Connections Pastor

The role of the Pastor of Connections (PC) is to oversee the connection and spiritual growth strategy of Journey Church under the direction and leadership of the Lead Pastor. This will require a firm grasp of the beliefs, values and strategy of Journey Church and the ability to align staff and key leadership teams with its mission, vision and values. The PC will lead guests to a genuine sense of belonging, involvement and spiritual growth at Journey by meeting people where they are and leading them to next steps. The PC will facilitate relational connection and spiritual growth of adults through weekend guest services (journey crew), small groups (home groups, Bible studies, etc), volunteer teams, and assimilation of new members.

Small Groups:

Oversight and Execution of Small Groups Ministry: Constructs practical onramps and systems to help people move from visiting to belonging and growing:
- Developing a systematic and effective effort to connect people in small groups (sign-up areas, stories, all-church promotions, webpage, etc).
- Overseeing information and tracking of small group participants and leaders.
- Implementing a leadership development strategy to identify, recruit, train, develop and coach small group leaders.
- Working with the senior leadership to develop a content strategy for small groups around sermon-based lessons and/or other resources.
- Facilitating strategic conversations with other ministry leaders to incorporate “growth” opportunities in serving teams where appropriate.

Volunteer Coordinator:

Facilitate Connections on Volunteer Teams: The PC leads people in discovering their God-given shape and helps them plug into a ministry by:
- Creating an environment and system that is conducive for plugging new people into ministry.
- Working with ministry team leaders to recruit, train and empower volunteer team members.
- Championing the leadership development strategy for volunteers.
- Providing centralized efforts for training leaders (retreats, tools, etc.)
- Communicating clear vision and wins for volunteer teams on a regular basis.
- Producing videos, verbal announcements, web page information, etc. about serving at Journey Church.
- Building systems and structures that lead people from being spectators to volunteers.
- Coordinating with ministry leaders to measure and monitor volunteer connections.

Journey Crew:

Oversight and Execution of First Impressions: Responsible for creating an environment that welcomes new guests and provides next steps toward connection and spiritual growth:
- Leading, equipping and empowering guest service volunteers (ushers/greeters/coffee/ info. table, etc.) in providing high impact first impressions.
- Removing roadblocks from a newcomer’s experience in all Journey Church services.
- Providing volunteer team with current guest services best practices from innovative customer service focused organizations.
Ensuring that information area, signage and key areas are clear, current, and focused on new people.
- Planning and overseeing guest reception events.
- Ensuring that the guest services team answers questions and provides remarkable customer service on a consistent basis.
- Creating and continuously improving follow-up methods to ensure that newcomers are plugged in to Journey Church.

Membership
Oversight and Execution of Journey Church Membership Strategy: The PC connects new attendees with the Journey Church vision. The PC also helps people discover their unique purpose and provides next steps in becoming a fully devoted follower of Christ:
- Overseeing new member classes and connection opportunities.
- Teaching Journey Church membership expectations.
- Sharing benefits of Journey Church membership.

Hours & Pay
This is a part-time position: Due to the nature/pay of this position this will probably be a bi-vocational position. Required: 3 days a week (Sundays and 2 work days) - approximately 24 hours/week. Starts at $1,500/month.

This time includes staff meetings, meeting with individuals and groups for training, and so forth. There will be ministry expense for meals, books, etc. The position has potential for growth based on the growth of church, finances, and additional staffing. To apply visit journeyinbend.com and find the “Connections Pastor Job” form. For questions email: keith@journeyinbend.com