

The Presbytery of Southern Kansas was convened with prayer at 9:00 a.m. on Saturday, February 16, 2013, at the First Presbyterian Church, El Dorado by Moderator, Ruling Elder, Mary Ellen Garver. The meeting opened with worship led by Bill O'Connell. The worship service included a celebration of the Lord's Supper and the Installation of Seth Svaty as Moderator of Presbytery. Candidate, Paula Daniel Steinbacher preached.

Quorum Present

Each person must sign the attendance register for official attendance.

Vouchers are available (the Presbytery pays \$30 toward motel costs and 20 cents/mile for travel over 70 miles.)

Opening Business

Moderator, Mary Ellen Garver called the Presbytery meeting to order. Additional handouts for the meeting are available at the registration tables. Anyone wishing to speak on the floor should identify themselves. All comments should be directed to the Moderator. All motions must be submitted in writing and Robert's Rules of Order will be followed.

Roll of Teaching Elders Present

James Anderson	Charles Ayers	Jay Ayers
Amy Baumgartner	Jane Brigden Graham	Jan Brooks
Tom Church	Danny Daniel	Joyce Daniel
Anthony D'Olio	Laura Frazey	Sang Ouk Kang
Jeremiah Lange	Angela Madden	Catherine Neelly Burton
William O'Connell	Don Owens	Denise Pass
Arlene Patrick	Jesse Patrick	Ben Ray
H Dick Reynolds	Tom Robson	Dennis Scheibmeir
Debra Schmidt	Scott Solether	Seth Svaty
Don Waite	John Wilson	Stephen Wing
Bob Wyman		

Roll of Teaching Elders Excused

Nick Adams	Keith Allison	John Barkett
Allen Beach	John Barnum	Shirley Barnum
Eugene Blake	George Boone	Don Calderwood
David Clipson	Richard Daeschner	Robert Duncan
John Enwright	Larre Eschliman	Gail Fisher
Dick Gorham	Skip Johnson	James Grant
Strother Gross	Gerald Hallberg	John Haspels
William Hasting	Doug Kelly	Christian Kettler
Keith Koch	Margaret Lacy	William Long
Gordon Mackay	Bert McCormick	Diane Monger
Helen Rose Moore	Paul Mueller	Rebecca New
Mary Carol Perrott	Melissa Ramos	David Reiter
Joseph Rychcik	Charles Ross	Steve Saville
Loran Scott	Irving Simon	Jack Singer
Roland Slater	Ann Smith	Dale Snyder
Alfred Spotts	Hal Staats	Judith Steele
Dawn Swartz	Steve Washburn	C Ernest Williams
John Williams	Jim Wooten	

Roll of Teaching Elders Absent

Amy Dame	Larry Cracraft	Geoffery Snook
Jennifer Snook		

Ruling Elder Commissioners Present

Arkansas City, Robert Barrett, Paula Steinbacher; **Cambridge**, Ernie Hull; **Cherryvale**, Stella Blanchard; **Coffeyville**, Jim Liddell; **Derby**, Nora Coryell, Jeffrey R. McCune, Linda Buchanan; **El Dorado**, Elvira Davis, Riley Walters, Krystal Wallace, Gary Wilson; **Freeport**, Jerry Dusenbury; **Great Bend**, Don Sweeney; **Hutchinson-First**, Ed Johnson; **Hutchinson-New Covenant**, Gene Nolte, James L. Hasler; **Lakin**, Frankie Summers; **Larned**, Merlene Baird; **Marion**, Jackie Volbrecht; **McPherson**, Allan Sents; **Neodesha**, Mina R. Olson; **Newton**, Patricia Randall, Susan Wyman; **Pratt**, Alan Luttrell; **Sterling**, Duane Johnson; **Viola**, James Billups; **Wellington**, Gloria Klima; **Wichita: Bethel**, Joan Schatz; **Covenant**, Dave Almes; **First**, David Grisham, Clifford T. Johnson, Peggy Church, Joe Lang, Patty Cole; **Grace**, Jean Stevens, Esther Cummins, Margaret McIntire, Judith Ney, Clayton Jamison; **Korean**, Hyuck M. Kwon; **Mt. Vernon**, William A. Ward; **St. Luke**, Mary Armstrong; **Trinity**, Dean Frankenbery, Arthur Smith, Wayne Orr; **Westwood**, Marie Jones, Margie Prichard; **Winfield**, Donald Bromlow.

Ruling Elder Commissioners Absent

Anthony-Hopewell, Arkansas City, Arlington, Ashland, Bucklin, Caldwell, Chase, Conway Springs, Dodge City, Garden City, Halstead, Harper, Haysville, Holcomb, Independence, Jetmore, Kingman, Kingsdown, Leoti, Liberal, Lyons, Mayfield, Medicine Lodge, Parks, Spearville, Syracuse, Tribune, Wichita: Brotherhood, Calvary, Southwest; Yates Center, Zenith.

Council Members present but not mentioned above

Mary Ellen Garver, Mary Knecht, Sue Nispel, Douglas Hutchison
Board of Trustees, Ken Coryell

Staff Members Present

Brian Wheeler – Director of Camping Ministries
Rachel Furry – Bookkeeper
Jan Lane – Administrative Assistant

Corresponding Members Present

Brent Johnson, Homestead Presbytery
James Gale, Synod of Mid-America, Heartland Presbytery

Commissioned Ruling Elders Present

Kay Hull, Diane Massey, Craig Mead

Candidate and Inquirers

Robert Barrett, Paula Steinbacher

Visitors

14 were present

First Time Elders

Elders were introduced by their pastors.

Temporary Committee

Vouchers and Tellers – Ken Coryell, Ernie Hull

Docket

A motion prevailed to approve the docket as presented.

Proposed Docket

Presbytery of Southern Kansas

February 16, 2013 at 9 a.m. at First Presbyterian Church, El Dorado

9:00 a.m.	Opening Worship—including installation of Seth Svaty as Moderator of PSK.	
10:15 a.m.	Opening Business: Orientation, Seating of Corresponding Members, Introduction of First Time Elders, & Appointment of Temporary Committees.	
10:20 a.m.	Budget and Finance	Doug Hutchison
10:35 a.m.	Trustees	Ben Ray
10:45 a.m.	Search Committee	Mary Knecht
10:50 a.m.	Morning Break	
11:10 a.m.	Committee on Ministry	Scott Solether
11:40 a.m.	PSK Nominating	
11:45 a.m.	Temporary Administrator	Jay Ayers
11:55 a.m.	Stated Clerk	Jan Brooks
12 Noon	Lunch	
1:00 p.m.	Congregational Ministries	Sue Nispel
1:25 p.m.	Committee on Preparation for Ministry	Danny Daniel
1:45 p.m.	Mission Partnership	Mary Knecht
2:10 p.m.	Church Order	Angela Madden
2:15 p.m.	Camping	Don Owens
2:20 p.m.	Report of Temporary Committees	
2:25 p.m.	Other business	
2:30 p.m.	Adjournment	

Council - Budget and Finance – Douglas Hutchison

A motion prevailed that the PSK financial statements as of December 31, 2012, be received and filed for audit. (see Appendix A, B, C)

Presbytery Executive Search Committee – Mary Knecht

Mary provided an explanation of the process whereby the Presbytery Executive Search Committee and the PSK Stated Clerk Search Committee were combined to form one committee consisting of the following proposed committee members:

Ruling Elder Mary Knecht, Moderator, First Presbyterian Church, Wichita

Teaching Elder, Bill O’Connell, First Presbyterian Church, El Dorado

Ruling Elder, Jerry Dusenbury, First Presbyterian Church, Freeport

Teaching Elder, Denise Pass, Garden City Presbyterian Church

Teaching Elder, Seth Svaty, PSK Moderator, United Presbyterian Church, Sterling

Motion prevailed that the above referenced persons be appointed to the Presbytery Executive/Stated Clerk Search Committee.

The Presbytery Executive/Stated Clerk Search Committee offers the following job description. (See Appendix D) The committee’s goal is to have the person selected for this position ready to start work by June 1, 2013.

The personnel contracts for Jay Ayers, Temporary PSK Administrator and Jan Brooks, Stated Clerk Pro Tem have been extended to June 1, 2013.

At this same time, PSK Moderator Seth Svaty appealed to the body for someone to volunteer to serve as Moderator of the Nominating Committee. This committee needs to be involved in the process of presenting nominations for the now vacant position of PSK Moderator Elect.

Rev. James Gale, Director of Operations for the Synod of Mid-America was introduced. Rev. Gale reminded the body that information was available for the Pastoral Subsistence Program which is for those pastors serving in their first five years of pastoral ministry.

