

Almost Always True 1	Sometimes True 2	Almost Never True 3	No Desire Toward It 4
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1. very good at organizing and coordinating activities
2. people look to you for help in figuring out right from wrong
3. have a strong desire to share your faith with unbelievers
4. people often come to you with their personal problems for counsel
5. trust God for great things
6. enjoy giving to those in serious financial need
7. others know they can call upon you to assist them
8. make strangers feel welcomed
9. known as a scholar of the Bible
10. people respect you and follow your direction
11. have a tender heart toward the needy and will often do what you can to help
12. concerned for the spiritual welfare of other believers
13. enjoy pitching in on service projects
14. able to organize your thinking in such a way as to systematically present a Bible lesson to others
15. able to see how the Bible relates to daily life and how to apply Biblical principles to different situations
16. able to delegate responsibilities to other people so as to best accomplish set goals
17. able to spot a spiritual phony
18. enjoy being with non-Christians because of the hope of sharing Christ with them
19. enjoy encouraging those who are discouraged and down-hearted
20. have a confident expectation that God will accomplish what He says
21. cheerfully give well above a tithe to the work of the Lord
22. feel more comfortable helping someone behind the scenes to get prepared than to do the actual teaching or leading
23. tend to approach newcomers and visitors
24. enjoy searching for answers to difficult questions in God's Word
25. good at setting goals and seeing the direction a group of people should take
26. enjoy visiting the sick and shut-in
27. take responsibility for the spiritual growth and well-being of those under your sphere of ministry
28. usually volunteer to help with tasks that need to be done
29. enjoy diligent study so as to accurately teach the Word
30. known for your insight and ability to solve problems
31. good at organizing people, ideas, and resources to accomplish a specific goal
32. known for good spiritual judgment
33. inviting others to accept Christ as Savior comes easy
34. often challenge others to reach their potential in Christ
35. step out in faith where others will not go
36. known for generosity and sometimes sacrificial giving
37. eager to relieve others of routine tasks so they can move on to more essential areas of their ministry
38. enjoy having guests to your home and make them feel comfortable
39. able to take information from several sources and come up with an answer or a thesis about a subject
40. able to guide and motivate people to join in the achievement of your goals

Almost Always True <b>1</b>	Sometimes True <b>2</b>	Almost Never True <b>3</b>	No Desire Toward It <b>4</b>
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41. tend to look out for those who are neglected and alienated
42. willing to give of your own time to be available for the needs of others
43. willing to work at a task regardless of how simple or trivial it may seem
44. others comment on how much they have enjoyed, learned, or grown under your teaching
45. able to offer practical solutions to difficult problems
46. good at planning strategies to most effectively pursue a vision
47. seek to prevent false teaching and confusion from overtaking the church
48. ready and eager to tell others how to become a Christian
49. available to talk with others
50. see God answer prayer a lot
51. often give anonymously to those in need
52. enjoy helping others get their work done
53. enjoy meeting new people
54. take great joy in discovering Bible truths on your own
55. if in a group where there is no leader, you will assume leadership
56. empathize with those who are embarrassed and humiliated and seek to comfort them
57. provide long-term help for certain believers to aid them in their walk with the Lord
58. feel a sense of satisfaction in seeing a job through to completion
59. able to thoroughly study Scripture and share your findings with others
60. seem to know what to do when others around you do not know what choices to make
61. often find yourself in a place of leadership
62. desirous of protecting the body from error
63. frequently instrumental in leading others to a saving knowledge of Jesus Christ
64. encourage others to go on with the Lord
65. your faith inspires others
66. willing to lower your standard of living in order to help out
67. genuinely glad to assist others
68. able to extend a warmth that makes people feel at ease in strange or awkward settings
69. like to study and do research
70. a goal-setter
71. like to spend time with those who are lonely or hurting
72. desirous of protecting those in your care from evil influences and guiding them in the ways of God
73. very dependable for getting things done
74. able to make the Bible clear and relevant for others
75. often sought out for your opinions

**YOUR NAME:** \_\_\_\_\_

## RESPONSE SHEET FOR 15 SPIRITUAL GIFTS TEST

**NAME:** \_\_\_\_\_

**INSTRUCTIONS:** Rate yourself for each statement using the number at the top that most reflects you. Put your score on the line by the corresponding number below. Try to score based on what is really within you and not simply on ministry experience. You must respond to each statement for the test to be valid.

					<u><b>TOTALS</b></u>	
1. _____	16. _____	31. _____	46. _____	61. _____	_____	A
2. _____	17. _____	32. _____	47. _____	62. _____	_____	B
3. _____	18. _____	33. _____	48. _____	63. _____	_____	C
4. _____	19. _____	34. _____	49. _____	64. _____	_____	D
5. _____	20. _____	35. _____	50. _____	65. _____	_____	E
6. _____	21. _____	36. _____	51. _____	66. _____	_____	F
7. _____	22. _____	37. _____	52. _____	67. _____	_____	G
8. _____	23. _____	38. _____	53. _____	68. _____	_____	H
9. _____	24. _____	39. _____	54. _____	69. _____	_____	I
10. _____	25. _____	40. _____	55. _____	70. _____	_____	J
11. _____	26. _____	41. _____	56. _____	71. _____	_____	K
12. _____	27. _____	42. _____	57. _____	72. _____	_____	L
13. _____	28. _____	43. _____	58. _____	73. _____	_____	M
14. _____	29. _____	44. _____	59. _____	74. _____	_____	N
15. _____	30. _____	45. _____	60. _____	75. _____	_____	O

## INSTRUCTIONS FOR MANUAL SCORING FOR 15 SPIRITUAL GIFTS TEST

A = Administration	I = Knowledge
B = Discernment	J = Leadership
C = Evangelist	K = Mercy
D = Exhortation	L = Pastor
E = Faith	M = Service
F = Giving	N = Teaching
G = Helps	O = Wisdom
H = Hospitality	

- 1) After responding to the test statements on the 'Response Sheet for the 15 Spiritual Gifts Test,' add up the numbers across each row of answers. Put the total on the corresponding line under 'Totals' for each row.
- 2) Circle the letter to the right of the lowest total. You may have more than one row totaling this same amount. Circle each of those letters.
- 3) Match the letter(s) you have circled with the code above. Write down the name of the gift(s) in the box at the bottom of the response sheet. What is written down may very well be the spiritual gift(s) of the person taking the test.

Note: If the lowest total is 10 or more, this test should probably be considered inconclusive. More ministry experience may be required in different areas of ministry. Very possibly this lowest total may be the gift(s) but totals of 10 or more should be seen as tentative.

- 4) If there are any totals with no more than a one point gap from the lowest total, yet still under ten, you may want to write that gift(s) down as a possible gift(s) as well. If, however, you find that this yields more than six gifts, you probably should go with only the lowest total as the more conclusive gift(s).