded Expense	-	-	6,539	0%
Total Budgeted Disbursements	44,292	538,280	851,440	63%

Net Budgeted Revenue over (under)

Budgeted Disbursements

3,890	52,413
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Unbudgeted:

Unrealized Gain (Loss) on Investments (31,557) (21,040)

Appendix B

Balance Sheet

Fiscal Year 2011, Period 9 (09/01/2011 to 09/30/2011)

ASSETS

PETTY CASH	22.52
BANK OF AMERICA-checking	30,162.24
BANK OF THE WEST-checking	66,795.45
BANK OF THE WEST-MONEY MARKET	50,620.56
BANK OF THE WEST--SPECIAL GIFT WMW	21,232.45
FNB-FREDONIA PETTY CASH	1,500.00
ACCOUNTS RECEIVABLE KOREAN CHURCH	-
ACCOUNTS RECEIVABLE - M. CAMPBELL	3,779.90
ACCOUNTS RECEIVABLE CONWAY SPRINGS	1,119.48
CHURCH DEVELOPMENT CORPORATION	50,166.16
PRESBYTERIAN CHURCH FOUNDATION	366,523.79
CAREY THOMAS /BONDS	-
MFS HIGH INCOME FUND-B	-
WMW-SCHOLARSHIP ENDOWMENT	23,887.83
CDC-COMMUNITY OUTREACH	-
CAREY THOMAS/CHAPEL FUNDS	-
BANK OF THE WEST --CHAPEL	80,599.17
RESOURCES FOR RESALE	2,209.25
PROPERTY & EQUIPMENT	1,002,651.00
ACCUMULATED DEPRECIATION	(499,944.12)
Total Assets	<u>1,201,325.68</u>

LIABILITIES AND FUND BALANCES**Liabilities**

SYNOD PAYABLE--SHARED MISSIONS	1,745.20
GA PAYABLE--SHARED MISSIONS	7,309.18
STERLING COLLEGE PAYABLE	650.00
SYNOD PAYABLE--PER CAPITA	918.24
GA PAYABLE--PER CAPITA	2,261.93
NOTE PAYABLE--TOYOTA FINANCIAL	5,653.68
CAMP DEPOSITS	400.00

Total Liabilities **18,938.23****Reserved Funds**

PBY-PROP & EQ'T FD BALANCE	7,540.03
N. MEXICO PARTNERSHIP	180.73
KS PASTORS & EDUCATORS SEMINAR	561.82
YOUTH TRIENNIUM	2,039.25
NEW CHURCH DEVELOPMENT	99,291.47
CONGREGATIONAL REDEVELOPMENT	89,371.80
TRUSTEE CAPITAL	119,869.95
CAR LOAN PYMT FUND	5,653.68
SELF DEVELOPMENT OF PEOPLE	700.93
SMALL CHURCH RESERVE FUND	30,910.30
PEACEMAKING	681.10
HAITI WATER PURIFICATION GRANT	10,000.00
ADMINISTRATORS' CON'T ED.	2,139.49
DISASTER DAMAGE	18,534.37
INQUIRER/CANDIDATE SUPPORT	13,883.98
LEADERSHIP ACADEMY	995.14
WELL ROYALTIES	4,000.00
HAITI SCHOOL FOR WOMEN	1,172.00
SCH. & SMALL CH. NETWORK EVENTS	3,000.00
CONGREGATIONAL EMERGENCY LOAN	68,464.55
VISIONING	8,004.71
WMW-CHAPEL	96,963.59
WMW-FRIENDS OF THE WMW	8,826.15
WMW-SCHOLARSHIP ENDOWMENT	23,887.83
WMW-SPECIAL GIFTS	56,021.52
WMW-PROPERTY & EQUIP. FD BALANCE	263,035.97

Total Reserved Funds **935,730.36**GENERAL OPERATING FUND BALANCE 246,657.09**Total Fund Balance** **246,657.09****Total Liabilities and Fund Balances** **1,201,325.68**

Appendix C
 2011 Year to Date Receipts as of 11/2/11 for PC, SM, TE & Special Offerings

