

**Messiah United Methodist Church
Church Council Meeting Minutes**

June 27, 2016

John Geraghty, Steve Mosteller, Maurice Wilson, Peter Wells, Kathy Willson, Anne Clymer, Diane Smith, Orin Hatton, Karen Davis, Truett DeGeare, Peggy Tugwell, Fred Blum, Pia Diggs, Reggie Tuck Angela Burns, Ronald Richardson

Opening Devotion- Kathy Willson

- Sign Up list available for future meetings near attendance sheet & via sign-up genius (June, Sept, Oct, and Nov are still available)

2. Review/Approve Meeting Minutes

- Meeting Minutes June 27, 2016 -**Approved**

3. Verbal reports from Ministries/Committees if needed;

- Committee on Lay Leadership- Pastor Reggie
 - Pastor Reggie discusses the Committee on Lay Leadership efforts in recruiting members for Capital Campaign Committee to conduct feasibility study.
- Building Committee Report- Ron Richardson
 - Bldg Cmte Chair Ron Richardson discussed with the council alternatives to the initial space assignments for Phase 1 (Narthex & South side expansion) based on feedback the bldg cmte has received.
 - Motion; To suspend deliberations of the bldg cmte until a Capital Campaign Committee can be stood up and a feasibility study is completed. **Passed with 2 dissenting votes.**

4. Closing prayer/adjourn.

Church Council Reports

July 25, 2016

BOARD OF TRUSTEES:

1. Reminder – The week of 8-12 August there will be a contractor working in the upper and lower floors of the Education Wing (older section) to replace 52 windows. Schools schedules are not affected and disruptions to individual classrooms will be very minimal but could possibly require small groups to shift to a different room.
2. We are still pursuing bids to replace the shingles on the Education roof
3. The BoT contracted a professional building inspection firm and they have just submitted their report which the Trustees are reviewing.
4. The new offices for the Pastors are largely completed. The senior pastor's office (formerly) will now serve as a conference room.

FINANCE COMMITTEE's REPORT:

As of the end of June, we had \$351,461 in our fund balance.

There was \$21,508 more in expenses than income for the month of June. As of June 30, 2016 there has been \$7,967 more in income than expenses for the year. There were exceptional expenses for our cleaning service and the building inspection that drove up the deficit for the month.

We have spent 49.7% of our budget of our \$1.62m and have taken in 49.73% of the projected contribution income for the year.

WELCOMING COMMITTEE's REPORT:

- The Welcoming Committee continues to make a push for growing the ranks of greeters and welcome booth supporters for our Sunday services. We have been really pleased with so many people pitching in to help make Messiah an even more welcoming community. We are hoping to utilize small groups, children and youth to help out with the welcoming duties in the future. Weather permitting we'll be utilizing the front tented area outside of the main doors for welcoming and fellowship time. When we had that set up earlier in the summer, there were many "thumbs up" comments shared with the welcoming team. People seemed to like being able to mingle outside as they come and go Messiah.

WORSHIP COMMITTEE's REPORT;

The Worship Committee met on July 12.

- The Committee continued ongoing planning through December, with some discussion about plans for Christmas Eve (Saturday) and one service on Christmas Day (Sunday).
- Received news that Sharon Lesley, long-time chair of the Altar Guild, will be replaced by Kay Green and Holly Kaniewski; Sharon and her husband are relocating as of 1 September.
- Further discussion of replacing/restocking UMC Hymnals; we learned a new UMC Hymnal is in the works that will incorporate some new hymns with some older.
 - Don't know how soon that will be available or whether it will require Messiah Church to have a license to download desired hymns from the Internet and projected onto screens.
 - In the meantime, we will investigate possibility of replacing or restocking hymnals from supplies made available by UMC churches that have recently closed their doors.
- Discussed possibility of supplementing or replacing donuts between services with healthier fare; no decision made--further discussion needed.
- Discussed recruiting lay members for a team that would create and prepare worship experiences such we had on Good Friday. Next date targeted for such a service would be during Advent.