Board of Trustees – Ben Ray

Information Items:

The Board offered a synopsis of the Belle Plaine Trust and the Wichita Korean Presbyterian Church Roof repair needs. (See Appendix E)

Action Item:

The Board recommends that Grace Presbyterian Church be granted their request to obtain a loan in the amount of \$80,000 to be paid off in five years or less for purchase of new equipment and renovation of preschool playground. The loan would be with Church Loan Program and Presbyterian Investment & Loan Program.

Catherine Neelly Burton explained the use of the funds.

PSK Moderator called for questions from the floor.

A motion prevailed that Grace Presbyterian Church is granted permission to obtain a loan in the amount of \$80,000 to be paid off in five years or less for purchase of new equipment and renovation of preschool playground. The loan would be with Church Loan Program and Presbyterian Investment & Loan Program.

Committee on Ministry – Scott Solether

Information Items:

Bill Ward was appointed moderator of St. Luke PC- Wichita. Jane Brigden-Graham was appointed moderator and liaison at Medicine Lodge PC.

Rev. Jim Hawthorn, Denison, Texas, has been granted permission to labor within the bounds of Southern Kansas Presbytery for a wedding on June 1, 2013 at First Presbyterian Church, Larned.

Rev. Amy Baumgartner is appointed as moderator of the First Presbyterian Church, Wichita, in Dr. Reiter's absence.

Action Items:

The Committee On Ministry recommends that the following be adopted as a policy of Southern Kansas Presbytery:

- A.** Because of the vital and distinct nature of interim ministry, the mission strategy of Southern Kansas Presbytery does not permit a teaching elder serving as an interim to become the next installed pastor of the church unless 6 months have passed since the end of service to that church. The former interim minister may then be considered as part of an open and honest search.

An explanation of the motion was provided. The PSK Moderator called for questions from the floor.

The motion prevailed.

The Committee On Ministry recommends that the following be adopted as a policy of Southern Kansas Presbytery:

- B.** Ordinarily, the mission strategy of Southern Kansas Presbytery does not permit a teaching elder serving a church as temporary or stated supply to become the next installed pastor of the church. If extra-ordinary circumstances exist that prevent a church from doing an open and honest search, the Presbytery may establish this relationship by three fourths vote of the members of Presbytery present and voting.

An explanation of the motion was provided. The PSK Moderator called for questions from the floor.

The motion prevailed.

Dr. Brent Johnson was introduced. He presented his Statement of Faith and was examined by the body. (see Appendix F)

A motion prevailed to cease the examination.

The Committee On Ministry recommends that when the way be clear the Call of First Presbyterian Church, Wichita to the Rev. Dr. Brent Johnston as Pastor, Head of Staff be approved. (The Congregational meeting will take place on February 24th).

The PSK Moderator called for questions from the floor.

A motion prevailed that should the way be cleared, Reverend Dr. Brent Johnson would serve the First Presbyterian Church Wichita as Pastor, Head of Staff.

The Committee On Ministry recommends the following Terms of Call for Rev. Dr. Brent Johnson:

Terms of Call	
Salary-	\$39,830.70
Payroll Deduction-403b	\$2,000.00
Payroll Deduction- Long Term Care Ins.	\$2,338.60
Housing- \$39,830.70	
Total Effective Salary	\$84,000.00
Pension/Medical (33% of Effective Salary)	
General based on TES (84,000.00 x 33%)	\$27,720.00
Dental for Family	\$1,446.00
Death Benefit	\$336.00
Total to BOP	\$29,502.96
Reimbursable Expenses	
Continuing Education	\$3,500.00
(books, conferences, travel)	
Professional Expenses	\$3,717.04
(Mileage at current IRS rate, phone, meals, etc.)	
Total Cost to Church	\$120,720.00
Other Benefits	
Four weeks vacation to include 4 Sundays	
Two weeks study leave to include 2 Sundays	

PSK Moderator called for questions from the floor.

A motion prevailed to approve the Terms of Call for Reverend Dr. Brent Johnson.

The Committee On Ministry requests that they be granted permission to approve the Installation Commission for Reverend Dr. Brent Johnson's Installation Service.

PSK Moderator called for questions from the floor.

A motion prevailed that the Committee on Ministry could approve the Installation Commission for Reverend Dr. Brent Johnson's Installation Service.

The Committee on Ministry recommends that the status of the Reverend Stephen C. Wing be changed from Interim Teaching Elder to Stated Supply at the Pratt Presbyterian Church with the following contract:

Salary	\$35,850.00
At-Risk Ministry Salary Supl.	\$5,000.00
(Compensation for supervising the At-Risk Children's Ministry)	
Annuity	\$3,600.00
Housing Allowance	\$15,000.00
Effective Salary	\$59,450.00

Pension/Medical (33% of Effective Salary)

Reimbursements

Travel Allowance	\$1,200.00
(Mileage at current IRS rate)	
Continuing Education	\$2,000.00
Book Allowance	\$100.00
Service Organization Dues	\$540.00

Vacation:30 days per year, including no more than 4 Sundays

Continuing Education: 14 days per year, including 2 Sundays, accumulative to 42 days and 6 Sundays.

Scott Solether provided an explanation of the motion.

The PSK Moderator called for questions from the floor and discussion ensued.

A motion prevailed to approve the change in status of the Reverend Stephen C. Wing from Interim Teaching Elder to Stated Supply at the Pratt Presbyterian Church with the above reference contract.

The Committee on Ministry recommends that Ruling Elder Robert Barrett be granted permission to moderate Session, and officiate at communion and baptisms at the First Presbyterian Church, Caldwell.

Scott Solether provided an explanation of the motion.

The PSK Moderator called for questions from the floor and discussion ensued.

A motion prevailed to grant permission to Ruling Elder Robert Barrett to moderate Session and to officiate at communion and baptisms at the First Presbyterian Church, Caldwell.

The Committee on Ministry recommends, should the way be clear by receiving the proper permissions from John Calvin Presbytery, that John Calvin Presbytery candidate, Ruling Elder Maureen Olson be granted permission to serve both sacraments at the First Presbyterian Church, Yates Center and the First Presbyterian Church, Neodesha.

Scott Solether provided an explanation of the motion.

The PSK Moderator called for questions from the floor.

A motion prevailed to grant permission to Ruling Elder Maureen Olson to serve both sacraments at the First Presbyterian Church, Yates Center and the First Presbyterian Church, Neodesha.

The Committee on Ministry recommends that the Reverend Terry Woodbury be allowed to labor within the bounds of the presbytery for 2013 and be appointed as moderator of and liaison to First Presbyterian Church, Liberal.

Scott Solether provided an explanation of the motion.

The PSK Moderator called for questions from the floor.

A motion prevailed to grant the Reverend Terry Woodbury to labor within the bounds of the presbytery in 2013 and be appointed as moderator of and liaison to First Presbyterian Church, Liberal.

Due to the absence of the Administrative Commission's Moderator John Barkett, Dick Reynolds presented the following report to the Presbytery: First Presbyterian Church of Hutchinson Kansas Administrative Commission Report to Presbytery for February 10, 2013

The Administrative Commission working with First Presbyterian Church has been working steadily with the Session and Congregation to help bring healing and wholeness to the church after a difficult two years.

We have completed the Congregational Interviews in January as well as all other interviews of staff and leadership. A notice was sent to all members that we were available to anyone who wanted to visit with us. While we had a few set questions, we were open to hearing any additional information from members of the congregation.

There was some disappointment that more people did not avail themselves of this opportunity to visit with us. However, those that visited with us gave us helpful information about current and past events. From their input, we were able to correct some misinformation about the work of the Commission.

Currently, we are screening the applicants for a long-term Interim (2+ years) for this church. We have received a number of well qualified applicants. We have already submitted some names to the Interim Pastor Nominating Committee who will eventually make a selection to be referred to the Session and Presbytery for final approval.

We are working on specific recommendations for Hutchinson First. While we had hoped to have a final report for this Presbytery Meeting, there is still much work to be done. Our plan for the next few months will be to continue to work side by side with the Session and hopefully a new Interim on areas that will help build up this church to continue its service to our Lord.

The areas we will be working with Hutchinson First include but are not limited to:

- The selection of Elders with working for a more diversified representation of the church membership;
- Reconciliation, forgiveness, and understanding the divisions in the church;
- Understanding the selection of current and past church leaders/pastors;
- Church Communication between Leadership and the people in the pews;
- Visitation of people who have left the church;
- Adult Spiritual Growth;
- Proper supervision of those who work with the youth;
- A clearer understanding of the Covenant between the particular church and the Presbytery.

