

October 15, 2015

RE: Our Savior Lutheran Church
Norfolk, NE
1501

Minutes of the Committee Meetings

October 12-13, 2015 Meetings

Discovering our Future Together

The minutes of all committee meetings are shared in order for all groups to maintain awareness of the coordinated work of the groups working together in the work of the church. The following notes and comments apply:

1. Kairos First Report – Presentation by Joe Crowther (October 12)

1. The purpose of the meeting was for Joe Crowther to present the findings from the "CAT" survey recently completed by the Our Savior Lutheran Church membership.
2. The presentation was recorded on video and will be available for anyone not able to attend, and interested in the findings. The presentation was held in the Worship Center.
3. The executive summary is attached.
4. The survey findings were overwhelmingly positive.
 - a. the congregation sees the need for a new and larger facility
 - b. the congregation sees the need to develop a generous stewardship program to fund the growing ministry
 - c. the congregation is interested in reaching out with our ministries that work toward healing for those broken by life's circumstances
 - d. the congregation wants to develop and strengthen leaders and equip them for furthering the ministry
5. Many other details were reviewed, and those interested are encouraged to view the video. Contact the office for details.

2. Visioning and Conversation – (October 13)

Present: Pastor Lee, Pastor Ryan, Jordan Miller, Christine Eckberg, Dennis Beltz, Doug Sunderman, Kent McCallum, Ron Stauffer, John Gerry, John Pile, Brian Lewin, Craig Risor, Kenny Weander, Bill Barrett, Joe Crowther, James Nord

1. Joe led the meeting, and gathered additional thoughts and observations based on the CAT findings.
2. There are many wonderful things happening at Our Savior.
3. The need now is to get people involved in the ministry.
4. This is about moving forward with God's will for the congregation
5. Much talk centered on the fact that we need to be "ready to go" on the first day the new facility opens, and we need to develop, train and learn these skills now.
6. There will be committees and teams formed to lead the way for the fund raising
7. we see a need to increase Adult Education
8. as a part of our work together, we will do a community audit to see what the community needs from Our Savior Lutheran.
 - a. what can we do?
 - b. currently underway with "the Christmas Gift" something brand new.
9. Joe asked what those present see five years from now at Our Savior Lutheran
 - a. more time fellowshiping together

- b. closer congregation
- c. focused outward to the community
- d. supportive of each other
- e. more developed leadership base
- f. the church will be taking Christ to the people in the community

3. Advisory Team Meeting

Present: Ron Stauffer, Jason Doele, John Pile, Doug Sunderman, Joe Crowther, Pastor Lee, James Nord

1. This group will serve as the overall advisory team for the appeal. The primary role is to serve as a connection for Joe to review the scope of the work and the progress of the same.
2. A general schedule for the appeal was established.
3. The appeal will enter the listening phase this week, and will include interviews with a sampling of the congregation
 - a. this sampling will meet with Joe in individual and group meetings at the church.
 - b. this is not the "ask" phase
4. the formal launch of the appeal will be in 2016. There will be opportunities for gifts in 2015 if families are interested.
5. The appeal will peak at commitment Sunday after Easter 2016.

The next series of meetings is as follows:

October 19th - Mission/Ministry – 6:30pm
SPECIAL Funding/Finance – 6:30pm
JOINT MEETING Building/Planning – 6:30pm

THIS SPECIAL MEETING (10-19-15) WILL OFFER AN UPDATE ON THE ZONING PROSESS ALL ARE ENCOURAGED TO ATTEND

October 20th - City Planning Commission – 7:30am

ALL ARE ENCOURAGED TO ATTEND THIS MEETING TO SHOW SUPPORT OF OUR SAVIOR LUTHERAN CHURCH'S NEED TO EXPAND TO 25th and OMAHA

October 26th - Mission/Ministry – 5:30pm
Funding/Finance – 6:30pm
Building/Planning – 7:30pm

This represents my understanding of the contents of our meeting. Feel free to contact me if you have any questions or concerns.

Minutes will be forwarded via email, hard copies will be distributed upon request.

Respectfully submitted,

James W. Nord

NORD, LLC

attachment: CAT summary

Cc: committee members (via Church Office email)
Our Savior Lutheran Church Office (via email)