Update on Church Modernization and Repairs Planning

For the Church Council

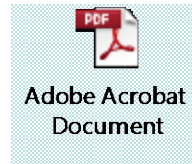
Presented by the Building Committee

25 July 2016

Agenda

- Discussion of proposed changes to South Side concept depiction “footprint”
- Discussion of calendar and major decision planning considerations
- Discussion of possible Bldg Cmte need for additional funds for new South Side concept depiction “footprint” from KGA

Modernization Depictions



Final Mid-September 2015 Version

Council Endorsed These Phases

- **Phase 1:** Sanctuary Remodeling and South Side Expansion
- **Phase 2:** Narthex Expansion
- **Phase 3:** Kitchen and Fellowship Hall Remodeling and Expansion



Estimated Costs for Church Modernization & Repairs

Option/Area	Low Cost Est	High Cost Est	Average Cost Est
Sanctuary	\$2,818,000	\$3,239,400	\$3,028,700
South Side Expansion	\$1,825,600	\$2,125,100	\$1,975,350
Narthex Expansion	\$3,133,400	\$3,598,900	\$3,366,150
Kitchen	\$781,500	\$951,100	\$866,300
Fellowship Hall	\$873,500	\$968,800	\$921,150
TOTAL			\$10,157,650



Strategic Modernization Roadmap

Reference 2008 Book of Discipline Para 2543

Study and Vision

Plan

Authorize

Execute

Church Council, Charge/Church Conference, Nominating, and Building

**2017 – Requires
Bldg Cmte 2.0**

Step 1 – Establish Study Committee
2008 Master Plan Study Cmte
•2014 Modernization Study Cmte
•2020 Vision

Step 2 – Secure Written Consent from Sr Pastor and Dist Superintendent
DS Approval Received 1/2011

Step 3 – Bi-District Committee on Locations & Building Approval
Completed 1/27/2011

Step 4 – Charge Conference: Authorize Building Project & Form Building Committee
Completed 2/7/2011

Step 5 – Building Committee Develops Preliminary Plans
• Statement of Need for proposed facilities
• Architectural Plans
• Cost Estimate
• Council support/authorization as required

Step 6 – Council Submit to District for preliminary approval

**2017
End of Bldg Cmte**

Step 7 – Church Conference Approves preliminary plans

2017?

Step 8 – Development of Detail Plans

Step 9 – Approve Detail Plans (including Financial Plan) and submit to District for Approval

