



2012 Annual Meeting
Monday, October 1

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Available at Meeting:

Report of Budget Support & Church Planting Support	
Balance Sheet	
Presentation of Financial Report & Proposed Budget	

Annual Meeting Agenda October 1, 2012



8:30 a.m. – 9:00 a.m.	Registration & Check-in
9:00 a.m. – 9:15 a.m.	Worship
9:15 a.m. – 10:15 a.m.	Vision Casting
10:15 a.m. – 10:30 a.m.	Break
10:30 a.m. – 12:00 p.m.	Al Ells - Raising your Transformation Quotient
12:00 p.m. – 1:30 p.m.	General Assembly Business Meeting during lunch
1:30 p.m. – 2:35 p.m.	Al Ells - The 'Right Ethics' Empower Board and Senior Leader Transformation
2:35 p.m. – 2:45 p.m.	Break
2:45 p.m. – 3:45 p.m.	Al Ells – Transformative Personal Safeguards: Boundaries, Margins and Burnout

2012 Annual Report

Dr. Doug Talley
Executive State Minister

When Peyton Manning was the quarterback of the Colts, I wanted a touchdown out of every possession. (Often times that was needed to win as the Colts offense wasn't usually a steel curtain during Peyton's reign.) Now that Peyton has absconded to the Broncos and the Colts have a rookie quarterback, I'm having to redefine my expectations. If the Colts move the ball down the field towards the end zone (in other words – don't go three and out), then I feel like it was a productive possession. Now the operative word is "progress," rather than "touchdown." Don't get me wrong. I still want touchdowns but I realize that progress is often the accomplishment I need to celebrate.

My analogy translates into ministry, both at the local congregational and state levels. While we'd like to score a touchdown every day or week, sometimes we need to remember to celebrate progress. While progress doesn't necessarily translate into a win on the football scoreboard, I think it does in ministry.

This year has been another year of progress for Indiana Ministries. One of my overarching goals is that our congregations in Indiana own a culture of church health and growth. I'm seeing indications that this culture is developing. I know of an increasing number of congregations that are working on becoming healthier in how they relate to each other, respond to changes, handle issues, and pursue their mission. Do we still have work to do? Absolutely. Are we moving the ball down the field? Absolutely.

Each previous year (since my arrival in late 2008) in my annual report, I've noted changes in the Indiana Ministries staff. I have no new changes to report this year! I'm elated with how the present staff works together and jointly owns the mission of Indiana Ministries. We have an incredibly gifted staff who aren't just cheerleaders. Each one is willing to lay it on the line to move the ball down the field. Jeff, Jenene, Cassie, Carl and Cindy – thank you for your incredible commitment to Indiana Ministries and the pastors in our state. You are enabling Indiana Ministries to make a difference!

Here are some of Indiana Ministries' accomplishments and involvements during the past year:

-
- Supported David Ravell and Journey Church, our church planting partner in Australia.
- Hosted one financial Best Practices conference with two more regional conferences scheduled for this fall.
- Provided financial scholarships for pastors who qualify for the Lilly Endowment (Financial Freedom Fund). Since the grant was first awarded in late 2008, thirty-five qualified Indiana Pastors (many benefitting from more than one area) have received . . .
 - \$52,469 in student loan payments,
 - \$23,234 in pension payments,
 - \$50,600 in healthcare payments.
- Been awarded a supplemental Lilly Grant for \$75,000 that allows us to continue helping pastors who qualify for scholarships.
- Have 30 pastors or associate pastors involved in SHAPE – Sustaining Health and Pastoral Excellence.
- Sponsored a pastor's wives retreat.
- Completed a financial review audit for years 2010 and 2011.

The Board of Directors of Indiana Ministries is another team I'd like to express appreciation to. They believe in our mission of growing healthy missional churches and are deeply committed to Indiana Ministries. They bring wisdom, insight, support and accountability that enables me to do my job at a higher level. They make me feel like I am doing the most important job in the world and cheer me on in a way that inspires me to do my best. A special thanks to Dan Chitwood, Travis Inman, Jeff Boyer, John Crump, Shelly Clasen, Craig Knisley, David Markle, Troy Scott and Kathi Sellers.

I also want to express gratitude to the ministers and laypersons who serve on the various teams of Indiana Ministries: Department of Youth Ministry, Department of Ministry Services, Consultation & Coaching Team, Consultation Prayer Team, and Ordination and Licensing Teams 1 & 2. These team members invest significant time and energy serving churches and pastors. Thank you for your love for the church, the mission, and the people!

