

Northway Baptist Church
Student Pastor Position
Minimum Requirements & Information

Thank you for your interest in the Student Pastor vacancy at Northway Baptist Church. Our church highly values our teens and great urgency is placed on this process. We join you in concentrated prayer that God's Will shall be achieved for this position and the candidate.

All applicants are first considered by our pastoral staff, and then acceptable applicants will then be turned over to our search committee for consideration. If God leads our committee, they will be in contact with all candidates they feel the Lord's leading in.

Our student ministry has only had 2 student pastors in 16 years. During that time our student ministry has achieved much and is strong for our size church. Currently, our student ministry constitutes roughly 25% of our overall Sunday morning attendance, or about 60 students on average.

Since our student ministry is accustomed to high standards, it has been decided that any applicant must meet some minimum requirements for consideration. Any candidate must have earned a college degree; the ideal candidate will have earned a seminary degree from an accredited seminary of like faith and order; however consideration will still be given to those working toward their seminary degree.

Also, prior experience as a student pastor is required; this position cannot afford "on-the-job" training. The ideal candidate will have at least 4 years experience as a youth/student pastor. Please provide at 4 references on your resume. Candidates must submit to a criminal background check if requested.

Salary will be judged based on education and experience. Our church pays family medical and retirement as benefits.

Following is the job description for the Student Pastor. If you feel you meet the requirements and feel the Lord's leading, we welcome your application to be our next Minister to Students. Submit your resume' via email to, northwaystudent@gmail.com

God bless you in your search for the Lord's will for you!

Northway Baptist Church

Northway Baptist Church Position Description

Position Assignment:

- **Title:** Minister to Students
- **Recruited By:** Student Pastor Search Committee
- **Staff Grade:** Ministerial Staff Level
- **Status:** Full-Time Salaried (Exempt)

Principle Responsibility:

Provide vision, leadership, and development for the student ministries of Northway Baptist Church, including 7th grade through college.

Purpose:

To lead in all areas of the Student Ministry so that the vision and mission of Northway Baptist Church can be accomplished at all times.

Skill Requirements:

- Must be able to relate to and respect teenagers.
- Must be cheerful, enthusiastic and outgoing with a desire to introduce youth to Christ.
- Have a “shepherd’s mindset;” be relational, be intentional about relationships
- Must be biblically sound and exhibit personal conduct that reflects positively on the integrity of the church.
- Have a passion to see youth grow in their faith
- Must demonstrate working knowledge of the basics of student ministry.
- Must be a team player and supportive of other church ministries
- Able to disciple/mentor the lay leadership of the Student Ministry.
- Must be confidential and trustworthy with personal information
- Be a self-starter and take initiative
- Recruit, train and motivate student ministry volunteers.
- Must exhibit a teachable heart and attitude.

Spiritual Giftedness for Position:

The Minister of students should exhibit the spiritual gifts of teaching, exhortation, administration, leadership, wisdom, and faith. Any other gifts that enhance the role as a leader, equipper, and team builder are desirable.

Responsibilities:

1. Plan, develop and lead a comprehensive ministry to the students of Northway Baptist Church, including student worship services, Sunday School, evangelism, discipleship, retreats, camps, mission trips and other activities.
2. Develop a volunteer leadership team to enhance and maintain student ministry. (Recruit, train, encourage, and support), including:
 - a. Sunday School workers

- b. Ministry team / Discipleship team leaders
 - c. In-reach/Outreach directors
3. Responsible for meeting with the Student Staff weekly to ensure the following:
 - a. New church members are being involved in the student ministries of the church.
 - b. Each Student Sunday School Department is actively recruiting to fill their leadership positions.
 - c. Review the bulletin before the upcoming Sunday.
 - d. All Team Members are aware of current activities for continued Team support.
 4. Responsible for the preparation and administration of the annual Student Ministry Budget.
 5. Advise in the use of ministry materials, equipment, supplies and space by the student ministry.
 6. Write a monthly article concerning the student ministry for church newsletter
 7. Support visitation ministry to contact student prospects and absentees.
 8. Attend the weekly Minister's Staff meeting
 9. Coordinate and administrate other organizations and projects as assigned by the Pastor or Education Pastor.
 10. Cooperate with associational and state leaders in promoting activities of mutual interest.
 11. Work with all ministries within the church in overseeing the spiritual growth of students, including youth choir and children's ministry involvement
 12. Coordinate student activity calendar with Ministry Assistant.
 13. Counsel students in areas of life where spiritual and emotional needs must be met.
 14. Participate in areas of students life through campus visits, attending extra-curricular activities, and availability
 15. Develop and maintain ministry to parents of students, by providing means of communicating to parents, helping to meet needs of parents as well as students and by developing programs specifically designed for parents of students.

Education and Experience:

The Minister of Students should have adequate education, training and experience to accomplish his ministry responsibilities. He should at least have an undergraduate degree and a seminary degree, or at least working toward one. He should also have approximately 4 years of prior experience as a youth/student pastor and/or working in youth ministry.

Organization Relationship:

The Minister to Students reports directly to the Associate Pastor, and ultimately to the Senior Pastor. He is expected to consult and advise with the Associate Pastor on any and all of the above matters and is available for consultation with all staff and church members in above matters.