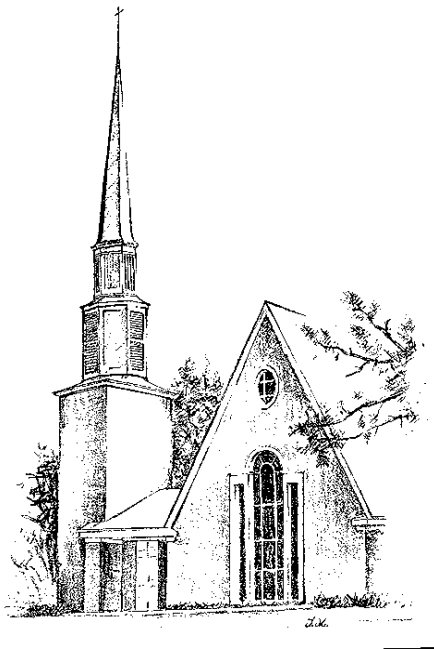


November 7, 2018

2019 MINISTRY PLAN
OFFICERS AND COMMITTEES



LAKESIDE BAPTIST CHURCH
ROCKY MOUNT, NORTH CAROLINA

Dear Friends,

Within this brochure you will find reports from several committees that are of utmost importance to our congregation. Please review these reports carefully.

The Deacon Nominating Committee presents a slate of five nominees for the Diaconate.

The Board of Finance offers the Proposed 2019 Ministry Plan which reflects our commitments and priorities in ministry for the coming year. All of our committees have worked hard to be frugal while meeting the needs of our expansive ministries. In keeping with our recent level of contributions, we are proposing a slightly reduced budget.

Finally, the Nominating Committee offers its list of officers, committees, and teachers who will serve for the coming year.

Please study all of this material carefully. There will be a Congregational Forum on Sunday evening, November 11, at 5:00 p.m. in the Lecture Room. This forum will provide you an opportunity to ask questions about any of this information. On the following Sunday, November 18, at the conclusion of worship, we will hold a business meeting to vote on each of these recommendations.

We are grateful to everyone who has worked hard to place this report in your hands and to the members of the congregation who have agreed to teach and serve on various committees and boards. Please review the information carefully and give it serious and prayerful consideration. Your affirmative vote will indicate your commitment to support our Missions and Ministry Plan for 2019. Our congregation is only as strong as our level of support.

Sincerely,

Theo Pitt, Moderator and Chair of the Diaconate



REPORT OF THE DEACON NOMINATING COMMITTEE

On November 18, we will vote for the following five (5) persons who are nominated for a three-year term as Deacons. Listed in alphabetical order, the nominees are:

Frank Maynard	Leslie Paszek
Andrew Robillard	Chuck Taylor
	Dorrie Wright

PROPOSED 2019 MINISTRY PLAN

I. MISSIONS MINISTRIES

	2017	2018	2019
DENOMINATIONAL MISSIONS			
Cooperative Baptist Fellowship (National)	\$7,750	\$7,750	\$7,750
Cooperative Baptist Fellowship (NC)	10,500	10,500	10,500
Alliance of Baptists	3,250	3,250	3,250
North Carolina WMU	1,000	1,000	1,000
North Carolina Baptist Men	750	750	750
Theological Education ¹	4,750	4,750	4,750
Higher Education ²	2,500	2,500	2,500
Social Ministries ³	3,200	3,200	3,200
Identity Partners ⁴	1,300	1,300	1,300
TOTAL	\$35,000	\$35,000	\$35,000