As Chair of this Commission, I am grateful for the labors of those on the Commission who have given of their time and distance to work with Hutchinson First. These are the times when the Presbyterian system can show its Covenantal caring for one another.

In Christ's Service and on behalf of the Hutchinson First Administrative Commission:

The Reverend John Barkett

The Committee On Ministry recommends that the membership of these teaching elders be moved to the following Presbyteries:

- a. Rev. Gail Fisher to San Fernando Presbytery (Upon request).
- b. Rev. Steve Saville to North Central Iowa Presbytery concurring with his congregation's action of dissolution of his call at Liberal (Effective date: December 31, 2012)... (Upon request).
- c. Rev. David Reiter to Presbytery of the Twin Cities Area (upon request).
- d. Rev. Diane C. Monger to East Iowa Presbytery (when the way be clear).

The PSK Moderator called for questions from the floor.

A motion prevailed to transfer membership of the above referenced teaching elders to their respective presbyteries.

The Committee On Ministry recommends that the following requests for reduction of force be approved:

- a. Grace Presbyterian Church- Dissolve the position of Associate Pastor
- b. First Presbyterian Church, Hutchinson- Dissolve the position of Associate Pastor

PSK Moderator called for questions from the floor.

A motion prevailed that a reduction of force is approved for Grace Presbyterian Church, Wichita, and First Presbyterian Church, Hutchinson to dissolve the positions of Associate Pastor for both churches.

Committee On Ministry recommends to Presbytery the minimum Pastors salary figure for 2013 of \$37,800 which is \$29,077 cash and \$8,723 housing following the prescribed formula for minimum salary guidelines found in Section 5 of the COM Manual of Operations. (IRS mileage rate is presently at 56.5 cents a mile).

PSK Moderator called for questions from the floor and discussion ensued.

A motion prevailed that the pastor minimum salary figure for 2013 will be \$37,800 is \$29,077 cash and \$8.723 housing following the prescribed formula for minimum salary guidelines found in Section 5 of the COM Manual of Operations.

Committee On Ministry recommends the call of Debra Schmidt to the First Presbyterian Church, Wellington be approved.

Pastor Debra Schmidt presented her Statement of Faith. (see Appendix G)

The PSK Moderator called for questions from the floor.

A motion prevailed to approve the call of Reverend Debra Schmidt to First Presbyterian Church, Wellington as Installed Pastor.

Committee On Ministry recommends the following Terms of Call between Debra Schmidt and the First Presbyterian Church, Wellington.

Basic Salary	\$ 26,000.00
Manse Utilities	3,000.00
Housing Allowance	2,000.00
Optional Dental Coverage	<u>400.00</u>
Total Cash Salary	\$ 31,400.00
Manse Value (30% TCS)	<u>9,420.00</u>
Total Effective Salary	\$ 40,820.00
Pension & Medical (33% TES)	\$ 13,470.60
Reimbursed Expenses	
Travel Allowance	\$ 1,500.00
Professional Development	1,350.00
Continuing Education	<u>800.00</u>
Total Reimbursed Expenses	\$ 3,650.00
Total Compensation Package	\$ 57,940.60

Includes:

- Lawn mowing and trimming at the Manse
- One month vacation (4 Sundays) plus the Sunday and the week following Christmas.
- Study leave (2 weeks and 2 Sundays). Study leave is cumulative to 6 weeks and 6 Sundays.

Travel allowance paid/reimbursed at the current IRS allowable rate, paid to maximum of \$1500 per year. (Allowance amount can be changed with approval of Session.)

PSK Moderator called for questions from the floor.

A motion prevailed to approve the Terms of Call between Debra Schmidt and the First Presbyterian Church, Wellington.

Committee On Ministry recommends the following Installation Commission be approved for the Installation Service for Debra Schmidt to be held on Sunday, March 3, 2013 at 3:00 p.m. at the First Presbyterian Church, Wellington.

- Teaching Elder, Seth Svaty, Moderator of Presbytery
- Teaching Elder, Jay Ayers, Bethel Presbyterian Church, Wichita
- Teaching Elder, H. Dick Reynolds, First Presbyterian Church, McPherson
- Teaching Elder, Jane Brigden-Graham, Member At Large
- Ruling Elder, Jennifer Keim, Covenant Presbyterian Church, Wichita
- Ruling Elder, Mary Ellen Garver, First Presbyterian Church, Wellington
- Ruling Elder, Steve McSpadden, First Presbyterian Church, Winfield

PSK Moderator called for questions from the floor.

A motion prevailed to approve the above referenced Installation Commission for the Installation Service for Debra Schmidt to be held on Sunday, March 3, 2013, at 3:00 p.m. at the First Presbyterian Church, Wellington.

Congregational Ministries – Sue Nispel

The Presbytery body was asked to divide into their assigned PSK Regions and meet in small groups following lunch.

The Presbytery body formed a bucket brigade and moved the PDA Clean Up Buckets from the sanctuary to an awaiting trailer for transport to Ferncliff Center in Arkansas then onto Church World Services and distribution to those in need. The PSK Disaster Response Team set a goal of 200 Clean Up Buckets, and the number of buckets loaded into the trailer was 214.

The Presbytery broke for lunch.

Temporary Administrator – Jay Ayers

Reverend Sang Ouk Kang began his work at Korean Presbyterian Church, Wichita, in November 2011. He was introduced at the November 2011 meeting, recorded in the minutes with the following language:

“Hyuck Kwon, Elder, Korean Presbyterian Church, Wichita, introduced Reverend Sang Ouk Kang who will serve the Korean Church as Stated Supply Pastor. Rev. Kang and his family recently arrived from Seoul, Korea. Pastor Kang addressed the Presbytery thanking everyone for their support. Rev. Kang was ordained in Korea. The Committee on Ministry and Committee on Preparation for Ministry will form a joint team to design and oversee a process whereby Rev. Kang could become ordained in the PC (USA).”

It would have been helpful for Rev. Kang's immigration status if we had used some more specific language at that time.

A person entering the US on a Religious Worker visa has 30 months before that visa expires. Rev. Kang's visa will expire May 31, 2014.

The religious worker must show 24 months of work within the auspices of a recognized religious judicatory, and then can apply for permanent status. That application process can take 6 months.

If we date the beginning of Rev. Kang's work as November 2011, then his 2 years is fulfilled in November 2013, and he can apply for permanent status at that time, and receive permanent status before his visa expires in May 2014. If we date the beginning of Rev. Kang's work as August 2012, when Presbytery received him as a full member, then his 2 years would be fulfilled in August 2014, and his visa would have expired before that time.

It will be helpful if we can recognize, in more specific language, what the expectations of the Presbytery were when we welcomed Rev. Kang. In consultation with Teresa Waggener, PCUSA office of immigration services, we have devised the following language.

The following motion was presented to the body: "It has come to the attention of the Presbytery that the record of our November 2011 meeting is incomplete regarding Reverend Sang Ouk Kang. The record currently reads that we introduced Reverend Kang as an appointed supply pastor, recognized his previous ordination in Korea, and stated how we would work with him to become a member of the PC (USA). We hereby complete that record by noting that the Presbytery had been working with Korean Presbyterian Church, Wichita, in the securing of Rev. Kang's services; and that the beginning of Rev. Kang's service with Korean Presbyterian Church, Wichita, in November 2011, took place under the authority of the Presbytery of Southern Kansas. We also note that Rev. Kang has indeed labored under the authority of the Presbytery of Southern Kansas since November, 2011, in his pastoral work at Korean Presbyterian Church, Wichita."

PSK Moderator called for a second and motion was seconded.

PSK Moderator called for questions from the floor.

The aforementioned motion prevailed.

Temporary Administrator, Jay Ayers, presented the following motion:

Therefore the Presbytery of Southern Kansas, at its stated meeting of February 16, 2013, respectfully petitions the Board of Pensions to postpone at its March meeting any action on the Dues Plus Proposal, to allow time for our Presbytery and others, to seek for a way to meet the need for additional funding without sacrificing the principles of Call Neutrality and Community Nature.

Jay Ayers explained the motion. (See supporting documentation in Appendix H, I)

PSK Moderator called for a second and motion was seconded.

PSK Moderator called for questions from the floor.

The aforementioned motion prevailed.

Stated Clerk Report – Jan Brooks

Information Items:

1) Stated Clerk, Jan Brooks recommended to churches the following wording for use in by-laws for those churches' who would like to amend their by-laws in regards to the Inactive Members Roll of the church.

