



**PACIFIC COAST
LABOR & EMPLOYMENT
LAW CONFERENCE**

APRIL 25 & 26, 2019

The Conference Center

at the Washington State Convention Center

SEATTLE, WASHINGTON

WHY ATTEND *THIS* LABOR & EMPLOYMENT LAW CONFERENCE?

You won't want to miss the **Pacific Coast Labor & Employment Law Conference!**

Practical and Timely Insights – Cutting-edge information, in-depth coverage, and key strategies to help your own practice.

High-Caliber Speakers – Some of the most influential national leaders in labor and employment law.

Broad Range of Perspectives – Presenters representing plaintiff, management, union, in-house, government, academia and neutral viewpoints.

Outstanding Value – Still the lowest cost-per-credit for the most comprehensive labor and employment law program on the West Coast.

Excellent Networking – Engage with plaintiff, union, management, academic, in-house and government attorneys from throughout the Pacific Northwest, especially at our Thursday afternoon happy hour.

Critical Scholarship Support – Your support continues a 30 year tradition of labor and employment law scholarships for outstanding law students.

If you are a returning participant, a warm welcome back. And if you are attending for the first time, we are delighted that you are joining us.

We look forward to seeing you in Seattle on April 25th & 26th for another outstanding conference!

Tom Holt
Chair, Conference Planning Committee
Little Mendelson, P.C.
Seattle, Washington

REGISTRATION INFORMATION

The advance registration fee for this exceptional program, including the optional ethics luncheon, is \$525, if postmarked by March 8, 2019.

Full registration of \$590 is required on all registrations postmarked after March 8. Sorry, no single-day or split registrations available. Standard registration fees include admission to all lectures, program materials (electronic flash drive, distributed at the conference), refreshment breaks and Thursday's conference luncheon. KCBA Labor & Employment Law Section members receive a \$20 registration discount.

All sessions will be held at The Conference Center at the Washington State Convention Center (at the NE corner of 8th and Pike, at 801 Pike Street).

Ethics Session

Register for the optional ethics session, "*Ethics Alert: The Duty To Be Technologically Competent*," on Thursday afternoon with Amelia Tumiaro (1.0 ethics credit pending approval).

Continuing Legal Education Credit

CLE credit is pending in Washington, California and Oregon (13.25 general credits, including 1.0 ethics credit if you attend the optional ethics session) and may be available in other states.

Disability Accommodation

To request disability accommodation, please contact Conference Registration before the program.

Voice: (206) 243-0927

Email: registration@pacificlaborlaw.com

Parking

Parking is available across the street at WSCC for a fee. There are other private parking lots near The Conference Center at the Washington State Convention Center.

PROGRAM AGENDA

Thursday, April 25

8:15 AM *Welcome & Program Objectives*

Thomas Holt

Chair, Conference Planning Committee
Littler Mendelson
Seattle, Washington

8:30 AM *High Profile Cases in the #MeToo Era*

Lisa J. Banks

Katz, Marshall & Banks, LLP
Washington, DC

Debra S. Katz

Katz, Marshall & Banks, LLP
Washington, DC

9:45 AM *Non-Competes and Restrictive Covenants: a view from the Bench*

Hon. Carlos Velategui

King County Superior Court Commissioner (retired)
Seattle, Washington

10:30 AM **Refreshment Break**

11:00 AM *The Fractured Workplace in the Age of Trump*

This session will present three vignettes depicting difficult workplace scenarios that may be encountered in this divisive political climate. A panel will speak to the legal issues encountered as well as provide practical advice regarding how to deal with these scenarios.

12:30 PM **Conference Luncheon**

Presentation of the Mary Ellen Krug Scholarships

1:30 PM *Artificial Intelligence in Recruiting and Hiring: Practical and Legal Challenges*

Adam S. Forman

Epstein Becker Green
Southfield, Michigan

Kelly Trindel, Ph.D.

Pymetrics
Washington, DC

Or

1:30 PM *National Labor Relations Board under Trump: Update and Forecast*

Moderator: Prof. Charlotte Garden

Seattle University School of Law
Seattle, Washington

Susan Davis

Cohen, Weiss and Simon
New York, New York

Harry I. Johnson, III

Morgan Lewis
Los Angeles, California

3:00 PM *The Workplace after ADA*

Oswald B. Cousins

Miller Law Group
San Francisco, California

Jennifer Liu

The Liu Law Firm, P.C.
Menlo Park, California

3:45 PM **Refreshment Break**

4:15 PM *Ethics Alert:*

The Duty to be Technologically Competent

Amelia Tuminaro

Gladstein, Reif & Meginniss, LLP
New York, New York

5:15 PM **Adjourn**

Friday, April 26

8:15 AM *Welcome & Program Objectives*

Aviva Kamm

Chair, KCBA Labor & Employment Law Section
Stokes Lawrence, P.S.
Seattle, Washington