Church	2011 Per Capita		Shared Missions Paid	Pledged	Theological Education	Offerings: JOY, OGH, Peace, Pentecost
	Owed	Paid				
Anthony, Hopewell	\$450	\$450.00	\$0	\$750.00	\$0.00	\$131.40
Arkansas City, First	\$6,720	\$6,153.00	\$0	\$11,250.00	\$0.00	\$901.44
Arlington	\$480	\$480.00	\$0	\$0.00	\$0.00	\$0.00
Ashland	\$1,410	\$1,410.00	\$3,000	\$1,500.00	\$0.00	\$450.00
Belle Plaine	\$780	\$780.00	\$0	\$0.00	\$0.00	\$0.00
Bucklin	\$390	\$0.00	\$300	\$0.00	\$0.00	\$0.00
Caldwell	\$1,050	\$1,202.42	\$0	\$2,191.70	\$83.37	\$193.00
Cambridge	\$1,590	\$1,590.00	\$200	\$297.00	\$50.00	\$698.31
Chase, Community	\$840	\$840.00	\$2,500	\$1,875.00	\$0.00	\$240.49
Cherryvale	\$1,020	\$1,020.00	\$2,500	\$1,500.00	\$150.00	\$0.00
Coffeyville	\$2,670	\$0.00	\$100	\$100.00	\$0.00	\$542.00
Coldwater	\$840	\$840.00	\$0	\$1,500.00	\$100.00	\$1,533.00
Conway Springs	\$1,290	\$0.00	\$0	\$0.00	\$0.00	\$0.00
Derby	\$8,940	\$8,940.00	\$0	\$15,000.00	\$1,500.00	\$0.00
Dodge City	\$7,140	\$7,140.00	\$0	\$0.00	\$0.00	\$220.00
El Dorado, First	\$8,880	\$6,680.00	\$5,000	\$3,750.03	\$0.00	\$399.00
Freeport	\$1,470	\$1,225.00	\$3,000	\$3,000.00	\$0.00	\$1,132.24
Garden City	\$6,030	\$5,280.00	\$0	\$8,333.30	\$1,500.00	\$642.03
Great Bend	\$5,040	\$1,746.00	\$0	\$4,101.45	\$0.00	\$1,279.15
Halstead	\$1,980	\$1,980.00	\$0	\$0.00	\$0.00	\$0.00
Harper	\$810	\$300.00	\$0	\$0.00	\$0.00	\$199.44
Haysville, St. Marks	\$840	\$0.00	\$0	\$0.00	\$0.00	\$108.65
Holcomb	\$210	\$210.00	\$0	\$90.00	\$0.00	\$0.00
Hutchinson, First	\$12,180	\$12,180.00	\$42,912	\$35,760.00	\$2,083.33	\$3,988.59
Hutchinson, New Covenant	\$9,420	\$7,065.00	\$2,700	\$4,323.00	\$169.00	\$1,136.34
Independence	\$7,590	\$5,692.50	\$4,410	\$4,747.50	\$0.00	\$740.50
Jetmore	\$2,460	\$2,460.00	\$3,000	\$2,250.00	\$750.00	\$338.54
Kingman	\$1,950	\$1,950.00	\$0	\$4,000.00	\$400.00	\$358.00
Kingsdown	\$1,410	\$0.00	\$0	\$0.00	\$0.00	\$0.00
Lakin	\$1,650	\$1,650.00	\$5,600	\$4,200.03	\$150.00	\$839.83
Larned	\$3,570	\$3,070.00	\$0	\$2,000.00	\$0.00	\$0.00
Leoti, First	\$1,020	\$850.00	\$0	\$1,500.00	\$0.00	\$160.70
Leoti, Parks	\$630	\$630.00	\$630	\$1,190.00	\$0.00	\$260.00
Liberal	\$1,800	\$930.00	\$0	\$0.00	\$400.00	\$155.00
Lyons	\$2,460	\$1,425.00	\$0	\$466.67	\$0.00	\$86.00
Marion	\$2,550	\$2,540.00	\$0	\$0.00	\$0.00	\$1,009.50
Mayfield, Federated	\$330	\$330.00	\$0	\$0.00	\$0.00	\$0.00
McPherson	\$5,880	\$5,880.00	\$13,407	\$11,172.52	\$0.00	\$2,046.65
Medicine Lodge	\$450	\$450.00	\$500	\$693.75	\$0.00	\$70.00
Neodesha	\$480	\$480.00	\$0	\$450.00	\$0.00	\$115.00

Appendix C – continued

Church	2011 Per Capita		Shared Missions Paid	Pledged	Theological Education	Offerings: JOY, OGH, Peace, Pentecost
	Owed	Paid				
Newton, First	\$6,870	\$2,920.00	\$15,000	\$14,525.00	\$500.00	\$1,297.00
Newton, St. Luke	\$3,810	\$0.00	\$0	\$1,000.00	\$0.00	\$522.85
Pratt	\$6,000	\$4,375.70	\$9,000	\$7,500.00	\$250.00	\$761.80
Spearville, The Federated	\$990	\$990.00	\$0	\$840.00	\$0.00	\$160.00
Sterling	\$4,290	\$3,217.50	\$16,500	\$7,500.00	\$0.00	\$1,204.69
Syracuse	\$3,840	\$3,840.00	\$1,200	\$2,400.00	\$0.00	\$2,605.00
Tribune	\$1,290	\$1,290.00	\$0	\$2,750.00	\$0.00	\$398.00
Viola	\$780	\$780.00	\$0	\$1,480.00	\$100.00	\$230.00
Wellington	\$3,540	\$3,540.00	\$0	\$0.00	\$0.00	\$632.81
Wichita, Bethel	\$1,020	\$1,020.00	\$0	\$1,570.80	\$250.00	\$426.00
Wichita, Brotherhood	\$960	\$400.00	\$200	\$75.00	\$0.00	\$55.00
Wichita, Calvary	\$690	\$690.00	\$0	\$0.00	\$0.00	\$0.00
Wichita, Covenant	\$13,500	\$11,019.00	\$11,891	\$9,909.20	\$0.00	\$0.00
Wichita, Eastminster	\$66,600	\$12,487.50	\$0	\$0.00	\$0.00	\$0.00
Wichita, First	\$19,650	\$14,737.50	\$67,000	\$55,833.30	\$1,666.70	\$9,624.20
Wichita, Grace	\$16,920	\$12,690.00	\$0	\$4,112.78	\$0.00	\$3,513.67
Wichita, Korean	\$990	\$990.00	\$0	\$500.00	\$0.00	\$0.00
Wichita, Mt. Vernon	\$3,930	\$0.00	\$0	\$0.00	\$0.00	\$0.00
Wichita, Southwest	\$2,040	\$0.00	\$0	\$0.00	\$0.00	\$1,021.86
Wichita, St. Luke	\$1,470	\$1,470.00	\$2,000	\$1,500.00	\$300.00	\$295.00
Wichita, Trinity	\$7,680	\$5,500.00	\$0	\$11,330.00	\$0.00	\$1,040.27
Wichita, Westwood	\$8,280	\$6,900.00	\$0	\$2,762.75	\$0.00	\$41.19
Winfield	\$8,100	\$6,775.00	\$0	\$9,137.50	\$0.00	\$1,388.85
Yates Center	\$1,050	\$1,050.00	\$0	\$0.00	\$0.00	\$0.00
Zenith	\$1,170	\$1,170.00	\$0	\$200.00	\$0.00	\$0.00
Totals	\$302,160	\$193,701.12	\$212,550	\$262,918.28	\$10,402.40	\$45,192.99

