

## REGISTRATION INFORMATION

The advance registration fee for this exceptional program, including the optional ethics luncheon, is \$495, if postmarked by March 17, 2017.

Full registration of \$560 is required on all registrations postmarked after March 17. Sorry, no single-day or split registrations available. Standard registration fees include admission to all lectures, program materials (electronic flash drive, distributed at the conference), refreshment breaks and Thursday's conference luncheon. KCBA Labor & Employment Law Section members receive a \$20 registration discount.

All sessions will be held at The Conference Center at Convention Place (across the street from the Washington State Convention Center) at 801 Pike Street, Seattle, 98101.

### Ethics Session

Register for the optional ethics session on Thursday with Dennis P. Duffy, of BakerHostetler. Enjoy the session with Mr. Duffy, a perennial favorite, and you will receive 1.0 ethics credit (pending approval).

### Continuing Legal Education Credit

CLE credit is pending in Washington, California and Oregon (12.25 general credits, including 1.0 ethics credit if you attend the optional ethics session) and may be available in other states.

### Disability Accommodation

To request disability accommodation, please contact Conference Registration at least 10 days in advance of the program.  
Voice: (206) 243-0927  
Email: [registration@pacificlaborlaw.com](mailto:registration@pacificlaborlaw.com)

### Parking

Parking is available in the Washington State Convention Center (across the street) for a fee. In addition to parking at the WSCC, there are other private parking lots near to The Convention Center at Convention Place.

## WHY ATTEND *THIS* LABOR & EMPLOYMENT LAW CONFERENCE?

The **Pacific Coast Labor & Employment Law Conference** is an event you won't want to miss!

**Important, Timely and Practical Insights** – Hear from some of the most influential leaders in the labor and employment law field. Take away cutting-edge information, in-depth coverage and practical strategies to help your own practice – we'll make it worth your while.

**Exceptional Caliber Speakers** – We've filled this conference agenda with national experts in their fields to present an informative and engaging program.

**Broad Range of Perspectives** – You will hear analyses from presenters who represent all constituencies – plaintiff, management, union, in-house, government, academics and neutrals.

**Outstanding Value** – This CLE is the best cost-per-credit you will find for the most comprehensive program on labor and employment law in the area.

**Excellent Networking Opportunities** – Engage with conference attendees who are plaintiff, union, management, academic, in-house and government attorneys from the Pacific Northwest, throughout the two-day conference, and especially at our Thursday afternoon happy hour, which will give you the opportunity to reconnect with old friends and make new connections.

**Critical Scholarship Support** – Your support helps those who need support. For the past 30 years, conference proceeds have supported labor and employment law scholarships for outstanding law students.

If you are a returning participant, a warm welcome back and many thanks for your continued support. And, if you are attending for the first time, we are delighted that you are joining us.

We look forward to seeing you in Seattle on April 27th & 28th for another worthwhile and informative conference!

Jennifer L. Robbins  
*Chair, Conference Planning Committee*  
*Schwerin Campbell Barnard Iglitzin & Lavitt LLP*  
*Seattle, Washington*

IF YOU CAN ONLY ATTEND ONE CLE,  
**THIS IS THE ONE!**  
50TH ANNUAL  
PACIFIC COAST  
LABOR & EMPLOYMENT  
LAW CONFERENCE  
APRIL 27 & 28, 2017  
The Conference Center at Convention Place  
*across from the Washington State Convention Center*  
SEATTLE, WASHINGTON



## PACIFIC COAST LABOR & EMPLOYMENT LAW CONFERENCE

APRIL 27 & 28, 2017

The Conference Center at Convention Place  
*across from the Washington State Convention Center*  
SEATTLE, WASHINGTON

Labor & Employment Law Section  
King County Bar Association  
1200 Fifth Ave. • Suite 700  
Seattle, Washington 98101

PRESORTED  
FIRST-CLASS MAIL  
U.S. POSTAGE PAID  
SEATTLE, WA  
PERMIT NO. 1445

# 4 WAYS TO REGISTER

- 1. Online** [www.pacificlaborlaw.com](http://www.pacificlaborlaw.com)
- 2. Mail** Send your registration form to:  
PCLELC Registration  
King County Bar Association  
1200 Fifth Ave, STE 700  
Seattle, WA 98101
- 3. Phone** If you have any questions or would like to register by phone, please call our registration information line at (206) 243-0927.
- 4. Email** [registration@pacificlaborlaw.com](mailto:registration@pacificlaborlaw.com)

**Confirmation** Each registration will be confirmed via email once registration and payment have been received.

**Refunds** All refund requests must be received in writing (postmarked) by April 3, 2017. Refunds are subject to a \$50 handling fee. No refunds will be made after April 3, but a substitute may be sent in place of a registered participant if Conference Registration is notified in writing prior to the conference.

Sorry, no single-day or split registrations available.

**For more information visit our website:**  
[www.pacificlaborlaw.com](http://www.pacificlaborlaw.com)

## Mary Ellen Krug Scholarship Fund

In 1987, the King County Bar Association Labor and Employment Law Section created the Krug Scholarship Fund in recognition of Mary Ellen Krug's extraordinary record of service to the legal profession. A pioneer in the field of labor and employment law, Mary Ellen Krug was widely admired among all segments of the bar for her professionalism and collegiality. Her career and dedication to service, excellence, and leadership exemplify the legal profession at its best.