The Session will maintain a list of those members who are not active in the life of the congregation and may retain those members on an inactive roll as they deem appropriate for the ministry and life of the congregation. Individuals on the inactive roll may be restored to active membership upon request of the member and vote of the Session.

Rationale: The new Book of Order no longer provides a category for inactive members. If a congregation wishes to retain an inactive member roll, this paragraph placed into the church's by-laws would allow the congregation to again provide that category of membership. This is NOT a required change, but is up to the individual congregation to decide. Feel free to reword this paragraph to fit your situation!

2) Tom Oak has been transferred to East Iowa Presbytery.

Action Items:

1) **A motion prevailed** to approve the minutes from the November 17, 2012, Presbytery meeting.

2) **Second Reading - Proposed Amendments to the PCUSA Constitution**

Book of Confession – Heidelberg Confession

For a side by side comparison of current language with proposed language
<http://www.pcusa.org/media/uploads/oga/pdf/heidelberg-compare-2012.pdf>

For your information: An omission was made in the Proposed Amendments to the Constitution-Part 1 of 2, Heidelberg Catechism, page 31. Before question 88, the heading, "LORD'S DAY 33" is to be inserted.

Book of Order

http://www.pcusa.org/media/uploads/oga/pdf/amendments_220_part2.pdf

Voting on nFOG amendments will be at the February 2013 meeting.

Proposed Amendment to the by-laws of the Presbytery in regards to Quorum – *second reading.*

4.5 Quorum: The roll shall be taken at each meeting of the Presbytery by the Stated Clerk immediately following the opening prayer. **A The quorum of a Stated or Called (Special) Meeting of the Presbytery shall be ~~one fourth~~ ten percent of the ~~minister members~~ eligible teaching elders and the ruling elder members and commissioners present, provided that at least ~~one fourth~~ three teaching elders are present and three different of the churches are represented by duly elected ruling elder commissioners. A quorum of a Special Meeting of the Presbytery shall be ~~any ten minister members and the elder members and commissioners present, provided that at least seven churches are represented by elders.~~ **G-3.0304****

Rationale: This brings our by-laws in accordance with Kansas Corporate Law, Robert's Rules of Order, and the Book of Order in regards to the minimum numbers required for a legally constituted meeting, while setting quorum at a number that is more flexible for the Presbytery. This also updates language to meet current Book of Order language.

Background: At the bi-annual review of Presbytery minutes by the Synod of Mid-America, we received an exception to the quorum rule in regards to the July 2011 Special Called meeting of Presbytery, actions taken at that meeting could be challenged because a quorum was not present.

Stated Clerk Pro Tem, Jan Brooks proposed the following motion: The proposed amendment to the by-laws of the Presbytery of Southern Kansas in regards to a Quorum as outlined in G-3.0304 be adopted.

Stated Clerk, Jan Brooks, explained the motion.

PSK Moderator called for a second and motion was seconded.

PSK Moderator called for questions from the floor.

A motion prevailed to adopt the proposed amendment to the by-laws of the Presbytery of Southern Kansas in regards to a Quorum as outlined in G-3.0304.

Committee on Preparation for Ministry – Danny Daniel

Candidate Paula Daniel Steinbacher was presented for examination.

She reviewed both her faith journey and her Statement of Faith (see Appendix J).

Seth Svaty moderated the ordination questions. Paula answered questions from the commissioners.

A motion prevailed that the examination be arrested.

A motion prevailed to approve Paula Daniel Steinbacher for ordination.

Paula has accepted a call to the First Presbyterian Church, Newkirk, Oklahoma.

A motion prevailed to approve the Ordination Commission for Paula Daniel Steinbacher on Sunday, March 17, 2013 at 4:00 p.m. at the First Presbyterian Church, Arkansas City:

Teaching Elders: Seth Svaty, Moderator; Joyce Daniel; Danny Daniel and Catherine Neelly-Burton

Commissioned Ruling Elder: Diane Massey, First Presbyterian Church, Coffeyville

Ruling Elders: Craig Gannon, First Presbyterian Church, McPherson; Mary Knecht, First Presbyterian Church, Wichita.

A motion prevailed to grant permission to Paula Daniel Steinbacher to labor inside the bounds to serve as Faith Development Coordinator at the First Presbyterian Church, Arkansas City.

Mission Partnership and Support – Mary Knecht

Mary asked the body to contact Sue Nispel, Nora Coryell or herself if interested in volunteering to help with the challenges facing Brotherhood Church and the ministries that come from that church.

Jerry Dusenbury, who serves as a PSK representative on the board for WSU Ecumenical Ministries addressed the urgent need for another person to represent PSK on the board.

Laura Frazey asked others present today to join the New Church Development Committee.

Ben Ray reminded the presbytery of the upcoming work projects on campus at Sterling College. These are mission opportunities for all congregations.

The PSK Mexico Mission Trip will be May 24-31, 2013. Bill O'Connell announced the new location for the mission trip will be Hermosillo, Mexico. This is Pastor Ramon Garcia's church. The PSK Mexico Mission Trip members will assist with a VBS, construction and painting projects as they partner with the Hermosillo church members.

Mary Knecht reported that 12 churches within PSK are participating in the "Presbytery to Presbiterio" Just Coffee project. \$7,000 worth of Just Coffee has been purchased. Don Martinson shared his photographs and spoke of his trip to Chiapas, Mexico to the Café Justo distribution headquarters.

Susan Wyman invited all women to attend the PSK Presbyterian Women's Spring Gathering on Tuesday, April 23, 2013, at the First Presbyterian Church, Derby.

Church Order Committee – Angela Madden

The Church Order Committee recommends that the Presbytery of Southern Kansas approve both of the omnibus amendments to the Constitution as recommended by the 220th General Assembly (2012): **#1** *The Book of Confessions* be amended to include the proposed new translation of the Heidelberg Catechism, with accompanying Scriptural references (Amendment 12-1, Part 1 of 2) **and #2** *The Book of Order* be amended as proposed by the 220th General Assembly (2012) in (Amendments 12-A through 12-J, Part 2 of 2)

G-10503; G-2.0104a; G-3.0104; G-3.0305; G-3.0109a; G-3.0109b(6); G-3.0404; D-5.0101; D-5.0106; D-5.0203; D-5.0206; D-6.0101; D-6.0202a(6); G-3.0301; G-3.0302d; W-4.4002; D-3.0101b(2); D-10.0106; D-10.0202.

Angela Madden provided an explanation of the motion and of the omnibus voting procedure. PSK Moderator called for questions from the floor.

A motion prevailed to approve, in omnibus manner, the above referenced amendments to the Constitution.

Camping Committee – Don Owens

Westminster Woods Summer Camp information packets are available at the Presbytery meeting today. These will be also mailed to the individual churches. Don Owens encouraged churches to help their church campers get to camp.

Don reviewed the end-of-year "budget vs. actual" report.

On Sunday Feb 17, 2013, the Covenant Presbyterian Church, Wichita, will celebrate Westminster Woods Camp during worship time with testimonials, speakers and eating "some'mores!"

New Business:

Presbytery of Southern Kansas Youth Council is planning for Sleep "less" in Sterling event March 8-10, 2013 at Sterling College.

Youth attending Sleep "less" will package meals and each youth will bring home these meals to be distributed to the food bank supported by their home church.

A motion prevailed to allow Seth Svaty serve the Lord's Supper to youth assembled during Sleep "less" in Sterling.

A motion prevailed to accept and pay the vouchers for today's Presbytery meeting.

The next meeting of the Presbytery will be Tuesday, May 20, 2013 at Westwood Presbyterian Church, Wichita.

A motion prevailed to adjourn the meeting.
The meeting closed in prayer.