8:30 AM *An Epic Year: The Most Significant Employment Cases of the Last Year*

Paul Grossman

Paul Hastings LLP
Los Angeles, California

Richard T. Seymour

Law Office of Richard T.
Seymour, P.L.L.C.
Washington, DC

10:30 AM **Refreshment Break**

10:45 AM *Workplace Investigations and Litigation: 10 Years Later*

Nancy L. Abell

Paul Hastings LLP
Los Angeles, California

Nathan Goldberg

Law Offices of Allred,
Maroko & Goldberg
Los Angeles, California

Julie B. Yanow

EquiLaw
Toluca Lake, California

12:15 PM **Lunch* with Chai Feldblum** *The Past, Present and Future of EEO Law and Policies*

Chai R. Feldblum

Former Commissioner, EEOC
Washington, DC

**Boxed lunch available for purchase.*

1:15 PM *The Emerging Case for Labor Law Reform*

Sharon Block

Labor & Worklife Programs, Harvard Law School
Cambridge, Massachusetts

2:15 PM **Refreshment Break**

2:30 PM *The Aftermath of Epic Systems*

Moderator: Michael J. Loeb

JAMS

San Francisco, California

Deborah K. Marcuse

Sanford Heisler Sharp
Baltimore, Maryland

Joan B. Tucker Fife

Winston & Strawn LLP
San Francisco, California

3:30 PM *Minimizing or Maximizing Damages*

Paul J. Lukas

Nichols Kaster Attorneys at Law
Minneapolis, Minnesota

4:30 PM **Adjourn**

4 WAYS TO REGISTER

1. **Online** www.pacificlaborlaw.com
2. **Email** registration@pacificlaborlaw.com
3. **Phone** If you have questions or would like to register by phone, please call our registration information line at (206) 243-0927.
4. **Mail** Send your registration form to:
PCLELC Registration
King County Bar Association
1200 Fifth Ave, Suite 700
Seattle, WA 98101

Confirmation Each registration will be confirmed via email once registration and payment have been received.

Refunds All refund requests must be received in writing (postmarked) by April 1, 2019. Refunds are subject to a \$50 handling fee. No refunds will be made after April 1, but a substitute may be sent in place of a registered participant if Conference Registration is notified in writing before the conference.

Sorry, no single-day or split registrations available.

For more information visit our website:
www.pacificlaborlaw.com

Mary Ellen Krug Scholarship Fund

In 1987, the King County Bar Association Labor and Employment Law Section created the Krug Scholarship Fund in recognition of Mary Ellen Krug's extraordinary record of service to the legal profession. A pioneer in the field of labor and employment law, Mary Ellen Krug was widely admired among all segments of the bar for her professionalism and collegiality. Her career and dedication to service, excellence, and leadership exemplify the legal profession at its best.

Each year the KCBA Labor and Employment Law Section awards scholarships to outstanding law students from the University of Washington and Seattle University. Proceeds from the Pacific Coast Labor & Employment Law Conference and donations from the legal community have funded these scholarships as well as summer internships for local law students. Thank you for your continuing support.

REGISTRATION FORM

First Name MI Last Name

Firm/Company/Agency

Address

City State Zip

Telephone Fax

E-mail Address

Continuing Legal Education Credits (CLEs) To receive credit, please list the state(s) and corresponding bar number(s):

State(s) Bar Number(s)

Please indicate your profession/field:

Attorney, representing: Mgmt Labor Plaintiff Gov't
 HR Professional Labor Representative Neutral

How did you hear about the conference? Check all that apply:

King County Bar Bulletin Listserv or Social Media
 Brochure Past Attendance Colleague

Other: _____

Registration Fees

Includes attendance at all sessions, course materials (on a flash drive - hard copy available for an extra fee), refreshment breaks and the Thursday conference luncheon.

Advance rate (postmarked by March 8, 2019)

- Conference and Ethics Session \$525
- Conference Only \$495

Standard rate (postmarked after March 8, 2019)

- Conference and Ethics Session \$590
- Conference Only \$560

Boxed Lunch (for Friday's Feldblum Session) \$15

Hard copy set of course materials (with conference registration) \$50

Total Fees Enclosed in US Dollars _____

First-time-attendee discounts (25% off) are available to attorneys working at non-profits, in the public sector (government attorneys) or as solo practitioners. Must register by March 8, 2019.

Current KCBA Labor & Employment Law Section members receive a \$20 discount. Sorry, no single-day or split registrations available.

Method of Payment

- Check enclosed payable to Labor Law Section (US funds only)
- Visa Mastercard Amex

Card Number Exp. Date CVV/CVC#

Name as it Appears on Card

Signature