

March 10, 2016

RE: Our Savior Lutheran Church
Norfolk, NE
1501

Minutes of the Committee Meetings

February 22, 2016 Meetings

Discovering our Future Together

The minutes of all committee meetings are shared in order for all groups to maintain awareness of the coordinated work of the groups working together in the work of the church. The following notes and comments apply:

1. General comments for all meetings

1. Opening Devotion –
2. A review of current re-zoning work in process was reviewed
 - a. District Court Appeal (Vulcraft vs City of Norfolk) – March 1 in Madison
3. All meetings opened and closed with prayer.

Proposed Agenda items for all committees at the opening of the next meeting:

1. **Opening Devotion –**
2. **What's next –**
 - a. **Update on negotiations**
 - b. **Update on hearings**
3. **Other**

2. Mission and Ministry Committee

Present: Pastor Ryan, Trish Weander, Kelsey Miller, Jordon Miller, Dennis Beltz, Rachel Rardon, Mark Clausen, Cleve Stolpe, Susan Macklin, Chandler Bussey, Wendy Signor, Nancy Schulz, Christine Ekberg, Pastor Lee, Rosemary Goetsch, James Nord

1. We talked of further development of a servant oriented congregation
 - a. helping others
 - b. needs to be initiated in our Sunday preaching as well, can't just start in committee
 - c. Eventual needs will be for a Volunteer Coordinator to lead the work of the member volunteers
 - i. this would need to be a paid position
 - ii. it would be different from and in addition to a facility coordinator.
2. "What can we do in a new facility that we cannot in our present facility"
 - a. "Laundry of Love" is an opportunity, visit a Laundromat
 - i. program is underway
 - ii. Lacey Kimes is leading it
 - iii. she will be looking for volunteers to serve
 - iv. intention is to do this once per month
 1. starting in March
 2. helping families in need in Norfolk
 - b. Help develop youth programs in Norfolk
 - i. Basketball program
 1. we could start this right away, at Lutheran High

- a. floor is available
- b. need volunteers
- c. in the future building, we do not need a special court.
 - i. striped concrete and portable BB hoops is fine.
- ii. Youth in the Community (service projects)
- iii. Homework help/Afterschool rec Program
 - 1. could initiate a Tutor program for kids
 - 2. focus on less fortunate
 - 3. assist with fundamentals (reading, math, etc)
- c. Adult Bible Studies
 - i. we could introduce DOS on Sunday evenings again
 - ii. we could do a lectionary study each week
 - iii. thematic/life application Bible studies are wanted by the members
 - 1. could develop with small group ministry
- d. Christian Rock Concerts
 - i. probably more of a long term focus
- e. More efficient use of our human resources
 - i. we need to find out what our people and do, and what they are in interested in doing.
 - ii. we need to train folks, and always build up redundancy in our volunteers so there is reduced burn out
- f. More efficient use of space for worship and programs
- g. Fellowship Opportunities seniors, adults, youth etc
 - i. could be happening right now
 - ii. not totally dependent on facility
- h. Develop a visitors center/welcoming center
 - i. cannot happen yet, will need to happen in the new building
- i. Keep people in the building after worship for faith development
 - i. develop in the new building
- j. Rooms will be more conducive for kids and youth ministry= more kids!
 - i. develop in the new building
- k. Music program for youth
 - i. develop in the new building
- l. Develop social gathering spaces (develop in the new building)
 - i. make it home
 - ii. use for adult Bible study/programs
- m. Offer space to the community for meetings/gatherings/etc
 - i. already do this, will grow as the larger facility is available.
- n. Create a "one stop shop" like a student union on a university campus
 - i. will discuss in greater detail

ALL ITEMS WHICH FOLLOW WILL NEED TO BE DEVELOPED IN THE LARGER FACILITY

- o. social, food, books, activities
- p. Develop a "job skills" program
- q. expand daycare offering
- r. concerts
- s. guest speakers/presentations
- t. Assimilation of new members can be reality
- u. Community welcome center (Community Fair)
 - i. quarterly event to gather reps from:
 - 1. realtors
 - 2. utilities
 - 3. schools
 - 4. churches