Jan Brooks
Stated Clerk Pro Tem

Jan Lane
Journal Clerk

Appendix A

Presbytery of Southern Kansas

2012 Receipts as of 12/31/12 for PC, SM, TE & Special Offerings

Church	2012 Per Capita		Shared Missions		Theological Education	Offerings: JOY, OGH, Peace, Pentecost
	Owed	Paid	Pledged	Paid		
Anthony, Hopewell	\$260	\$260.00	\$0	\$750.00	\$0.00	\$160.00
Arkansas City, First	\$5,590	\$5,590.00	\$13,500	\$13,500.00	\$0.00	\$1,182.45
Arlington	\$416	\$416.00	\$400	\$400.00	\$0.00	\$0.00
Ashland	\$1,222	\$1,222.00	\$1,500	\$1,500.00	\$0.00	\$200.00
Bucklin	\$338	\$338.00	\$0	\$0.00	\$0.00	\$0.00
Caldwell	\$832	\$832.00	\$0	\$2,408.89	\$108.33	\$236.29
Cambridge	\$1,222	\$1,222.00	\$0	\$0.00	\$50.00	\$1,123.10
Chase, Community	\$728	\$728.00	\$0	\$2,912.00	\$0.00	\$152.00
Cherryvale	\$1,014	\$1,014.00	\$0	\$2,317.88	\$268.84	\$0.00
Coffeyville	\$2,054	\$2,054.00	\$100	\$100.00	\$0.00	\$1,273.75
Conway Springs	\$1,118	\$1,118.00	\$0	\$0.00	\$0.00	\$0.00
Derby	\$6,994	\$6,994.00	\$0	\$15,000.00	\$3,415.00	\$2,600.34
Dodge City	\$4,186	\$3,516.30	\$0	\$0.00	\$0.00	\$302.50
El Dorado, First	\$7,696	\$7,692.34	\$5,000	\$5,003.67	\$0.00	\$1,066.42
Freeport	\$1,352	\$1,352.00	\$0	\$0.00	\$0.00	\$3,517.51
Garden City	\$5,226	\$5,226.00	\$0	\$10,000.00	\$1,800.00	\$1,322.20
Great Bend	\$4,290	\$1,568.00	\$0	\$1,511.34	\$0.00	\$2,192.25
Halstead	\$1,352	\$1,352.00	\$0	\$0.00	\$0.00	\$0.00
Harper	\$702	\$702.00	\$0	\$336.00	\$0.00	\$149.00
Haysville, St. Marks	\$728	\$728.00	\$0	\$0.00	\$0.00	\$82.00
Holcomb	\$182	\$182.00	\$0	\$0.00	\$0.00	\$0.00
Hutchinson, First	\$10,400	\$10,400.00	\$0	\$10,300.00	\$0.00	\$2,658.92
Hutchinson, New Covenant	\$8,112	\$8,112.00	\$0	\$3,783.00	\$172.00	\$2,250.04
Independence	\$6,370	\$6,370.00	\$3,604	\$3,604.00	\$0.00	\$1,347.00
Jetmore	\$2,002	\$2,002.00	\$0	\$2,500.00	\$0.00	\$793.00
Kingman	\$1,690	\$1,643.59	\$3,600	\$3,600.00	\$400.00	\$445.00
Kingsdown	\$1,144	\$1,144.00	\$0	\$0.00	\$0.00	\$0.00
Lakin	\$1,378	\$1,378.00	\$0	\$5,600.04	\$150.00	\$909.00
Larned	\$2,938	\$2,938.00	\$0	\$4,500.00	\$0.00	\$463.13
Leoti, First	\$858	\$858.00	\$1,500	\$1,500.00	\$0.00	\$416.55
Leoti, Parks	\$572	\$572.00	\$1,190	\$1,190.00	\$0.00	\$200.00
Liberal	\$1,456	\$1,456.00	\$0	\$0.00	\$400.00	\$659.26
Lyons	\$1,274	\$1,274.00	\$0	\$0.00	\$0.00	\$75.00
Marion	\$2,210	\$2,210.00	\$0	\$0.00	\$0.00	\$0.00
Mayfield, Federated	\$286	\$286.00	\$0	\$0.00	\$0.00	\$124.00

Appendix A

Presbytery of Southern Kansas

2012 Receipts as of 12/31/12 for PC, SM, TE & Special Offerings

McPherson	\$5,278	\$5,278.00	\$8,889	\$8,889.00	\$0.00	\$1,806.87
Medicine Lodge	\$338	\$338.00	\$925	\$925.00	\$0.00	\$190.00
Neodesha	\$364	\$364.00	\$0	\$451.00	\$0.00	\$396.61
Newton, First	\$6,084	\$6,084.00	\$0	\$21,583.00	\$500.00	\$4,793.00
Pratt	\$4,576	\$4,576.00	\$0	\$9,000.00	\$400.00	\$1,009.08
Spearville, The Federated	\$780	\$780.00	\$0	\$840.00	\$0.00	\$230.00
Sterling	\$3,848	\$3,848.00	\$4,000	\$5,500.00	\$500.00	\$1,467.14
Syracuse	\$3,276	\$3,276.00	\$0	\$1,200.00	\$0.00	\$1,742.00
Tribune	\$1,118	\$1,118.00	\$2,750	\$2,750.00	\$0.00	\$581.00
Viola	\$676	\$676.00	\$0	\$1,000.00	\$0.00	\$115.00
Wellington	\$3,068	\$3,068.00	\$0	\$0.00	\$0.00	\$1,527.09
Wichita, Bethel	\$884	\$884.00	\$0	\$1,803.05	\$250.00	\$625.00
Wichita, Brotherhood	\$832	\$400.00	\$0	\$50.00	\$0.00	\$0.00
Wichita, Calvary	\$572	\$426.14	\$0	\$0.00	\$0.00	\$0.00
Wichita, Covenant	\$12,012	\$12,012.00	\$0	\$11,891.04	\$0.00	\$0.00
Wichita, Eastminster	\$59,852	\$0.00	\$0	\$0.00	\$0.00	\$0.00
Wichita, First	\$16,822	\$16,822.08	\$52,000	\$45,500.08	\$1,833.33	\$1,206.30
Wichita, Grace	\$14,664	\$14,664.00	\$0	\$5,730.63	\$0.00	\$4,703.90
Wichita, Korean	\$962	\$962.00	\$500	\$500.00	\$700.00	\$0.00
Wichita, Mt. Vernon	\$3,016	\$3,016.00	\$1,000	\$1,309.96	\$0.00	\$825.99
Wichita, Southwest	\$1,404	\$1,352.00	\$0	\$0.00	\$0.00	\$654.75
Wichita, St. Luke	\$1,144	\$1,144.00	\$0	\$1,600.00	\$400.00	\$165.00
Wichita, Trinity	\$6,552	\$6,552.00	\$0	\$13,596.00	\$0.00	\$2,138.84
Wichita, Westwood	\$7,488	\$7,488.00	\$0	\$4,800.00	\$0.00	\$12.50
Winfield	\$6,604	\$6,578.04	\$10,965	\$10,965.00	\$0.00	\$2,798.46
Yates Center	\$884	\$884.00	\$0	\$0.00	\$0.00	\$0.00
Zenith	\$1,014	\$1,014.00	\$0	\$200.00	\$0.00	\$0.00
Totals	\$252,304	\$188,354.49	\$111,423	\$242,400.58	\$11,347.50	\$52,889.24

Appendix B

Statement of Activities

Fiscal Year 2012, Period 12 (12/01/2012 to 12/31/2012)

	Current Period	Year to Date	2012 Budget	% of Budget
Budgeted Income:				
Per Capita	25,555	187,662	255,606	73%
Shared Missions	35,178	248,290	280,000	89%
Interest & Dividends -- Investments	2,877	8,217	5,000	164%
Other Income	4	4,677	2,000	234%
Other Income/Camping Reserves	6,087	33,185	22,780	146%
Camp	11,505	194,802	184,500	106%
Total Budgeted Income	81,206	676,833	749,886	90%
Budgeted Expenses:				
Presbytery Office Expense	2,235	25,365	29,000	87%
Presbytery FICA/Med	967	8,947	8,861	101%
Committee on Preparation for Ministry	370	1,294	3,000	43%
Committee on Ministry	-	2,989	5,000	60%
Committee on Mission Partnership & Support	11,175	25,000	25,000	100%
Congregational Ministries Committee	1,540	10,295	11,800	87%
PSK Other Expenses	100	1,090	2,000	55%
Camp Committee	-	161	300	54%
Camp Support Staff	2,769	86,926	79,230	110%
Camp Programming	198	46,340	44,500	104%
Camp Operations	3,984	94,560	83,250	114%
Council	56	718	3,000	24%
Budget & Finance Sub-Committee	-	-	200	0%
Personnel Sub-Committee	-	-	50	0%
Council Nominating	-	-	50	0%
Planning and Visioning	-	-	1,000	0%
Trustees Sub-Committee	-	-	100	0%
Committee on Church Order	-	-	250	0%
Committee for Nominations	-	72	250	29%
Committee on Representation	-	-	50	0%
Administrative Commissions	-	-	500	0%

