

April 21, 2016

RE: Our Savior Lutheran Church  
Norfolk, NE  
1501

## **Minutes of the Committee Meetings**

April 11, 2016 Meetings

### ***Discovering our Future Together***

The minutes of all committee meetings are shared in order for all groups to maintain awareness of the coordinated work of the groups working together in the work of the church. The following notes and comments apply:

#### **1. General comments for all meetings**

1. Opening Devotion –
2. A review of current re-zoning work in process was reviewed
  - a. District Court Appeal (Vulcraft vs City of Norfolk) –
3. All meetings opened and closed with prayer.

#### ***Proposed Agenda items for all committees at the opening of the next meeting:***

1. **Opening Devotion –**
2. **What's next –**
  - a. **Update on negotiations**
  - b. **Update on hearings – May 2 City Council hearing postponed**
3. **Other**

#### **2. Mission and Ministry Committee**

Present: Trish Weander, Kelsey Miller, Jordon Miller, Dennis Beltz, Barb Carstens, Doug Sunderman, Pastor Ryan, Rosemary Goetsch, Rachel Rardon, Ryan Kimes, Nancy Schulz, Pastor Lee, James Nord

1. We talked of the Easter worship services held at Our Savior and at Divots
  - a. Nearly 1800 people worshiped at Our Savior on Easter weekend!
  - b. The FIT (First Impressions Teams) were present to assist with the services at Divots
    - i. Parking
    - ii. Greeting
    - iii. Ushering
  - c. The FIT teams worked well for the large crowds.
    - i. efficient
    - ii. well received
  - d. We discussed the value of the FIT teams and expect to continue onto the new building as we grow.
2. b-salty continues
  - a. many events happening in the next few months
    - i. Women's Retreat
    - ii. Confirmation
    - iii. 4<sup>th</sup> of July
    - iv. Christian Cross Festival
    - v. VBS

- b. these events will fill the spring/summer
- 3. Pastor Ryan reviewed and discussed the anticipated program for Affinity Groups
  - a. Handout was provided with the outline
    - i. the staff is developing the programs and will be initiating it soon for kick off in the fall
    - ii. The nature and mission of small group ministry initiates in Acts chapter 2
    - iii. The model makes participation in a small group to be a natural extension of church life
      - 1. leaders will be trained
      - 2. new groups will be formed up to 4 times per year
      - 3. time and location will vary from group to group
      - 4. materials for discussion/study will be developed for use by the groups
    - iv. The group discussed the benefits and struggles of "stabilizing or limiting" the roster of each group for the established time periods.
      - 1. it does create an exclusivity, and it also creates an atmosphere for connection and sharing/supporting.
      - 2. small groups are structured on relationships and need a format to start and build the relationships of the members.
    - v. It is important to start, and perhaps adapt as needed, understanding the objectives and benefits of the programs.
    - vi. Leadership from the pulpit will support the need and the growth of the groups.
    - vii. this is a culture change at Our Savior Lutheran
- 4. The cancelled Community Audit (to be held March 7<sup>th</sup>) was discussed/debriefed.
  - a. very few members of Our Savior were in attendance (4 total)
  - b. it is an important session, as we desire to learn what the community's needs are for the future, and how Our Savior can assist in these efforts
  - c. Perhaps there is value in renaming the gathering to "round table" or a more friendly name.
  - d. Perhaps partnering with the Chamber of Commerce will generate more interest, and better discussion.
  - e. Jim will follow up with Joe at Kairos to see if there are better opportunities to refine the value of the session.

***Proposed Agenda items for the Mission/Ministry Committee at the next meeting:***

- 1. Small Group Ministry**
  - a. how to start?**
- 2. b-salty**
  - a. What's new?**
- 3. Community Audit (perhaps rename to Round Table)**
  - a. Update – second listening session in March 7 CANCELLED – /Rescheduled**
    - i. Chief of Police**
    - ii. Superintendent of Schools**
    - iii. County Judge**
    - iv. Norfolk Family Services**
  - b. Follow-up**
- 4. Other**

### **3. Funding and Finance Committee**

Present: NO MEETING held on April 11th

#### ***Proposed Agenda items for the Funding/Finance Committee at the next meeting:***

1. **Financing**
  - i. **Purchase Property**
    1. **Long Term Financing update**
2. **Kairos**
  - i. **Advisory Team Update**
    1. **Quiet phase update**
  - ii. **Volunteers (hold)**
  - iii. **Vision Statement (hold)**
  - iv. **Naming the campaign (hold)**
3. **Other**

### **4. Building and Planning Committee**

Present: NO MEETING held on April 11<sup>th</sup>

#### ***Proposed Agenda items for the Building Committee at the next meeting:***

1. **Zoning Review**
  - a. **Negotiations with neighbor**
  - b. **City Council hearing to follow**
2. **A/E startup**
  - a. **Holding**
3. **Selling of the current building**
  - a. **Valuation**
  - b. **Timeline**
4. **Other**

**The next series of meetings is as follows:**

**April 25<sup>th</sup> - Mission/Ministry – 5:30pm**  
**Funding/Finance – 6:30pm**  
**Building/Planning – 7:30pm**

This represents my understanding of the contents of our meeting. Feel free to contact me if you have any questions or concerns.

Minutes will be forwarded via email, hard copies will be distributed upon request.

Respectfully submitted,

James W. Nord  
NORD, LLC

attachment:

Cc: committee members (via Church Office email)  
Our Savior Lutheran Church Office (via email)