Charge Conf in 2017/18

Finance & Stewardship Committee Support

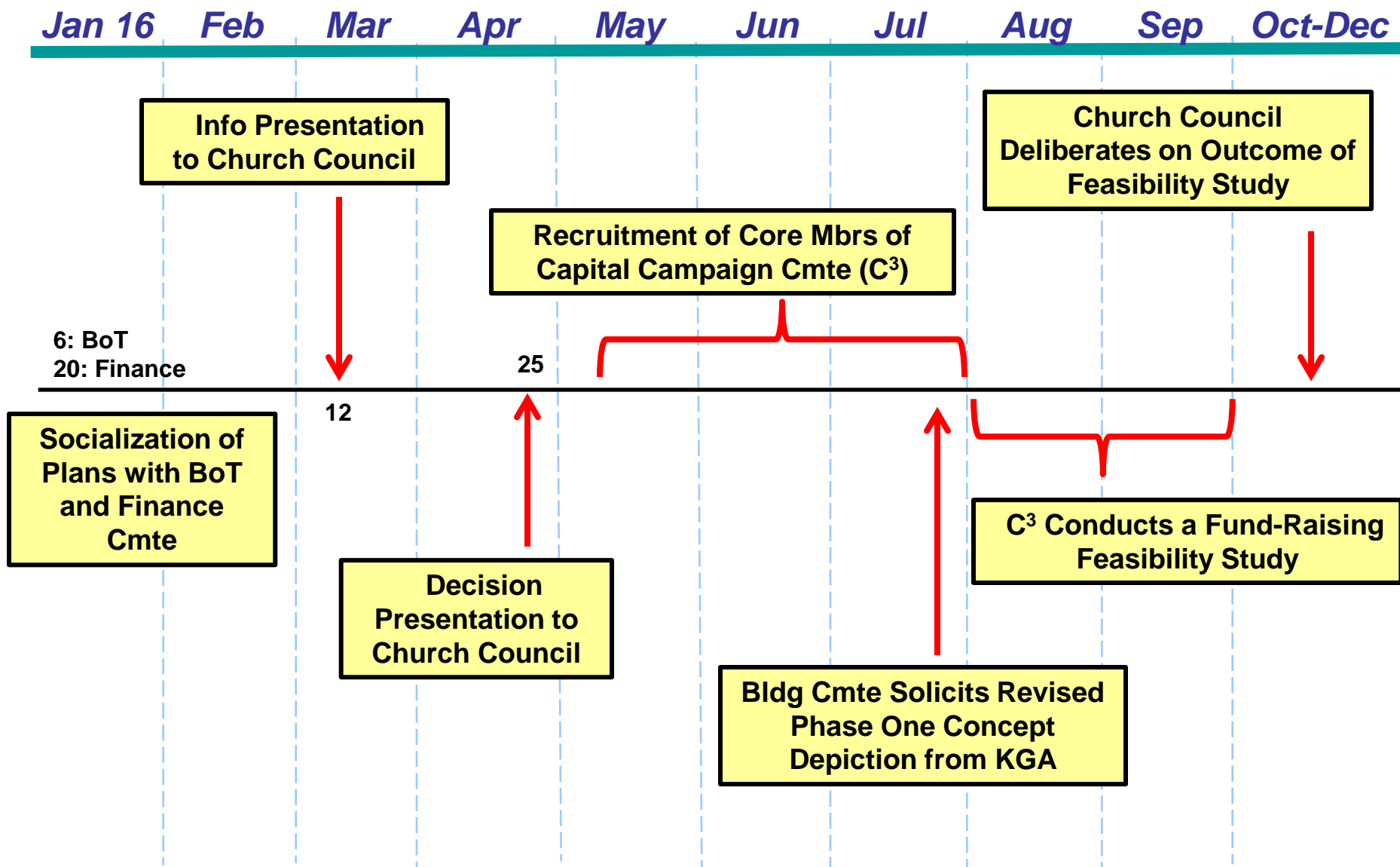
**We are here in
July 2016**

Develop Financial Plan
• Preliminary Costs (Architect)
• Funding for Building Project
• Capital Campaign

2017

Capital Campaign To Raise Funds

2016 Schedule for MUMC Modernization



Sample Council Deliberations for 2017

Jan 17 Feb Mar Apr May Jun Jul Aug Sep Oct-Dec

Charter the C³ to initiate a fund-raising campaign

Decide on the timing and methodology for a strategic communications blitz

Decide on what constitutes “success” before initiating the campaign

Submit the Phase One concept plan to District for approval (Step 6)

Plan a Church Conference to approve prelim Phase One concept plan (Step 7)

Bldg Cmte Funds Remaining & Way Ahead

- The Finance Director reports \$9,991.93 unobligated funds in the Replacement Reserve account, retained for Bldg Cmte use dating back to the original Council authorization of \$75,000 for 3 Tasks
- We are withholding \$8,000 for a lump sum payment to the general contractor, Whitener-Jackson, in the event the church either
 - Elects not to pursue modernization and repairs
 - Elects a different general contractor in pursuit of modernization and repairs

In the event the Project does not proceed, through no fault of Whitener & Jackson, Inc. or, if the Owner elects to proceed with a different contractor, the Owner agrees to pay Whitener & Jackson, Inc. eight thousand dollars (\$8,000) for Pre-Construction Services. The Owner would have no further obligations to Whitener & Jackson, Inc. whatsoever.

- Following tonight's discussion, the Bldg Cmte intends to engage KGA in a discussion on revising the Phase One concept depiction
 - We will request a firm fixed price bid under the existing contract and, if it is less than \$1,990, we intend to authorize a new Phase One concept depiction
 - If the bid is greater than \$1,990, we will come back to the Council and request additional funds