

## Outline for Congregational Presentation – June 28, 2015

### Objective/Timeline

- Committee meetings (4 weeks)
  - 50 volunteers
    - Mission/Ministry
    - Funding/Finance
    - Building/Planning
  - Discussed the increasingly urgent need to respond to our growing ministry
    - Worship
      - Traditional and Contemporary
    - Education
      - Children and Adults
    - Fellowship/Administration/Service
      - Mission and Maintenance

Minutes of the meetings shared with the congregation each week, and are on the church website.

### Decisions

- **Three Major Discoveries/Decisions (unanimous)**
  - **There are many elements of our current ministry that are serving an ever growing population of believers**
    - **We need to continue to develop/improve our ministry to continue to**
      - Point People to Jesus
      - Make Disciples
    - **The staff/committees will work to advance these ministries as we grow**
  - **We could possibly fit our present ministry on this site**
    - only if a major renovation/addition is completed
      - would provide growth to 2,900 members
    - anticipated cost \$5-8 million (not including temp. relocation cost)
    - **The committees agree that this is a short term solution that does not best fit our current and future needs**
  - **We need to relocate to a new site and build a new/larger facility (40,000 sq ft)**
    - this would
      - serve our present needs and expand for future ministries
      - provide room for anticipated growth
      - provide for generational growth for 50 years plus
      - anticipated cost \$7-8 million (plus land cost, not incl. residual value the current building/site to be sold)
    - **The unanimous decision of all three of the committees was to move forward with the ministry expansion to a new site**

## Benefits and Challenges of the Recommendations

- **“Do nothing”**
  - the committees rejected this option almost immediately
  - it does not fit our mission statement
  - does not demonstrate good stewardship of the ministry that God has provided Our Savior Lutheran
- **Renovate/Expand**
  - This option received considerable consideration
  - We looked at it from many viewpoints considering
    - many initially thought that this was the best option
    - many thought this was the “most saleable option” to the congregation
  - Resolved that it would be wasteful, and poor stewardship, to invest millions of dollars into a site that we would certainly outgrow in 10 years
  - Our ministry would cap at 2,900-3,000 members
    - site would be maximized with complex master planning to make the ministry fit the site/building
  - Demolition/construction would happen for 12-18 months
    - ministries would be greatly disrupted
    - King’s Kid’s could be relocated during construction
    - potential for loss of members/programs
    - we would need to rent space to continue ministry during construction
  - The current building was visionary and forward thinking in 1963, and it has served well for 50 plus years
    - many parts are now obsolete and need to be demolished/removed and replaced
  - Very few benefits were seen as long term, and that is what led to the rejection of this option
    - less expensive
    - emotional ties to the building/site
    - the building and site is partially usable
    - current location is great! (too small to grow)
- **Relocate/Expand**
  - Buying land and building a new building is affordable and within our means (\$7-8 million)
    - budget simulation/projection is manageable
    - staff growth is included in the budget projections
  - This is a long term solution
  - This is a BOLD witness of our faith in God, the Father, Son and Holy Spirit
    - while many congregations are decreasing and closing, Our Savior Lutheran is blessed with a growing ministry
  - Multiple parcels of land are available in the desired location (which is close to our current building)
  - Building new is flexible and allows us to design and build for expansion of the ministry, the building fits the ministry
  - We can build what we need now, and build more as need and funding advances

## **Motion**

The Mission Leadership Council has initiated three task forces to study the ministry needs of Our Savior Lutheran Church, Norfolk, NE. These task forces have prayerfully considered the present and long term mission/ministry, funding/finance and building/planning needs of this congregation. Upon consideration, these committees together recommend the following motion be presented to the Voter's assembly of the congregation:

**Move forward boldly with a study to design a new facility of approximately 40,000 sq ft, to be used for worship, education and fellowship, to be constructed on a new site (south of highway 275, generally between 20<sup>th</sup> street to the east and 1 mile west of 37<sup>th</sup> Street to the west). This motion will authorize the MLC to hire an architect for preliminary design, and select a capital campaign leader. This motion limits the work to preliminary design and recommendation, additional approval by the congregation will be required to purchase property, continue the design and implement construction.**

## **Discussion**