

Almost Always True 1	Sometimes True 2	Almost Never True 3	No Desire Toward It 4
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1. very good at organizing and coordinating activities
2. would be eager to start a new church or new ministry endeavor
3. people look to you for help in figuring out right from wrong
4. have a strong desire to share your faith with unbelievers
5. people often come to you with their personal problems for counsel
6. trust God for great things
7. enjoy giving to those in serious financial need
8. God places people on your heart who are ill so you can pray for them
9. others know they can call upon you to assist them
10. make strangers feel welcomed
11. known as a scholar of the Bible
12. people respect you and follow your direction
13. have a tender heart toward the needy and will often do what you can to help
14. have seen impossible situations altered through your prayers
15. enjoy the challenge of living and working in another culture
16. concerned for the spiritual welfare of other believers
17. able to sense the direction God desires for His people to move and share it with others
18. enjoy pitching in on service projects
19. able to organize your thinking in such a way as to systematically present a Bible lesson to others
20. able to see how the Bible relates to daily life and how to apply Biblical principles to different situations
21. able to delegate responsibilities to other people so as to best accomplish set goals
22. seen and respected as an authority in spiritual matters
23. able to spot a spiritual phony
24. enjoy being with non-Christians because of the hope of sharing Christ with them
25. enjoy encouraging those who are discouraged and down-hearted
26. have a confident expectation that God will accomplish what He says
27. cheerfully give well above a tithe to the work of the Lord
28. have seen your prayers be used as the channel through which God brings about His work of healing in people's lives
29. feel more comfortable helping someone behind the scenes to get prepared than to do the actual teaching or leading
30. tend to approach newcomers and visitors
31. enjoy searching for answers to difficult questions in God's Word
32. good at setting goals and seeing the direction a group of people should take
33. enjoy visiting the sick and shut-in
34. God uses you to accomplish things that are beyond human means
35. able to easily and quickly adapt to the customs and lifestyles of another land
36. take responsibility for the spiritual growth and well-being of those under your sphere of ministry
37. speak up for what is biblically right even when people think you are narrow-minded and oppose your principles
38. usually volunteer to help with tasks that need to be done

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39. enjoy diligent study so as to accurately teach the Word
40. known for your insight and ability to solve problems
41. good at organizing people, ideas, and resources to accomplish a specific goal
42. desirous of seeing churches form in areas where there are none
43. known for good spiritual judgment
44. inviting others to accept Christ as Savior comes easy
45. often challenge others to reach their potential in Christ
46. step out in faith where others will not go
47. known for generosity and sometimes sacrificial giving
48. often used by God in the healing process of those with physical, mental, emotional, or spiritual needs
49. eager to relieve others of routine tasks so they can move on to more essential areas of their ministry
50. enjoy having guests to your home and make them feel comfortable
51. able to take information from several sources and come up with an answer or a thesis about a subject
52. able to guide and motivate people to join in the achievement of your goals
53. tend to look out for those who are neglected and alienated
54. God has worked through you in miraculous ways, causing others to be convinced of the power of God and to be strengthened in their faith
55. able to learn foreign languages without too much difficulty
56. willing to give of your own time to be available for the needs of others
57. compelled to communicate God's message from the Word so people know what God expects of them
58. willing to work at a task regardless of how simple or trivial it may seem
59. others comment on how much they have enjoyed, learned, or grown under your teaching
60. able to offer practical solutions to difficult problems
61. good at planning strategies to most effectively pursue a vision
62. known for your pioneering spirit
63. seek to prevent false teaching and confusion from overtaking the church
64. ready and eager to tell others how to become a Christian
65. available to talk with others
66. see God answer prayer a lot
67. often give anonymously to those in need
68. your prayer and counsel tend to emphasize people's need to be restored to wholeness
69. enjoy helping others get their work done
70. enjoy meeting new people
71. take great joy in discovering Bible truths on your own
72. if in a group where there is no leader, you will assume leadership
73. empathize with those who are embarrassed and humiliated and seek to comfort them
74. have seen God repeatedly use you in ways that have no other explanation than that it was God
75. appreciate and desire to minister to people different from you