Appendix B

PSK Disaster Committee	-	30	250	12%
Meetings of Presbytery	85	2,023	5,000	40%
Legal and Audit	4,000	4,000	5,200	77%
Office of the Presbyter	5,188	49,602	50,000	99%
Office Secretary	4,990	48,178	45,551	106%
Office of Stated Clerk	2,544	25,584	27,662	92%
Bookkeeper	1,178	13,808	15,000	92%
Camp Manager	9,564	63,612	62,159	102%
Camp Admin. Assistant	4,156	40,171	39,094	103%
GA Per Capita	6,517	47,675	65,180	73%
Synod Per Capita	2,674	19,640	26,740	73%
GA Shared Missions	8,722	67,534	84,000	80%
Synod Shared Missions	3,213	21,781	23,800	92%
Unfunded Expense			2,859	0%
Total Budgeted Disbursements	76,223	707,393	749,886	94%
Net Budgeted Revenue over (under)				
Budgeted Disbursements	4,984	(30,560)		
Unbudgeted Revenue:				
Unrealized Gain (Loss) on Investments	1,178	31,287		
Youth Council Events	(1,431)	-		
Total Unbudgeted Revenue	(253)	31,287		
Net Revenue Over (Under) Disbursements	4,731	727		

Appendix C

Balance Sheet

Fiscal Year 2012, Period 12 (12/01/2012 to 12/31/2012)

ASSETS**Reserved Funds continued:**

PETTY CASH	10.76	INQUIRER/CANDIDATE SUPPORT	16,454.73
BANK OF AMERICA-checking	80,922.55	LEADERSHIP ACADEMY	610.41
BANK OF THE WEST-checking	76,413.90	WELL ROYALTIES	8,000.00
BANK OF THE WEST-MONEY MARKET	105,807.18	HAITI-KANEZ VILLAGE	3,027.00
BANK OF THE WEST--SPECIAL GIFT WMW	22,508.01	VIDEO CONFERENCING TECHNOLOGY	29,249.55
FNB-FREDONIA PETTY CASH	1,500.00	SCH.& SMALL CH.NETWORK EVENTS	3,000.00
ACCOUNTS RECEIVABLE - M. CAMPBELL	3,779.90	CONGREGATIONAL EMERGENCY LOAN	79,730.81
CHURCH DEVELOPMENT CORPORATION	51,115.39	VISIONING	8,004.71
PRESBYTERIAN CHURCH FOUNDATION	425,244.22	WWW-CHAPEL	102,009.22
WMW-SCHOLARSHIP ENDOWMENT	24,106.54	WWW-FRIENDS OF WMW	30,863.84
BANK OF THE WEST --CHAPEL	85,512.50	WWW-SCHOLARSHIP ENDOWMENT	24,106.54
RESOURCES FOR RESALE	2,025.80	WWW-SPECIAL GIFTS	55,270.67
PROPERTY & EQUIP., LESS DEPRECIATION	52,005.42	WWW-PROPERTY & EQUIP.FD BALANCE	263,035.97
VEHICLES, LESS DEPRECIATION	22,049.35	Total Reserved Funds	1,039,744.66
BLDGS, IMPROVE., LAND, LESS DEPREC.	428,652.11		
Total Assets	1,381,653.63	GENERAL OPERATING FUND BALANCE	291,957.80

LIABILITIES AND FUND BALANCES**TOTAL LIABILITIES & FUND BALANCES****1,381,653.63****Liabilities**

ACCOUNTS PAYABLE	4,000.00
DONATIONS PAYABLE	375.00
SYNOD PAYABLE--SHARED MISSIONS	3,531.51
GA PAYABLE--SHARED MISSIONS	29,248.52
STERLING COLLEGE PAYABLE	250.00
SYNOD PAYABLE--PER CAPITA	1,134.14
GA PAYABLE--PER CAPITA	4,643.50
SUSPENSE	4,000.00
CAMP DEPOSITS	400.00
PER CAPITA RECEIVED IN ADVANCE	2,368.50
Total Liabilities	49,951.17

Appendix C

Balance Sheet
Fiscal Year 2012, Period 12 (12/01/2012 to 12/31/2012)**Reserved Funds**

PBY-PROP & EQ'T FD BALANCE	7,540.03
N. MEXICO PARTNERSHIP	0.11
PSK SEMINARY INTERNSHIP	510.25
YOUTH TRIENNIUM	5,080.30
NEW CHURCH DEVELOPMENT	110,556.72
CONGREGATIONAL REDEVELOPMENT	100,638.06
TRUSTEE CAPITAL	119,137.24
SELF DEVELOPMENT OF PEOPLE	700.93
SMALL CHURCH RESERVE FUND	28,021.78
PEACEMAKING	2,581.08
HAITI WATER PURIFICATION GRANT	15,996.33
ADMINISTRATORS' CON'T ED.	2,720.01
DISASTER DAMAGE	22,898.37

Appendix D

EXECUTIVE PRESBYTER/STATED CLERK - POSITION DESCRIPTION**PSK Mission Statement**

The Presbytery of Southern Kansas, a governing body of the Presbyterian Church (U.S.A.), is a community of faith under the lordship of Jesus Christ. We are called, by the grace of God, to lead, nurture, serve, represent, support and encourage our congregations. Guided by the Holy Spirit, we seek to identify and use our God-given gifts in service to one another and the world. To God be the glory!

POSITION TITLE: Executive Presbyter/Stated Clerk

PURPOSE: The Executive Presbyter/Stated Clerk will serve the Presbytery by providing leadership, vision, nurture, support and encouragement in order to promote the ministry and mission of the Presbytery through its officers, committees, congregations and members. He/She will also fulfill the role of the Stated Clerk.

ACCOUNTABILITY AND RELATIONSHIPS: The Executive Presbyter/Stated Clerk is:

1. Called and employed by the Presbytery in consultation with the Synod of Mid-America.
2. Accountable to the Presbytery through its Council.
3. Responsible for interpreting and facilitating the implementation of the actions of the Presbytery, the Synod and General Assembly.
4. Accountable for carrying out the duties of the Stated Clerk in conformance with the Book of Order.

RESPONSIBILITIES: The Executive Presbyter/Stated Clerk will fulfill the purpose of this position through accomplishment of the following responsibilities:

1. Presbytery

- a. Lead the Presbytery through its committees toward accomplishment of its mission and attainment of its vision.
- b. Provide specific staff support for Committee on Ministry, Committee on Preparation for Ministry, Council Budget and Finance Subcommittee, Council Personnel Subcommittee, Board of Trustees, and Council.
- c. Develop a network for communication, cooperation and partnerships between and among congregations/pastors/committees and the Presbytery staff using a variety of technologies.
- d. Lead the Presbytery in discernment and interpretation of the spiritual and programmatic needs particular to Southern Kansas.
- e. Manage the Presbytery office and staff in a creative collaborative process.
- f. Initiate, promote, and support congregations that become intentional with practices that contribute to discipleship, growth, stewardship and outreach.
- h. Facilitate leadership training for Pastors, Elders, and Deacons.

2. Minister-members, Pastors, Lay Leaders, and Congregations

- a. Provide spiritual support to and foster community among minister-members and commissioned ruling elders in the Presbytery.
- b. Promote the equipping/training of lay leaders in churches without pastoral leadership.
- c. Promote the vocation of ministry, both ordained and lay.
- d. Become familiar with and support the ministry and mission of the congregations of The Presbytery of Southern Kansas.
- e. Be available to lead worship in the churches of the Presbytery on a regular basis.
- f. Facilitate partnerships and cooperation between and among the congregations of PSK.

3. Stated Clerk

- a. Give oversight to the recording of the transactions of the governing body, keep its rolls of membership and attendance, preserve its records carefully, and furnish extracts from them required by another governing body of the church. Submit annually the minutes of Presbytery for the review of Synod.
- b. Receive and refer correspondence and official papers to the appropriate committee or task force and conduct Presbytery's official correspondence with other governing bodies, including certification of calls and dismissals of ministers to other governing bodies
- c. Prepare an annual report to Presbytery of the number of ministers, candidates and inquirers, the total membership of all churches in the Presbytery and a summary of the finances of the churches.

Appendix D

EXECUTIVE PRESBYTER/STATED CLERK - POSITION DESCRIPTION – Continued

- d. Propose to Presbytery the manner in which any imbalance referred to in the *Manual of Operations* is to be addressed.
- e. Participate in the meetings of Committee on Ministry as officer resource to the committee. Resource, as needed, the following committees: Church Order, Representation, Nominations and Preparation for Ministry.
- f. Maintain an up-to-date official copy of the *Ecclesiastical Bylaws* and the *Manual of Operations* of the Presbytery and the official roll of candidates and inquirers and commissioners to other governing bodies. Have a copy of the past two years of minutes of Presbytery, the *Book of Order, Robert's Rules of Order* (most recent edition), the *Ecclesiastical Bylaws*, and the *Manual of Operations* available at each meeting of Presbytery,
- g. Serve as advisor to the Moderator on parliamentary procedure.
- h. Participate in the training of Clerks of Sessions and in the annual review of Session records by the Committee on Church Order.
- i. Ensure that the minutes are recorded at both Presbytery and council meetings.