Appendix D – 2012 Proposed Budget

	2011 Budget	2012 Proposed Budget
Budgeted Income		
TOTAL PER CAPITA	302,160	255,606
TOTAL SHARED MISSION GIVING	325,000	330,000
INTEREST ON INVESTED FUNDS	15,000	5,000
OTHER INCOME	2,000	2,000
PSK EVENTS-CAMP	102,500	102,500
CPCM-PSK CHURCHES	43,000	43,000
CPCM-NON-PSK GROUPS	39,000	39,000
CPCM-ALL OTHER INCOME	<u>22,780</u>	<u>22,780</u>
Total Budgeted Income	<u>851,440</u>	<u>799,886</u>
Budgeted Expenses		
PRESBYTERY OFFICE EXPENSE		
POSTAGE	3,500	2,500
TELEPHONE	5,350	4,000
COMPUTER SUPPORT	2,000	2,000
EQUIPMENT MAINTENANCE	2,500	2,000
EQUIPMENT LEASE	3,600	3,600
INSURANCE	7,000	8,000
PRINTING	750	100
OFFICE SUPPLIES	3,000	2,000
MISCELLANEOUS EXPENSE	1,000	1,000
BANK-SERVICE CHARGES	300	300
FACILITY EXPENSE	<u>8,500</u>	<u>8,500</u>
Total PSK Office Expenses	37,500	34,000
COMMITTEE ON PREPARATION		
CPM COMMITTEE MT'G. EXPENSES	400	400
CPM-INTERVIEWS/VISITS	2,300	2,300
CPM-PSYCHOLOGICAL EVALUATION	<u>300</u>	<u>300</u>
Total CPM Expenses	3,000	3,000

Appendix D – 2012 Proposed Budget – continued

COMMITTEE ON MINISTRY

COM.-GENERAL MEETINGS	1,250	1,250
COM-ADMINISTRATION	250	250
COM-SERVICE TO CHURCHES-TRI VISITS	1,000	1,000
COM-KANSAS PASTORS' SCHOOL	500	500
COM-EMERGENCY AID	1,000	1,000
COM -CONTINUING ED. SCHOLARSHIPS	500	500
COM-SEXUAL MISCON. POLICY TRNG.	<u>500</u>	<u>500</u>
Total COM Expenses	5,000	5,000

MISSION PARTNERSHIP & SUPPORT

MPS-EMMAUS HOUSE	1,200	Budget & Finance usually sets the total budget for Mission Partnership and Support Committee and they decide the mission projects to fund.
MPS-NEODESHA, HELPING HANDS	1,000	
MPS-BROTHERHOOD COMMUNITY MINISTRIES	20,000	
MPS-MISSION FOOD PURCHASE-LAKIN	125	
MPS-CAMPUS MINISTRIES	4,000	
MPS-MISSION TRIPS FACULTY -STERLING COLL	1,000	
MPS-NUEVO CALVARIO/EL SALVADOR	1,500	
MPS-FPC, INDEPENDENCE, CUFF	100	
MPS-FPC, INDEPENDENCE, FAST	150	
MPS-INTERFAITH MIN.-GO ZONES	500	
MPS-NORTHERN MEXICO PARTNERSHIP	1,000	
MPS-UNASSIGNED	<u>4,425</u>	
Total MPS Expenses	35,000	

CONG. MINISTRIES COMMITTEE

CM-YOUTH COUNCIL	8,000	8,000
CM-YOUTH TRIENNIUM-TO RESERVE	1,000	1,500
CM-EDUCATION & LEADERSHIP	300	300
CM-RESOURCE CENTER	<u>2,500</u>	<u>2,000</u>
Total CM Expenses	11,800	11,800

OTHER PBY EXPENSE

OTHER PSK EXPENSE	<u>2,000</u>	<u>2,000</u>
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WMW CAMP MANAGER

CAMP MGR.'S SALARY	38,998	38,998
CAMP MGR.'S HOUSING	13,075	13,075
CAMP MGR.-HOUSING PROVISION	(13,075)	(13,075)
CAMP MGR.'S UTILITIES	3,000	3,000
CAMP MGR.'S PENSION-MEDICAL/DENTAL	17,348	17,761
CAMP MGR.'S PROF. EXP.	1,800	1,800
CAMP MGR.'S CONT. EDUCATION	<u>600</u>	<u>600</u>
Total WMW Camp Manager Expenses	61,746	62,159

WMW CAMP ADMIN. ASST.