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76. provide long-term help for certain believers to aid them in their walk with the Lord
77. not afraid to announce God's judgment on sin
78. feel a sense of satisfaction in seeing a job through to completion
79. able to thoroughly study Scripture and share your findings with others
80. seem to know what to do when others around you do not know what choices to make
81. often find yourself in a place of leadership
82. want to take the Gospel into places where it has not yet been proclaimed
83. desirous of protecting the body from error
84. frequently instrumental in leading others to a saving knowledge of Jesus Christ
85. encourage others to go on with the Lord
86. your faith inspires others
87. willing to lower your standard of living in order to help out
88. people seek you out to have you pray for restoration of their health, relationships, and other hurts
89. genuinely glad to assist others
90. able to extend a warmth that makes people feel at ease in strange or awkward settings
91. like to study and do research
92. a goal-setter
93. like to spend time with those who are lonely or hurting
94. God frequently responds to your prayers with a miracle
95. feel comfortable when around people different from you
96. desirous of protecting those in your care from evil influences and guiding them in the ways of God
97. speak boldly and with conviction what you believe God wants people to know
98. very dependable for getting things done
99. able to make the Bible clear and relevant for others
100. often sought out for your opinions

## RESPONSE SHEET FOR 20 SPIRITUAL GIFTS TEST

**NAME:** \_\_\_\_\_

**INSTRUCTIONS:** Rate yourself for each statement using the number at the top that most reflects you. Put your score on the line by the corresponding number below. Try to score based on what is really within you and not simply on ministry experience. You must respond to each statement for the test to be valid.

					<u><b>TOTALS</b></u>	
1. _____	21. _____	41. _____	61. _____	81. _____	_____	A
2. _____	22. _____	42. _____	62. _____	82. _____	_____	B
3. _____	23. _____	43. _____	63. _____	83. _____	_____	C
4. _____	24. _____	44. _____	64. _____	84. _____	_____	D
5. _____	25. _____	45. _____	65. _____	85. _____	_____	E
6. _____	26. _____	46. _____	66. _____	86. _____	_____	F
7. _____	27. _____	47. _____	67. _____	87. _____	_____	G
8. _____	28. _____	48. _____	68. _____	88. _____	_____	H
9. _____	29. _____	49. _____	69. _____	89. _____	_____	I
10. _____	30. _____	50. _____	70. _____	90. _____	_____	J
11. _____	31. _____	51. _____	71. _____	91. _____	_____	K
12. _____	32. _____	52. _____	72. _____	92. _____	_____	L
13. _____	33. _____	53. _____	73. _____	93. _____	_____	M
14. _____	34. _____	54. _____	74. _____	94. _____	_____	N
15. _____	35. _____	55. _____	75. _____	95. _____	_____	O
16. _____	36. _____	56. _____	76. _____	96. _____	_____	P
17. _____	37. _____	57. _____	77. _____	97. _____	_____	Q
18. _____	38. _____	58. _____	78. _____	98. _____	_____	R
19. _____	39. _____	59. _____	79. _____	99. _____	_____	S
20. _____	40. _____	60. _____	80. _____	100. _____	_____	T

## INSTRUCTIONS FOR MANUAL SCORING FOR 20 SPIRITUAL GIFTS TEST

A = Administration	K = Knowledge
B = Apostle	L = Leadership
C = Discernment	M = Mercy
D = Evangelist	N = Miracles
E = Exhortation	O = Missionary
F = Faith	P = Pastor
G = Giving	Q = Prophecy
H = Healings	R = Service
I = Helps	S = Teaching
J = Hospitality	T = Wisdom

- 1) After responding to the test statements on the 'Response Sheet for the 20 Spiritual Gifts Test,' add up the numbers across each row of answers. Put the total on the corresponding line under 'Totals' for each row.
- 2) Circle the letter to the right of the lowest total. You may have more than one row totaling this same amount. Circle each of those letters.
- 3) Match the letter(s) you have circled with the code above. Write down the name of the gift(s) in the box at the bottom of the response sheet. What is written down may very well be the spiritual gift(s) of the person taking the test.

Note: If the lowest total is 10 or more, this test should probably be considered inconclusive. More ministry experience may be required in different areas of ministry. Very possibly this lowest total may be the gift(s) but totals of 10 or more should be seen as tentative.

- 4) If there are any totals with no more than a one point gap from the lowest total, yet still under ten, you may want to write that gift(s) down as a possible gift(s) as well. If, however, you find that this yields more than six gifts, you probably should go with only the lowest total as the more conclusive gift(s).