4. Denominational and Ecumenical

- a. Represent the Presbytery to other Presbyteries, the Synod of Mid-America, and the General Assembly, Presbyterian Church (U.S.A.).
- b. Represent the Presbytery in dealings with other denominations and ecumenical agencies.
- c. Interpret and advocate for relationships among congregations and the governing bodies of the Presbyterian Church (U.S.A.).

EVALUATION: Council's assigned Personnel Committee and the Executive Presbyter/Stated Clerk Search Committee will meet with the Executive Presbyter/Stated Clerk within three months of arrival in the Presbytery to establish performance criteria for the first year. In consultation with the Synod, the Personnel Committee will make provisions for an annual review of the Executive Presbyter/Stated Clerk's performance based on these criteria. The Executive Presbyter/Stated Clerk and the Personnel Committee will jointly develop performance criteria for the next review period at each subsequent annual review.

A comprehensive review will be conducted every three years with the Stated Clerk's portion subject to election as required in the Book of Order.

COMPENSATION PACKAGE: \$83,000

*For additional information contact: Ruling Elder Mary Knecht, Moderator
Executive Presbyter Search Committee
Phone: 316-942-8068 email: knechtmary@hotmail.com*

Appendix E
Board of Trustees – Ben Ray, Moderator

Information Items:

Belle Plaine Trust: There are 80 acres of farm land that are leased to Paul Lange. The Presbytery has received four \$1,600 checks for a total of \$6,400 from Paul since the closing of Belle Plaine church. Payments are made in April and August. These funds are held in escrow until the title issue has been resolved. The issue of ownership is now being handled by Eric Engstrom and Bill Tretbar of the Fleeson, Gooing, Coulson & Kitch law firm.

Notifications were sent out to determine if anyone had objections to the petition to reform the Knox Trust to the Presbytery of Southern Kansas with suspense of December 31, 2012. The sole "answer" filed in this matter was filed by the Kansas Attorney General. The answer indicates that the Attorney General does not object to our petition. Neither the Red Cross, nor anyone associated with Presbytery of Northern Kansas, nor any individual Knox descendant, nor anyone else filed an answer or other response or objection.

The next action to be taken by the lawyers is to obtain the answer from the appointed Guardian Ad Litem (voice of the unrepresented) who represents the interests of potential claimants identified in Mrs. Knox's Will or their descendants.

Korean Presbyterian Church Roof: In Nov 2012 the Presbytery received a letter from Chung Kobawoo, Korean Presbyterian Church property elder, asking if the Presbytery would contact Church Mutual Insurance and have their roof inspected. The Church had their roof inspected by Samson Armor roofing based on an unsolicited discussion. Samson Armor stated that the roof should be replaced due to hail damage.

Their lease states in part that the "Lessee agrees to be responsible for all maintenance and upkeep of the leased premises, including any plumbing, heating and air conditioning equipment." Repair of the roof is not mentioned; therefore it is appropriate for the Trustees to be involved in this effort.

Ken Coryell contacted Church Mutual and they sent out their adjustor, Sean Taylor. Mr. Taylor confirmed that the roof needed complete replacement. Sunflower State Exteriors has presented a roofing bid that is approved by Church Mutual. Ken Coryell spoke with Mark Spangler, Wichita Bible Church which is Sunflower's last church re-roofing job to obtain a reference for the work. Mr. Spangler stated that Sunflower did an excellent job and was going to be asked to re-roof another building. Mr. Kobawoo is attempting to get a comparative bid.

Appendix F

A Brief Statement of Faith
By
Rev. Dr. Brent O. Johnston

Karl Barth summed up his beliefs with the lyrics of a familiar children's song, "Jesus loves me, this I know for the Bible tells me so." My wife, (having just read the book, *It all Changed in an Instant; More Six Word Memoirs by Writers Famous and Obscure*) challenged me to write my statement of faith, distilling my thoughts of over twenty-five years in ministry and two religious degrees, into six words or less. This is what I came up with:

God-- Creator, Redeemer, Sustainer of all

Jesus Christ--God's Show and Tell

Holy Spirit-- Wind, Breath, and Midwife

Salvation-- God's grace greater than sin

Sin—Missing the Mark, Crossing a Boundary

Grace—God's unmerited favor

Church--Continues the work of Christ

Eternal life-- begins when we believe

Ethics-- Always follow the golden rule

The Bible—God breathed words

Evangelism—Sharing the GOOD NEWS

Social Justice-- Integral to the Gospel

Reign of God—Proclaimed and Embodied in Jesus

As you can see, I am not a man of a few words! I have come up instead with a number of six-word phrases to serve as a statement of faith. I invite you to attempt this exercise.

As a side note, I have no problem affirming what *The Book of Confessions* guides us to believe about God, Jesus, the Holy Spirit, salvation, the Church, eternal life, etc.. *The Book of Confessions* can be likened to a family album giving snapshots of what the Church believed in its early years (Nicene Creed and Apostles Creed), its adolescent years (The Reformation), and its grown up years (20th Century). All in all, *The Book Of Confessions* is the way in which Presbyterians read and interpret the Bible to make sure that God's ongoing revelation has continuity with what has gone on before and bears witness to what it believes when threatened from forces within or outside the Church.

Appendix G

Statement of Faith
Rev. Debra L. Schmidt

I believe...

One God, Creator, in Love called all things into being out of nothing, creating women and men in God's image and calling Creation good. One God, the Trinity, is three persons: God the Father, Jesus Christ the Son and the Holy Spirit. Though we are created for relationship with God, we turn from God, and this separation leads to our death. But God has mediated a Way for us back to God through Jesus Christ, who was conceived by the Holy Spirit and born of a virgin.

Christ is fully human, fully divine. The life and ministry of Christ reveals the nature of God. He healed the sick, raised the dead, and fed the hungry, ministering to those in need and calls us to do the same. By his suffering, crucifixion, death and resurrection, all who believe in Him have eternal life. He came that we might be forgiven of our sins and forever reconciled to God in love. Jesus: the One who was and is and is to come.

The Holy Spirit has throughout time inspired human beings to faith, working in us to reveal the love of God, conveying God's will for us through the prophets, apostles, and Scripture. The Spirit calls us together with other believers to be the Church to serve God in this world and the next through our faith in Jesus Christ. Sent by the Father and the Son as an advocate to be with and teach those who follow Christ, the Holy Spirit prays with and for us.

Scripture is God's Word to humanity given through the witness of human writers inspired by the Holy Spirit. In the reading, interpreting and proclaiming of the written Word, the Living Word of Jesus Christ is revealed by the Holy Spirit. The will of God in Christ as revealed by the Spirit in the Word is the authority by which individuals and the church are to be guided.

Two sacraments – Baptism and the Lord's Supper – are signs of the real presence and power of Christ and symbols of God's action in claiming us in love. In one Baptism with water in the name of the Father, Son and Holy Spirit, we die to that which separates us from God and are raised to new life in Christ. Baptism enacts and seals what the Word proclaims: redemptive grace for all people. Uniting us with Christ and the Church in every time and place, the Lord's Supper of bread and wine is the sign and seal of the new covenant in Christ, his body broken and bloodshed for the remission of sins.

The church universal includes those who profess faith in Jesus Christ as Lord and Savior. Christ is head of the church, which is his body. Christ calls us to submit our lives to the will of God and to follow his teachings and examples; to love God with all our hearts, souls, minds and strength, our neighbors and ourselves; and to make disciples.

Out of gratitude for the love God has revealed in the person and life of Jesus Christ, we offer our gifts and our lives in the name of Christ to all whom God loves. And with our hope in Christ, we watch and wait for his return in glory.

Appendix H
PROPOSED LETTER
from the Presbytery of Southern Kansas,
meeting on February 16, 2013,
to the Board of Pensions

The Presbytery of Southern Kansas finds itself quite troubled by the proposed “Dues Plus” change to the way the Board of Pensions calculates medical dues. We recognize that the reality of the ongoing rise in medical costs and the ongoing decrease in the number of participating churches and members creates an inescapable fact: the revenue per participant must increase. Yet it is not clear that the Dues Plus method of raising that revenue can maintain the Board's historic commitment to the principles of Call Neutrality and Community Nature.