LOCAL MISSIONS

United Community Ministries (Homeless Shelter, Bassett Center, etc.)	\$15,000	\$15,000	\$15,000
Crisis Ministry (POF-FIGS)	3,500	3,500	3,500
Habitat for Humanity	1,000	1,000	1,000
Lakeside Involved	2,000	2,000	2,000
Meals on Wheels	1,500	1,500	1,500
Christian Fellowship Home	2,500	2,500	2,500
My Sister's House	2,500	2,500	2,500
Tar Roanoke Prison Ministry	500	500	500
Ethiopian Family Fund	500	500	0
Miscellaneous Local Benevolence	2,500	2,500	2,500
CareNet Counseling East	3,500	3,500	3,500
Youth Workcamp	2,500	2,500	2,500
Neighborhood Ministry	1,500	1,500	2,000
Agape Village (Orphanage in Zambia)	1,000	1,000	1,000
TOTAL	\$40,000	\$40,000	\$40,000
TOTAL MISSIONS BUDGET	\$75,000	\$75,000	\$75,000

II. EDUCATIONAL MINISTRIES

Sunday School	\$4,000	\$4,000	\$4,000
WMU (Baptist Women)	500	500	500
Youth Ministry	6,000	6,000	6,000
Music Ministry	9,000	9,000	9,000
<i>Baptist Today</i> Subscriptions	500	500	500
Library	200	200	200
Children's Ministry	2,500	2,500	2,500
Vacation Bible School	600	600	600
Nursery	2,500	2,500	2,500
Lakeside Preschool	2,500	2,500	2,500
Special Speakers and Services	1,000	1,000	1,000
Social Activities	4,000	4,000	4,000
Senior Adult Ministry	1,500	1,500	1,500
TOTAL	\$34,800	\$34,800	\$34,800

III. ADMINISTRATIVE MINISTRIES

Office Supplies and Expenses	\$8,000	\$8,000	\$8,000
Postage and Printing	12,000	12,000	12,000
Accounting Services	5,500	5,500	5,500
Pastor Travel	3,600	3,600	3,600
Assistant Pastor Travel	1,500	1,500	1,500
Conventions and Continuing Education	5,000	5,000	5,000
Computer Maintenance	1,000	1,000	1,000
Online Giving	200	200	200
Worship Expenses	1,000	1,000	1,000
Miscellaneous Supplies	0	0	0
TOTAL	\$37,800	\$37,800	\$37,800

IV. FACILITIES MINISTRIES

Utilities	\$40,000	\$40,000	\$40,000
Telephone	5,500	5,500	5,500
Building Maintenance	10,000	10,000	10,000
HVAC Maintenance Program	15,000	15,000	15,000
Grounds Maintenance	8,500	8,500	7,000
Organ Maintenance	1,100	1,100	1,100
New Equipment	1,000	1,000	1,000
Insurance	13,650	13,650	12,400
Church Van	600	600	600
Deferred Maintenance Reserve	12,000	12,000	10,000
Contingency	0	0	0
TOTAL	\$107,350	\$107,350	\$102,600

V. PERSONNEL*

Salaries	\$277,023	\$284,984	\$288,573
Employee Benefits	92,397	84,417	84,996
Social Security	21,194	21,800	22,075
TOTAL	\$390,614	\$391,201	395,644

TOTAL OPERATING BUDGET

\$645,564	\$646,151	645,844
-\$5,547	+\$587	-\$307
-.8%	+.09%	-.048%

NOTES:

1. Theological Institutions include: Baptist Theological Seminary at Richmond, Duke Divinity School (Baptist House), Wake Forest University Divinity School, and Campbell University Divinity School. Also includes \$500 for CBF scholarships to out-of-state divinity schools.

2. Higher Education includes: Campbell University, Chowan University, Meredith College, Wake Forest University, and an enrollment supplement of \$500.

3. Social Ministries include: Baptist Children's Homes, Baptist Children's Home for the Developmentally Disabled, Baptist Retirement Homes, and Health and Faith Ministries.

4. Identity Partners include: Baptist World Alliance, Baptist Joint Committee for Public Affairs, Baptist Women in Ministry, *Baptist Today*, and Associated Baptist Press.