ADM. ASSIST. - SALARY	28,034	28,034
ADM. ASSIST. - PENSION	=	<u>3,365</u>
Total WMW Camp Admn. Asst.	28,034	31,399

STATED CLERK EXPENSES

STATED CLERK -SALARY	16,153	16,153
STATED CLERK-PENSION	5,088	5,209
STATED CLERK-PROFESSIONAL EXP.	2,500	2,500
STATED CLERK CON'T ED./CONF./G.A.	800	800
STATED CLERK-OFFICE EXPENSE	<u>3,000</u>	<u>3,000</u>
Total Stated Clerk Expenses	27,541	27,662

OFC. OF GEN. PRESBYTER OR ADMINISTRATOR

G. P. SALARY	41,000	
G. P.-HOUSING & UTILITIES .	24,000	
G. P.-PENSION	20,475	
G. P.-CON'T ED.	1,000	
G. P.-PROFESSIONAL EXPENSE	<u>12,000</u>	
Total GP or Administrator Expenses	98,475	75,000

Appendix D – 2012 Proposed Budget – continued

OFFICE SECRETARY		
OFFICE SEC.-SALARY	33,800	33,800
OFFICE SEC.-PENSION & MED. INS.	<u>5,925</u>	<u>10,901</u>
Total Office Secretary Expenses	39,725	44,701
BOOKKEEPERS' EXPENSES		
BOOKKEEPERS-SALARY	<u>15,000</u>	<u>15,000</u>
Total Bookkeeper Expenses	15,000	15,000
Employer's Payroll Taxes		
CAMP MGR.'S FICA & MEDICARE	2,983	2,983
ADM. ASST. FICA/MED	2,145	2,145
OFFICE SEC.-FICA & MEDICARE	2,586	2,586
BOOKKEEPERS-FICA & MEDICARE	<u>1,147</u>	<u>1,147</u>
Total Payroll Taxes Expense	8,861	8,861
OTHER COMMITTEES & EXPENSES		
LEGAL EXPENSE	1,200	1,200
AUDIT EXPENSE	4,000	4,000
MEETINGS OF PRESBYTERY	5,000	5,000
COUNCIL MTG EXPENSE	3,000	3,000
BUDGET & FINANCE SUB-COMMITTEE	200	200
PERSONNEL SUB-COMMITTEE	50	50
COUNCIL NOMINATING SUB-COMMITTEE	50	50
PLANNING & VISIONING SUB-COMMITTEE	2,000	1,000
SUB-CTE-TRUSTEES	100	100
CHURCH ORDER COMMITTEE	250	250
PSK DISASTER	250	250
NOMINATING CTE. EXPENSE	600	250
REPRESENTATION COMMITTEE	50	50
ADMINISTRATIVE COMMISSIONS	500	500
VIDEO CONFERENCING TECHNOLOGY--R & D	<u>30,200</u>	=
Total Other Committees & Expenses	47,450	15,900

Appendix D – 2012 Proposed Budget – continued

GA/SYNOD		
GA PER CAPITA	65,468	65,180
SYNOD PER CAPITA	27,396	27,400
GA SHARED MISSIONS	96,000	97,500
SYNOD SHARED MISSIONS	<u>27,625</u>	<u>27,625</u>
Total GA/Synod Expenses	216,489	217,705
WMW CAMP EXPENSES		
CPCM-OTHER STAFF SALARIES	73,630	73,630
CPCM-OTHER STAFF FICA/MED	5,600	5,600
CPCM COMMITTEE MEETING EXPENSE	300	300
CPCM-MATERIALS/ EQT/EVENTS	15,000	15,000
CPCM-FOOD	23,000	23,000
CPCM-PUBLICITY/NEWSLETTER	3,500	3,500
CPCM-TRANSPORTATION	2,000	2,000
CPCM STAFF TRAINING	1,000	1,000
CPCM-UTILITIES	30,050	30,050
CPCM-MAINTENANCE & EQUIPMENT	30,700	30,700
CPCM -INSURANCE	15,950	15,950
CPCM OFFICE EXPENSE	5,050	5,050
CPCM TAXES & FEES	<u>1,500</u>	<u>1,500</u>
Total WMW Camp Expenses	207,280	207,280
UNASSIGNED IN BUDGET	<u>6,539</u>	<u>3,419</u>
Total Budgeted Expenses	<u>851,440</u>	<u>799,886</u>

Appendix ECommittee on Preparation for Ministry
A Report Regarding Candidates Formerly Under Care of
Eastminster Presbyterian ChurchMembership Transfers:

The CPM reports that **Kyle McCormick**, a Candidate under care of the Presbytery, is no longer a member of Eastminster Presbyterian Church. Kyle has transferred his membership to the First Presbyterian Church in Derby, and will be received under the care of the Session in the near future. Kyle has completed two years of theological education at Princeton Theological Seminary and plans to graduate in the Spring of 2013. He plans to pursue pastoral ministry and is particularly interested in ministry with small churches.