The principle of Community Nature means that we all participate equally in the program. Everyone puts in an equal percentage of salary, so that there is a large pool of money to cover the costs of those who experience illness in a given year. The focus is that “we're all in this together,” rather than “what's in it for me?” If the contributions of one party are high, compared to the cost of the medical treatment that party experiences over the course of the year, this is not a cause for dismay; instead, it is a cause for rejoicing: gladness of soul that I have been so healthy this year, and also gladness that there was plenty of money available to pay the medical costs of those who needed care this year. The proposed Dues Plus plan severely damages this principle; facing a deficit of \$27 million, the Board proposes decreasing the dues on some by about \$1000, and raising the dues on others by a flat fee of \$5700. Moreover, the increased cost will fall especially on young families, generally less able to afford such expenses than those later in their careers, and also on those serving smaller churches at minimum salaries. The proposed flat fee of \$5700 represents 14.2% of the income of a minister at a minimal salary of \$40,000 per year; or 10.6% of the income of a minister earning the churchwide median salary of \$54,000 per year; or 7.6% of the income of a minister with a salary of \$75,000 per year. Taken together, these factors severely damage the principle of Community Nature.

The principle of Call Neutrality means that in terms of Board of Pensions expenses, it makes no difference to a church what pastor they call: the cost for pension dues will be the same, whether they call a pastor with a family or a single individual. Under the proposed Dues Plus plan, this principle would be abandoned. There would be a substantial difference between calling a pastor with a young family and calling a single individual with no dependents. That difference might be borne by the pastor, by the church, or split in some manner between the two: but there would be no doubt that someone would have to bear that burden. Particularly in churches below the national median, and most particularly in churches at or near presbytery minimum, this difference would often mean that churches will prefer to avoid this extra cost, and will call the single pastor rather than the pastor with a family. This appears to eliminate the principle of Call Neutrality.

In its January webinars, the Board suggested that other alternatives were explored, and were rejected as being insufficient or unworkable. It has not yet been revealed in any detailed manner which alternatives were explored, or why they were judged inadequate. We feel that it would be in the best interest of the Board of Pensions, the denomination, and the participating members of the plan, to allow time for further exploration of these and other alternatives. We believe that a successful alternative can be found, one which will raise the necessary revenue while maintaining the principles of Community Nature and Call Neutrality.

Here are two that have occurred to us. Given that there are about 13,000 participants in the plan, adding a charge of just over \$2,000 per participant would generate enough new dollars to cover the anticipated 2014 shortfall of \$27 million. Alternately, a charge of about 3.7% of effective salary would accomplish the same, perhaps more fairly: this would yield \$1480 from the minister at a presbytery minimum of \$40,000; \$2000 from someone at the national median of \$54,000; \$2775 from the minister earning \$75,000 per year.

We became aware of the Board's proposal in late November, when the Dues Plus plan was first publicized. Details of exact costs have not been made available, as of the time of this writing; the Webinars in January provided some estimates, but less than complete information. We have therefore not yet had the opportunity to do any detailed analysis ourselves, and cannot offer a finalized proposal to the Board of Pensions within the present time frame.

Therefore the Presbytery of Southern Kansas, at its stated meeting of February 16, 2013, respectfully petitions the Board of Pensions to postpone at its March meeting any action on the Dues Plus Proposal, to allow time for our Presbytery and others, to seek for a way to meet the need for additional funding without sacrificing the principles of Call Neutrality and Community Nature. We believe the Board will lose nothing by taking the road of caution here, and allowing six months for an exploration of alternatives. The same level of notification to members and congregations can go forward, simply announcing that the Board is considering alternatives but anticipates that unless a better proposal emerges, this will be enacted in, say, September. Taking this extra time will provide the opportunity for other proposals to emerge and be considered in detail; perhaps one of them will accomplish the goal more effectively. If not, if no better possibility emerges, it will be clear to all that the best possible solution has indeed been found.

Thank you for your consideration.

Appendix I

Healthcare Committee Postpones Providing Recommendation to the Board of Directors for 2014 Medical Dues

Voices from throughout the Church have been responding to communications by the Board of Pensions about a potential restructuring of healthcare dues for the Medical Plan Traditional Program for active members. From pastors to mid council staff to churches and other employers, we have heard many voices through many channels. We want you to know that we are listening.

The Healthcare Committee has decided to reconsider portions of its proposal to better accommodate the thoughtful and heartfelt concerns you have raised and consider alternatives that seek to better balance the needs of all – members, dues payers, and the plan itself. While the original medical dues recommendation and contribution assumptions were based on financial information available to the Board in October 2012, the year-end financial position of the Medical Plan is better than was anticipated. Although very good news, the lower-than-forecast expense-to-revenue ratio is not a total cure for the many challenges that face our Medical Plan. However, it will help in the design of a new proposal, as the overall cost-increase projections have lessened slightly.

The revised proposal will be shared with the full Board of Directors at the March meeting and a recommendation will be put forth for a vote at the Board's meeting in June.

As we work together to determine how best to restore the Medical Plan to fiscal health, we continue to believe that the dues payers – the employing organizations –should have some flexibility in cost-sharing with their members, should they choose to do so. However, we recognize the need to reconsider the approach we take to designing this cost-sharing – and the overall amount to be shared – with particular consideration to smaller churches, members with lower salaries, and all dependents covered by the plan. And, we expect to pursue a more evolutionary, multi-year approach to any implementation actions, including rate increases and other changes.

Make no mistake, the times ahead are difficult ones, and we will continue to need to increase revenues in order to avoid decreasing benefit levels. (This is because, unlike the Pension Plan, the Medical Plan operates on a pay-as-you-go basis. Thus, every dollar paid in claims must be met with a dollar of revenue.) And although there is no easy answer to the Medical Plan's financial difficulties, we believe that, as a result of the feedback provided by our members and employing organizations and the recent, more favorable financial forecast, we are on a path to achieving a better solution –one that still will provide a sustainable plan.

What happens next?

- **March:** The Healthcare Committee will reconsider the healthcare dues design and share the reconsidered approach with the full Board of Directors.
- The Board of Pensions will publish the spring 2013 issue of *The Board Bulletin*, which will include an article on the proposal.
- **April:** The Board of Pensions will use the Regional Benefits Consultations (RBCs) to share the proposal and solicit input from attendees.
- The Board will publish a Benefits Update to share the content of the RBC discussions with plan members, churches and other employing organizations, and other constituents.
- **June:** The Board of Directors will receive a recommendation from the Healthcare Committee for a vote at the June 2013 meeting.

The Board of Pensions is committed to both keeping you informed and listening to comments, questions, and concerns as it works through the difficult issue of providing quality healthcare coverage to members through employers. As always, you can email or call the Board at communications@pensions.org or 800-773-7752 (800-PRESPLAN), respectively, about this or any other benefits-related matter. You also can contact your regional representative.

Thank you for understanding that, for all of us at the Board of Pensions, being good stewards of the Benefits Plan, on behalf of our members, is our mission, and we take seriously the trust and respect placed in us.

Appendix J
Paula M. Daniel-Steinbacher
Statement of Faith

I believe in the mystery of a Triune God; one living God experienced and revealed to us in three ways:

God the Creator: the One who called order out of chaos. A covenant God who is steadfast. A God who is intimately close and yet infinitely more than we can know. A living God of grace.

God the Son: Jesus, the Messiah. Fully God and Fully Human. The Word made flesh to be with us and live among us; who modeled the very way we are to live and love one another.

God the Spirit: the Holy Ghost. The great comforter who gives gifts of the ministry to all the believers and stirs us to action. A Spirit that calls us to serve and love and fills us with the tools to do so. A Spirit of communication as we pray and study the Word.

The Bible is the living Word of God. We have been given the Word to learn how to live, to understand our Creator, to understand our world. I believe that the Word is wholly experienced through study with other believers.

Through Baptism and the Lord's Supper, we are joined with other believers throughout time and celebrate our covenant with God and with one another. Baptism is the sign and seal of our identity with God, marking us for discipleship and bringing us into the fellowship of the Church and we are fed for our journey through the mystery of communion.

God beckons to us through the cries of the oppressed, the voices of those who have no voice, the groanings of a crumbling planet. When we hear and obey, the hungry are fed, the naked are clothed, the lonely visited. Our still-speaking God is living and moving and breathing through us, and when we love, God is manifested to our chaotic world.

An understanding of God's infinite Grace has brought me to action and that I can do nothing but serve God with my whole heart and whole life.