

April 4, 2016

RE: Our Savior Lutheran Church
Norfolk, NE
1501

Minutes of the Committee Meetings

March 14, 2016 Meetings

Discovering our Future Together

The minutes of all committee meetings are shared in order for all groups to maintain awareness of the coordinated work of the groups working together in the work of the church. The following notes and comments apply:

1. General comments for all meetings

1. Opening Devotion –
2. A review of current re-zoning work in process was reviewed
 - a. District Court Appeal (Vulcraft vs City of Norfolk) – Hearing completed March 1
 1. Vulcraft vs/ City of Norfolk
 - a. Judge heard from Vulcraft, and the City.
 - b. Our Savior Lutheran was allowed to speak on behalf of the City as a part of he hearing.
 - c. decision by Judge Kube will likely be in a month or so.
3. All meetings opened and closed with prayer.

Proposed Agenda items for all committees at the opening of the next meeting:

1. **Opening Devotion –**
2. **What's next –**
 - a. **Update on negotiations**
 - b. **Update on hearings**
3. **Other**

2. Mission and Ministry Committee

Present: Trish Weander, Kelsey Miller, Jordon Miller, Dennis Beltz, Mark Clausen, Susan Macklin, Nancy Schulz, Pastor Lee, James Nord

1. We talked of further on
 - a. Laundry of Love
 - i. currently underway
 - b. Adult Basketball league
 - i. will be held open gym time at Lutheran High
 - ii. will likely include Basketball and volleyball
 - iii. outreach to the community
 1. offered to 19 years old and up
 - iv. concern expressed that we may be creating an other distraction to draw families apart
 - v. still considered a good opportunity to gather in Christian fellowship
 - vi. may draw the college aged crowd that remains unconnected with the church
2. Norfolk Philanthropy Council
 - a. can use this in place system to teach lifelong stewardship

- b. can tag into existing programs
- 3. Adult Bible studies will continue to grow to be an important part of the life of Our Savior Lutheran
 - a. opportunities for Bible study during the week
 - b. discussed the opportunities and concerns with a worship service during the education hour.
 - i. could change in the new building
 - ii. likely that it will continue
 - c. We need to start NOW in identifying folks that could lead Bible studies for the expanded facility
 - i. could include a Pastor led Bible study on Sunday
 - ii. non-Sunday Bible studies for
 - 1. young parents
 - 2. future parents
 - 3. singles
 - 4. support groups
 - a. widows
 - b. parents who have lost children
 - c. cancer patients
 - d. cancer survivors
 - e. many others
 - 5. we need to make a few of the studies specific to meet the needs of the people.
 - d. This is the formation of small group ministry
 - i. it's this ministry that will "make our congregation small again"
 - ii. this allows for connection
 - iii. this allows for accountability to each other
 - e. There is work to do!
 - i. find and train teachers/leaders
 - ii. establish the groups
 - iii. find the material
 - iv. oversee the program
 - f. How can the BLM connect in to this system?
 - i. We need to make it a priority to designate a staff member to develop, lead and grow this ministry
 - ii. it is important to have a connector to the congregation
 - g. this can start at the grass roots level, and will grow internally
- 4. we discussed at length how important small group ministry is to Our Savior Lutheran
 - a. it makes the church smaller
 - b. it allows faith to be a part of our relationships
 - c. it is important to study and grow to understand scripture
 - d. it will give us confidence in the faith, which allows us to better share our life changing, eternal life giving faith!
 - e. it will get us into the Word
 - f. its universal... EVERYONE needs it!
- 5. We also talked about "why not" do small group ministry
 - a. staff load
 - b. congregation will need/want training to take it to the full potential
 - c. the program, by nature needs constant follow up
- 6. Important to use sermon series for some of the studies.
 - a. "the Story" was used as an example.
 - b. could incorporate the studies as a part of the capital campaign, or the future stewardship program.
- 7. In order to see the need, we need to see the VALUE, we need to feel the hunger...