GENERAL OFFICERSTreasurer
Hope ReeseParliamentarian
Jim MartinClerk
Lela Chesson**OFFICERS ELECTED BY OTHER METHODS****DIACONATE (Terms begin January 1)**

<u>2019</u>	<u>2020</u>	<u>2021</u>
Jerry Baker	John Derbyshire	Frank Maynard
Andy Barker	Lesley Browder	Leslie Paszek
Nancy Berry	Jo Ann Lamm	Andrew Robillard
Jerry Carter	Robert Sykes	Chuck Taylor
Chick Conley	Sheila Whitley	Dorrie Wright

TRUSTEES**(Elected for indefinite term)**

Sam Johnson, Chuck Robbins, Norma Turnage

ENDOWMENT FUND COMMITTEE

Trustees; Chair, Diaconate; Chair, Board of Finance

ROTATING COMMITTEES**Terms begin January 1.****BOARD OF FINANCE**

<u>2019</u>	<u>2020</u>	<u>2021</u>
Dexter David	John Derbyshire	Dick Berry
Catherine Matlack	Herb Evans	Don Conley
Jan Robillard	Trevor Lane	Wayne Cotton
Chuck Taylor	Bill Watts	Frank Maynard
Betty Anne Whisnant	Ann Winstead	Don Raper

By virtue of office: Treasurer; Chair, Diaconate; Chair, Christian Education; Chair, Missions and Denominational Relations; Chair, Personnel; Chair, Property Maintenance

CHILDREN'S COMMITTEE

<u>2019</u>	<u>2020</u>	<u>2021</u>
Brandy Adkins	Ashley Berry	Terry Martin
Greyson Tillman	Allison Willcox	Leslie Paszek
Janet Sykes	Nancy Parker	Witten Ward

CHRISTIAN EDUCATION COMMITTEE

<u>2019</u>	<u>2020</u>	<u>2021</u>
Hazel Ayscue	Winnie Johnson	Dennis Culpepper
Gwen Davis	Kathy Manning	Mark Edwards
Jessica Evans	Deb Parker	Ginny Etheridge

COLUMBARIUM AND MEDITATION GARDEN COMMITTEE

<u>2019</u>	<u>2020</u>	<u>2021</u>
Harold Harper	Leo Bishop	Berkley Skinner
Tim Oakley	Joe Warner	Jill Ward

COMMITTEE ON DENOMINATIONAL RELATIONS AND MISSION APPROPRIATIONS

<u>2019</u>	<u>2020</u>	<u>2021</u>
Nancy Berry	LaCount Anderson	Linda Dawes Lee
Lela Chesson	Cassandra Baker	Mary McAdams
Frank Maynard	Sammie Crumley	Jim Martin
Barbara Valentine	Kathy Manning	Nancy Parker
Jill Ward	Deborah Wright	Betty Anne Whisnant
CBFNC Advocate - Mark Edwards; Ex-officio: Diaconate Chair		

CHRISTIAN ARTS COMMITTEE

<u>2019</u>	<u>2020</u>	<u>2021</u>
Terry Martin	Anna Anderson	LaCount Anderson
Casey McAuliffe Macanka	Dan Shingleton	Jean Tripp
Betsy Waters	Rebecca Watkins	Jo Webb

MEMBERSHIP COMMITTEE

<u>2019</u>	<u>2020</u>	<u>2021</u>
Jan Mullen	Alicia Hamrick	Jaye Biggs
Beth Pridgen	Dan Herring	Connie Griffin
Ann Whitaker	Nancy Parker	

MUSIC COMMITTEE

<u>2019</u>	<u>2020</u>	<u>2021</u>
Jeanne Locke	Anne Chappell	Winnie Raper
Barbara Valentine	Jerry Hamrick	Dan Shingleton
Jim Wiggs	Molly Pitt	Norma Turnage

NOMINATING COMMITTEE

<u>2019</u>	<u>2020</u>	<u>2021</u>
Susan Ballentine	Dick Berry	Stancil Barnes
Dennis Culpepper	Patsy Marshburn	Andy Barker

