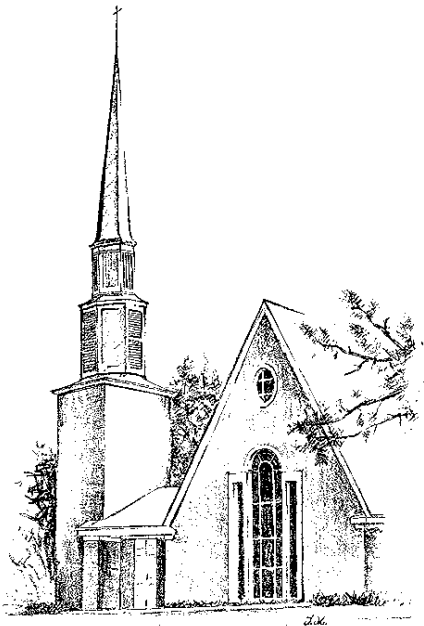


October 30, 2014

## **2015 MINISTRY PLAN**

### **OFFICERS AND COMMITTEES**



**LAKESIDE BAPTIST CHURCH**  
**ROCKY MOUNT, NORTH CAROLINA**

Dear Friends,

Included in this brochure are reports from several committees with information that will guide our congregation next year and for several years to come. The Deacon Nominating Committee presents a slate of five nominees for the office of Deacon. As we did last year following the revision of our Bylaws, we will vote to elect or not elect the entire slate. The names of these five candidates are listed below.

The Board of Finance offers the Proposed 2015 Ministry Plan which reflects our commitments and priorities in ministry for the coming year. All of our committees have worked hard to build a budget which includes no increase over the current year's spending. You will notice that there is a slight increase of \$3,736 which provides a 1% salary increase to our staff. However, several members of the church have already donated \$4,000 specifically designated for next year's offering to cover the budget increase. Thus, in essence, the remaining budget needs for 2015 will be essentially the same as for the current year.

Finally, the Nominating Committee offers its list of officers, committees, and teachers who will serve for the coming year.

Please study all of this material carefully. We will hold a Congregational Forum on Sunday evening, November 9, at 5:00 p.m. in the Lecture Room. This forum will provide you an opportunity to ask questions about any of this information. On the following Sunday, November 16, at the conclusion of worship, we will hold a business meeting to vote on each of these recommendations.

We are grateful to everyone who has worked hard to place this information in your hands. Please take it seriously and with great commitment. Our congregation is strong only if each of us gives it our best support.

Sincerely,

Sam Johnson  
Moderator and Chair of the Diaconate



#### **REPORT OF THE DEACON NOMINATING COMMITTEE**

On November 16, we will vote for the following five (5) persons who are nominated for a three-year term as Deacons. Listed in alphabetical order, the nominees are:

Jennifer Cobb  
Trevor Lane

Jim Henderson

Dan Herring  
Genie Raper

## 2015 MINISTRY PLAN

I. MISSIONS MINISTRIES	2013	2014	2015
<b>DENOMINATIONAL MISSIONS</b>			
Cooperative Baptist Fellowship (National)	\$7,500	\$7,500	\$7,500
Cooperative Baptist Fellowship (NC)	10,250	10,250	10,250
Alliance of Baptists	3,000	3,000	3,000
North Carolina WMU	1,000	1,000	1,000
North Carolina Baptist Men	750	750	750
Theological Education <sup>1</sup>	4,750	4,750	4,750
Higher Education <sup>2</sup>	2,500	2,500	2,500
Social Ministries <sup>3</sup>	3,200	3,200	3,200
Identity Partners <sup>4</sup>	1,300	1,300	1,300
<b>TOTAL</b>	<b>\$34,250</b>	<b>\$34,250</b>	<b>\$34,250</b>
<b>LOCAL MISSIONS</b>			
United Community Ministries	\$14,500	\$14,500	\$14,500
Crisis Ministry	3,000	3,000	3,000
Habitat for Humanity	2,000	2,000	2,000
Fountain Correctional Chaplaincy Program	1,500	1,500	1,500
Lakeside Involved	1,000	1,000	1,500
Meals on Wheels	1,500	1,500	1,500
Christian Fellowship Home	2,000	2,000	2,000
My Sister's House	2,500	2,500	2,500
Tar Roanoke Prison Ministry	500	500	500
Tar River Mission Clinic	1,500	1,500	1,500
Ethiopian Family Fund	500	500	500
Miscellaneous Local Benevolence	2,000	2,000	2,000
CareNet Counseling East	3,500	3,500	3,500
Youth Workcamp	1,500	1,500	2,000
<b>TOTAL</b>	<b>\$38,500</b>	<b>\$38,500</b>	<b>\$38,500</b>
<b>TOTAL MISSIONS BUDGET</b>	<b>\$72,750</b>	<b>\$72,750</b>	<b>\$72,750</b>
	<b>2013</b>	<b>2014</b>	<b>2015</b>
<b>II. EDUCATIONAL MINISTRIES</b>			
Sunday School	\$5,000	\$5,500	\$5,500
WMU (Baptist Women)	600	600	900
Youth Ministry	6,500	6,500	6,500
Music Ministry	8,000	8,000	8,000
<i>Baptist Today</i> Subscriptions	500	500	500
Library	500	500	200
Children's Ministry	2,500	2,500	2,500
Vacation Bible School	1,000	1,000	1,000
Nursery	2,500	2,500	2,500
Lakeside Preschool	2,500	2,500	2,500
Special Speakers and Services	1,000	1,000	1,000
Social Activities	5,000	4,000	4,000
Senior Adult Ministry	1,500	1,500	1,500
<b>TOTAL</b>	<b>\$37,600</b>	<b>\$36,600</b>	<b>\$36,600</b>

	2013	2014	2015
<b>III. ADMINISTRATIVE MINISTRIES</b>			
Office Supplies and Expenses	\$8,500	8,500	8,500
Postage and Printing	13,000	13,000	13,000
Accounting Services	5,000	5,000	\$5,000
Pastor Travel	3,600	3,600	3,600
Assistant Pastor Travel	1,500	1,500	1,500
Conventions and Continuing Education	4,000	5,000	5,000
Computer Maintenance	1,000	1,000	1,000
Online Giving	0	200	200
Worship Expenses	1,200	1,000	1,000
Miscellaneous Supplies	800	800	800
<b>TOTAL</b>	<b>\$39,600</b>	<b>\$39,600</b>	<b>\$39,600</b>
<b>IV. FACILITIES MINISTRIES</b>			
Utilities	\$43,000	\$43,000	\$43,000
Telephone	6,000	6,000	\$6,000
Building Maintenance	10,000	10,000	10,000
HVAC Maintenance Program	15,000	15,000	\$15,000
Grounds Maintenance	7,000	7,000	7,000
Organ Maintenance	2,200	2,200	2,200
New Equipment	1,000	1,000	1,000
Insurance	13,100	13,100	\$12,750
Church Van	600	600	600
Deferred Maintenance Reserve	15,000	12,000	7,000
Contingency	1,000	2,900	\$2,000
<b>TOTAL</b>	<b>\$113,900</b>	<b>\$112,800</b>	<b>\$106,550</b>
<b>V. PERSONNEL*</b>			
Salaries	\$259,069	\$262,732	\$265,359
Employee Benefits	\$95,845	\$88,794	\$95,952
Social Security	\$14,615	\$20,099	\$20,300
<b>TOTAL</b>	<b>\$369,529</b>	<b>\$371,625</b>	<b>\$381,611</b>
<b>TOTAL MINISTRY RESOURCES</b>	<b>\$633,379</b>	<b>\$633,375</b>	<b>\$637,111</b>
	+\$5,528 / .8%	-\$4/0%	+\$3,736/.59%

### NOTES

\*Indicates items where changes of \$1,000 or more are proposed.

1. Theological Institutions include: Baptist Theological Seminary at Richmond, Duke Divinity School (Baptist House), Wake Forest University Divinity School, and Campbell University Divinity School. Also includes \$500 for CBF scholarships to out-of-state divinity schools.

2. Higher Education includes: Campbell University, Chowan University, Meredith College, Wake Forest University, and an enrollment supplement of \$500.

3. Social Ministries include: Baptist Children's Homes, Baptist Children's Home for the Developmentally Disabled, Baptist Retirement Homes, and Health and Faith Ministries.

4. Identity Partners include: Baptist World Alliance, Baptist Joint Committee for Public Affairs, Baptist Women in Ministry, *Baptist Today*, and Associated Baptist Press.