- ii. to share with new members of the community
- v. Expand "the Christmas Gift"
- w. Shoe box program
- x. Food Pantry location
 - i. need to handle 250 people
 - ii. need to handle pallets of food from trucks
- y. Host missionary presentation
- z. Disaster relief headquarters
- aa. Project Homeless Connect (hope to launch spring 2017 – need a space)
 - i. meet basic needs
 - ii. personal care
 - iii. laundry truck
 - iv. dentist
 - v. eye screening
 - vi. doctors
- bb. WIC distribution
- cc. Music Education space
- dd. dances (daddy/daughter dance)
- ee. Celebrate Recovery programs
 - i. divorce
 - ii. kids programs
 - iii. addictions
 - iv. widow care
 - v. anti-bully programs
 - vi. etc
- ff. Build a Habitat for Humanity home right on site! (inside!)
- gg. Basketball and Volleyball leagues
- hh. Banquet space for neighbor's holiday gatherings/meetings
- ii. Build float for the parade
- jj. and more! (we ran out of time)

Proposed Agenda items for the Mission/Ministry Committee at the next meeting:

- 1. Work during process**
 - a. involved**
 - b. engaged**
 - c. informed**
- 2. b-salty**
 - a. What now?**
 - i. New ministries we can do in a larger building**
 - 1. External**
 - 2. Internal**
- 3. Community Audit**
 - a. Update – second listening session in March 7**
 - i. Chief of Police**
 - ii. Superintendent of Schools**
 - iii. County Judge**
 - iv. Norfolk Family Services**
 - b. Follow-up**
- 4. Other**

3. Funding and Finance Committee

- Present: John Pile, Kenny Weander, Pastor Ryan, Jophn Gerry, Cleve Stolpe, Pastor Lee, Doug Sunderman, James Nord
- a. Pastor Lee reported that the relationship with Nucor is growing more positive as the conversation continues
 - b. John and Mike met with the LCEF representatives about potential details for long term financing.
 1. opportunity exists for favorable terms
 - a. 15 or 30 year term
 - b. no prepayment penalty
 - c. It was reported that the silent phase of the capital campaign is underway
 1. the tone is changing, people are getting excited that it will likely happen, though there's still a long way to go
 2. large gifts are possible, however the project will be carried by "lots of smaller gifts"
 3. we need to have a system in place to present to all, including new members as they join the church
 - d. We will need to name the campaign
 1. current mission statement of the congregation is
 - a. "Pointing people to Christ"
 - i. theme for the campaign could spring from that
 1. "Point Me!"
 - e. We talked of the possibility/opportunities/risk of starting the architects early
 1. resolved that we need to stay the course, and hold off
 2. best case is we will have an answer on zoning in April 2017
 - f. We will start the calling of folks to assist in the work of the advisory committee
 - g. The negotiations with Nucor will likely take until May to complete.

Proposed Agenda items for the Funding/Finance Committee at the next meeting:

1. **Financing**
 - i. **Purchase Property**
 1. **Long Term Financing update**
2. **Kairos**
 - i. **Advisory Team Update**
 1. **Quiet phase update**
 - ii. **Volunteers**
 - iii. **Vision Statement**
 - iv. **Naming the campaign**
3. **Other**

4. Building and Planning Committee

Present: Kent McCallum, Pastor Ryan, Jordon Miller, Andrea McGregor, Phillip Rardon, Bradly Ekberg, Cleve Stolpe, Niki Peterson, Pastor Lee, Doug Sunderman, James Nord

1. In addition to the general items recorded above the committee reviewed:
 - a. Pastor Lee gave an update on the negotiations with Nucor
 1. its going well and conversation continues
 2. District Court hearing is March 10, 2016
 3. Completion of the negotiations will likely take until May
 4. that is also good timing to bring it to the City Council hearing
 - b. We talked of starting the A/E team early
 1. best to wait

- c. Purchase agreement remains in place

Proposed Agenda items for the Building Committee at the next meeting:

- 1. Zoning Review**
 - a. Negotiations with neighbor
 - b. Results/timeline District Court Decision
 - c. City Council hearing to follow
- 2. A/E startup**
 - a. Holding
- 3. Selling of the current building**
 - a. Valuation
 - b. Timeline
- 4. Other**

The next series of meetings is as follows:

March 28th - Mission/Ministry – 5:30pm
Funding/Finance – 6:30pm
Building/Planning – 7:30pm

This represents my understanding of the contents of our meeting. Feel free to contact me if you have any questions or concerns.

Minutes will be forwarded via email, hard copies will be distributed upon request.

Respectfully submitted,

James W. Nord
NORD, LLC

attachment:

Cc: committee members (via Church Office email)
Our Savior Lutheran Church Office (via email)