The CPM reports that **Caitlin Hendrix**, a Candidate under care of the Presbytery, is no longer a member of Eastminster Presbyterian Church. Caitlin has transferred her membership to Bethel Presbyterian Church in Wichita, and will be received under care of the Session in the near future. Caitlin is in her third year of theological education at Brite Divinity School and plans to graduate in the Spring of 2012. Caitlin has completed two units of CPE and is currently working as a hospital chaplain. She hopes to pursue chaplaincy as her continued vocation.

Polity:

The 2009-2011 Book of Order states:

An inquirer shall have been a member of the sponsoring congregation for at least six months prior to the inquirer phase. (G-14.0403)

The 2011-2013 Book of Order states:

To be enrolled as an inquirer, the applicant shall be a member of the sponsoring congregation, shall have been active in the work and worship of that congregation for at least six months, and shall have received the endorsement of the session of the sponsoring congregation. (G-2.0602)

-and-

At the request of the inquirer or candidate and with the approval of the sessions and presbyteries involved, a presbytery may transfer the covenant relationship of an inquirer or candidate. (G-2.0608)

For clarification:

The ordination process begins with the Inquiry Phase, during which the individual is under the care of a particular Session as well as the Committee on Preparation for Ministry. The process continues with the Candidacy Phase, during which the individual deepens their relationship with the Presbytery (while remaining under care of the Session and the CPM). Both Kyle and Caitlin completed their Inquiry phase while under the care of Eastminster Presbyterian Church.

What this means:

1. The Presbytery of Southern Kansas has agreed to follow the 2009-2011 Book of Order until such time as a new manual of operations can be approved. This is our own choice, and is not mandated by any outside authority.
2. One reading of the 2009-2011 Book of Order would interpret it to mean that Kyle and Caitlin cannot come under care of their new Sessions for six months. Although the above citation is in reference to Inquiry, the process assumes that those preparing for ministry will remain with the same Session throughout the process. (However, there is no requirement necessitating this.)
3. The 2011-2013 Book of Order makes the six month requirement applicable strictly to the moment of becoming an Inquirer. It also provides for the transfer of covenant relationships.
4. The following motion allows Kyle and Caitlin to continue their ordination process without penalty. It allows their new church homes to take them under care. It does not violate the 2011-2013 Book of Order. It may make an alteration to the process in the 2009-2011 Book of Order (depending on interpretation), but doing so is within our right as a presbytery.

Appendix F
Letter Dated November 15, 2011 from the Session of First Presbyterian Church,
Caldwell, KS

LuAnn Jamison
Clerk of Session
First Presbyterian Church
Caldwell, KS

November 15, 2011

The Reverend Rebecca New
Stated Clerk
3521 W 21st St. North
Wichita, KS

Dear Reverend New:

For nearly a year, the Session of First Presbyterian Church in Caldwell , Kansas has been in careful prayer and study with regard to Amendment 10a and the issues surrounding it.

As a result of these meetings, the Session has endeavored to find ways to live into the radical hospitality and inclusivity demonstrated by the life of Jesus Christ, as revealed in the Gospel. Recent discussions between members of the Session and members of the congregation, as well as passage of 10a on the national level have only served to strengthen the Session's strong conviction that FPC Caldwell should be a sanctuary in every sense of the word; a place of welcome that all of God's children can call home.

While we welcome and affirm the passage of 10a; as a Session we do not believe the amendment went far enough. G-2.0104b was simply a polity solution to a theological question. It is for this reason that, on Wednesday, Nov. 9th 2011, the Session of First Presbyterian Church Caldwell, KS voted unanimously to affiliate, minister and witness as a More Light Presbyterian Church. In doing so, the Session affirms that the Gospel of Jesus Christ and this community of faith belong to ALL of God's children, including those who are lesbian, gay, bisexual and transgendered.

We believe that God's Holy Spirit is at work within us and among us; ALL of us and that God has gifted each one of us in many and diverse ways. We believe that it is in our diversity that our unity is made stronger and the fullness of God is made manifest. Therefore, we affirm and honor ALL who have been called to the ministries of ordained leadership and life in the Church, who have pledged themselves to the difficult task of "joyful submission to the Lordship of Jesus Christ."

The Session of First Presbyterian Church Caldwell does not believe it is alone in its understanding and encourages all likeminded congregations to join us in this affirmation.