Here are a few goals for 2013 that align with Vision 2015:

- Continue supporting the church plant known as The Southeast Project (Ryan Carrell, Lead Pastor).
- Take next steps in planting a church in Northwest Indiana.
- Invite approximately 10 Indiana pastors to be coached by our own Ministry Advantage coaches.
- Complete six church consultations.
- Coach and resource covenant churches to accomplish their mission.
- Fully implement the new online credentialing process.
- Host 2-3 leadership training events for pastors.
- Continue to fund scholarships for the Financial Freedom Fund.
- Sponsor the SHAPE ministry for pastors and associates.

Your financial contributions to Indiana Ministries makes what we do possible. Since the inception of state ministries, it has been recommended that local congregations provide financial support at 3-5% of their budget income. While that level of support is invaluable for what we do, all levels of support are welcome and appreciated. I want to express gratitude to several churches that have increased their support for Indiana Ministries this past year. Thus far in 2012, ninety (65%) of the Church of God congregations have supported IM. Progress is being made as that is more than last year at this time!

I continue to be excited about what God is doing in our churches in Indiana. The Holy Spirit is blowing across our state and challenging us in new ways. God has placed a vision in our hearts, and it is such a privilege to be working with you to accomplish it. May God resource and bless us as we serve Him and pursue His vision.

Blessings,



Dr. Doug Talley
Executive State Pastor
Indiana Ministries of the Church of God

Department of Ministry Services Report

The Department of Ministry Services (DMS) carries the primary responsibility for the credentialing of vocational ministers, which includes overseeing ordination and licensing process. In crisis situations, the DMS may provide leadership to initiate investigative teams, peer support, and reconciliation efforts. When necessary, the DMS has the authority to review—and determine the ultimate status—of a pastor's credentials. Also, the department is responsible for developing resources, policies, and procedures for pastors and local congregations. Over the past year, we have engaged in activities covering all of the above primary responsibilities.

Six ratified members compose the DMS: James Lewis (Chair); Jeff Veatch (Vice Chair); James Cook (Executive Committee member); Mary Ann Randolph; Ann Smith; and Jerry Yoder. Two additional members represent their respective Ordination and Licensing Committees: Chris Gammello (Ordination and Licensing I); and Terry Canfield (Ordination and Licensing II). Kay Shively serves as the Indiana Ministries caseworker. Kay Shively will be leaving the DMS in October, and Dr. Michael Linville, the newest member of our Committee, will be our new caseworker. Jenene Lighty from Indiana Ministries serves as Secretary to the DMS. As needed, Doug Talley serves as consultant and liaison [as appropriate] from Indiana Ministries.

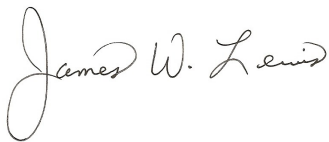
Annually, we meet to approve or disapprove Indiana ministers, congregations, missionaries and freestanding organizations for listing in the Yearbook of the Church of God. We completed this task on August 23, 2012.

In addition, we sense that there is widespread support for the Code of Ethics. Yet, we are committed to monitoring how it is functioning and informing our ministers as to its specifics. The DMS is still looking forward to the preparation of an ethics document for congregations. James Lewis and Doug Talley in the coming year will intensify efforts at drafting such a document for review and implementation.

Each year, the DMS celebrates with those whose call to ministry is being recognized. Five leaders are being ordained in this year's Ordination Service. You will find their names in the reports of the Ordination and Licensing Committees. To all of you who mentor, guide, and encourage ordination candidates through their ordination process, God bless you for your service.

The DMS exists to serve the churches and pastors of Indiana Ministries, and our missionaries whose credentials we also hold. Please send us your questions, concerns, or advice. We welcome them. Please do not hesitate to call or contact in any way the DMS members whose names you find above. You can find our current contact information in the Yearbook of the Church of God. Meanwhile, thank you for your partnership in our common labor of love in support of Indiana pastors and churches.

In Christ's loving service,

A handwritten signature in cursive script that reads "James W. Lewis". The signature is written in dark ink and is positioned above the printed name and title.