**GENERAL OFFICERS**

Treasurer                      Parliamentarian                      Clerk  
Hope Reese                      Leon Henderson                      Lela Chesson

**OFFICERS ELECTED BY OTHER METHODS**

**DIACONATE (Terms begin January 1)**

2015                      2016                      2017  
Jerry Hamrick                      Carol Barker  
Louis O’Neal                      Stancil Barnes  
Stuart Todd                      David Browder  
Jill Ward                      Wayne Cotton  
Joe Whisnant                      Matt Paszek

**TRUSTEES**

**(Elected for indefinite term)**

Sam Johnson, Chuck Robbins, Hank Strickland

**ENDOWMENT FUND COMMITTEE**

Trustees; Chair, Diaconate; Chair, Board of Finance

**ROTATING COMMITTEES**

**Terms begin January 1.**

**BOARD OF FINANCE**

2015                      2016                      2017  
Richie Cobb                      Jerry Baker                      Keith Ballentine  
Don Conley                      Norma Turnage                      Bill Hoyle  
Vel Johnson                      Tim Valentine                      Laura O’Neal  
Helen Paszek                      Jessica Williams                      Craig Parker  
Jim Raynor                      Ginger Maynard                      Ann Winstead

By virtue of office: Treasurer; Chair, Diaconate, Chair, Missions and Denominational Relations; Chair, Personnel; Chair, Property Maintenance

**CHILDREN’S COMMITTEE**

2015                      2016                      2017  
Jennifer Cobb                      Sue Daughety                      Brenda Cotton  
Cornelia Singletary                      David Green                      Hilary Johnson  
Greyson Tillman                      Leslie Paszek                      Nancy Parker

Youth Representatives:

**CHRISTIAN EDUCATION COMMITTEE**

2015                      2016                      2017  
Michelle Noyes                      Cassandra Baker                      Ginny Cobb  
Terry Martin                      Jerry Carter                      Liz Hedgpeeth  
Betsy Waters                      Elaine Jaber                      Winnie Johnson

**COLUMBARIUM AND MEDITATION GARDEN COMMITTEE**

2015                      2016                      2017  
Sherry Johnson                      Don Scalf                      Leo Bishop  
Larry McAdams                      Wayne Trull                      Corrinne Willcox

**COMMITTEE ON DENOMINATIONAL RELATIONS AND MISSION APPROPRIATIONS**

2015                      2016                      2017  
Anne Chappell                      Michelle Noyes                      Jim Martin  
Ginny Etheridge                      Ann Bishop                      Dan Shingleton  
Jim Henderson                      Linda Graham                      Brent Watkins  
Jill Ward                      Dan Herring                      Deborah Wright  
Elizabeth Hedgpeeth                      Lela Chesson                      Dorrie Wright  
CBFNC Advocate - Mark Edwards; Ex-officio: Diaconate Chair

**CHRISTIAN ARTS COMMITTEE**

2015                      2016                      2017  
Molly Pitt                      Leon Henderson                      Angie Hunter  
Dorrie Wright                      Jaye Biggs                      Rebecca Watkins  
Jerry Hamrick                      Betsy Waters                      Allison Willcox

**MEMBERSHIP COMMITTEE**

2015                      2016                      2017  
Hazel Ayscue                      Laura Henderson                      Stancil Barnes  
Andy Barker                      Craig Parker                      Joanna McDevitt  
Connie Griffin                      Don Raper                      Molly Pitt  
Youth Representative:

**MUSIC COMMITTEE**

2015                      2016                      2017  
Molly Pitt                      Dan Shingleton                      Sam Johnson  
Winnie Raper                      Barbara Valentine                      Carol Lucas  
John Wilcox

**NOMINATING COMMITTEE**

2015                      2016                      2017  
Sherry Johnson                      Jeannette Pittman                      Steve Raper  
Joe Whisnant, Chair                      Sara Zalzneck                      Norma Turnage

**PERSONNEL COMMITTEE**

2015                      2016                      2017  
Dick Berry, Chair                      Sherry Johnson                      Andy Barker  
Sheila Martin                      Laura O’Neal                      Robert Sykes

