

Dear JC3,



Your church staff would like you to know how humbled and excited we are after the overwhelmingly positive vote on September 24. We believe the vision proposed by our elders and endorsed by your vote utilizes the strengths of our staff, meets current congregational needs and allows us to broaden the ministry potential of our church.

This will be a staff that can strengthen ministry to people all along the life spectrum. We are adding part-time workers both with children and senior adults. That's important because God has plans both for future generations and the generation of people who have already led and given so much for JC3! We wouldn't be where we are without the group of people who are moving into the phase of retirement and senior adulthood. We are so grateful for the foundation this group has laid and the generous support they've given to the ministry staff. And we know this group still brings a wealth of ministry potential to our congregation.

We also know that our church and community will be greatly impacted by the rising generation. KidsWay and our Youth are already strong ministries, and they will only grow under Melissa (KidsWay), the KidsWay assistant (new hire to be named) and Michael (Youth). Just look at how our church is being impacted by our generations working together. Melissa and Michael were once students being shaped by the children's and youth ministries of JC3! Stephanie, our new worship leader, is also a product of JC3 ministry. How wonderful is it that our past ministry to youth and children has produced our current leadership!

Our other staff members, Bob, Luke and John, are all moving to different ministry areas. This has been an adjustment for those who serve in their current ministry areas, those who are impacted by their work and even for Bob, Luke and John! While we all recognize the bittersweet nature of this journey, we can't tell you how much we appreciate the way you, our congregation, have handled the transition. You've expressed your sadness along with immense encouragement. We feel the same way. Just this past Tuesday at our monthly staff breakfast, we shed tears while feeling inspired as Bob addressed the staff to express his gratitude and excitement for the days ahead.

We want you to know that you have a staff committed to three important things. First and foremost, we are committed to following Jesus under the guidance of the Holy Spirit. We often ask the question, "What is God doing with this situation?" and we make it our passion to seek the answer to that question. Secondly, we are committed to strengthening our ministry to you, our congregation. We ask for your prayers and participation as our ministries develop. Third, we are led by Christ to have a tremendous heart for the lost and unchurched in our community. There are literally thousands of people in our local area who do not walk with Jesus and his church. We want to be a place these people are drawn to, where they want to come back and where they find the joy of knowing Jesus Christ and his church!

Like any journey there will be mountains and valleys. New challenges will require new ways of thinking and new tools for the tasks at hand. However, if we all commit to the three important things mentioned above, God will unite and lead us to a powerful ministry in this community. Please pray daily for us. Thank you for your support. Let's move forward in great excitement as we seek to be a "city on a hill," a "lamp on a stand," and a light in the Lakeway area!

Sincerely,

The JC3 Staff