Proposed Agenda items for the Mission/Ministry Committee at the next meeting:

1. **Small Group Ministry**
 - a. **how to start?**
2. **b-salty**
 - a. **What's new?**
3. **Community Audit**
 - a. **Update – second listening session in March 7 CANCELLED – /Rescheduled**
 - i. **Chief of Police**
 - ii. **Superintendent of Schools**
 - iii. **County Judge**
 - iv. **Norfolk Family Services**
 - b. **Follow-up**
4. **Other**

3. Funding and Finance Committee

Present: John Pile, Kenny Weander, John Gerry, Pastor Lee, James Nord

- a. The quiet phase of the capital campaign continues
 1. the second round will be conducted this week
 2. further gatherings will be conducted as well as the need presents
- b. the future team members have been identified for the capital campaign
 1. calls have not been made to invite the folks, until the scope and schedule are better known
 2. this will happen after the finalization of the building is complete
 3. Good potential to re-energize the campaign teams about May 1
 4. Group will gather tomorrow (Tuesday, March 15th to set a few goals)
- c. Questions rose about the District Court hearing
 1. the church and the city are in agreement for the hearing
 - a. City Planner is correct in calling the land commercial in the comprehensive plan
 - b. the city attorney defended this position very positively
 - c. the church is in agreement with the city planner and the city attorney's defense.
 - d. the land, as shown in the comprehensive plan for Norfolk is commercial.
 - e. the judge has a very complete understanding of what is happening, he will decide in about a month (early April)
 2. Ultimately, the decision is up to the city council
 - a. this is the last stop in the hearing process
- d. Pastor Lee reported that he had the opportunity to speak to the noon Kiwanis meeting.
 1. Great opportunity to share the vision of the congregation!

Proposed Agenda items for the Funding/Finance Committee at the next meeting:

1. **Financing**
 - i. **Purchase Property**
 1. **Long Term Financing update**

2. **Kairos**
 - i. **Advisory Team Update**
 1. **Quiet phase update**
 - ii. **Volunteers (hold)**
 - iii. **Vision Statement (hold)**
 - iv. **Naming the campaign (hold)**
3. **Other**

4. Building and Planning Committee

Present: Kent McCallum, Jordon Miller, Andrea McGregor, Niki Peterson, Pastor Lee, Bill Barritt, Jason Doele, James Nord

1. In addition to the general items recorded above the committee reviewed:
 - a. Pastor Lee reported on the noon Kiwanis meeting visit
 1. the community leaders liked the "incubator space"
 - b. City Council hearing is delayed until the District Court hearing is complete
 - c. the negotiations with Vulcraft continue (nothing new to report)
 - d. The detail of the District Court hearing held March 1
 1. Currently the briefs by the attorneys are underway
 2. briefs to be complete by the end of the month
 3. likely to have a decision by the judge early April
 - e. The effect of this decision will determine how many votes from the city council will be required to pass
 1. if the judge rules in agreement with the City Planner, the Board of Adjustment and the Planning commission
 - a. then a simple majority of 5 of 9 votes is required.
 2. if the judge rules against the above referenced,
 - a. then a "super majority" is needed, that is 6 of 9 votes

Proposed Agenda items for the Building Committee at the next meeting:

1. **Zoning Review**
 - a. **Negotiations with neighbor**
 - b. **Results/timeline District Court Decision**
 - c. **City Council hearing to follow**
2. **A/E startup**
 - a. **Holding**
3. **Selling of the current building**
 - a. **Valuation**
 - b. **Timeline**
4. **Other**

The next series of meetings is as follows:

April 11th - **Mission/Ministry – 5:30pm**
Funding/Finance – 6:30pm
Building/Planning – 7:30pm

This represents my understanding of the contents of our meeting. Feel free to contact me if you have any questions or concerns.

Minutes will be forwarded via email, hard copies will be distributed upon request.

Respectfully submitted,

James W. Nord
NORD, LLC

attachment:

Cc: committee members (via Church Office email)
Our Savior Lutheran Church Office (via email)