Yours in Christ,

The Session of First Presbyterian Church
Caldwell, KS

Appendix G
Process for Congregations Considering Leaving the
Presbyterian Church (USA)

(Second reading for the November 15, 2011 meeting of the Presbytery of Southern Kansas)

Preamble

The mission of the Presbytery of Southern Kansas is to be a community of faith under the lordship of Jesus Christ. We are called, by the grace of God, to lead, nurture, serve, represent, support and encourage our congregations. Even in times of conflict, we seek to uphold one another, respecting each other's integrity as we perceive the Biblical basis and Christian credibility of varied perspectives. It is the Presbytery's desire to encourage peace and unity while minimizing confrontation between and among its congregations and members as we seek together to find and represent the will of Christ. In all that we do, it is our prayer that they will know we are Christians by our love.

These policies relate to congregations which may seek to withdraw from the Presbytery of Southern Kansas and the Presbyterian Church (USA). The Presbytery desires to create a gracious process that is simple in administration. Our first goal is reconciliation. A listening team will meet with the session and congregation to discern the situation and provide a nurturing, healing presence. If efforts to reconcile differences seem unsuccessful, the listening team may recommend that the Presbytery Council form a resolution team to work with the congregation, either to continue the relationship with the Presbytery or to prepare a mutually satisfactory separation. If there is to be a separation, the resolution team will join the congregation in addressing such practical matters as pastor relationships to Presbytery, pensions, assets and liabilities including debt liquidation, and corporate status. When necessary, the resolution team may recommend that the Presbytery appoint an administrative commission to act for the Presbytery in delegated matters that address the specific situation of the congregation. The Presbytery itself is the only body empowered to approve a congregation's dissolution or withdrawal.

With believers in every time and place, we rejoice that nothing in life or in death can separate us from the love of God in Christ Jesus our Lord.

Listening Team

When the leadership of the Presbytery becomes aware, either through formal congregational action or through informal contacts with church leaders or members, that a congregation is in serious disagreement with the denomination, visitation will be offered to the congregation of a Listening Team by the appropriate Committee on Ministry.

The purpose of the Listening Team will be as follows:

1. To engage either the Session or the congregation as a whole, as circumstances dictate, in a time of prayer and conversation aimed at understanding the essence of the conflict and identifying steps forward.
2. If the team determines that progress can be made toward reconciliation through continued and constructive dialogue, the team will engage in such dialogue.
3. In its dialogue with the Session, the team will share matters for consideration with respect to implications for a church considering leaving the PCUSA and implications for the impact on the status of the Presbyterian minister of such church.

If, after dialogue, unresolved issues and concerns remain, the Committee on Ministry will recommend that Presbytery Council create a Resolution Team to work with the church.

If the offered visit from the Listening Team is refused by the Session, Presbytery Council will immediately recommend to Presbytery the formation of an Administrative Commission with authority to act for Presbytery in matters delegated to the Administrative Commission.

Resolution Team

1. If the Listening Team determines that its discourse with the church still leaves open issues and concerns, a Resolution Team established by Presbytery Council shall work with the church to achieve a mutually agreeable resolution.
2. Working in good faith toward a mutually agreeable resolution means that the Resolution Team as a representative of Presbytery and the congregation's clergy and officers:
 - a. Are open and honest in all their dealings with each other;
 - b. Provide all requested relevant information and documents to each other on a timely basis;
 - c. Commit to protect the rights of the officers and members, if any, of the church who desire that the congregation remain loyal to the PCUSA, or who desire to remain congregants of another PCUSA church; and
 - d. That the congregation's clergy and officers refrain from any unauthorized unilateral changes in the way their assets are held or managed

Appendix G – continued

3. A mutually agreeable resolution may result in clarification or mediation of the church's connectional relationship to the Presbytery within the limits of the *Book of Order* and other binding requirements existent throughout the PCUSA and the Presbytery.

Or the mutually agreeable resolution may result in a recommendation to Presbytery that the congregation be separated from the Presbytery, be divided, dissolved, dismissed or be transferred to another Reformed denomination within the framework of the applicable Presbyterian requirements with due regard for the rights of and obligations of all interested parties.

Such a resolution shall:

- a. Specify how the separation will affect assets, liabilities, including debt liquidations, pension, corporate, and other interests of the parties (including any group within the congregation which wishes to remain within the Presbytery) as well as the processes and procedures for the church to join another Presbytery or a Reformed denomination.
- b. Be approved by secret ballot at a duly called congregational meeting where representatives appointed by the Council of the Presbytery were present and given permission to speak and at least 50% of the members on the active roll were present and casting ballots. This should be relatively easy for some smaller congregations, but impractical for other larger ones and the Resolution Team may negotiate a more practical number if 50% is deemed unreasonable for any church.

4. If the Resolution Team determines that a congregation will not work in good faith according to these criteria or that a mutually agreeable resolution cannot be reached, it will recommend to Presbytery that an Administrative Commission be formed (*Book of Order*: G-3.0109).