James W. Lewis
Chair, Department of Ministry Services

Ordination & Licensing Committee I Report

It has once again been my privilege to work with the wonderful group of people on the Ordination and Licensing I Committee this past year. It is both a joy and blessing to work with the same group of individuals on the same team for a second consecutive year. There's something to be said for this consistency. I believe it to be priceless when it comes to developing a deep and much needed cohesiveness and trust as a team of servant leaders who have been given the level of responsibility that we have. I have the deepest love and respect for those whom I've have had the opportunity to serve with for yet another year. Much thanks to those on our team whose dedication and wisdom have made our meetings over this past year something I've looked forward to. Our 2011-2012 team was comprised of Daniel Miller (Kelley Crossing Church in Frankfort); Carma Wood (Park Place Church in Anderson); Charles Shumate (Church Builders Plus in Anderson); John Mattern (First Church in Greensburg); Wanda Byrd (South Memorial Church in New Castle); and Gene Fauntleroy (retired). A big thank you to Gene for so many years of dedicated service to this team as this will be his final year to serve with us. We will miss you on our team, Gene! And special thanks to Jenene Lighty who helps our meetings run so smoothly and who does so much hard and dedicated work both during our meetings and behind the scenes for our committee as well as for Indiana Ministries as a whole.

Over this past year our committee has continued to seek to find more and better ways to connect with the candidates that God has entrusted to our team. We've been intentional about expanding the ways in which we communicate with the candidates whom we've come to know and love. We've begun to focus on a new Ordination and Licensing Process that will be introduced by Indiana Ministries this fall. I think I speak for our entire team when I say that we are honored and excited to be able to be a part of this process during this key and important season of transition! As a team, we are encouraged and blessed to see God's spirit clearly at work in the lives of so many of the candidates whom we have had the privilege to interact with! I thank God for the many opportunity that our team has been given to both be a blessing and to be blessed!

Over the past twelve months our team has issued nine Ministerial Commissions and five Ministerial Licenses. It has also been our honor and privilege to recommend the following three individuals to the Department of Ministry Services for Ordination - Fred Nocus, Kelly Dittman, and Jim O'Bold. Congratulations to each of you!

Thanks again for the chance to serve and to journey with and for these precious ones that Christ has called into a unique service for Him! May each of you be blessed!

inHISgrip,



Chris Gammello, Chair
Ordination And Licensing Committee I

Ordination & Licensing Committee II Report

Exciting days are ahead for the Church of God. It has been my great joy and privilege to serve as chair of O&L II. I have a great team to work with...John Albright (Alexandria); Ed Foggs (Anderson); Jerry Hilligoss (Florida Station in Anderson); Greg Robertson (SOT in Anderson); Evie Orick (Alexandria); and Sherrie Cottrell (Westlake in Indianapolis). I am grateful and value what each person brings to our team. We could not do the work we do without the assistance and guidance of Jenene Lighty. We are grateful for the entire Indiana Ministries staff!

Our team has had the responsibility of meeting with candidates in the credentialing process. The future is bright because we have some very talented, dedicated and insightful women and men answering God's call. It is inspiring to hear their stories and to affirm God's call upon their lives.

Our responsibility is to walk alongside and make sure they are prepared to fulfill God's call. Sometimes we must ask the difficult questions concerning faith and integrity, while at the same time encouraging them to listen and follow the call of God. We continue to be challenged to accomplish our responsibility in a way in which the church will benefit from the ministry of these individuals. The O&L teams cannot do this alone. We need many individuals to walk alongside these candidates.

This past year we issued nine Ministerial Commissions and six Ministerial Licenses. We are honored to recommend the following to the Department of Ministry Services for Ordination: Joe Watkins and Joshua Weiger.

It is a joy and blessing to serve Indiana Ministries and the Church of God. We are grateful for this opportunity to further the kingdom of God.

A handwritten signature in black ink, appearing to read "Terry L. Canfield". The signature is fluid and cursive, with the first name "Terry" and last name "Canfield" clearly distinguishable.

Terry L. Canfield, Chair
Ordination & Licensing Committee II

Department of Youth Ministry Report

The Department of Youth Ministry Team is composed of youth workers from across the state who have a passion for student ministry. Much of our time together is used for planning state events for students and their leaders. It is our desire to be cheerleaders for the local church and to provide tools that will enhance its ministry.

Through the **Indiana State Youth Convention** and **Junior High “Believe” Conference**, we offer opportunities for students to connect with one another and to be challenged to grow in relationship with God. **3SLI (Tri-level Student Leadership Institute)** is an intense weekend training event designed for student leaders that targets the “cream of the crop” in our region to equip them for ministry in the Church and beyond. We offer **Iron Sharpens Iron** as an opportunity for adult youth workers to gather for encouragement, networking, and equipping. It is also our privilege to approve **scholarships** for students who are going on first time mission trips. Funding for these scholarships comes entirely from student offerings given at state events. Over the years, tens of thousands of dollars have been given for scholarships and for ministry around the world!