PERSONNEL COMMITTEE

<u>2019</u>	<u>2020</u>	<u>2021</u>
Jerry Baker	Carol Taylor	Sam Johnson
Frank Maynard	Laura O'Neal	Norma Turnage

YOUTH COMMITTEE

<u>2019</u>	<u>2020</u>	<u>2021</u>
Andy Barker	Ginny Cobb	Lori Joyner
Carol Barker	Casey McAuliffe Macanka	Cornelia Singletary
Jennifer Cobb	Rebecca Watkins	Brent Watkins
Marshall Ward	Sheila Whitley	

COMMITTEE TO NOMINATE DEACONSOne Year Term

Dick Berry	Don Raper
Charlotte Jolley	Karla Willcox
By virtue of office: Chair, Diaconate; Chair, Board of Finance; Chair, Education Committee; Chair, Missions and Denominational Relations Committee	

STANDING COMMITTEES

AUDIO COMMITTEE

Wayne Cotton, Chair
Andrew Robillard

Ricky Cobb
Barry Goldstein

John Farmer
Don Raper

BAPTISMAL COMMITTEE

Beth Pridgen, Chair
Doug and Norma Jordan
Laura and Louis O'Neal

Dennis Culpepper
Sue Daughety
John and Karla Willcox

BEREAVEMENT COMMITTEE

Debra Kincheloe, Co-Chair
Pat Astin
Margaret Carpenter
Ethel Hines
Terry Martin
Winnie Raper
Patsy Marshburn
Louise Riddick
Betsy Waters
Ann Winstead

Carol Barker
Edna Corn
Margaret Harper
Marty Kincheloe
Karyl Marsigli
Genie Raper
Jean Smith
Anne Whitaker
Trevor Lane
Sara Zalzneck

Jo Webb- Co-Chair
Jaye Biggs
Pam Evans
Chick Conley
Michele Harrold
Ginger Maynard
Norma Turnage
Carol Taylor
Sheila Whitley
Susan Ballentine

CHRISMON TREE

Carol and Will Lucas, Co-Chairs

COMMUNION COMMITTEE

Dennis Culpepper, Chair
Angela Allen
Deb Parker
Kathy Painter
Carol & Andy Barker
Gwen & Grady Davis
Robin & Mickey Williams
Sara & Ziggy Zalzneck

Brenda Culpepper
Michelle Harrold
Jo Webb
Doug Edwards
Bill & Ginny Etheridge
Margaret Carpenter
Jill Ward

FLOWER COMMITTEE

Nancy Berry and Susan Skinner, Co-Chairs
Margy Brantley
Michele Harrold
Carol Taylor
Sara Zalzneck

Pam Evans
Terry Martin
Nancy Warner

Kathy Hutcheson
Ginger Maynard
Betty Anne Whisnant

Christmas Wreath Coordinator: Nancy Berry

LANDSCAPE COMMITTEE

Pam Evans and Mary McAdams, Co-Chairs
Nancy Berry
Louis O'Neal
Angie Hunter
Nancy Parker

Sue Bulluck
Dan Herring
Sam Johnson
Ellen Wallace

Wayne & Brenda Cotton
Teresa Herring
Philip Joyner
Betty Anne Whisnant

LIBRARY COMMITTEE

Debra Kincheloe, Chair
Jackie Allsbrook
Nancy Ellis

Janet Carter
Doris Smith

MEALS ON WHEELS

Jerry Carter and Winnie Raper, Co-Coordinators

MEMORIALS COMMITTEE

Vel Johnson, Chair
Nancy Berry

Larry McAdams
Molly Pitt

PROPERTY COMMITTEE

Louis O'Neal, Chair
John Covolo
Bill Marshburn
Maintenance Supervisors: George Millar, Peyton Millar