**If a Presbyterian Congregation Should Choose to Leave the PCUSA
Issues for Consideration**

- In the historic language found in (F-3.0101), it is clear that our form of government respects the right of individual conscience and “the rights of private judgment, in all matters that respect religion, as universal and unalienable.” It is recognized also that Presbyterians may differ in their opinions. In matters of differences of opinion, “a majority shall govern” (F-3.0205). Dissents and protests and proposals for change are permissible, but defiance and schism are not permitted.
- If a congregation seeks to leave the PCUSA, it is to be determined by the Presbytery if the decision truly and accurately reflects the will of the majority of the members of the congregation and if so, whether there is a “loyal minority” of Presbyterians who do not choose to withdraw.
- It is clear by the PCUSA Constitution (G-4.0203) that “All property held by or for a Congregation... is held in trust ... nevertheless for the use and benefit of the Presbyterian Church (USA)” The name of a PCUSA congregation may not be continued to be used by a congregation which has withdrawn from the denomination without the permission of a Presbytery
- A Presbytery has authority and responsibility for “the government of the church throughout its district” (G-3.0301) and has the power to divide, dismiss, or dissolve churches in consultation with their members and to consider and act upon requests from congregations for permission to take the actions regarding real property as described in G-4.0206.”
- A Presbytery has authority to divide, dismiss, or dissolve a congregation (G-3.0303b).
- Mitigation of financial impact on mission and ministry of the Presbytery.
Just as this process is designed to aid in Presbytery's ability to respectfully deal with the congregation's desire to be dismissed, and to have that happen in a way that minimizes the impact on that congregation's ministry, it is also important for the congregation to act in a way as to minimize the impact on the mission and ministry of the Presbytery .Recognizing that the Presbytery's ability to sustain ministry is related to its financial health, it is assumed that the congregation that is being dismissed would want to minimize the financial impact of its departure on Presbytery. This comes in two forms: per capita giving and mission giving. The dismissal of the church shall not be conditioned on

Appendix G – continued

these payments being made, as they are intended to be voluntary contributions driven by this reciprocal concern for ministry.

Through the process of negotiation between Presbytery and the congregation the parties are encouraged to reach an agreement that will help lead to the health of both parties. An example could be seen in the following where the congregation agrees to a declining per capita and mission contribution over the span of 5 years so that the Presbytery can adequately adjust to a smaller base of per capita and mission contributions. The first year after the dismissal is granted, the contribution should be 80% of the last per capita payment the church made before it's dismissal, followed by 60% the following year, followed by 40% the following year, followed by 20% the following year, and nothing in year 5. Per capita and mission contribution is not a requirement for dismissal, but rather a tangible partnership in the greater ministry of the larger church.

The congregation may want this contribution targeted at ministries that the congregation has previously supported. It may even be the case that the ministry integration is such that declining contributions would not be necessary and that the congregation may want to continue to support these ministries at the 100% level or more over a long period of time. This is completely consistent with the goal of remaining in fellowship and continuing to serve together even after the dismissal is complete, just as many PC (USA) churches work closely with non PC (USA) churches on mission today.

- Practical Considerations:

- a. Tax Status: A congregation which ceases to be a PCUSA is no longer included in the PCUSA's "group revenue ruling" by which a Presbyterian congregation is granted 501(c)(3) non-profit tax-exempt status. Such status is required not only for exemption from tax payments to state and federal authorities and the filing of certain tax forms, but is required also for real estate tax exemption, for U. S. Postal Service bulk mailing permits, for grant-making foundations, and for the receipt of many forms of grants and bequests. Gifts to a church which does not have valid tax-exempt status may not be claimed as charitable contributions. Legal and other services will be needed to secure new 501 (c)(3) status.

- b. Corporate Status: A congregation which ceases to be a PCUSA church will need to revise its corporate status (which may require the filing of new articles of incorporation and bylaws).

- c. Insurance: Since many PCUSA congregations have property and liability insurance which is available only to PCUSA congregations, new insurance provisions may need to be made, and it is an unwise congregation which is uninsured for even a minute.

- d. Any individual currently in either the inquiry or candidacy phase of Preparation for Ministry whose church of membership leaves the PCUSA will be assisted by the Presbytery CPM to become a member of another church in the Presbytery and be under the care of that church's session for the remainder of their Preparation for Ministry process. The G-2.0602 six month church membership requirement will be waived under this circumstance with no re-application needed...

**If a Presbyterian Minister Should Choose to Leave the PCUSA
Issues for Consideration**

A Presbyterian minister (teaching elder) of the PCUSA is under the ecclesiastical authority of a Presbytery. A Presbyterian minister's ecclesiastical status is to be determined and approved by a Presbytery and may not be "independent" of a Presbytery.

- A Presbyterian minister's employment by a particular church may be only by a three-way contractual agreement between a minister, a congregation, and a Presbytery (in cases of called-and-installed pastoral relationships) or between a minister, a session, and a Presbytery (in cases of temporary pastoral relationships). The concurrence of all three bodies is required for an official pastoral relationship to exist.
- While it is possible for a Presbyterian minister to labor outside the bounds of the Presbytery or beyond the jurisdiction of the church, as in temporary service in another denomination, it is made specific that when a minister of this church continues or accepts membership of any character in another denomination, except as provided by the Constitution in the *Book of Order*, Presbytery shall record the fact, delete the minister's name from the roll, and take such other action of an administrative character as may be required by the Constitution.

- If a Presbyterian minister, “after consultation and notice, persists in a work disapproved by the governing body having jurisdiction, the governing body may presume that the officer has renounced the jurisdiction of this church” (G-2.0509), and the governing body may remove the minister from the roll of the governing body. The 2004 General Assembly adopted specific procedures regarding the implementation of the provisions of the former (G-6.0502), but it is a Presbytery alone which has authority in matters regarding the membership of ministers.