Current DYM members are **Mandy Baldwin** (Church at the Crossing, Indianapolis), **Teri Downey** (Eastside COG, Anderson), **Melissa Chastain** (Westlake Community, Indianapolis), **Grant Harden** (First COG, Vincennes), **Tim Jones** (COG, North Webster), **Kim Schuessler** (Meridian COG, Indianapolis), and **Grant Story** (First COG, Monroe City). We look forward to welcoming new team member, **Dana Neuenschwander** (Big Lake COG, Columbia City), who is joining us this fall.

This team works well together, and everyone plays an important role. I encourage you to get to know the DYM team members in your area as we try to work together to make Church of God youth ministries in Indiana the best that they can possibly be. I consider it a privilege to be a part of this team. Not only do we have an opportunity to impact the lives of students, but we encourage one another. We thank God for what He has done with and through the DYM in 2012 and with anticipation we look forward to what He is going to do in 2013!

Grant Harden
Student Ministries Pastor
First Drive Church of God, Vincennes
Chair, Department of Youth Ministry Team

Camp Challenge Report

God continues to bless the children that attend our summer camps. We got reports from several parents that said their children had a great time, but even more important had grown spiritually. Our directors along with the counselor staff this summer did an exceptional job creating an atmosphere where the Holy Spirit could impact the lives of the campers.

The Board of Directors decided to approach this camping season a little differently than in the past. They used a common theme for the entire summer “Epic Quest” based on Joshua 1:9. The directors were then allowed to develop their curriculum around the theme. Additionally, decorations were put up for the summer that included castle towers near the admin building and a statue of a knight named “Sir Standsalot”. He would appear at different places throughout the camp week.

Due to some generous donations from individuals and Church at the Crossing, we were able to make some significant improvements to Amity Hall and add outdoor games for octoball, tetherball, and four square. The work in Amity included carpet, new French doors, air conditioning, and then new lights and paint in the craft room downstairs. The result was that most of the services over the summer were held in Amity instead of the shelter house or the retreat center. The games, especially octoball, were huge hits with the kids.

Many Christian camps around the country are closing due to a lack of funding. Camp Challenge has not reached that point yet. However, we would like for the congregations of southern Indiana to prayerfully consider increasing their regular giving to the camp so that we can not only maintain the ministry but continue to improve it. **There are very few experiences that a child can have that will impact them spiritually as much as a week of camp!**

Board of Directors for 2012

Kevin Wilson
Kelli Willman
Jay Anderson
Brett Talley

Randy McPike
Evan McBroom
Danny Gillespie
Grant Harden

Melissa Chastain
Brad Helvey
Trent Freed

Ralph Price
Director
Camp Challenge

Those Who Served 2011-2012

It takes more than the staff to carry out the work of Indiana Ministries. We would like to thank those who served this year on the Board and these committees:

Board of Directors:	Dan Chitwood (chair), Travis Inman (1st vice chair), Jeff Boyer (2nd vice chair), John Crump, Shelly Clasen, Craig Knisley, David Markle, Troy Scott and Kathi Sellers
Dept. of Ministry Services:	James Lewis (chair), Jim Cook, Mike Linville (caseworker), Mary Ann Randolph, Kay Shively (caseworker), Ann Smith, Jeff Veatch and Jerry Yoder
Dept. of Youth Ministry:	Grant Harden (chair), Mandy Baldwin, Melissa Chastain, Teri Downey, Tim Jones, Kim Schuessler and Grant Story
Ordination & Licensing I:	Chris Gammello (chair), Wanda Byrd, Gene Fauntleroy, John Mattern, Daniel Miller, Charles Shumate and Carma Wood
Ordination & Licensing II:	Terry Canfield (chair), John Albright, Sherrie Cottrell, Edward Foggs, Jerry Hilligoss, Evie Orick and Greg Robertson
Nominating Committee:	Members of the Board of Directors

