

## MINISTRY AREAS & SPIRITUAL GIFTS USED

BENEVOLENCE/CARING MINISTRY: cards/flowers for special occasions, counselors, emergency child-care, emergency shelter, food & clothing distribution, financial assistance, greeters, provide meals, sick/shut-in, special needs, support-group, telephone contacting, transportation to services/doctors/store, visitation

- exhortation
- giving
- helps\*
- hospitality\*
- mercy
- service
- voluntary poverty

CHRISTIAN EDUCATION MINISTRY: age-level coordinator, camp director, children's director, children's church coordinator, children's club coordinator, DCE, special ed. coordinator, Sunday School superintendent, VBS director, youth director

- administration
- knowledge
- leadership
- teaching
- wisdom

CLERICAL MINISTRY: bulletin, church directory, computer, copying, record-keeping (financial, attendance), letter writing, telephoning, typing

- helps
- service

COMMUNICATIONS MINISTRY: audiovisual aids, drama, film/video making, graphic arts, illustrating, letter writing, music, newsletter, photography, publicity, radio-TV directing, sound system, telephoning, writing

- helps
- service

COUNSELING: care-group, crises, discipleship, family, financial, group, individual, pastoral, peer, telephone intervention

- discernment\*
- exhortation
- healing
- knowledge\*
- mercy\*
- teaching\*
- wisdom

DISCERNMENT MINISTRIES: assessment, consultation, doctrinal purity, evaluation, prayer-seeking, research

- discernment
- knowledge\*
- wisdom\*

HOSPITALITY MINISTRIES: entertaining, greeters, lodging, meals, reception desk, visitation

- exhortation\*
- giving\*
- hospitality
- mercy\*
- service
- wisdom\*

## MINISTRY AREAS & SPIRITUAL GIFTS USED

OUTREACH MINISTRIES: baptisms, church planting, door-to-door, evangelistic events, group witness, inner-city, invitation counselor, missionary, one-on-one witness, park ministry, street evangelism, support missionaries (visit, letters, contacts), tract distribution, visitation, visitor follow-up (letters, phone calls, visits)

- apostle
- evangelism
- exhortation\*
- miracles\*
- missionary
- prophecy
- tongues/interpretation of\*
- wisdom\*

PRAYER MINISTRY: intercessor, lead in prayer, prayer base, spiritual warfare, telephone

- discernment\*
- faith
- healing
- miracles\*

SERVICE-ORIENTED MINISTRY: building maintenance, cleaning, clean-up, cooking, deacon/ness, decorating, equipment maintenance, landscaping, repair work, sewing, social planning, transportation, usher

- giving\*
- helps
- hospitality\*
- mercy\*
- service

SHEPHERDING MINISTRIES: care-group, director of any target group (i.e. men/women, singles, youth, etc.), discipleship, elder, home fellowship leader, overseer of staff, pastor

- exhortation
- giving\*
- healing\*
- knowledge\*
- leadership\*
- mercy\*
- pastor
- prophecy\*
- teaching\*
- wisdom\*

SPEAKING MINISTRY: announcements, invitations, lead in prayer, reading Scripture, sermon, sermonettes/short exhortations, teaching

- exhortation
- knowledge\*
- prophecy
- teaching
- wisdom\*

STAFFING MINISTRIES: gift assessment, interviewing, needs assessment, placement, recruitment, training

- administration
- discernment
- exhortation
- knowledge\*
- pastor\*
- wisdom

## MINISTRY AREAS & SPIRITUAL GIFTS USED

STAFF-SUPPORT MINISTRY: assistant, child-care, clerical, consultant, counselor, deacon/-ness, encouragement, implementation, office worker, organizing and maintenance of resources and supplies, prayer, researcher, teacher's helper

- administration
- discernment
- exhortation
- giving\*
- healing\*
- helps
- hospitality\*
- knowledge
- mercy\*
- pastor
- prophecy\*
- service
- wisdom

TARGETED MINISTRIES: addicts, children, disabled, divorced, elderly, emotionally hurting, family, men, parents, poor, singles, unsaved, victims, women, youth, etc.

- all gifts depending on the application

TEACHING MINISTRY: Bible study group, curriculum development, discipleship(esp. small group), mentor, new-converts or new-members class teacher, training

- exhortation
- knowledge
- prophecy\*
- teaching
- wisdom

VISIONARY MINISTRY: church planter, consultant, elder, leaders in all other ministries, overseer, pastor, research, special projects, steering committee for new ministry initiatives, strategic planning

- apostle
- discernment
- faith
- knowledge\*
- leadership
- wisdom\*

WORSHIP MINISTRY: communion, giving, music, prayer, reading of Scripture, testimony

- exhortation
- giving
- service
- teaching

\* = secondary, not required