Wayne Cotton, Vice-Chair
Dan Herring
Leon Henderson
Grady Pittman

SECURITY COMMITTEE

The Chair of the Diaconate: Theo Pitt
Two representatives from the Property Committee: Dan Herring, Bill Marshburn
One representative from the Children's Committee: Witten Ward
One representative from the Youth Committee: Andy Barker
One representative from the Sunday School Coordinators: Louis O'Neal
One representative from the Audio Committee: Barry Goldstein
The Usher Captains and Assistant Captains: Grady Pittman, Ray Weathers, Bill Hoyle, Ricky Cobb, Wayne Cotton, Jerry Hamrick
Two At-Large Members: Mary McAdams, Jennifer Cobb

SENIOR ADULT MINISTRIES

Susan Skinner, Chair
Angela Allen
Brenda Cotton
Kathy Hutcheson
Ginger Maynard
Robin Williams

Nancy Berry
Dee Gibson
Jeanne Locke
Helen Paszek
Sheila Whitley

Edna Corn
Michele Harrold
Karyl Marsigli
Anne Whitaker
Deborah Wright

SOCIAL ACTIVITIES

Angela Allen, Teresa Herring, and Janet Sykes, Co-Chairs

Janet & Jerry Carter	Linda Millar
Ginny Cobb	Laura & Louis O'Neal
Brenda & Wayne Cotton	Jeannette & Grady Pittman
Sammie Crumley	Louise Riddick
Sue Daughety	Jean Smith
Alicia & Jerry Hamrick	Cheryl & Joe Stanton
Michele Harrold	Robert Sykes
Dan Herring	Ellen Wallace
Angie Hunter	Jill Ward
Jo Ann Lamm & Barry Goldstein	Anne Whitaker
Jim & Sheila Martin	Robin & Mickey Williams
Ginger & Frank Maynard	Anne Winstead

WEDDING GUILD

Susan Skinner, Chair	Brenda Cotton	Sammie Crumley
Susan Ballentine	Sheila Martin	Marion Weathers
Ginger Maynard		

THE USHERS

Group I	Group II	Group III
October, January, April, July	November, February, May, August	December, March, June, September
Grady Pittman Captain Assistant Captain Ricky Cobb	Ray Weathers Captain Assistant Captain Wayne Cotton	Bill Hoyle Captain Assistant Captain Jerry Hamrick

Carol Barker	David Browder
Jerry Carter	Bill Bulluck
Alan Clements	Richie Cobb
Joyce Clements	John Covolo
David Corn	Kimberly Hoff
Dexter David	Louis O'Neal
John Farmer	Deb Parker
Phillip Johnson	Dale Parker
Bill Marshburn	Janet Sykes
Ronnie Tripp	Robert Sykes
Travis Ward	Anne Whitaker
Scott Waters	

Funeral Usher
Captain
Bill Hoyle

SUNDAY SCHOOL OFFICERS AND TEACHERS 2018-2019

Don Raper	<u>Coordinators</u> Ricky Cobb	Louis O'Neal
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CHILDREN'S DIVISION

Cradle Roll
Susan Ballentine

Nursery
Persons Employed

Elementary Grades K-5
Jennifer Cobb
Dennis Culpepper
Janet Sykes

YOUTH DIVISION
Andrew Robillard
Rebecca Watkins

ADULT DIVISION

Faith Class
Elizabeth Edwards

Grace Bible Class
Gwen Davis
Jeannette Pittman

Discussion Class
Facilitated by Class Members

Parent Fellowship Class
Trevor Lane
Mark Edwards

Sam Hayworth Bible Class
Jerry Carter
Grady Davis
Bill Etheridge
Bruce Harris
Allison Ramsey

SUNDAY NIGHT LEADERS FOR CHILDREN

<u>Cherub Choir/Preschoolers</u> Sue Cataline Terry Martin Parent Volunteers	<u>Alleluia Choir/Elementary Children</u> Lori Joyner
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