Ordained This Year

Kelly Dittman
Fred Nocus
Jim O'Bold
S. Joseph Watkins
Joshua Weiger

In Honor of 50 Years of Ministry

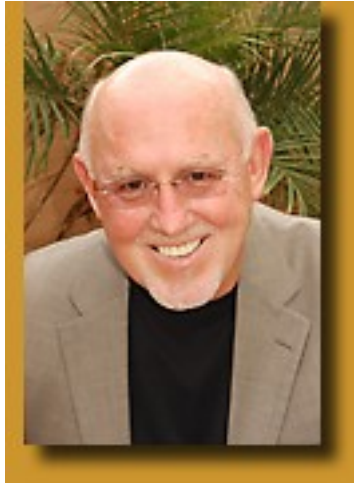
We celebrate these who have completed 50 years of ordained ministry:

Rev. J. Phillip Blake	Rev. Sherrill D. Hayes
Rev. Lily Ellis	Rev. James A Kriebel
Rev. James M. Fox	Rev. John W. Little

In Memoriam

We respectfully remember these faithful servants:

<i>Rev. Alvin Beggs - Ordained 1951</i>	<i>Rev. Beverly J. Graddy - Ordained 1999</i>
<i>Rev. Gerald Burnett - Ordained 2003</i>	<i>Rev. Julie Anna Kurrle - Ordained 2006</i>
<i>Rev. James Cash - Ordained 1960</i>	<i>Rev. Louis O. Mitten - Ordained 1960</i>
<i>Rev. George F. Denniston - Ordained 1971</i>	<i>Rev. Paul Rider - Ordained 1955</i>
<i>Rev. Robert Fields - Ordained 1948</i>	<i>Rev. Emery C. Williams - Ordained 1947</i>
<i>Rev. Francis L. Gough - Ordained 1953</i>	<i>Rev. Dr. James Williams - Ordained 1955</i>



Our Special Guest— Al Ells

Alfred Ells, M.C. is an ordained minister and founder-director of **Leaders that Last Ministries™**. He is a gifted coach, counselor, speaker and leadership consultant. As a Master Coach, Al has helped many pastors, executives, and denominational leaders find and fulfill their destiny in Christ.

Al is also the author of several best-selling books and devotionals including *One-Way Relationships: When you Love Them More Than They Love You*. He is co-author of a recently published book for church and ministry leaders titled *Leaders That Last: How Covenant Friendships Can Help Pastors Thrive*.

Al has founded or helped establish a number of Christ-centered treatment programs for individuals, families, and youth including: Samaritan Counseling Services, LifeGate Residential Treatment Center for Youth and Remuda Ranch Centers for Anorexia and Bulimia.

Al graduated from the University of Arizona and Arizona State University, and resides in Mesa, Ariz. with his wife. He has four grown children.

Special Thanks

We would like to thank Pastor Steve Rennick and the staff of The Church at the Crossing for hosting our meeting and for their support. A big thanks also to the audio and tech team at Church at the Crossing.

We also want to acknowledge and thank these individuals for their involvement:

Joe Gregory & Vincennes First Church of God Worship Team
Anderson University, provided breakfast foods
Vision Ministries, provided afternoon break refreshments

Indiana Ministries of the Church of God
Annual Business Meeting of the General Assembly

AGENDA
Monday, October 1, 2012



CALL TO ORDER

Welcome, Introductions, Opening Prayer
Appointment of Parliamentarian
Voting Requirements
Appointment of Tellers

NEW BUSINESS

Establishment of a quorum
Financial Report as of 8/31/12
2013 Budget and ballot
Bylaws changes and ballot
Board and committee members and ballot

ANNOUNCEMENTS

ADJOURNMENT

Nominating Committee Recommendations 2012 Board and Committee Members for Ratification

All positions are for a 3-year term unless otherwise noted.

* indicates nominee is an incumbent.

BOARD OF DIRECTORS, Member	TRAVIS INMAN
BOARD OF DIRECTORS, Member	TIM KUMFER
BOARD OF DIRECTORS, Member	DAVE MARKLE*
DEPARTMENT OF YOUTH MINISTRY, Member	DANA NEUENSCHWANDER
DEPARTMENT OF MINISTRY SERVICES, Member	AMANDA BALDWIN
DEPARTMENT OF MINISTRY SERVICES, Member	JEFF VEATCH*
ORDINATION & LICENSING TEAM, Member	JOSHUA BRANDT
ORDINATION & LICENSING TEAM, Member	JACKIE BRADY
ORDINATION & LICENSING TEAM, Member	ANDY DENNISTON
ORDINATION & LICENSING TEAM, Member	JAREE KRATZER
ORDINATION & LICENSING TEAM, Member	EVIE ORICK
ORDINATION & LICENSING TEAM, Member	GREG ROBERTSON
ORDINATION & LICENSING TEAM, Member	CHARLES SHUMATE*