**YOUTH COMMITTEE**

2015                      2016                      2017  
Linda Graham                      Carol Barker                      Lesley Browder  
Jim Martin                      Andy Barker                      Trevor Lane  
David Morris                      Richie Cobb                      Andrew Robillard  
Genie Raper                      Rebecca Watkins                      Craig Parker

**COMMITTEE TO NOMINATE DEACONS**

One Year Term

Lesley Browder                      Carol Lucas  
Don Raper                      Hank Strickland

By virtue of office: Chair, Diaconate; Chair, Board of Finance; Chair, Education Committee; Chair, Missions and Denominational Relations Committee

## STANDING COMMITTEES

### AUDIO COMMITTEE

Wayne Cotton, Chair  
Gene Wilson  
Don Raper

Ricky Cobb  
Barry Goldstein  
Whitley Sawyer

### BAPTISMAL COMMITTEE

Beth Pridgen, Chair  
Dennis Culpepper  
Doug & Norma Jordan  
Mary Wright Thompson  
Youth Representatives:

Sue Daughety  
Laura & Louis O'Neal  
John & Carla Willcox

### BEREAVEMENT COMMITTEE

Debra Kincheloe, Chair  
Pat Astin  
Margaret Carpenter  
Chick Conley  
Margaret Harper  
Marty Kincheloe  
Terry Martin  
Jackie Raper  
Jean Smith  
Betsy Waters  
Sallie Ray Wilkerson  
Sara Zalzneck

Carol Barker  
Joyce Clements  
Sue Daughety  
Michele Harrold  
Karyl Marsigli  
Ginger Maynard  
Winnie Raper  
Nancy Stewart  
Jo Webb  
Corrinne Willcox

Jaye Biggs  
Bobbie Collie  
Linda Ford  
Ethel Hines  
Patsy Marshburn  
Genie Raper  
Louise Riddick  
Norma Turnage  
Ann Winstead  
Anne Whitaker

### CHRISMON TREE

Carol and Will Lucas, Co-Chairs

### COMMUNION COMMITTEE

Dennis & Brenda Culpepper, Co-Chairs

Angela Allen  
Margaret Carpenter  
Sue Daughety  
Bill & Ginny Etheridge  
Michelle Harrold  
Don & JoAnne Scalf  
Ann Whitaker  
Sara & Ziggy Zalzneck  
Youth Representative:

Carol & Andy Barker  
Laura & Louis O'Neal  
Gwen & Grady Davis  
Harold & Margaret Harper  
Sherry Johnson  
Jill Ward  
Robin & Mickey Williams  
Ann & Leo Bishop  
Doug Edwards  
Kathy Painter  
Jo Webb

### FLOWER COMMITTEE

Nancy Berry and Susan Skinner, Co-Chairs

Margy Brantley  
Kathy Hutcheson  
Laura O'Neal  
Betty Anne Whisnant

Pam Evans  
Michele Harrold  
Nancy Warner

Angie Hunter  
Ginger Maynard  
Sara Zalzneck  
Dee Gibson

Christmas Wreath Coordinators: Nancy Berry and Laura O'Neal

## LANDSCAPE COMMITTEE

Pam Evans and Mary McAdams, Co-Chairs

Nancy Berry  
Louis O'Neal  
Angie Hunter  
Philip Joyner  
Youth Representative:

Sue Bulluck  
Dan Herring  
Sam Johnson  
Ellen Wallace

Shelton Chesson  
Teresa Herring  
Philip Johnson  
Betty Anne Whisnant

### LIBRARY COMMITTEE

Debra Kincheloe, Chair  
Jackie Allsbrook  
Sue Daughety

Janet Carter  
Doris Smith

### MEALS ON WHEELS

Jerry Carter and Winnie Raper, Co-Coordinators

### MEMORIALS COMMITTEE

Vel Johnson, Chair  
Michele Harrold

Larry McAdams  
Molly Pitt

### PROPERTY MAINTENANCE

George Millar, Chair  
Wayne Cotton  
Bill Marshburn  
Grady Pittman

John Covolo  
Peyton Millar

Leon Henderson  
Louis O'Neal

### SECURITY COMMITTEE

Sue Daughety  
Chair, Diaconate:  
Property Committee Members:

David Morris

Dorrie Wright

Wayne Cotton, Bill Marshburn

### SENIOR ADULT MINISTRIES

Susan Skinner, Chair

Nancy Berry  
Laura Henderson  
Jeanne Locke  
Nancy Parker  
Anne Whitaker

Linda Ford  
Dee Gibson  
Kathy Hutcheson  
Karyl Marsigli  
Helen Paszek  
Deborah Wright

Sherry Johnson  
Ginger Maynard  
Nancy Stewart

**SOCIAL ACTIVITIES**

Angela Allen and Teresa Herring, Co-Chairs  
Janet & Jerry Carter  
Brenda & Wayne Cotton  
Linda & Stan Ford  
Alicia & Jerry Hamrick  
Sherry Johnson  
Laura & Jim Henderson  
Jo Ann Lamm & Barry Goldstein  
Jim & Sheila Martin  
Laura & Louis O'Neal  
Ginger & Frank Maynard  
Jeannette & Grady Pittman  
Janet & Robert Sykes  
Cheryl & Joe Stanton  
Robin & Mickey Williams  
Youth Representative:

Sue Daughety  
Dan Herring  
Angie Hunter  
Michele Harrold  
Jean Smith  
Louise Riddick  
Linda Millar  
Ellen Wallace  
Jill Ward  
Jean & Ronnie Tripp  
Anne Whitaker  
Anne Winstead

**WEDDING GUILD**

Susan Skinner, Chair  
Susan Ballentine  
Sheila Martin

Brenda Cotton  
Jeannette Pittman

Ginger Maynard  
Marion Weathers

**THE USHERS**

**Group I**

October, January,  
April, July

**Grady Pittman  
Captain**

**Assistant Captain  
Ricky Cobb**

Andy Barker  
Carol Barker  
Julian Brantley  
Jerry Carter  
Alan Clements  
Joyce Clements  
Jennifer Cobb  
David Corn  
Dexter David  
Ginny Etheridge  
John Farmer  
Bill Marshburn  
Craig Parker  
Berkley Skinner  
Ronnie Tripp  
Scott Waters

Youth Representatives:

**Group II**

November, February,  
May, August

**Ray Weathers  
Captain**

**Assistant Captain  
Richie Cobb**

Andy Blanton  
David Browder  
Bill Bulluck  
Wayne Cotton  
John Covolo  
David Green  
Leon Henderson  
Bradley McAdams  
Kimberly Hoff  
Louis O'Neal  
Randy Stewart  
Hank Strickland  
Robert Sykes  
Stuart Todd  
Anne Whitaker  
Chris Whitehead

**John Dinan  
Funeral Usher Captain**

**Group III**

December, March,  
June, September

**Bill Hoyle  
Captain**

**Jerry Hamrick  
Assistant Captain**

Keith Ballentine  
Dick Berry  
Don Conley  
Tracy Corbett  
Stan Ford  
Alicia Hamrick  
Jerry Hamrick  
Dan Herring  
John Kincheloe  
Frank Maynard  
George Millar  
David Parker  
Don Raper, Jr.  
Winnie Raper  
Jim Raynor  
Joe Stanton  
Joe Warner

**SUNDAY SCHOOL OFFICERS AND TEACHERS**

**2014-2015**

Coordinators

Don Raper

Ricky Cobb

Louis O'Neal

**PRESCHOOL DIVISION**

Nursery

Trevor Lane, Coordinator

Lori Joyner, Coordinator

Genie Raper, Coordinator

Cradle Roll

Susan Ballentine

Bed Babies

Persons Employed

Preschool 3 - K

C.B. Morris

Jan Robillard

Elementary (1-5)

Jennifer Cobb

Dennis Culpepper

Tavener Parker

Substitutes - Margy Brantley, Dawn Cuthrell, Debbie Kincheloe,  
Janet Sykes

**YOUTH DIVISION**

Grade 6, 7, 8: Rite-13

Jim Martin

Rebecca Watkins

Betty Ann Whisnant

Grades 9- 12: J2A

Andy Barker

Mark Edwards

John Seagroves

**ADULT DIVISION**

Faith Class

Elizabeth Edwards

Discussion Class

Facilitated by Class Members

Grace Bible Class

Gwen Davis

Jeannette Pittman

Jean St. Clair

Sam Hayworth Bible Class

Jerry Carter

John Dinan

Billy Etheridge

Allison Ramsey