- Practical Considerations:

[A minister considering departure from the PCUSA is advised to consult, with the advice of counsel encouraged, the provisions of the Board of Pensions plan (which are available at <http://pensions.org/library/publications/rules.htm>) and to consult also with legal and tax professionals regarding the special tax issues which relate to clergypersons.]

Presbyterian minister’s pension benefits are “vested,” from day one, and a member (or survivor of a member) of the Presbyterian Board of Pensions’ plan has a non- Forfeitable right to receive a retirement pension based on contributions and accrued increases.

Medical Insurance/Death-and-Disability: The Board of Pensions’ major medical plan and death-and-disability provisions require active participation in the plan, and participation is not available to ministers who are not on the roll of a Presbytery. A member may be eligible to purchase continuation of medical benefits for a limited duration. Life (death) insurance and disability insurance policies are available commercially at varying rates

Tax Issues: A Presbyterian minister is entitled to certain income-tax benefits and provisions due to his/her ecclesiastical status in the PCUSA. An “independent” minister may or may not be entitled to such benefits and provisions.

Insurance: A minister no longer serving a PCUSA congregation or no longer on the roll of the PCUSA should make arrangements for professional liability insurance coverage if continuing to engage in professional ministry.

Appendix H

THE EVANGELICAL PRESBYTERIAN CHURCH
PRESBYTERY OF MID-AMERICADexter Kuhlman - Stated Clerk
1926 Prospector Ridge Ballwin, Missouri 63011 PHONE 636-458-2906 FAX 636-458-6134

November 11, 2011

Rev. Dr. George Mitchell
St. Luke Presbyterian Church
808 East 6th Street
Newton, KS 67114

Dear Dr. Mitchell

This letter acknowledges that St. Luke Presbyterian Church of Newton, Kansas, and the Rev. Dr. George Mitchell have been received as transitional members of the Mid-America Presbytery, in the Evangelical Presbyterian Church.

Yours In Christ,

Handwritten signature of Dexter A. Kuhlman in cursive.

Dexter A. Kuhlman

Appendix I

AGREEMENT

THIS AGREEMENT, by and between ST. LUKE PRESBYTERIAN CHURCH OF NEWTON, KANSAS, hereinafter “St. Luke,” and the Resolution Team for the PRESBYTERY OF SOUTHERN KANSAS, hereinafter “Resolution Team,” made on the 12th day of October, 2011 and to become effective the 15th day of November, 2011.

WHEREAS St. Luke requests separation from and no longer desires to be affiliated with the PC(USA) and Resolution Team desires to process such desire through a policy entitled “Process for Congregations Considering Leaving the Presbyterian Church (USA)” similar to that being considered for adoption by the Presbytery;

AND WHEREAS the parties seek to reach a resolution of any and all claims, of any nature whatsoever, between the Presbytery, PC(USA) and St. Luke and to avoid any potential for litigation over such matters;

AND WHEREAS the parties desire that the separation will be blessed by the Presbytery and that the separation will be made in the spirit of love and unity for the purpose of ensuring that unity in Christ will not suffer.

THEREFORE the parties do hereby agree as follows:

1. The Petition from St. Luke indicating its desire to no longer affiliate with the PC(USA) and Presbytery’s desire to implement a gracious dismissal of procedure to work through the details of that process, have been considered and resolved by and between the Resolution Team from Presbytery and representatives of St. Luke and approved by its Session.

2. Resolution Team agrees that the request by St. Luke for dismissal was unanimous for purposes of its request.

3. The Resolution Team agrees to recommend to the Presbytery at its meeting on November 15, 2011 and to solicit a vote on said date to offer gracious dismissal to St. Luke from the Presbytery and PC(USA), said dismissal to a Reformed Presbyterian body to be determined by St. Luke and further that Presbytery will accept the terms of this agreement.

4. Upon gracious dismissal, St. Luke will make a financial gift, in the amount of \$6,368.00 to the Presbytery for the exclusive and dedicated use as follows: \$3,184.00 to the Westminster Woods Camp and \$3,184.00 to the Presbytery of Southern Kansas Disaster Relief Fund to be paid in full within a period of two years from the date of this Agreement.

5. Presbytery believes that a grant was made to St. Luke in the late 1950s in the amount of \$5,500.00 and St. Luke agrees to search its records for evidence of such grant and if they discover or Presbytery can produce written confirmation of that grant and amount, St. Luke agrees to repay that grant in the amount of \$5,500.00 within two years from approval of this Agreement.

6. Upon such gracious dismissal, and by such action, the Presbytery will release any and all claims of any nature whatsoever which it, or to the extent within its control, PC(USA) may have against St. Luke. St. Luke will release any and all claims of any nature whatsoever which it, or to the extent within its control may have against the Presbytery, and agrees and holds harmless the Presbytery of Southern Kansas.

Clerk of Session, St. Luke

Moderator of Session, St. Luke

Rev. James Ayers, Presbytery Administrator
and Resolution Team Representative