Each year the KCBA Labor and Employment Law Section awards scholarships to outstanding law students from the University of Washington and Seattle University. Proceeds from the Pacific Coast Labor & Employment Law Conference and donations from the legal community have funded these scholarships as well as summer internships for local law students. Thank you for your continuing support.

# PROGRAM AGENDA

## Thursday, April 27

**8:30 A.M. *Think Locally, Act Locally: The Next Generation of Wage/Hour and Worker Rights' Laws***

**Andrew Livingston**  
Orrick  
San Francisco, California  
**Rebecca Smith**  
National Employment Law Project  
Seattle, Washington

**10:15 A.M. *The Frontiers of Religious Accommodation***

**Gregory S. Baylor**  
Alliance Defending Freedom  
Washington, D.C.  
**Rajdeep Jolly**  
The Sikh Coalition  
New York, New York

**11:15 A.M. *Insights on Implicit Bias from an ABA Past President***

**Paulette Brown**  
Past President, American Bar Association  
Locke & Lord LLP  
Morristown, New Jersey

**12:30 P.M. *Conference Luncheon***

Presentation of the Mary Ellen Krug Scholarships

**1:30 P.M. *Talkin' bout My Generation***  
*This cameo presentation takes a look at issues that can arise in the workplace when there's a generational clash among its employees.*

**Rachel Drake**  
Weyerhaeuser Company  
Seattle, Washington  
**Paul W. Mollica**  
Outten & Golden LLP  
Chicago, Illinois

**3:00 P.M. *Older Workers 50 years After the ADEA***

**Laurie McCann**  
AARP  
Washington, DC

**4:30 P.M. *Ethics Update: What You Need To Know About Attorney-Client Privilege And Waiver***

**Dennis P. Duffy**  
BakerHostetler  
Houston, Texas

**5:30 P.M. ADJOURN**

## Friday, April 28

**8:30 A.M. *Annual EEO Update: Management and Employee Perspectives***

**Paul W. Cane, Jr.**  
Paul Hastings Janofsky & Walker LLP  
San Francisco, California  
**Paul W. Mollica**  
Outten & Golden LLP  
Chicago, Illinois

**10:00 A.M. *The Vanishing Civil Trial: How Did We Get Here and What Does it Mean to Employment Practitioners?***

**Hon. Beth M. Andrus**  
King County Superior Court  
Seattle, Washington

**11:00 A.M. *What's Going To Be On the Exam? Exploring New and Emerging Trends in Pre-Employment Testing***

**Molly K. Gabel**  
Alaska Airlines  
Seattle, Washington  
**Christine Webber**  
Cohen Milstein Sellers & Toll  
Washington, DC

Or

**11:00 A.M. *The NLRA in 2017 and Beyond: Strategies for an Uncertain World***

**Moderator: Charlotte Garden**  
Seattle University School of Law  
Seattle, Washington  
**Susan Davis**  
Cohen Weiss and Simon, LLP  
New York, New York  
**Joseph J. Torres**  
Winston & Strawn, LLP  
Chicago, Illinois

**12:30 P.M. Lunch**

**1:30 P.M. *Intersection of Criminal and Employment Law***

**Sam Pailca**  
Microsoft Corporation  
Redmond, Washington  
**Barry J. Pollack**  
President, National Association of Criminal Defense Lawyers  
Miller & Chevalier  
Washington, DC

**2:45 P.M. *Employer Policies, Rules and Handbooks: Opportunities and Restrictions Under the NLRA***

**Harry Johnson, III**  
Morgan Lewis  
Santa Monica, California

**3:45 P.M. ADJOURN**

# REGISTRATION FORM

First Name MI Last Name

Firm/Company

Address

City State Zip

Telephone Fax

E-mail Address

**Continuing Legal Education Credits (CLEs)** If you wish to receive CLE credit through your state bar association, please list the state(s) and corresponding bar number(s):

State(s) Bar Number(s)

**Please indicate your profession/field:**  
**Attorney, representing:**  Mgmt  Labor  Plaintiff  Gov't  
 HR Professional  Labor Representative  Neutral

**How did you hear about the conference? Check all that apply:**  
 King County Bar Bulletin  Oregon State Bar Bulletin  
 Brochure  Past Participation  Colleague  
Other: \_\_\_\_\_

**Registration Fees**  
*Includes attendance at all sessions, course materials (on a flash drive - course materials in hard copy available for an extra fee), refreshment breaks and the Thursday conference luncheon.*

**Advance rate (postmarked by March 17, 2017)**  
 Conference and Ethics Session \$495  
 Conference Only \$455

**Standard rate (postmarked after March 17, 2017)**  
 Conference and Ethics Session \$560  
 Conference Only \$510

Hard copy set of course materials/binder (with conference registration) \$40

**Total Fees Enclosed in US Dollars** \_\_\_\_\_

*A limited number of first-time-attendee discounts (25% off) available to attorneys working at non-profits, in the public sector (government attorneys) or as solo practitioners.*

*Current KCBA Labor & Employment Law Section members receive a \$20 discount. Sorry, no single-day or split registrations available.*

**Method of Payment**  
 Check enclosed payable to Labor Law Section (US funds only)  
 Visa  Mastercard

Card Number Exp. Date CVV/CVC#

Name as it Appears on Card

Signature